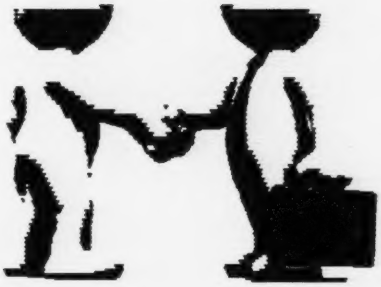
SASKATCHEWAN ADVANCED EDUCATION, EMPLOYMENT AND IMMIGRATION

SASKATCHEWAN WAGE SURVEY REPORT 2011

January 2012

Government of Saskatchewan

insightrix



Report Compiled by
Insightrix Research, Inc.
1 -3223 Millar Ave.
Saskatoon, Saskatchewan
T: 1-866-888-5640 F: 1-306-384-5655

*Click on Name or Page Number for Quick Page Navigation

2011 Saskatchewan Wage Survey Report Contents

Introduction to the Saskatchewan Wage Survey Report 2011 ii

Response Rates iii

Confidentiality Considerations iv

- Data Suppression Rules iv
- Industry v
- Union Considerations v
- Journeyperson v
- Region v

Margin of Error and Data Grading Calculations vi

- Data Grades vi
- How to Interpret this Report vii

Table of Contents – By National Occupation Classification (NOC Code) 1

Table of Contents – Alphabetical by Occupation 11

Introduction to the Saskatchewan Wage Survey Report 2011

In March 2011, the Ministry of Advanced Education, Employment, and Immigration (AEEI) contracted Insightrix Research, Inc. to conduct a wage survey of employers in Saskatchewan. This study was a follow-up to several wage studies of the Saskatchewan marketplace, the last of which was conducted in 2009.

The main objectives of this research are to:

- Employ a research methodology which can accurately capture a large amount of variable wage data among employers in Saskatchewan while being random, statistically sound, and representative of the distribution of employees in the province.
- Provide reliable, timely wage information for:
  - employers to enhance their competitiveness and attract and retain employees;
  - students and job seekers to have career information; and,
  - researchers and policy analysts to inform policy development.
- Provide wage information for the most common occupations in Saskatchewan; and
- Provide sub-provincial wage data (defined as Regina, Saskatoon, Regina CMA, Saskatoon CMA and the remainder of the province) for comparability.

Additional methodology information can be found in the Saskatchewan Wage Survey Methodology Report 2011.

This report includes the results of the Saskatchewan Wage Survey, 2011. It should be noted that participation in this study was voluntary, and the results should be considered directional and generally representative of the occupations but not an absolute representation of all wages in the province. Note also that employers were able to choose their own occupation coding (National Occupational Classification (NOC) codes) with the assistance of Insightrix staff; however this may be different than the coding assigned by the federal government.

Response Rates

The Saskatchewan Wage Survey, 2011 was implemented in the field on Monday, April 27th with 6,010 potential respondents being contacted. A number of processes were established while the project was in the field in order to ensure the quality of data collection. Common errors in the process were discovered, addressed, and data was verified directly with respondents. Data validation and data collection processes can be found in the 2011 Saskatchewan Wage Survey methodology report.

In total, 1,475 unique respondents completed the wage survey in 2011. Data was collected on over 113,000 employees in the province of Saskatchewan. Within the established reporting rules, 324 unique NOCs are reported on.

Confidentiality Considerations

Insightrix and the Ministry considered the privacy and confidentiality of the individual responses in all of the reporting considerations. Structured reporting rules were developed and established in order to ensure that the largest amount of data could be reported on while maintaining confidentiality.

NOC data is reported where there are three or more unique employer responses for the specific occupation. An exception was made in occupations where single employers employ the vast majority of employees in a particular occupation. The nature of this exception is described in the "union considerations" section below.

Data Suppression Rules

To ensure the confidentiality of respondents and their results, data suppression rules were established. These rules ensure that no single employee's wage will be able to be discerned within the greater data set.

For NOCs that have less than a total of 10 represented employees, all data is suppressed. All rows have similar suppression rules applied in order to maintain consistency. Additional considerations are noted below. Rules for all rows (i.e. Male, Female, Industry, Region, etc.) include:

- If a row has between 0 and 4 employees represented, only the total number of employees is displayed.
- If a row has between 5 and 9 employees represented, only the total, the median, and mean are displayed.
- If a row has between 10 and 19 employees represented, only the total, the high, the low, the median, and the mean are displayed.
- If a row has 20 employees or more represented then all fields are displayed (quartiles, high, low, median, mean, total).

All responses where the data provided was verified to be less than minimum wage are suppressed. Only 42 employee records in total fit into this category and were removed from the final results.

Industry

Industry data and comparisons within particular NOCs are included where three or more unique responses are reported within a specific industry. If there are less than three unique responses for a particular NOC, data for that industry is not displayed (except as noted in the "Union Considerations" section).

Union Considerations

In NOC cases with one or two unique respondents, where one of the unique respondents is classified as a large employer, data is reported in order to reflect the large proportion of employees within certain occupations in the province employed by single reporters. In order to maintain confidentiality, responses which represent non-unionized employees in this category are suppressed. Only unionized information is reported on due to the public nature of collective bargaining agreements. A minimum of fifty employees must be reported on to be displayed.

Journeyperson

A list of all NOCs in the province for which a journeyperson certificate is available was created and applied to the final data in order that:

- If a journeyperson certificate is available for a certain NOC, the number of journeyperson and the number of non-journeyperson fields will display.
- If no journeyperson certificate is available for a certain NOC, no journeyperson fields will display.

Region

Respondents were asked to indicate whether their employees work primarily in the City of Saskatoon, the City of Regina, or elsewhere in the province, and wages are reported by these three regions where possible. Employers who are located outside of the cities but within the Census Metropolitan Area (CMA) of Saskatoon or Regina are included in the results for Saskatoon CMA or Regina CMA where applicable.

Margin of Error and Data Grading Calculations

In order to represent the quality of the NOC data being reported on, a margin of error calculation was utilized. This formula takes into account the number of employees reported on within each NOC. This calculation was then used to grade the reliability of the individual NOC data as it relates to the other data in the completed report. This grade can be viewed on each NOC page.

$$E = 1.96\sqrt{\frac{.25}{n}}$$

Data Grades

Classification	Rating	Margin of Error Percentage
Excellent	A	0.0% - 4.9%
Good	B	5.0% - 9.9%
Fair	C	10.0% - 14.9%
Less Reliable	D	15.0% or more

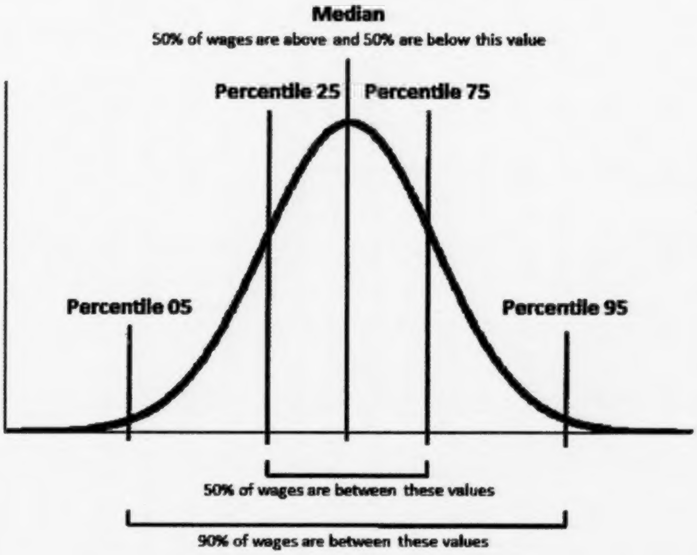
Please note that the margin of error on each NOC was not corrected for finite population as no current data was available.

How to Interpret this Report

The following term definitions are used to report on the occupational wage data contained in this report:

Low	Lowest reported wage for that occupation
High	Highest reported wage for that occupation
Mean	Equally weighted mean (average) reported wage for that occupation. The mean is calculated as the average of all employees reported on, regardless of the relative size of employers reporting within the category.
Median	50% of reported wages are below this value and 50% are above
Percentile 05	5% of wages are below this value and 95% are above
Percentile 25	25% of wages are below this value and 75% are above
Percentile 75	75% of wages are below this value and 25% are above
Percentile 95	95% of wages are below this value and 5% are above

The following graph illustrates the normal distribution of values relative to the median. The distribution of wage rates between each of the percentiles is also described.


Median
50% of wages are above and 50% are below this value
Percentile 25
Percentile 75
Percentile 05
Percentile 95
50% of wages are between these values
90% of wages are between these values

*Click on Page Number for Quick Page Navigation

Table of Contents – By National Occupation Classification (NOC Code)

Legislators (0011)....................1
Senior Government Managers and Officials (0012)....................3
Senior Managers - Financial, Communications and Other Business Services (0013)....................5
Senior Managers - Health, Education, Social and Community Services and Membership Organizations (0014)........7
Senior Managers - Trade, Broadcasting and Other Services, N.E.C. (0015)....................9
Senior Managers - Goods Production, Utilities, Transportation and Construction (0016)....................11
Financial Managers (0111)....................13
Human Resources Managers (0112)....................15
Purchasing Managers (0113)....................17
Other Administrative Services Managers (0114)....................19
Insurance, Real Estate and Financial Brokerage Managers (0121)....................21
Banking, Credit and Other Investment Managers (0122)....................23
Other Business Services Managers (0123)....................25
Engineering Managers (0211)....................27
Architecture and Science Managers (0212)....................29
Computer and Information Systems Managers (0213)....................31
Managers in Health Care (0311)....................33
Administrators, Post-Secondary Education and Vocational Training (0312)....................35
School Principals and Administrators of Elementary and Secondary Education (0313)....................37
Managers in Social, Community and Correctional Services (0314)....................39
Government Managers - Health and Social Policy Development and Program Administration (0411)....................41
Government Managers Economic Analysis, Policy Development and Program Administration (0412)....................43
Government Managers Education Policy Development and Program Administration (0413)....................45
Library, Archive, Museum and Art Gallery Managers (0511)....................47
Recreation, Sports and Fitness Program and Service Directors (0513)....................49
Sales, Marketing and Advertising Managers (0611)....................51
Retail Trade Managers (0621)....................53
Restaurant and Food Service Managers (0631)....................55
Accommodation Service Managers (0632)....................57
Other Services Managers (0651)....................59
Construction Managers (0711)....................61
Transportation Managers (0713)....................63

*Click on Page Number for Quick Page Navigation

Facility Operation and Maintenance Managers (0721)....................65
Primary Production Managers (Except Agriculture) (0811)....................67
Manufacturing Managers (0911)....................69
Utilities Managers (0912)....................71
Financial Auditors and Accountants (1111)....................73
Financial and Investment Analysts (1112)....................75
Securities Agents, Investment Dealers and Brokers (1113)....................77
Other Financial Officers (1114)....................79
Specialists in Human Resources (1121)....................81
Professional Occupations in Business Services To Management (1122)....................83
Supervisors, General Office and Administrative Support Clerks (1211)....................85
Supervisors, Finance and Insurance Clerks (1212)....................87
Supervisors, Recording, Distributing and Scheduling Occupations (1215)....................89
Administrative Officers (1221)....................91
Executive Assistants (1222)....................93
Personnel and Recruitment Officers (1223)....................95
Property Administrators (1224)....................97
Purchasing Agents and Officers (1225)....................99
Conference and Event Planners (1226)....................101
Court Officers and Justices of the Peace (1227)....................103
Bookkeepers (1231)....................105
Loan Officers (1232)....................107
Insurance Adjusters and Claims Examiners (1233)....................109
Insurance Underwriters (1234)....................111
Secretaries (Except Legal and Medical) (1241)....................113
Legal Secretaries (1242)....................115
Medical Secretaries (1243)....................117
Court Recorders and Medical Transcriptionists (1244)....................119
General Office Clerks (1411)....................121
Records Management and Filing Clerks (1413)....................123
Receptionists and Switchboard Operators (1414)....................125
Data Entry Clerks (1422)....................127
Desktop Publishing Operators and Related Occupations (1423)....................129
Accounting and Related Clerks (1431)....................131
Payroll Clerks (1432)....................133
Customer Service Representatives - Financial Services (1433)....................135

*Click on Page Number for Quick Page Navigation

Banking, Insurance and Other Financial Clerks (1434)........137
Collectors (1435)........139
Administrative Clerks (1441)........141
Personnel Clerks (1442)........143
Library Clerks (1451)........145
Correspondence, Publication and Related Clerks (1452)........147
Customer Service, Information and Related Clerks (1453)........149
Mail, Postal and Related Clerks (1461)........151
Couriers, Messengers and Door-To-Door Distributors (1463)........153
Shippers and Receivers (1471)........155
Storekeepers and Parts Clerks (1472)........157
Production Clerks (1473)........159
Purchasing and Inventory Clerks (1474)........161
Dispatchers and Radio Operators (1475)........163
Geologists, Geochemists and Geophysicists (2113)........165
Biologists and Related Scientists (2121)........167
Forestry Professionals (2122)........169
Agricultural Representatives, Consultants and Specialists (2123)........171
Civil Engineers (2131)........173
Mechanical Engineers (2132)........175
Electrical and Electronics Engineers (2133)........177
Industrial and Manufacturing Engineers (2141)........179
Urban and Land Use Planners (2153)........181
Mathematicians, Statisticians and Actuaries (2161)........183
Information Systems Analysts and Consultants (2171)........185
Database Analysts and Data Administrators (2172)........187
Computer Programmers and Interactive Media Developers (2174)........189
Web Designers and Developers (2175)........191
Chemical Technologists and Technicians (2211)........193
Geological and Mineral Technologists and Technicians (2212)........195
Biological Technologists and Technicians (2221)........197
Agricultural and Fish Products Inspectors (2222)........199
Conservation and Fishery Officers (2224)........201
Civil Engineering Technologists and Technicians (2231)........203
Mechanical Engineering Technologists and Technicians (2232)........205
Industrial Engineering and Manufacturing Technologists and Technicians (2233)........207

*Click on Page Number for Quick Page Navigation

Construction Estimators (2234) 209
Electrical and Electronics Engineering Technologists and Technicians (2241) 211
Electronic Service Technicians (Household and Business Equipment) (2242) 213
Industrial Instrument Technicians and Mechanics (2243) 215
Architectural Technologists and Technicians (2251) 217
Drafting Technologists and Technicians (2253) 219
Land Survey Technologists and Technicians (2254) 221
Mapping and Related Technologists and Technicians (2255) 223
Engineering Inspectors and Regulatory Officers (2262) 225
Inspectors in Public and Environmental Health and Occupational Health and Safety (2263) 227
Construction Inspectors (2264) 229
Air Pilots, Flight Engineers and Flying Instructors (2271) 231
Computer Network Technicians (2281) 233
User Support Technicians (2282) 235
Specialist Physicians (3111) 237
General Practitioners and Family Physicians (3112) 239
Veterinarians (3114) 241
Pharmacists (3131) 243
Dietitians and Nutritionists (3132) 245
Audiologists and Speech-Language Pathologists (3141) 247
Physiotherapists (3142) 249
Occupational therapists (3143) 251
Other Professional Occupations in therapy and Assessment (3144) 253
Registered Nurses (3152) 255
Medical Laboratory Technologists and Pathologists Assistants (3211) 257
Medical Laboratory Technicians (3212) 259
Veterinary and Animal Health Technologists and Technicians (3213) 261
Medical Radiation Technologists (3215) 263
Medical Sonographers (3216) 265
Cardiology Technologists (3217) 267
Dental Hygienists and Dental therapists (3222) 269
Opticians (3231) 271
Licensed Practical Nurses (3233) 273
Ambulance Attendants and Other Paramedical Occupations (3234) 275
Other Technical Occupations in therapy and Assessment (3235) 277
Dental Assistants (3411) 279

*Click on Page Number for Quick Page Navigation

Nurse Aides, Orderlies and Patient Service Associates (3413) 281
Other Assisting Occupations in Support of Health Services (3414) 283
Lawyers and Québec Notaries (4112) 285
University Professors (4121) 287
College and Other Vocational Instructors (4131) 289
Secondary School Teachers (4141) 291
Elementary School and Kindergarten Teachers (4142) 293
Educational Counsellors (4143) 295
Psychologists (4151) 297
Social Workers (4152) 299
Family, Marriage and Other Related Counsellors (4153) 301
Ministers of Religion (4154) 303
Probation and Parole Officers and Related Occupations (4155) 305
Natural and Applied Science Policy Researchers, Consultants and Program Officers (4161) 307
Economists and Economic Policy Researchers and Analysts (4162) 309
Business Development Officers and Marketing Researchers and Consultants (4163) 311
Social Policy Researchers, Consultants and Program Officers (4164) 313
Health Policy Researchers, Consultants and Program Officers (4165) 315
Education Policy Researchers, Consultants and Program Officers (4166) 317
Recreation, Sports and Fitness Program Supervisors and Consultants (4167) 319
Paralegal and Related Occupations (4211) 321
Community and Social Service Workers (4212) 323
Employment Counsellors (4213) 325
Early Childhood Educators and Assistants (4214) 327
Other Instructors (4216) 329
Other Religious Occupations (4217) 331
Librarians (5111) 333
Conservators and Curators (5112) 335
Archivists (5113) 337
Editors (5122) 339
Journalists (5123) 341
Professional Occupations in Public Relations and Communications (5124) 343
Producers, Directors, Choreographers and Related Occupations (5131) 345
Library and Archive Technicians and Assistants (5211) 347
Technical Occupations Related To Museums and Art Galleries (5212) 349
Graphic Arts Technicians (5223) 351

*Click on Page Number for Quick Page Navigation

Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts (5226) 353
Support Occupations in Motion Pictures, Broadcasting and the Performing Arts (5227) 355
Graphic Designers and Illustrators (5241) 357
Artisans and Craftspersons (5244) 359
Coaches (5252) 361
Program Leaders and Instructors in Recreation, Sport and Fitness (5254) 363
Retail Trade Supervisors (6211) 365
Food Service Supervisors (6212) 367
Executive Housekeepers (6213) 369
Cleaning Supervisors (6215) 371
Other Service Supervisors (6216) 373
Technical Sales Specialists, Wholesale Trade (6221) 375
Insurance Agents and Brokers (6231) 377
Real Estate Agents and Salespersons (6232) 379
Grain Elevator Operators (6234) 381
Chefs (6241) 383
Cooks (6242) 385
Butchers, Meat Cutters and Fishmongers, Retail and Wholesale (6251) 387
Bakers (6252) 389
Police Officers (Except Commissioned) (6261) 391
Fire-Fighters (6262) 393
Hairstylists and Barbers (6271) 395
Funeral Directors and Embalmers (6272) 397
Sales Representatives, Wholesale Trade (Non-Technical) (6411) 399
Retail Salespersons and Sales Clerks (6421) 401
Travel Counsellors (6431) 403
Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline) (6434) 405
Hotel Front Desk Clerks (6435) 407
Tour and Travel Guides (6441) 409
Maitres d'hotel and Hosts (6451) 411
Bartenders (6452) 413
Food and Beverage Servers (6453) 415
Sheriffs and Bailiffs (6461) 417
Correctional Service Officers (6462) 419
By-Law Enforcement and Other Regulatory Officers, N.E.C. (6463) 421
Other Protective Service Occupations (6465) 423

*Click on Page Number for Quick Page Navigation

Visiting Homemakers, Housekeepers and Related Occupations (6471)....425
Elementary and Secondary School Teacher Assistants (6472)....427
Estheticians, Electrologists and Related Occupations (6482)....429
Pet Groomers and Animal Care Workers (6483)....431
Cashiers (6611)....433
Service Station Attendants (6621)....435
Grocery Clerks and Store Shelf Stockers (6622)....437
Other Elemental Sales Occupations (6623)....439
Food Counter Attendants, Kitchen Helpers and Related Occupations (6641)....441
Security Guards and Related Occupations (6651)....443
Light Duty Cleaners (6661)....445
Specialized Cleaners (6662)....447
Janitors, Caretakers and Building Superintendents (6663)....449
Operators and Attendants in Amusement, Recreation and Sport (6671)....451
Other Attendants in Accommodation and Travel (6672)....453
Dry Cleaning and Laundry Occupations (6681)....455
Ironing, Pressing and Finishing Occupations (6682)....457
Other Elemental Service Occupations (6683)....459
Supervisors, Machinists and Related Occupations (7211)....461
Contractors and Supervisors, Electrical Trades and Telecommunications Occupations (7212)....463
Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades (7214)....465
Contractors and Supervisors, Carpentry Trades (7215)....467
Contractors and Supervisors, Mechanic Trades (7216)....469
Contractors and Supervisors, Heavy Construction Equipment Crews (7217)....471
Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers (7219)....473
Machinists and Machining and Tooling Inspectors (7231)....475
Electricians (Except Industrial and Power System) (7241)....477
Industrial Electricians (7242)....479
Power System Electricians (7243)....481
Electrical Power Line and Cable Workers (7244)....483
Telecommunications Line and Cable Workers (7245)....485
Telecommunications Installation and Repair Workers (7246)....487
Plumbers (7251)....489
Steamfitters, Pipefitters and Sprinkler System Installers (7252)....491
Gas Fitters (7253)....493
Sheet Metal Workers (7261)....495

*Click on Page Number for Quick Page Navigation

Structural Metal and Platework Fabricators and Fitters (7263) 497
Ironworkers (7264) 499
Welders and Related Machine Operators (7265) 501
Carpenters (7271) 503
Cabinetmakers (7272) 505
Bricklayers (7281) 507
Concrete Finishers (7282) 509
Plasterers, Drywall Installers and Finishers, and Lathers (7284) 511
Glaziers (7292) 513
Painters and Decorators (7294) 515
Construction Millwrights and Industrial Mechanics (Except Textile) (7311) 517
Heavy-Duty Equipment Mechanics (7312) 519
Refrigeration and Air Conditioning Mechanics (7313) 521
Aircraft Mechanics and Aircraft Inspectors (7315) 523
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers (7321) 525
Motor Vehicle Body Repairers (7322) 527
Other Small Engine and Equipment Mechanics (7335) 529
Tailors, Dressmakers, Furriers and Milliners (7342) 531
Stationary Engineers and Auxiliary Equipment Operators (7351) 533
Power Systems and Power Station Operators (7352) 535
Crane Operators (7371) 537
Printing Press Operators (7381) 539
Other Trades and Related Occupations (7383) 541
Truck Drivers (7411) 543
Bus Drivers and Subway and Other Transit Operators (7412) 545
Taxi and Limousine Drivers and Chauffeurs (7413) 547
Delivery and Courier Service Drivers (7414) 549
Heavy Equipment Operators (Except Crane) (7421) 551
Public Works Maintenance Equipment Operators (7422) 553
Lock and Cable Ferry Operators and Related Occupations (7435) 555
Residential and Commercial Installers and Servicers (7441) 557
Automotive Mechanical Installers and Servicers (7443) 559
Other Repairers and Servicers (7445) 561
Material Handlers (7452) 563
Construction Trades Helpers and Labourers (7611) 565
Other Trades Helpers and Labourers (7612) 567

*Click on Page Number for Quick Page Navigation

Public Works and Maintenance Labourers (7621) 569
Railway and Motor Transport Labourers (7622) 571
Supervisors, Oil and Gas Drilling and Service (8222) 573
Oil and Gas Well Drillers, Servicers, Testers and Related Workers (8232) 575
Logging Machinery Operators (8241) 577
Farmers and Farm Managers (8251) 579
Farm Supervisors and Specialized Livestock Workers (8253) 581
Supervisors, Landscape and Horticulture (8256) 583
Oil and Gas Well Drilling Workers and Services Operators (8412) 585
General Farm Workers (8431) 587
Nursery and Greenhouse Workers (8432) 589
Landscaping and Grounds Maintenance Labourers (8612) 591
Mine Labourers (8614) 593
Oil and Gas Drilling, Servicing and Related Labourers (8615) 595
Supervisors, Petroleum, Gas and Chemical Processing and Utilities (9212) 597
Supervisors, Food, Beverage and Tobacco Processing (9213) 599
Supervisors, Plastic and Rubber Products Manufacturing (9214) 601
Supervisors, Other Mechanical and Metal Products Manufacturing (9226) 603
Supervisors, Other Products Manufacturing and Assembly (9227) 605
Central Control and Process Operators, Mineral and Metal Processing (9231) 607
Petroleum, Gas and Chemical Process Operators (9232) 609
Water and Waste Plant Operators (9424) 611
Process Control and Machine Operators, Food and Beverage Processing (9461) 613
Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers (9462) 615
Testers and Graders, Food and Beverage Processing (9465) 617
Printing Machine Operators (9471) 619
Electronics Assemblers, Fabricators, Inspectors and Testers (9483) 621
Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing (9484) 623
Mechanical Assemblers and Inspectors (9486) 625
Painters and Coaters, Industrial (9496) 627
Other Assemblers and Inspectors (9498) 629
Machining Tool Operators (9511) 631
Woodworking Machine Operators (9513) 633
Metalworking Machine Operators (9514) 635
Labourers in Mineral and Metal Processing (9611) 637
Labourers in Metal Fabrication (9612) 639

*Click on Page Number for Quick Page Navigation

Labourers in Chemical Products Processing and Utilities (9613) 641
Labourers in Wood, Pulp and Paper Processing (9614) 643
Labourers in Food, Beverage and Tobacco Processing (9617) 645
Other Labourers in Processing, Manufacturing and Utilities (9619) 647

*Click on Page Number for Quick Page Navigation

Table of Contents – Alphabetical by Occupation

Accommodation Service Managers (0632) 57
Accounting and Related Clerks (1431) 131
Administrative Clerks (1441) 141
Administrative Officers (1221) 91
Administrators, Post-Secondary Education and Vocational Training (0312) 35
Agricultural and Fish Products Inspectors (2222) 199
Agricultural Representatives, Consultants and Specialists (2123) 171
Air Pilots, Flight Engineers and Flying Instructors (2271) 231
Aircraft Mechanics and Aircraft Inspectors (7315) 523
Ambulance Attendants and Other Paramedical Occupations (3234) 275
Architectural Technologists and Technicians (2251) 217
Architecture and Science Managers (0212) 29
Archivists (5113) 337
Artisans and Craftspersons (5244) 359
Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing (9484) 623
Audiologists and Speech-Language Pathologists (3141) 247
Automotive Mechanical Installers and Servicers (7443) 559
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers (7321) 525
Bakers (6252) 389
Banking, Credit and Other Investment Managers (0122) 23
Banking, Insurance and Other Financial Clerks (1434) 137
Bartenders (6452) 413
Biological Technologists and Technicians (2221) 197
Biologists and Related Scientists (2121) 167
Bookkeepers (1231) 105
Bricklayers (7281) 507
Bus Drivers and Subway and Other Transit Operators (7412) 545
Business Development Officers and Marketing Researchers and Consultants (4163) 311
Butchers, Meat Cutters and Fishmongers, Retail and Wholesale (6251) 387
By-Law Enforcement and Other Regulatory Officers, N.E.C. (6463) 421
Cabinetmakers (7272) 505
Cardiology Technologists (3217) 267

*Click on Page Number for Quick Page Navigation

Carpenters (7271) 503
Cashiers (6611) 433
Central Control and Process Operators, Mineral and Metal Processing (9231) 607
Chefs (6241) 383
Chemical Technologists and Technicians (2211) 193
Civil Engineering Technologists and Technicians (2231) 203
Civil Engineers (2131) 173
Cleaning Supervisors (6215) 371
Coaches (5252) 361
Collectors (1435) 139
College and Other Vocational Instructors (4131) 289
Community and Social Service Workers (4212) 323
Computer and Information Systems Managers (0213) 31
Computer Network Technicians (2281) 233
Computer Programmers and Interactive Media Developers (2174) 189
Concrete Finishers (7282) 509
Conference and Event Planners (1226) 101
Conservation and Fishery Officers (2224) 201
Conservators and Curators (5112) 335
Construction Estimators (2234) 209
Construction Inspectors (2264) 229
Construction Managers (0711) 61
Construction Millwrights and Industrial Mechanics (Except Textile) (7311) 517
Construction Trades Helpers and Labourers (7611) 565
Contractors and Supervisors, Carpentry Trades (7215) 467
Contractors and Supervisors, Electrical Trades and Telecommunications Occupations (7212) 463
Contractors and Supervisors, Heavy Construction Equipment Crews (7217) 471
Contractors and Supervisors, Mechanic Trades (7216) 469
Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades (7214) 465
Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers (7219) 473
Cooks (6242) 385
Correctional Service Officers (6462) 419
Correspondence, Publication and Related Clerks (1452) 147
Couriers, Messengers and Door-To-Door Distributors (1463) 153
Court Officers and Justices of the Peace (1227) 103
Court Recorders and Medical Transcriptionists (1244) 119

*Click on Page Number for Quick Page Navigation

Crane Operators (7371) 537
Customer Service Representatives - Financial Services (1433) 135
Customer Service, Information and Related Clerks (1453) 149
Data Entry Clerks (1422) 127
Database Analysts and Data Administrators (2172) 187
Delivery and Courier Service Drivers (7414) 549
Dental Assistants (3411) 279
Dental Hygienists and Dental therapists (3222) 269
Desktop Publishing Operators and Related Occupations (1423) 129
Dietitians and Nutritionists (3132) 245
Dispatchers and Radio Operators (1475) 163
Drafting Technologists and Technicians (2253) 219
Dry Cleaning and Laundry Occupations (6681) 455
Early Childhood Educators and Assistants (4214) 327
Economists and Economic Policy Researchers and Analysts (4162) 309
Editors (5122) 339
Education Policy Researchers, Consultants and Program Officers (4166) 317
Educational Counsellors (4143) 295
Electrical and Electronics Engineering Technologists and Technicians (2241) 211
Electrical and Electronics Engineers (2133) 177
Electrical Power Line and Cable Workers (7244) 483
Electricians (Except Industrial and Power System) (7241) 477
Electronic Service Technicians (Household and Business Equipment) (2242) 213
Electronics Assemblers, Fabricators, Inspectors and Testers (9483) 621
Elementary and Secondary School Teacher Assistants (6472) 427
Elementary School and Kindergarten Teachers (4142) 293
Employment Counsellors (4213) 325
Engineering Inspectors and Regulatory Officers (2262) 225
Engineering Managers (0211) 27
Estheticians, Electrologists and Related Occupations (6482) 429
Executive Assistants (1222) 93
Executive Housekeepers (6213) 369
Facility Operation and Maintenance Managers (0721) 65
Family, Marriage and Other Related Counsellors (4153) 301
Farm Supervisors and Specialized Livestock Workers (8253) 581
Farmers and Farm Managers (8251) 579

*Click on Page Number for Quick Page Navigation

Financial and Investment Analysts (1112) 75
Financial Auditors and Accountants (1111) 73
Financial Managers (0111) 13
Fire-Fighters (6262) 393
Food and Beverage Servers (6453) 415
Food Counter Attendants, Kitchen Helpers and Related Occupations (6641) 441
Food Service Supervisors (6212) 367
Forestry Professionals (2122) 169
Funeral Directors and Embalmers (6272) 397
Gas Fitters (7253) 493
General Farm Workers (8431) 587
General Office Clerks (1411) 121
General Practitioners and Family Physicians (3112) 239
Geological and Mineral Technologists and Technicians (2212) 195
Geologists, Geochemists and Geophysicists (2113) 165
Glaziers (7292) 513
Government Managers - Health and Social Policy Development and Program Administration (0411) 41
Government Managers Economic Analysis, Policy Development and Program Administration (0412) 43
Government Managers Education Policy Development and Program Administration (0413) 45
Grain Elevator Operators (6234) 381
Graphic Arts Technicians (5223) 351
Graphic Designers and Illustrators (5241) 357
Grocery Clerks and Store Shelf Stockers (6622) 437
Hairstylists and Barbers (6271) 395
Health Policy Researchers, Consultants and Program Officers (4165) 315
Heavy Equipment Operators (Except Crane) (7421) 551
Heavy-Duty Equipment Mechanics (7312) 519
Hotel Front Desk Clerks (6435) 407
Human Resources Managers (0112) 15
Industrial and Manufacturing Engineers (2141) 179
Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers (9462) 615
Industrial Electricians (7242) 479
Industrial Engineering and Manufacturing Technologists and Technicians (2233) 207
Industrial Instrument Technicians and Mechanics (2243) 215
Information Systems Analysts and Consultants (2171) 185
Inspectors in Public and Environmental Health and Occupational Health and Safety (2263) 227

*Click on Page Number for Quick Page Navigation

Insurance Adjusters and Claims Examiners (1233) 109
Insurance Agents and Brokers (6231) 377
Insurance Underwriters (1234) 111
Insurance, Real Estate and Financial Brokerage Managers (0121) 21
Ironing, Pressing and Finishing Occupations (6682) 457
Ironworkers (7264) 499
Janitors, Caretakers and Building Superintendents (6663) 449
Journalists (5123) 341
Labourers in Chemical Products Processing and Utilities (9613) 641
Labourers in Food, Beverage and Tobacco Processing (9617) 645
Labourers in Metal Fabrication (9612) 639
Labourers in Mineral and Metal Processing (9611) 637
Labourers in Wood, Pulp and Paper Processing (9614) 643
Land Survey Technologists and Technicians (2254) 221
Landscaping and Grounds Maintenance Labourers (8612) 591
Lawyers and Québec Notaries (4112) 285
Legal Secretaries (1242) 115
Legislators (0011) 1
Librarians (5111) 333
Library and Archive Technicians and Assistants (5211) 347
Library Clerks (1451) 145
Library, Archive, Museum and Art Gallery Managers (0511) 47
Licensed Practical Nurses (3233) 273
Light Duty Cleaners (6661) 445
Loan Officers (1232) 107
Lock and Cable Ferry Operators and Related Occupations (7435) 555
Logging Machinery Operators (8241) 577
Machining Tool Operators (9511) 631
Machinists and Machining and Tooling Inspectors (7231) 475
Mail, Postal and Related Clerks (1461) 151
Maitres d'hotel and Hosts (6451) 411
Managers in Health Care (0311) 33
Managers in Social, Community and Correctional Services (0314) 39
Manufacturing Managers (0911) 69
Mapping and Related Technologists and Technicians (2255) 223
Material Handlers (7452) 563

*Click on Page Number for Quick Page Navigation

Mathematicians, Statisticians and Actuaries (2161) 183
Mechanical Assemblers and Inspectors (9486) 625
Mechanical Engineering Technologists and Technicians (2232) 205
Mechanical Engineers (2132) 175
Medical Laboratory Technicians (3212) 259
Medical Laboratory Technologists and Pathologists Assistants (3211) 257
Medical Radiation Technologists (3215) 263
Medical Secretaries (1243) 117
Medical Sonographers (3216) 265
Metalworking Machine Operators (9514) 635
Mine Labourers (8614) 593
Ministers of Religion (4154) 303
Motor Vehicle Body Repairers (7322) 527
Natural and Applied Science Policy Researchers, Consultants and Program Officers (4161) 307
Nurse Aides, Orderlies and Patient Service Associates (3413) 281
Nursery and Greenhouse Workers (8432) 589
Occupational therapists (3143) 251
Oil and Gas Drilling, Servicing and Related Labourers (8615) 595
Oil and Gas Well Drillers, Servicers, Testers and Related Workers (8232) 575
Oil and Gas Well Drilling Workers and Services Operators (8412) 585
Operators and Attendants in Amusement, Recreation and Sport (6671) 451
Opticians (3231) 271
Other Administrative Services Managers (0114) 19
Other Assemblers and Inspectors (9498) 629
Other Assisting Occupations in Support of Health Services (3414) 283
Other Attendants in Accommodation and Travel (6672) 453
Other Business Services Managers (0123) 25
Other Elemental Sales Occupations (6623) 439
Other Elemental Service Occupations (6683) 459
Other Financial Officers (1114) 79
Other Instructors (4216) 329
Other Labourers in Processing, Manufacturing and Utilities (9619) 647
Other Professional Occupations in therapy and Assessment (3144) 253
Other Protective Service Occupations (6465) 423
Other Religious Occupations (4217) 331
Other Repairers and Servicers (7445) 561

*Click on Page Number for Quick Page Navigation

Other Service Supervisors (6216) 373
Other Services Managers (0651) 59
Other Small Engine and Equipment Mechanics (7335) 529
Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts (5226) 353
Other Technical Occupations in therapy and Assessment (3235) 277
Other Trades and Related Occupations (7383) 541
Other Trades Helpers and Labourers (7612) 567
Painters and Coaters, Industrial (9496) 627
Painters and Decorators (7294) 515
Paralegal and Related Occupations (4211) 321
Payroll Clerks (1432) 133
Personnel and Recruitment Officers (1223) 95
Personnel Clerks (1442) 143
Pet Groomers and Animal Care Workers (6483) 431
Petroleum, Gas and Chemical Process Operators (9232) 609
Pharmacists (3131) 243
Physiotherapists (3142) 249
Plasterers, Drywall Installers and Finishers, and Lathers (7284) 511
Plumbers (7251) 489
Police Officers (Except Commissioned) (6261) 391
Power System Electricians (7243) 481
Power Systems and Power Station Operators (7352) 535
Primary Production Managers (Except Agriculture) (0811) 67
Printing Machine Operators (9471) 619
Printing Press Operators (7381) 539
Probation and Parole Officers and Related Occupations (4155) 305
Process Control and Machine Operators, Food and Beverage Processing (9461) 613
Producers, Directors, Choreographers and Related Occupations (5131) 345
Production Clerks (1473) 159
Professional Occupations in Business Services To Management (1122) 83
Professional Occupations in Public Relations and Communications (5124) 343
Program Leaders and Instructors in Recreation, Sport and Fitness (5254) 363
Property Administrators (1224) 97
Psychologists (4151) 297
Public Works and Maintenance Labourers (7621) 569
Public Works Maintenance Equipment Operators (7422) 553

*Click on Page Number for Quick Page Navigation

Purchasing Agents and Officers (1225) 99
Purchasing and Inventory Clerks (1474) 161
Purchasing Managers (0113) 17
Railway and Motor Transport Labourers (7622) 571
Real Estate Agents and Salespersons (6232) 379
Receptionists and Switchboard Operators (1414) 125
Records Management and Filing Clerks (1413) 123
Recreation, Sports and Fitness Program and Service Directors (0513) 49
Recreation, Sports and Fitness Program Supervisors and Consultants (4167) 319
Refrigeration and Air Conditioning Mechanics (7313) 521
Registered Nurses (3152) 255
Residential and Commercial Installers and Servicers (7441) 557
Restaurant and Food Service Managers (0631) 55
Retail Salespersons and Sales Clerks (6421) 401
Retail Trade Managers (0621) 53
Retail Trade Supervisors (6211) 365
Sales Representatives, Wholesale Trade (Non-Technical) (6411) 399
Sales, Marketing and Advertising Managers (0611) 51
School Principals and Administrators of Elementary and Secondary Education (0313) 37
Secondary School Teachers (4141) 291
Secretaries (Except Legal and Medical) (1241) 113
Securities Agents, Investment Dealers and Brokers (1113) 77
Security Guards and Related Occupations (6651) 443
Senior Government Managers and Officials (0012) 3
Senior Managers - Financial, Communications and Other Business Services (0013) 5
Senior Managers - Goods Production, Utilities, Transportation and Construction (0016) 11
Senior Managers - Health, Education, Social and Community Services and Membership Organizations (0014) 7
Senior Managers - Trade, Broadcasting and Other Services, N.E.C. (0015) 9
Service Station Attendants (6621) 435
Sheet Metal Workers (7261) 495
Sheriffs and Bailiffs (6461) 417
Shippers and Receivers (1471) 155
Social Policy Researchers, Consultants and Program Officers (4164) 313
Social Workers (4152) 299
Specialist Physicians (3111) 237
Specialists in Human Resources (1121) 81

*Click on Page Number for Quick Page Navigation

Specialized Cleaners (6662) 447
Stationary Engineers and Auxiliary Equipment Operators (7351) 533
Steamfitters, Pipefitters and Sprinkler System Installers (7252) 491
Storekeepers and Parts Clerks (1472) 157
Structural Metal and Platework Fabricators and Fitters (7263) 497
Supervisors, Finance and Insurance Clerks (1212) 87
Supervisors, Food, Beverage and Tobacco Processing (9213) 599
Supervisors, General Office and Administrative Support Clerks (1211) 85
Supervisors, Landscape and Horticulture (8256) 583
Supervisors, Machinists and Related Occupations (7211) 461
Supervisors, Oil and Gas Drilling and Service (8222) 573
Supervisors, Other Mechanical and Metal Products Manufacturing (9226) 603
Supervisors, Other Products Manufacturing and Assembly (9227) 605
Supervisors, Petroleum, Gas and Chemical Processing and Utilities (9212) 597
Supervisors, Plastic and Rubber Products Manufacturing (9214) 601
Supervisors, Recording, Distributing and Scheduling Occupations (1215) 89
Support Occupations in Motion Pictures, Broadcasting and the Performing Arts (5227) 355
Tailors, Dressmakers, Furriers and Milliners (7342) 531
Taxi and Limousine Drivers and Chauffeurs (7413) 547
Technical Occupations Related To Museums and Art Galleries (5212) 349
Technical Sales Specialists, Wholesale Trade (6221) 375
Telecommunications Installation and Repair Workers (7246) 487
Telecommunications Line and Cable Workers (7245) 485
Testers and Graders, Food and Beverage Processing (9465) 617
Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline) (6434) 405
Tour and Travel Guides (6441) 409
Transportation Managers (0713) 63
Travel Counsellors (6431) 403
Truck Drivers (7411) 543
University Professors (4121) 287
Urban and Land Use Planners (2153) 181
User Support Technicians (2282) 235
Utilities Managers (0912) 71
Veterinarians (3114) 241
Veterinary and Animal Health Technologists and Technicians (3213) 261
Visiting Homemakers, Housekeepers and Related Occupations (6471) 425

*Click on Page Number for Quick Page Navigation

Water and Waste Plant Operators (9424) 611
Web Designers and Developers (2175) 191
Welders and Related Machine Operators (7265) 501
Woodworking Machine Operators (9513) 633

Legislators (0011)

Legislators participate in the activities of a federal, provincial, territorial or local government legislative body or executive council, band council or school board as elected or appointed members.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**16**	[illegible]	[illegible]	[illegible]	-	-	[illegible]	-	-
Union	**1**	-	-	-	-	-	-	-	-
Non-Union	**15**	**$19.84**	[illegible]	[illegible]	-	-	[illegible]	-	-
Full Time	**11**	**$19.84**	[illegible]	[illegible]	-	-	[illegible]	-	-
Part Time	**5**	-	-	[illegible]	-	-	[illegible]	-	-
Male	10	$19.84	$52.59	$31.73	-	-	$33.66	-	-
Female	6	-	-	$50.06	-	-	$57.85	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	6	-	-	$55.52	-	-	$57.85	-	-
Small cities & rural SK	10	$19.84	$43.27	$28.46	-	-	$33.66	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	6	-	-	$55.52	-	-	$57.85	-	-
Small cities & rural SK	10	$19.84	$43.27	$28.46	-	-	$33.66	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	16	$19.84	$63.65	$38.61	-	-	$33.66	-	-

Note - indicates fields where there is not enough data for reporting

Senior Government Managers and Officials (0012)

Senior government managers and officials plan, organize, direct, control and evaluate, through middle managers, the major activities of municipal or regional governments or of provincial, territorial or federal departments, boards, agencies or commissions. They establish the direction to be taken by these organizations in accordance with legislation and policies made by elected representatives or legislative bodies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	10	$20.83	$47.40	$44.74	-	-	$47.40	-	-
Non-Union	222	$18.39	$124.02	$65.55	$27.39	$58.00	$65.65	$77.02	$102.50
Full Time	231	$18.39	$124.02	$64.82	$27.29	$58.88	$68.65	$78.51	$102.50
Part Time	1	-	-	-	-	-	-	-	-
Male	150	$28.85	$124.02	$69.00	$47.40	$58.51	$65.25	$77.02	$102.50
Female	82	$18.39	$112.75	$58.83	$21.54	$37.38	$59.24	$70.02	$102.50

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	16	$36.07	$77.02	$53.82	-	-	$53.35	-	-
Regina CMA	186	$38.46	$124.02	$70.57	$47.40	$61.04	$66.78	$77.02	$102.50
Small cities & rural SK	30	$18.39	$70.02	$33.57	$20.51	$23.06	$28.85	$48.27	$70.02

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$39.13	$77.02	$55.70	-	-	$53.45	-	-
Regina	172	$47.40	$124.02	$71.52	$47.40	$62.48	$68.73	$77.02	$102.50
Small cities & rural SK	46	$18.39	$80.61	$41.60	$20.60	$25.00	$37.36	$57.23	$72.10

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	14	$39.13	$69.02	$56.01	-	-	$53.98	-	-
Public administration	217	$18.39	$124.02	$65.18	$24.00	$56.15	$63.65	$77.02	$102.50

Note - indicates fields where there is not enough data for reporting

Senior Managers - Financial, Communications and Other Business Services (0013)

Senior managers in this unit group are usually appointed by a board of directors, to which they report. Working either alone or in conjunction with the board of directors, they develop and establish objectives for the company and develop or approve policies and programs. They plan, organize, direct, control and evaluate, through middle managers, the operations of their organization in relation to established objectives.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	149	$15.00	$160.17	$61.14	$28.85	[illegible]	[illegible]	[illegible]	$100.50
Union	1	-	-	-	-	-	-	-	-
Non-Union	148	$15.00	$160.17	$61.05	$28.85	$42.37	$58.82	$78.82	$100.50
Full Time	145	$15.00	$160.17	$61.84	$28.85	$42.40	$57.85	$78.82	$100.50
Part Time	4	-	-	-	-	-	-	-	-
Male	101	$15.00	$160.17	$61.34	$28.85	$43.59	$58.82	$78.82	$100.50
Female	48	$25.64	$124.74	$60.72	$33.58	$42.12	$57.85	$75.86	$102.56

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	53	$26.92	$130.77	$63.44	$28.85	$40.21	$59.09	$87.18	$102.56
Regina CMA	57	$15.00	$160.17	$62.21	$23.07	$43.59	$57.85	$80.51	$107.50
Small cities & rural SK	39	$16.83	$124 74	$56.44	$25.64	$42.12	$54.95	$64.78	$97.11

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	53	$26.92	$130.77	$63.44	$28.85	$40.21	$59.09	$87.18	$102.56
Regina	55	$23.07	$160.17	$63.83	$39.52	$44.00	$58.05	$80.51	$107.50
Small cities & rural SK	41	$15.00	$124.74	$54.55	$20.38	$41.74	$53.09	$64.78	$97.11

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	2	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	53	$23.07	$160.17	$89.59	$33.50	$52.82	$84.78	$92.31	$124.74
Real estate and rental and leasing	13	$28.85	$89.01	$50.99	-	-	$46.35	-	-
Professional, scientific and technical services	41	$26.92	$130 77	$58.18	$34.88	$41.03	$49.80	$82.79	$100 98
Management of companies and enterprises	4	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	23	$39.52	$73.90	$54.68	$40.46	$43.46	$52.59	$63.65	$73.90

Note - indicates fields where there is not enough data for reporting

Senior Managers - Health, Education, Social and Community Services and Membership Organizations (0014)

Senior managers in this unit group plan, organize, direct, control and evaluate, through middle managers, membership and other organizations or institutions that deliver health, education, social or community services. They formulate policies which establish the direction to be taken by these organizations, either alone or in conjunction with a board of directors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$16.78	$174.43	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	61	$28.77	$61.17	$45.24	$33.42	$36.73	$42.42	$46.61	$59.18
Non-Union	293	$16.78	$174.43	$55.30	$29.22	$40.40	$52.17	$69.36	[illegible]
Full Time	337	$16.78	$174.43	$54.48	$27.78	$40.40	$51.02	$68.63	$88.85
Part Time	19	$17.00	$80.11	$37.38	-	-	[illegible]	-	-
Male	168	$16.78	$145.18	$58.10	$29.17	$42.68	$52.81	$70.02	$102.02
Female	188	$17.00	$174.43	$49.47	$25.00	$37.36	$45.95	$60.25	$78.80

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	178	$17.00	$173.83	$50.72	$28.77	$39.73	$47.93	$58.77	$78.80
Regina CMA	132	$16.78	$174.43	$61.55	$27.22	$43.86	$59.23	$71.67	$109.32
Small cities & rural SK	46	$19.54	$79.57	$41.51	$22.00	$28.57	$39.49	$51.02	$71.61

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	178	$17.00	$173.83	$50.72	$28.77	$39.73	$47.93	$58.77	$78.80
Regina	129	$22.49	$174.43	$62.33	$29.12	$44.10	$56.37	$74.48	$109.32
Small cities & rural SK	49	$16.78	$79.57	$40.67	$20.19	$28.37	$39.42	$51.02	$71.61

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Educational services	214	$25.00	$174.43	$58.00	$33.82	$42.68	$53.72	$68.67	$102.02
Health care and social assistance	58	$19.54	$74.21	$41.36	$22.41	$31.50	$42.42	$49.52	$64.75
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	49	$16.78	$79.32	$39.23	$22.00	$29.17	$40.40	$52.17	$57.48
Public administration	33	$43.63	$173.83	$69.22	$47.72	$63.65	$63.65	$70.02	$173.83

Note - indicates fields where there is not enough data for reporting

Senior Managers - Trade, Broadcasting and Other Services, N.E.C. (0015)

Senior managers in this unit group plan, organize, direct, control and evaluate, through middle managers, trade, broadcasting and other service companies not elsewhere classified. They formulate policies which establish the direction to be taken by these companies, either alone or in conjunction with a board of directors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	131	$10.00	$198.84	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	131	$10.00	$198.84	$36.78	$15.88	$29.30	$35.84	$42.80	$82.87
Full Time	128	$10.00	$198.84	$36.79	$15.89	$29.20	$35.84	$42.80	$82.87
Part Time	3	-	-	-	-	-	-	-	-
Male	91	$10.94	$198.84	$39.78	$15.63	$27.27	$38.44	$43.97	$79.32
Female	40	$10.00	$49.65	$29.77	$17.14	$23.00	$31.66	$38.54	$49.52

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	58	$16.25	$89.29	$38.13	$17.20	$35.70	$38.54	$43.94	$62.02
Regina CMA	21	$19.20	$57.69	$34.59	$19.23	$30.00	$35.94	$41.89	$57.69
Small cities & rural SK	52	$10.00	$198.84	$34.91	$11.36	$19.23	$27.12	$41.83	$96.15

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$16.25	$89.29	$39.19	$17.20	$35.70	$38.54	$43.97	$62.02
Regina	21	$19.20	$57.69	$34.59	$19.23	$30.00	$35.94	$41.89	$57.69
Small cities & rural SK	66	$10.00	$198.84	$35.77	$12.36	$21.83	$30.00	$42.80	$79.32

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	11	$12.38	$79.32	$44.34	-	-	$38.44	-	-
Retail trade	60	$10.00	$198.84	$35.96	$16.25	$20.87	$30.77	$40.87	$89.29
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	5	-	-	$32.92	-	-	$33.65	-	-
Arts, entertainment and recreation	37	$23.81	$62.02	$40.05	$30.00	$37.54	$38.54	$43.55	$62.02
Accommodation and food services	12	$12.50	$48.52	$24.21	-	-	$23.00	-	-
Other services (except public administration)	5	-	-	$34.83	-	-	$40.00	-	-

Note - indicates fields where there is not enough data for reporting

Senior Managers - Goods Production, Utilities, Transportation and Construction (0016)

Senior managers in this unit group plan, organize, direct, control and evaluate, through middle managers, the overall operations of goods production, utility, transportation and construction companies. They formulate policies which establish the direction to be taken by these companies, either alone or in conjunction with other members of a board of directors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	230	$14.42	$187.50	[illegible]	[illegible]	[illegible]	$43.37	$69.71	$128.47
Union	1	-	-	-	-	-	-	-	-
Non-Union	229	$14.42	$187.50	$58.28	$20.00	$34.62	$43.37	$69.71	$128.47
Full Time	228	$14.42	$187.50	$58.87	$20.00	$34.62	$43.37	$69.13	$127.03
Part Time	2	-	-	-	-	-	-	-	-
Male	205	$14.42	$187.50	$58.88	$21.67	$35.00	$43.37	$72.00	$128.47
Female	25	$17.31	$131.29	$50.28	$18.75	$29.00	$40.87	$80.00	$131.29

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	76	$15.00	$187.50	$48.47	$19.04	$36.06	$40.00	$63.94	$96.15
Regina CMA	76	$14.42	$157.36	$74.12	$23.13	$40.24	$65.23	$109.46	$144.00
Small cities & rural SK	78	$15.00	$173.93	$45.18	$19.03	$32.05	$38.46	$52.88	$121.15

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	71	$15.00	$187.50	$49.83	$19.23	$36.06	$40.00	$52.88	$96.15
Regina	72	$14.42	$157.36	$75.61	$23.13	$40.86	$67.31	$110.27	$144.00
Small cities & rural SK	87	$15.00	$173.93	$45.24	$19.03	$31.50	$38.46	$52.88	$78.83

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	10	$28.46	$52.88	$40.96	-	-	$40.87	-	-
Mining and oil and gas extraction	7	-	-	$89.98	-	-	$76.92	-	-
Utilities	24	$80.72	$157.36	$114.39	$80.72	$105.95	$110.27	$131.29	$157.36
Construction	61	$15.00	$187.50	$44.58	$25.00	$32.00	$40.00	$48.07	$96.15
Manufacturing	88	$14.42	$144.00	$52.10	$19.04	$36.06	$45.00	$64.90	$120.19
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Transportation and warehousing	20	$15.00	$76.50	$39.25	$18.75	$21.67	$34.86	$59.74	$76.50
Information and cultural industries	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	11	$32.69	$40.33	$36.88	-	-	$36.06	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Financial Managers (0111)

Financial managers plan, organize, direct, control and evaluate the operation of financial and accounting departments. They develop and implement the financial policies and systems of establishments. Financial managers establish performance standards and prepare various financial reports for senior management. They are employed in financial and accounting departments in companies throughout the private sector and in government.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	414	$15.00	$144.23	$46.30	[illegible]	$37.30	$47.33	[illegible]	$65.37
Union	16	$29.33	$47.49	$37.30	-	-	$36.33	-	-
Non-Union	398	$15.00	$144.23	$46.67	$20.00	$37.98	$47.12	$52.58	$65.50
Full Time	403	$18.71	$144.23	$46.50	$20.20	$37.38	$47.12	$52.58	$65.37
Part Time	11	$18.00	$80.49	$37.08	-	-	$41.02	-	-
Male	187	$21.00	$124.00	$49.15	$29.78	$41.39	$47.82	$57.89	$69.91
Female	227	$15.00	$144.23	$43.96	$21.53	$35.85	$43.46	$52.59	$63.65

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	89	$17.86	$144.23	$41.91	$20.19	$32.95	$39.00	$47.20	$64.31
Regina CMA	237	$18.71	$100.26	$49.59	$32.10	$43.46	$48.84	$56.85	$67.75
Small cities & rural SK	88	$15.00	$124 00	$41.90	$20.02	$33.44	$41.51	$49.45	$60.10

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	78	$17.86	$144.23	$42.80	$20.19	$33.44	$39.91	$47.72	$88.50
Regina	235	$26.20	$100.26	$49.77	$32.94	$43.46	$48.85	$56.85	$67.75
Small cities & rural SK	101	$15.00	$124.00	$40.94	$20.02	$32.17	$39.15	$47.82	$60.10

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Industry Range Low	High	Mean	Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	19	$42.02	$73.19	$56.57	-	-	$52.73	-	-
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	27	$15.00	$92.00	$44.78	$21.00	$31.73	$48.00	$56.14	$92.00
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	28	$18.45	$124.00	$44.03	$18.65	$28.84	$34.82	$59.18	$124.00
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Information and cultural industries	29	$20.19	$69.91	$45.51	$38.88	$44.47	$47.12	$47.12	$69.91
Finance and insurance	23	$29.50	$65.50	$45.52	$32.94	$39.49	$45.75	$51.00	$65.50
Real estate and rental and leasing	5	-	-	$39.24	-	-	$31.25	-	-
Professional, scientific and technical services	34	$22.00	$55.59	$35.58	$24.00	$31.74	$34.78	$40.90	$55.59
Management of companies and enterprises	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	6	-	-	$55.35	-	-	$61.35	-	-
Health care and social assistance	4	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	4	-	-	-	-	-	-	-	-
Accommodation and food services	3	-	-	-	-	-	-	-	-
Other services (except public administration)	13	$16.71	$80.00	$38.08	-	-	$35.13	-	-
Public administration	208	$24.04	$70.02	$48.63	$33.63	$42.68	$47.82	$55.33	$63.65

Note - indicates fields where there is not enough data for reporting

Human Resources Managers (0112)

Human resources managers plan, organize, direct, control and evaluate the operations of human resources and personnel departments, and develop and implement policies, programs and procedures regarding human resource planning, recruitment, collective bargaining, training and development, occupation classification and pay and benefit administration. They represent management and participate actively on various joint committees to maintain ongoing relations between management and employees. Human resources managers are employed throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	91	$23.75	[illegible]	[illegible]	[illegible]	[illegible]	$38.55	$45.16	$52.25
Non-Union	175	$15.00	$78.64	$44.65	$24.54	$36.60	$46.25	$52.59	$63.65
Full Time	255	$17.07	$78.64	$40.14	$28.40	$38.15	[illegible]	$49.75	$58.77
Part Time	11	$19.00	$47.22	[illegible]	-	-	[illegible]	-	-
Male	96	$17.07	$78.42	$43.76	$30.80	$36.91	$43.59	$49.75	$62.15
Female	170	$15.00	$78.84	$42.55	$25.98	$38.13	$43.28	$48.55	$57.85

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	137	$23.08	$61.60	$41.48	$28.72	$36.13	$40.57	$47.03	$57.85
Regina CMA	108	$18.50	$78.64	$46.21	$29.33	$38.97	$47.12	$52.59	$65.30
Small cities & rural SK	21	$15.00	$65.00	$36.28	$17.07	$24.88	$38.28	$45.47	$65.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	137	$23.08	$61.60	$41.48	$28.72	$36.13	$40.57	$47.03	$57.85
Regina	108	$18.50	$78.64	$48.35	$29.33	$40.46	$47.12	$52.59	$65.30
Small cities & rural SK	23	$15.00	$65.00	$36.46	$17.07	$24.86	$37.21	$43.59	$65.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	2	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	3	-	-	-	-	-	-	-	-
Utilities	3	-	-	-	-	-	-	-	-
Manufacturing	6	-	-	$32.98	-	-	$31.25	-	-
Retail trade	4	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	44	$26.80	$52.05	$42.77	$30.56	$38.68	$43.26	$47.12	$49.55
Finance and insurance	15	$24.54	$56.41	$45.69	-	-	$45.47	-	-
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	4	-	-	-	-	-	-	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	123	$23.75	$85.77	$41.88	$28.72	$38.13	$40.57	$47.03	$58.77
Health care and social assistance	4	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Accommodation and food services	4	-	-	-	-	-	-	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	44	$27.47	$65.30	$50.30	$38.60	$47.82	$52.59	$52.59	$63.65

Note - indicates fields where there is not enough data for reporting

Purchasing Managers (0113)

Purchasing managers plan, organize, direct, control and evaluate the activities of a purchasing department and develop and implement the purchasing policies of a business or institution. They are employed throughout the public and private sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**11**	**$14.42**	**$87.46**	**$40.35**	-	-	**$45.45**	-	-
Union	**1**	-	-	-	-	-	-	-	-
Non-Union	**10**	**$14.42**	**$81.08**	**$41.18**	-	-	**$42.42**	-	-
Full Time	**11**	**$14.42**	**$81.06**	**$42.33**	-	-	**$48.48**	-	-
Part Time	**0**	-	-	-	-	-	-	-	-
Male	7	-	-	$48.59	-	-	$45.67	-	-
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	5	-	-	$39.41	-	-	$43.43	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	5	-	-	$39.41	-	-	$43.43	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Educational services	2	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Other Administrative Services Managers (0114)

This unit group includes managers who plan, organize, direct, control and evaluate departments responsible for corporate governance and regulatory compliance, records management, security services, admissions and other administrative services not elsewhere classified. Also included in this unit group are managers responsible for departments involved in two or more of the following activities: finance, human resources, purchasing, computer systems or administrative services. Managers in this unit group are employed throughout the public and private sector.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	468	$10.00	$65.30	$28.16	$14.29	$17.86	$27.79	$35.46	$48.41
Union	32	$17.85	$55.27	$39.87	$30.85	$36.85	$39.59	$42.55	$55.27
Non-Union	436	$10.00	$65.30	$27.34	$14.29	$17.19	$27.00	$33.61	$48.41
Full Time	460	$10.00	$65.30	$28.12	$14.55	$17.66	$27.58	$35.46	$48.41
Part Time	8	-	-	$32.01	-	-	$38.06	-	-
Male	181	$13.46	$65.00	$29.24	$14.64	$19.23	$29.44	$36.54	$48.71
Female	287	$10.00	$65.30	$27.45	$14.29	$17.38	$28.98	$34.81	$47.88

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	128	$14.00	$65.00	$32.47	$20.92	$30.57	$32.94	$34.73	$42.60
Regina CMA	242	$13.46	$65.30	$27.41	$14.32	$16.19	$23.52	$37.60	$52.59
Small cities & rural SK	98	$10.00	$51.20	$24.30	$12.36	$16.64	$22.50	$28.27	$47.82

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	68	$14.00	$65.00	$31.85	$15.50	$26.79	$32.75	$38.21	$48.18
Regina	233	$13.46	$65.30	$26.98	$14.29	$16.12	$22.12	$37.29	$52.59
Small cities & rural SK	167	$10.00	$51.20	$28.25	$13.69	$21.42	$30.57	$33.81	$39.86

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	11	$25.00	$30.00	$27.50	-	-	$27.50	-	-
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	9	-	-	$28.60	-	-	$22.50	-	-
Wholesale trade	16	$12.36	$40.87	$28.75	-	-	$28.27	-	-
Retail trade	161	$10.00	$50.40	$18.71	$14.29	$14.93	$16.64	$21.07	$28.27
Transportation and warehousing	3	-	-	-	-	-	-	-	-
Information and cultural industries	2	-	-	-	-	-	-	-	-
Finance and insurance	20	$19.23	$51.20	$38.92	$28.97	$37.05	$40.00	$42.60	$51.20
Real estate and rental and leasing	4	-	-	-	-	-	-	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	7	-	-	$25.62	-	-	$21.15	-	-
Educational services	32	$27.00	$55.27	$39.36	$30.05	$38.05	$39.59	$42.55	$55.27
Health care and social assistance	25	$14.42	$38.00	$25.86	$16.00	$20.51	$28.27	$32.88	$38.00
Arts, entertainment and recreation	89	$13.46	$39.48	$32.00	$19.44	$31.32	$32.94	$33.81	$38.21
Accommodation and food services	3	-	-	-	-	-	-	-	-
Other services (except public administration)	24	$14.10	$46.79	$28.04	$19.25	$22.44	$25.75	$30.83	$46.79
Public administration	94	$11.00	$65.30	$40.41	$12.00	$36.06	$39.66	$48.90	$59.83

Note - indicates fields where there is not enough data for reporting

Insurance, Real Estate and Financial Brokerage Managers (0121)

Insurance, real estate and financial brokerage managers plan, organize, direct, control and evaluate the activities of departments or establishments that provide insurance, mortgage, real estate and investment services. They are generally responsible for business development and must ensure that their group reaches performance levels related to established objectives. They are employed by insurance companies, real estate firms, stockbrokers, investment dealers, mortgage brokers and security and commodity exchanges.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	42	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$47.77	[illegible]
Union	1	-	-	-	-	-	-	-	-
Non-Union	41	$15.62	$179.48	$44.01	$22.00	$34.35	$40.00	$47.77	$85.00
Full Time	42	$15.62	$179.48	$45.73	$22.00	$39.74	$40.00	$47.77	$85.60
Part Time	0	-	-	-	-	-	-	-	-
Male	18	$17.63	$179.48	$51.19	-	-	$41.54	-	-
Female	24	$15.82	$58.50	$38.13	$22.00	$33.74	$39.23	$45.50	$58.59

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	15	$32.30	$179.48	$53.18	-	-	$45.50	-	-
Regina CMA	8	-	-	$41.54	-	-	$40.00	-	-
Small cities & rural SK	19	$15.62	$60.31	$37.18	-	-	$38.46	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$32.30	$179 48	$53.18	-	-	$45.50	-	-
Regina	8	-	-	$41.54	-	-	$40.00	-	-
Small cities & rural SK	19	$15.62	$60.31	$37.18	-	-	$38.46	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	30	$17.83	$85.00	$40.48	$22.00	$33.50	$39.34	$48.15	$85.00
Real estate and rental and leasing	11	$15.62	$179.48	$53.63	-	-	$42.86	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Banking, Credit and Other Investment Managers (0122)

Banking, credit and other investment managers plan, organize, direct, control and evaluate the activities of financial establishments or operational departments within such establishments, or credit departments in industrial and commercial establishments. They oversee business development and manage overall performance in accordance with established strategic directions and policies. Banking managers are employed by banks, trust companies and credit unions. Credit managers are employed by credit departments in department stores, utility companies, car dealerships, insurance companies or other industrial or commercial organizations. Other investment managers are employed by credit card companies, consumer loan companies, mutual fund investment firms, mortgage investment companies or other financial establishments concerned with extending loans and financing and investments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	91	$14.00	$61.80	$40.69	[illegible]	$30.48	$40.88	$47.72	$58.44
Union	0	-	-	-	-	-	-	-	-
Non-Union	91	$14.00	$61.80	$40.35	$24.81	$30.48	$40.88	$47.72	$58.44
Full Time	90	$14.00	$61.80	$40.30	$24.61	$30.46	$40.93	$47.72	[illegible]
Part Time	1	-	-	-	-	-	-	-	-
Male	44	$29.50	$61.80	$45.41	$30.48	$40.10	$46.72	$51.14	$61.15
Female	47	$14.00	$59.44	$35.61	$24.00	$28.21	$33.23	$42.60	$58.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$28.30	$61.80	$42.64	$29.44	$39.62	$44.16	$47.72	$61.80
Regina CMA	23	$26.67	$61.15	$41.78	$27.36	$35.04	$42.73	$46.12	$61.15
Small cities & rural SK	44	$14.00	$59.44	$38.36	$24.00	$29.23	$39.37	$50.07	$59.44

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	23	$28.30	$61.80	$43.05	$29.44	$39.62	$44.16	$47.72	$61.80
Regina	14	$26.67	$61.15	$40.90	-	-	$45.34	-	-
Small cities & rural SK	54	$14.00	$59.44	$39.06	$24.00	$30.30	$39.96	$48.87	$59.44

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Finance and insurance	87	$19.38	$61.80	$40.74	$24.81	$32.33	$41.37	$47.72	$58.44

Note - indicates fields where there is not enough data for reporting

Other Business Services Managers (0123)

Managers in this unit group plan, organize, direct, control and evaluate the operations of establishments that provide services to business, and ensure the quality of those services and client satisfaction. They work in such fields as management consulting, market research, personnel services, payroll services, advertising services and security services.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$10.75	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	56	$10.75	$110.00	$34.32	$20.00	$21.07	$20.85	$40.84	$62.50
Full Time	57	$10.75	$110.00	$34.78	$21.07	$21.15	$20.88	$40.84	$62.50
Part Time	1	-	-	-	-	-	-	-	-
Male	26	$10.75	$110.00	$39.24	$13.00	$25.00	$36.06	$53.98	$110.00
Female	32	$21.07	$59.83	$30.85	$21.07	$21.07	$26.44	$43.19	$59.83

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	9	-	-	$28.32	-	-	$22.29	-	-
Regina CMA	27	$26.52	$62.50	$42.42	$26.93	$32.21	$43.19	$50.91	$62.50
Small cities & rural SK	22	$10.75	$110.00	$27.31	$13.00	$21.07	$21.07	$25.00	$110.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	9	-	-	$28.32	-	-	$22.29	-	-
Regina	27	$26.52	$62.50	$42.42	$26.93	$32.21	$43.19	$50.91	$62.50
Small cities & rural SK	22	$10.75	$110.00	$27.31	$13.00	$21.07	$21.07	$25.00	$110.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Finance and insurance	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	9	-	-	$22.34	-	-	$21.33	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Other services (except public administration)	20	$21.07	$26.93	$22.39	$21.07	$21.07	$21.07	$22.29	$26.93
Public administration	18	$32.83	$61.22	$46.80	-	-	$46.84	-	-

Note - indicates fields where there is not enough data for reporting

Engineering Managers (0211)

Engineering managers plan, organize, direct, control and evaluate the activities of an engineering department, service or firm. They are employed by a wide range of private sector and government establishments and by consulting engineering and scientific research companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**123**	**$24.38**	**$541.54**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**123**	**$24.38**	**$541.54**	[illegible]	**$33.44**	[illegible]	**$47.82**	[illegible]	[illegible]
Full Time	**123**	**$24.38**	**$541.54**	[illegible]	**$33.44**	[illegible]	**$47.82**	[illegible]	[illegible]
Part Time	**0**	-	-	-	-	-	-	-	-
Male	105	$24.38	$541.54	$55.34	$33.40	$40.34	$47.82	$57.85	$80.58
Female	18	$33.82	$54.30	$42.97	-	-	$43.67	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	48	$30.05	$541.54	$60.58	$33.44	$39.52	$47.82	$57.54	$92.40
Regina CMA	60	$24.38	$65.00	$47.63	$34.44	$40.63	$47.82	$54.30	$65.00
Small cities & rural SK	15	$28.69	$101.92	$54.54	-	-	$40.94	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	48	$30.05	$541.54	$60.58	$33.44	$39.52	$47.82	$57.54	$92.40
Regina	60	$24.38	$65.00	$47.63	$34.44	$40.63	$47.82	$54.30	$65.00
Small cities & rural SK	15	$28.69	$101.92	$54.54	-	-	$40.94	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	13	$24.38	$541 54	$83.65	-	-	$39.01	-	-
Retail trade	4	-	-	-	-	-	-	-	-
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	18	$41.00	$72.00	$61.44	-	-	$65.00	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Public administration	86	$28.69	$63.65	$45.48	$33.82	$39.52	$45.66	$52.58	$57.85

Note - indicates fields where there is not enough data for reporting

Architecture and Science Managers (0212)

Architecture and science managers plan, organize, direct, control and evaluate the activities of an architecture, landscape architecture, scientific or statistical department, service or firm. They are employed by a wide range of private sector and government establishments as well as by architectural firms and scientific research companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	72	[illegible]	[illegible]	$48.50	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	70	$25.85	$85.30	$48.58	$29.21	$45.01	$51.03	$58.80	$83.03
Full Time	71	$25.85	$85.30	$48.45	$29.11	$45.00	$48.77	$58.53	$83.03
Part Time	1	-	-	-	-	-	-	-	-
Male	63	$25.85	$85.30	$48.89	$29.48	$48.44	$51.29	$58.41	$82.02
Female	9	-	-	$48.12	-	-	$48.08	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$39.52	$62.02	$49.66	-	-	$49.52	-	-
Regina CMA	37	$25.85	$85.30	$49.85	$27.50	$45.01	$52.59	$57.85	$85.30
Small cities & rural SK	24	$34.44	$57.85	$48.87	$37.50	$48.44	$47.82	$52.59	$57.85

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$39.52	$62.02	$49.66	-	-	$49.52	-	-
Regina	37	$25.85	$65.30	$49.85	$27.50	$45.01	$52.59	$57.85	$65.30
Small cities & rural SK	24	$34.44	$57.85	$48.87	$37.50	$48.44	$47.82	$52.59	$57.85

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Manufacturing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	10	$25.85	$56.41	$39.38	-	-	$40.87	-	-
Educational services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	57	$34.44	$65.30	$51.96	$42.91	$47.82	$52.59	$57.85	$64.98

Note - indicates fields where there is not enough data for reporting

Computer and Information Systems Managers (0213)

Computer and information systems managers plan, organize, direct, control and evaluate the activities of organizations that analyze, design, develop, implement, operate and administer computer and telecommunications software, networks and information systems. They are employed throughout the public and private sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	143	$12.00	$68.73	$46.46	[illegible]	[illegible]	$47.88	[illegible]	[illegible]
Union	39	$26.65	$60.85	$44.73	$29.34	$36.53	$46.53	$50.69	$57.66
Non-Union	104	$12.00	$68.73	$45.77	$28.44	$41.75	$47.82	$52.58	$63.01
Full Time	140	$12.00	$68.73	$45.58	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	3	-	-	-	-	-	-	-	-
Male	98	$23.79	$63.85	$46.48	$28.92	$40.95	$47.82	$52.88	$63.01
Female	45	$12.00	$68.73	$43.31	$28.84	$34.38	$45.87	$49.55	$57.88

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 05
		Low	High	Mean					
Saskatoon CMA	39	$23.79	$60.85	$43.34	$25.24	$35.00	$44.95	$50.49	$57.88
Regina CMA	97	$15.00	$68.73	$46.98	$28.24	$42.91	$49.07	$52.59	$63.01
Small cities & rural SK	7	-	-	$36.68	-	-	$40.95	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	39	$23.79	$60.85	$43.34	$25.24	$35.00	$44.95	$50.49	$57.88
Regina	97	$15.00	$68.73	$46.98	$28.24	$42.91	$49.07	$52.59	$63.01
Small cities & rural SK	7	-	-	$36.68	-	-	$40.95	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Manufacturing	4	-	-	-	-	-	-	-	-
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Information and cultural industries	27	$26.44	$54.81	$46.38	$28.64	$45.42	$49.55	$49.55	$54.81
Finance and insurance	7	-	-	$44.31	-	-	$42.05	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	6	-	-	$42.76	-	-	$42.00	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Educational services	40	$32.94	$63.01	$47.45	$32.97	$44.71	$48.64	$52.25	$63.01
Health care and social assistance	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	43	$12.00	$68.73	$48.86	$32.83	$46.28	$50.13	$53.98	$63.85

Note - indicates fields where there is not enough data for reporting

Managers in Health Care (0311)

This unit group includes managers who plan, organize, direct, control and evaluate the delivery of health care services, such as diagnosis and treatment, nursing and therapy, within institutions that provide health care services. They are employed in hospitals, medical clinics, nursing homes and other health care establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	527	[illegible]	[illegible]	[illegible]	$24.87	$25.72	[illegible]	$38.26	$42.86
Union	506	$24.00	$42.86	$33.60	$24.87	$25.72	$35.20	$38.26	$41.32
Non-Union	21	$23.00	$58.87	$37.31	$24.00	$28.85	$37.50	$42.00	$58.87
Full Time	300	$23.00	$58.87	$34.02	$25.72	$25.72	$38.00	$38.26	$41.32
Part Time	227	$24.00	$48.33	$33.42	$24.87	$25.72	$33.20	$38.26	$41.32
Male	53	$24.00	$45.00	$34.42	$25.72	$31.29	$32.92	$41.32	$42.86
Female	474	$23.00	$58.87	$33.69	$24.87	$25.72	$38.55	$38.26	$41.32

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	166	$23.00	$41.32	$32.36	$24.87	$25.72	$33.85	$38.26	$38.26
Regina CMA	121	$24.00	$58.87	$37.30	$25.72	$34.52	$38.26	$41.32	$42.86
Small cities & rural SK	240	$24.00	$53.30	$32.95	$24.87	$25.72	$32.92	$38.26	$41.32

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	166	$23.00	$41.32	$32.36	$24.87	$25.72	$33.85	$38.26	$38.26
Regina	120	$24.00	$58.87	$37.15	$25.72	$34.52	$38.26	$41.32	$42.86
Small cities & rural SK	241	$24.00	$55.13	$33.04	$24.87	$25.72	$32.92	$38.26	$41.32

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Health care and social assistance	20	$24.00	$58.87	$38.44	$25.00	$34.38	$38.62	$42.60	$58.87
Public administration	506	$24.00	$42.86	$33.60	$24.87	$25.72	$35.20	$38.26	$41.32

Note - indicates fields where there is not enough data for reporting

Administrators, Post-Secondary Education and Vocational Training (0312)

This unit group includes faculty administrators and registrars of colleges or universities and administrators of vocational training schools. Faculty administrators manage the academic and related activities of faculties of colleges or universities. Registrars manage registration activities and academic records systems of colleges or universities. Administrators of vocational training schools manage the operations of vocational schools specializing in trades, technology, business or other vocational subjects.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	120	$20.00	$233.52	$80.47	$30.00	$42.90	$78.86	$107.22	$188.34
Union	27	$31.74	$70.86	$45.90	$34.27	$37.40	$42.55	$56.44	$70.86
Non-Union	93	$20.00	$233.52	$90.51	$30.00	$69.24	$85.72	$115.64	$171.78
Full Time	117	$20.00	$233.52	$80.73	$30.00	$54.01	$78.66	$107.22	$182.47
Part Time	3	-	-	-	-	-	-	-	-
Male	59	$30.00	$233.52	$94.04	$37.33	$73.48	$87.43	$114.98	$172.08
Female	61	$20.00	$182.47	$67.35	$26.00	$39.59	$62.77	$85.88	$151.10

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	93	$20.00	$233.52	$92.73	$47.77	$69.24	$86.22	$115.64	$171.78
Regina CMA	23	$26.00	$60.03	$39.72	$30.00	$34.84	$39.59	$42.55	$60.03
Small cities & rural SK	4	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	93	$20.00	$233 52	$92.73	$47.77	$69.24	$86.22	$115 64	$171 78
Regina	23	$26.00	$60.03	$39.72	$30.00	$34.84	$39.59	$42.55	$60.03
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	118	$20.00	$233.52	$81.23	$31.74	$54.01	$77.07	$107.22	$182.47
Health care and social assistance	1	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

School Principals and Administrators of Elementary and Secondary Education (0313)

School principals plan, organize, direct, control and evaluate the activities of teachers and other staff of an elementary or secondary school. They are employed by public and private schools. Administrators of elementary and secondary education plan, organize, direct, control and evaluate the academic affairs of a school system. They are employed by school boards.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**89**	**$10.96**	**$102.16**	**$44.46**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**77**	**$26.62**	**$65.58**	**$41.67**	**$34.72**	**$39.03**	**$40.93**	**$43.26**	**$55.50**
Non-Union	**12**	**$10.96**	**$102.16**	**$62.56**	-	-	**$81.43**	-	-
Full Time	**88**	**$10.96**	**$102.16**	[illegible]	[illegible]	**$39.03**	[illegible]	[illegible]	**$81.43**
Part Time	1	-	-	-	-	-	-	-	-
Male	42	$10.96	$102.16	$44.79	$28.82	$39.03	$40.93	$46.34	$91.20
Female	47	$24.95	$91.20	$44.21	$35.71	$39.03	$40.93	$44.05	$81.43

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	59	$24.95	$102.16	$44.45	$34.72	$39.03	$40.03	$40.93	$91.20
Small cities & rural SK	30	$10.96	$72.12	$44.54	$25.23	$38.37	$46.34	$52.28	$72.12

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	7	-	-	$79.11	-	-	$81.43	-	-
Small cities & rural SK	82	$10.96	$72.12	$41.53	$31.89	$39.03	$40.93	$43.26	$55.50

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	87	$24.95	$102.16	$45.09	$34.72	$39.03	$40.93	$45.29	$81.43
Other services (except public administration)	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Managers in Social, Community and Correctional Services (0314)

This unit group includes managers who plan, organize, direct, control and evaluate the programs and activities of social service and community agencies, correctional institutions, counselling departments, labour organizations, professional associations, political parties and non-governmental organizations.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**227**	**$10.82**	**$71.67**	**$35.44**	**$16.05**	[illegible]	**$34.75**	**$48.05**	**$57.65**
Union	**5**	-	-	**$30.09**	-	-	**$32.83**	-	-
Non-Union	**222**	**$10.82**	**$71.67**	**$35.58**	**$16.03**	**$22.74**	**$35.14**	**$45.85**	**$57.35**
Full Time	**221**	**$10.82**	**$71.67**	**$35.60**	**$16.89**	**$24.61**	**$35.34**	**$48.03**	**$57.69**
Part Time	**6**	-	-	**$18.72**	-	-	**$18.97**	-	-
Male	107	$14.35	$71.67	$39.59	$18.68	$32.77	$38.60	$47.82	$57.85
Female	120	$10.82	$70.02	$31.74	$15.54	$20.32	$28.77	$41.07	$55.85

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	52	$10.82	$52.59	$32.71	$15.54	$22.43	$32.83	$43.46	$52.59
Regina CMA	85	$14.35	$71.67	$40.90	$20.44	$31.23	$38.34	$52.59	$63.65
Small cities & rural SK	90	$12.36	$54.56	$31.85	$15.33	$20.32	$30.20	$42.93	$52.59

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	52	$10.82	$52.59	$32.71	$15.54	$22.43	$32.83	$43.46	$52.59
Regina	82	$14.35	$71.67	$41.44	$22.15	$32.77	$38.34	$52.59	$63.65
Small cities & rural SK	93	$12.36	$54.56	$31.67	$15.33	$20.32	$29.35	$42.02	$52.59

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Educational services	2	-	-	-	-	-	-	-	-
Health care and social assistance	82	$12.36	$40.00	$26.91	$16.41	$20.32	$27.76	$31.23	$38.34
Other services (except public administration)	34	$10.82	$59.34	$26.73	$14.00	$17.00	$23.00	$39.20	$59.34
Public administration	107	$14.90	$71.67	$45.25	$33.37	$38.60	$43.46	$52.59	$63.65

Note - indicates fields where there is not enough data for reporting

Government Managers - Health and Social Policy Development and Program Administration (0411)

Government managers in this unit group plan, organize, direct, control and evaluate the development and administration of health care policies, social policies and related programs designed to protect and promote the health and social welfare of individuals and communities. These managers are employed by government departments and agencies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	126	$11.25	$88.01	$48.58	$30.78	$44.31	$47.82	$56.01	$80.97
Full Time	124	$18.14	$88.01	$48.78	$30.87	$44.47	$47.82	$56.01	$80.87
Part Time	2	-	-	-	-	-	-	-	-
Male	53	$22.80	$88.01	$49.55	$36.78	$46.59	$48.35	$55.98	$82.40
Female	73	$11.25	$72.29	$47.86	$38.78	$43.46	$47.82	$52.59	$82.40

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$40.43	$62.40	$48.89	-	-	$47.82	-	-
Regina CMA	63	$30.85	$86.01	$51.76	$39.52	$47.44	$52.59	$57.85	$71.96
Small cities & rural SK	49	$11.25	$62.40	$44.07	$21.75	$40.52	$47.82	$47.82	$57.85

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$40.43	$62.40	$48.89	-	-	$47.82	-	-
Regina	63	$30.85	$86.01	$51.76	$39.52	$47.44	$52.59	$57.85	$71.96
Small cities & rural SK	49	$11.25	$62.40	$44.07	$21.75	$40.52	$47.82	$47.82	$57.85

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	126	$11.25	$88.01	$48.45	$38.78	$43.61	$47.82	$54.01	$60.97

Note - indicates fields where there is not enough data for reporting

Government Managers Economic Analysis, Policy Development and Program Administration (0412)

Government managers in this unit group plan, organize, direct, control and evaluate economic policy, research and programs in areas of government activity such as taxation, international trade, labour markets, transportation or agriculture. They also plan and direct policies and programs to promote industrial and commercial business development in urban and rural areas. They are employed in government departments and agencies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	115	$27.88	$70.02	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	8	-	-	$46.39	-	-	$51.46	-	-
Non-Union	107	$27.88	$70.02	$52.27	$40.48	$45.31	$52.38	$57.85	$63.65
Full Time	115	$27.88	$70.02	$51.88	$37.88	$45.08	$52.38	$57.85	$63.65
Part Time	0	-	-	-	-	-	-	-	-
Male	68	$38.78	$63.66	$52.33	$37.89	$46.67	$52.88	$57.85	$63.65
Female	47	$27.88	$70.02	$51.17	$40.48	$44.51	$52.59	$57.85	$65.30

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	12	$43.46	$70.02	$54.02	-	-	$52.59	-	-
Regina CMA	81	$27.88	$65.30	$53.37	$40.92	$49.58	$54.11	$57.85	$63.65
Small cities & rural SK	22	$38.78	$57.85	$45.09	$38.78	$40.46	$43.70	$52.59	$57.85

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	12	$43.46	$70.02	$54.02	-	-	$52.59	-	-
Regina	61	$27.88	$65.30	$53.37	$40.92	$49.58	$54.11	$57.85	$63.65
Small cities & rural SK	22	$38.78	$57.85	$45.09	$38.78	$40.46	$43.70	$52.59	$57.85

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Public administration	111	$36.78	$70.02	$52.22	$40.46	$46.57	$52.59	$57.85	$63.65

Note - indicates fields where there is not enough data for reporting

Government Managers Education Policy Development and Program Administration (0413)

Government managers in this unit group plan, organize, direct, control and evaluate the development and administration of elementary, secondary and post-secondary education policies and programs. They are employed by government departments and agencies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**30**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**1**	-	-	-	-	-	-	-	-
Non-Union	**29**	**$13.00**	[illegible]	[illegible]	**$13.00**	[illegible]	[illegible]	[illegible]	[illegible]
Full Time	**30**	**$13.00**	[illegible]	[illegible]	**$13.00**	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	**0**	-	-	-	-	-	-	-	-
Male	12	$39.40	$63.65	$55.61	-	-	$57.85	-	-
Female	18	$13.00	$63.65	$45.67	-	-	$52.59	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	17	$44.51	$57.85	$55.46	-	-	$57.85	-	-
Small cities & rural SK	9	-	-	$37.01	-	-	$48.64	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	17	$44.51	$57.85	$55.46	-	-	$57.85	-	-
Small cities & rural SK	9	-	-	$37.01	-	-	$48.64	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	2	-	-	-	-	-	-	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	26	$39.40	$63.65	$55.21	$44.51	$52.59	$57.85	$57.85	$63.65

Note - indicates fields where there is not enough data for reporting

[redacted]

Library, Archive, Museum and Art Gallery Managers (0511)

This unit group includes managers who plan, organize, direct, control and evaluate the activities of libraries, archives, museums, art galleries or departments within such institutions. They are employed in libraries, archives, museums and non-retail art galleries.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**24**	**$15.00**	**$63.65**	**$38.65**	**$16.78**	**$30.03**	**$37.40**	**$46.77**	**$63.65**
Union	**2**	-	-	-	-	-	-	-	-
Non-Union	**22**	**$15.00**	**$63.65**	**$40.18**	**$22.01**	**$31.64**	**$38.92**	**$52.30**	**$63.65**
Full Time	**23**	**$18.78**	**$63.65**	**$39.86**	**$22.01**	**$30.42**	**$37.40**	**$48.87**	**$63.65**
Part Time	1	-	-	-	-	-	-	-	-
Male	9	-	-	$44.71	-	-	$43.28	-	-
Female	15	$15.00	$63.65	$35.34	-	-	$35.12	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	11	$22.01	$63.65	$49.37	-	-	$46.57	-	-
Small cities & rural SK	12	$15.00	$38.62	$30.17	-	-	$32.90	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	11	$22.01	$63.65	$49.37	-	-	$46.57	-	-
Small cities & rural SK	12	$15.00	$38.62	$30.17	-	-	$32.90	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	10	$25.54	$42.30	$33.77	-	-	$34.54	-	-
Arts, entertainment and recreation	4	-	-	-	-	-	-	-	-
Public administration	10	$16.76	$63.65	$45.77	-	-	$46.57	-	-

Note - indicates fields where there is not enough data for reporting

Recreation, Sports and Fitness Program and Service Directors (0513)

This unit group includes managers who plan, organize, direct, control and evaluate the operations of comprehensive recreational, sports and fitness programs and services, national or provincial sports governing agencies and professional athletic teams. They are employed by municipalities, community and private recreational and fitness organizations, sports governing agencies and professional athletic team organizations.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	21	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	21	$10.00	$58.58	$19.63	$10.00	$14.00	$18.48	$21.72	$58.58
Full Time	14	$14.00	$58.58	$22.42	-	-	$20.00	-	-
Part Time	7	-	-	$17.08	-	-	$10.00	-	-
Male	9	-	-	$25.83	-	-	$20.20	-	-
Female	12	$10.00	$21.72	$15.13	-	-	$18.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$10.00	$20.00	$14.28	-	-	$14.00	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$25.06	-	-	$21.88	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$10.00	$20.00	$13.96	-	-	$14.00	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$22.85	-	-	$21.72	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	14	$10.00	$21.88	$15.21	-	-	$16.00	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Sales, Marketing and Advertising Managers (0611)

Sales, marketing and advertising managers plan, organize, direct, control and evaluate the activities of establishments and departments involved in commercial, industrial, wholesale and e-business sales, marketing, advertising and public relations. They are employed by commercial, industrial and wholesale establishments, marketing and public relations consulting companies and government departments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	357	[illegible]	$89.71	$40.46	[illegible]	[illegible]	[illegible]	$47.53	$65.47
Union	29	$34.27	$89.71	$57.31	$49.35	$52.65	$57.37	$61.15	$89.71
Non-Union	337	$11.82	$89.82	$39.49	$18.03	$29.38	$41.18	$47.12	$58.63
Full Time	341	$11.82	$89.71	$40.54	$18.48	$29.80	$42.77	$47.83	$82.47
Part Time	16	$18.00	$47.12	$38.84	-	-	$40.42	-	-
Male	211	$11.82	$89.71	$40.55	$18.48	$29.57	$40.28	$48.00	$65.00
Female	146	$13.70	$80.00	$40.30	$18.00	$30.70	$43.87	$47.12	$57.82

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	112	$11.82	$89.71	$40.94	$17.50	$30.00	$41.11	$49.52	$79.10
Regina CMA	177	$13.70	$80.00	$43.46	$19.75	$37.70	$45.51	$49.38	$82.47
Small cities & rural SK	68	$15.00	$57.69	$31.80	$18.00	$24.52	$28.00	$41.18	$48.48

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	110	$11.82	$89.71	$40.71	$17.50	$29.86	$40.37	$49.52	$79.10
Regina	175	$13.70	$80.00	$43.66	$19.75	$37.70	$45.76	$49.36	$62.47
Small cities & rural SK	72	$15.00	$62.29	$32.24	$18.00	$24.52	$28.00	$42.79	$52.88

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	31	$21.05	$57.89	$32.82	$23.13	$26.25	$29.38	$41.11	$57.89
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	52	$17.31	$64.90	$35.65	$20.19	$26.50	$32.70	$44.23	$62.29
Wholesale trade	17	$17.50	$48.00	$32.70	-	-	$31.73	-	-
Retail trade	15	$18.75	$86.82	$45.45	-	-	$40.88	-	-
Transportation and warehousing	6	-	-	$32.38	-	-	$38.77	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	119	$25.00	$89.71	$46.50	$33.65	$43.87	$47.12	$47.12	$61.15
Finance and insurance	12	$18.00	$67.08	$42.00	-	-	$42.13	-	-
Real estate and rental and leasing	10	$13.00	$38.46	$23.34	-	-	$20.00	-	-
Professional, scientific and technical services	18	$15.38	$65.00	$32.71	-	-	$30.77	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	6	-	-	$34.35	-	-	$38.00	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	5	-	-	$26.39	-	-	$31.32	-	-
Accommodation and food services	10	$13.70	$31.70	$22.72	-	-	$23.00	-	-
Other services (except public administration)	7	-	-	$58.43	-	-	$50.12	-	-
Public administration	39	$36.78	$65.30	$50.48	$37.33	$45.85	$50.33	$54.44	$63.65

Note - indicates fields where there is not enough data for reporting

Retail Trade Managers (0621)

Retail trade managers plan, organize, direct, control and evaluate the operations of establishments that sell merchandise or services on a retail basis. Retail trade managers are employed by retail sales establishments or they may own and operate their own store.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	13	$18.69	$49.13	$29.98	-	-	$18.69	-	-
Non-Union	733	$9.25	$144.23	$25.32	$12.13	$18.08	$22.22	$28.85	$48.75
Full Time	735	$9.38	$144.23	$25.37	$12.80	$18.81	$22.28	$28.89	$47.00
Part Time	33	$9.25	$66.00	$20.32	-	-	$16.00	-	-
Male	474	$9 38	$144.23	$28.09	$13.70	$20.00	$25.00	$32.79	$53.58
Female	272	$9.25	$77.88	$20.42	$11.25	$15.00	$19.44	$23.31	$34.55

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	201	$10.10	$144.23	$23.39	$11.28	$17.31	$20.28	$26.32	$42.31
Regina CMA	145	$11.00	$77.88	$25.26	$13.00	$16.41	$22.05	$28.95	$52.84
Small cities & rural SK	400	$9.25	$106.62	$26.26	$13.50	$18.85	$23.50	$30.00	$50.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	174	$10.10	$144.23	$24.52	$11.75	$19.03	$22.12	$27.40	$47.00
Regina	137	$11.00	$77.88	$25.40	$13.00	$16.41	$21.96	$29.00	$57.69
Small cities & rural SK	435	$9 25	$106.62	$25.57	$12.70	$18.15	$23.00	$29.57	$48.75

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	4	-	-	-	-	-	-	-	-
Construction	8	-	-	$27.06	-	-	$32.00	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Wholesale trade	15	$19.95	$144.23	$39.88	-	-	$30.00	-	-
Retail trade	694	$9.25	$106.62	$24.93	$12.03	$18.00	$22.05	$28.77	$48.75
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	5	-	-	$24.67	-	-	$24.88	-	-
Other services (except public administration)	8	-	-	$31.20	-	-	$35.38	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Restaurant and Food Service Managers (0631)

Restaurant and food service managers plan, organize, direct, control and evaluate the operations of restaurants, bars, cafeterias and other food and beverage services. They are employed in food and beverage service establishments, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**129**	**$9.25**	**$49.88**	**$16.90**	**$9.25**	**$12.00**	**$14.90**	**$21.00**	**$29.57**
Union	**3**	-	-	**$12.32**	-	-	**$12.90**	-	-
Non-Union	**126**	**$9.25**	**$49.88**	**$17.08**	**$9.25**	**$12.00**	**$15.00**	**$22.11**	**$29.57**
Full Time	**115**	**$9.25**	**$49.88**	**$17.88**	**$10.00**	**$12.50**	**$15.14**	**$22.11**	**$30.39**
Part Time	**14**	**$9.25**	**$27.50**	**$11.78**	-	-	**$10.50**	-	-
Male	56	$9 25	$49.88	$18.87	$10.00	$13.50	$16.28	$23.00	$31.25
Female	73	$9.25	$45.00	$15.39	$9.25	$11.00	$13.00	$17.31	$29.57
Journeyperson	2	-	-	-	-	-	-	-	-
Non-Journeyperson	127	$9 25	$49.88	$16.90	$9 25	$12.00	$14.90	$21.00	$29.57

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	55	$9.25	$49.86	$18.04	$9.25	$11.50	$16.00	$22.40	$45.00
Regina CMA	30	$10.70	$28.12	$17.14	$10.97	$13.00	$15.00	$22.11	$28.12
Small cities & rural SK	44	$10.00	$31.25	$15.30	$10.60	$11.00	$12.88	$18.00	$28.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	55	$9 25	$49.88	$18.04	$9 25	$11.50	$16.00	$22.40	$45.00
Regina	30	$10.70	$28.12	$17.14	$10.97	$13.00	$15.00	$22.11	$28.12
Small cities & rural SK	44	$10.00	$31.25	$15.30	$10.60	$11.00	$12.88	$18.00	$28.00

Note - indicates fields where there is not enough data for reporting

[redacted]

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	4	-	-	-	-	-	-	-	-
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	4	-	-	-	-	-	-	-	-
Accommodation and food services	119	$9.25	$45.00	$16.46	$9.25	$11.50	$14.42	$20.19	$28.12
Other services (except public administration)	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Accommodation Service Managers (0632)

Accommodation service managers plan, organize, direct, control and evaluate the operations of an accommodation establishment or of a department within such an establishment. They are employed by hotels, motels, resorts, student residences and other accommodation establishments, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**41**	**$9.25**	**$54.05**	**$22.56**	**$14.00**	**$16.82**	**$20.25**	**$25.96**	**$49.18**
Union	**4**	-	-	-	-	-	-	-	-
Non-Union	**37**	**$9.25**	**$34.05**	**$20.83**	**$12.13**	**$16.40**	**$20.00**	**$22.71**	**$34.05**
Full Time	**41**	**$9.25**	**$54.05**	**$22.56**	**$14.00**	**$16.82**	**$20.25**	**$25.96**	**$49.18**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	12	$9.25	$39.59	$20.20	-	-	$20.00	-	-
Female	29	$12.25	$54.05	$23.67	$14.00	$17.30	$21.30	$29.31	$54.05
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	41	$9.25	$54.05	$22.56	$14.00	$16.82	$20.25	$25.96	$49.18

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$14.00	$29.31	$20.33	-	-	$20.96	-	-
Regina CMA	17	$15.68	$54.05	$27.43	-	-	$25.96	-	-
Small cities & rural SK	11	$9.25	$23.75	$18.02	-	-	$20.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$14.00	$29.31	$20.33	-	-	$20.96	-	-
Regina	17	$15.66	$54.05	$27.43	-	-	$25.96	-	-
Small cities & rural SK	11	$9.25	$23.75	$18.02	-	-	$20.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Educational services	4	-	-	-	-	-	-	-	-
Health care and social assistance	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Accommodation and food services	28	$12.25	$54.05	$21.06	$14.42	$18.82	$20.00	$22.71	$54.05

Note - indicates fields where there is not enough data for reporting

Other Services Managers (0651)

This unit group includes managers of establishments that provide services not elsewhere classified, such as dry cleaning, hairdressing or residential cleaning. This group also includes managers of schools that provide non-vocational instruction in driving, languages, music, dance, art, cooking or fashion.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**48**	[illegible]	**$41.67**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	**$40.00**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**48**	**$12.00**	**$41.67**	**$22.87**	**$12.00**	[illegible]	[illegible]	**$29.50**	**$40.00**
Full Time	**48**	**$12.00**	**$41.67**	**$22.42**	**$12.00**	**$16.17**	[illegible]	**$27.78**	**$40.00**
Part Time	**3**	-	-	-	-	-	-	-	-
Male	24	$12.00	$41.67	$26.33	$13.00	$20.00	$25.00	$33.13	$41.67
Female	24	$12.00	$29.65	$19.61	$12.00	$15.25	$21.00	$23.36	$29.65

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	17	$12.00	$37.50	$20.25	-	-	$21.03	-	-
Regina CMA	13	$17.50	$41.67	$24.86	-	-	$23.00	-	-
Small cities & rural SK	18	$12.00	$40.00	$24.17	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	17	$12.00	$37.50	$20.25	-	-	$21.03	-	-
Regina	13	$17.50	$41.67	$24.86	-	-	$23.00	-	-
Small cities & rural SK	18	$12.00	$40.00	$24.17	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Health care and social assistance	6	-	-	$23.21	-	-	$23.36	-	-
Arts, entertainment and recreation	2	-	-	-	-	-	-	-	-
Other services (except public administration)	34	$12.00	$40.00	$22.81	$12.00	$17.50	$22.93	$29.65	$40.00
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Construction Managers (0711)

Construction managers plan, organize, direct, control and evaluate the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager. They are employed by residential, commercial and industrial construction companies and by construction departments of companies outside the construction industry.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	5	-	-	$43.69	-	-	$43.52	-	-
Non-Union	77	$12.28	$72.12	$33.33	$14.42	$24.03	$33.17	$40.00	$70.20
Full Time	81	$12.28	$72.12	$34.41	$15.00	$25.00	$35.00	$41.98	$68.00
Part Time	1	-	-	-	-	-	-	-	-
Male	68	$12.28	$72.12	$35.45	$15.00	$25.96	$35.00	$41.98	$70.20
Female	15	$14.42	$50.48	$29.00	-	-	$29.00	-	-
Journeyperson	14	$27.00	$72.12	$45.19	-	-	$40.00	-	-
Non-Journeyperson	69	$12.28	$68.00	$32.07	$14.42	$24.00	$32.00	$40.87	$58.41

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$22.12	$72.12	$38.61	$25.00	$29.81	$40.00	$44.33	$72.12
Regina CMA	34	$14.42	$56.41	$35.20	$14.42	$28.85	$38.46	$43.04	$56.41
Small cities & rural SK	25	$12.26	$70.20	$28.88	$12.26	$20.00	$25.00	$34.94	$70.20

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$22.12	$72.12	$38.61	$25.00	$29.81	$40.00	$44.33	$72.12
Regina	34	$14.42	$58.41	$35.20	$14.42	$28.85	$38.46	$43.04	$56.41
Small cities & rural SK	25	$12.26	$70.20	$28.88	$12.26	$20.00	$25.00	$34.94	$70.20

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	65	$12.26	$72.12	$34.02	$14.42	$25.00	$34.94	$40.00	$70.20
Manufacturing	2	-	-	-	-	-	-	-	-
Wholesale trade	6	-	-	$20.94	-	-	$22.12	-	-
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Educational services	6	-	-	$43.69	-	-	$43.52	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Transportation Managers (0713)

Transportation managers of operations plan, organize, direct, control and evaluate the operations of transportation companies such as railways, airlines, bus lines, municipal transit systems, shipping lines and trucking companies, under the direction of a general manager or other senior manager. Transportation managers of freight traffic plan, organize, direct, control and evaluate companies or departments responsible for the transportation and movement of goods, under the direction of a general manager or other senior manager. They are employed by transportation, freight forwarding and shipping companies and by transportation departments of companies in retail and manufacturing sectors and utilities.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	45	$9.38	$57.69	$31.62	$16.00	$24.30	$28.18	$37.74	$57.69
Union	1	-	-	-	-	-	-	-	-
Non-Union	42	$9.38	$57.69	$31.55	$16.00	$24.30	$28.85	$40.44	$57.69
Full Time	41	$9.38	$57.69	$32.11	$16.00	$25.00	$28.85	$40.44	$57.69
Part Time	2	-	-	-	-	-	-	-	-
Male	30	$14.00	$57.69	$35.66	$16.00	$27.38	$36.06	$44.70	$57.69
Female	13	$9.38	$29.44	$21.62	-	-	$22.84	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	29	$14.00	$55.64	$31.62	$18.46	$25.00	$28.85	$37.74	$55.64
Regina CMA	5	-	-	$35.85	-	-	$36.06	-	-
Small cities & rural SK	9	-	-	$28.29	-	-	$16.25	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	27	$14.00	$55.64	$32.34	$18.46	$25.06	$28.85	$37.74	$55.64
Regina	5	-	-	$35.85	-	-	$36.06	-	-
Small cities & rural SK	11	$9.38	$57.69	$27.14	-	-	$20.83	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	2	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	34	$9.38	$57.89	$31.98	$18.00	$25.00	$28.85	$40.44	$57.89

Note - indicates fields where there is not enough data for reporting

Facility Operation and Maintenance Managers (0721)

Facility operation managers plan, organize, direct, control and evaluate the operations of commercial, transportation and recreational facilities and the included real estate. Facility operation managers are employed by a wide range of establishments, such as airports, harbours, canals, shopping centres, convention centres, warehouses and recreational facilities. Maintenance managers plan, organize, direct, control and evaluate the maintenance department within commercial, industrial, institutional, recreational and other facilities. Maintenance managers are employed by a wide range of establishments, such as office buildings, shopping centres, airports, harbours, warehouses, grain terminals, universities, schools and sports facilities, and by the maintenance and mechanical engineering departments of manufacturing and other industrial establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	415	$11.11	$70.02	[illegible]	$18.00	[illegible]	[illegible]	$42.18	[illegible]
Union	128	$17.80	$61.08	$38.06	$27.28	$30.72	$34.23	$38.98	$40.33
Non-Union	288	$11.11	$70.02	$33.24	$17.31	$28.81	$33.48	$42.46	$54.16
Full Time	410	$11.11	$70.02	$35.95	$18.00	$30.39	$35.48	$42.35	$52.97
Part Time	5	-	-	$25.59	-	-	$22.24	-	-
Male	370	$11.11	$70.02	$35.92	$18.00	$30.56	$35.58	$42.07	$52.59
Female	45	$13.79	$70.02	$35.16	$19.33	$27.32	$31.25	$44.62	$56.59

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	97	$14.00	$64.31	$36.01	$19.00	$30.53	$36.06	$42.19	$48.67
Regina CMA	112	$17.00	$70.02	$40.10	$24.04	$30.83	$38.39	$52.59	$61.09
Small cities & rural SK	206	$11.11	$57.68	$33.43	$16.81	$29.64	$32.95	$39.69	$48.40

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	90	$14.00	$64.31	$36.34	$19.00	$29.75	$37.11	$42.85	$48.67
Regina	111	$18.00	$70.02	$40.31	$24.23	$30.83	$38.39	$52.59	$61.09
Small cities & rural SK	214	$11.11	$57.69	$33.30	$16.81	$29.72	$32.89	$39.69	$48.40

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	51	$15.00	$57.69	$31.63	$18.81	$23.00	$31.78	$40.38	$52.88
Mining and oil and gas extraction	4	-	-	-	-	-	-	-	-
Manufacturing	9	-	-	$41.24	-	-	$41.20	-	-
Wholesale trade	5	-	-	$25.64	-	-	$27.40	-	-
Retail trade	13	$18.00	$53.84	$35.98	-	-	$36.06	-	-
Transportation and warehousing	9	-	-	$38.97	-	-	$35.35	-	-
Transportation and warehousing	60	$30.35	$50.48	$34.77	$30.72	$30.72	$31.31	$39.69	$43.27
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	2	-	-	-	-	-	-	-	-
Real estate and rental and leasing	30	$14.50	$64.31	$28.55	$15.55	$20.19	$29.64	$34.62	$64.31
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	8	-	-	$28.34	-	-	$30.28	-	-
Educational services	64	$15.62	$63.01	$38.43	$21.26	$32.73	$38.17	$45.16	$56.79
Health care and social assistance	13	$19.00	$41.87	$28.83	-	-	$30.92	-	-
Arts, entertainment and recreation	16	$18.75	$38.20	$29.50	-	-	$30.56	-	-
Accommodation and food services	9	-	-	$21.83	-	-	$22.94	-	-
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	115	$11.11	$70.02	$42.07	$24.27	$36.17	$41.80	$48.35	$57.85

Note - indicates fields where there is not enough data for reporting

Primary Production Managers (Except Agriculture) (0811)

This unit group includes managers who plan, organize, direct, control and evaluate the operations of establishments in the following primary industries: forestry and logging, mining and quarrying, oil and gas drilling, production and servicing operations, and commercial fishing.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**28**	**$25.00**	**$93.27**	**$64.66**	**$25.00**	**$48.87**	**$68.75**	**$86.50**	**$93.27**
Union	0	-	-	-	-	-	-	-	-
Non-Union	**28**	**$25.00**	**$93.27**	**$64.66**	**$25.00**	**$48.87**	**$68.75**	**$86.50**	**$93.27**
Full Time	**28**	**$25.00**	**$93.27**	**$64.66**	**$25.00**	**$48.87**	**$68.75**	**$86.50**	**$93.27**
Part Time	0	-	-	-	-	-	-	-	-
Male	28	$25.00	$93.27	$64.66	$25.00	$48.87	$68.75	$86.50	$93.27
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$47.35	-	-	$46.35	-	-
Regina CMA	10	$46.87	$93.27	$61.77	-	-	$53.12	-	-
Small cities & rural SK	13	$25.00	$86.50	$73.54	-	-	$86.50	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	10	$46.87	$93.27	$61.77	-	-	$53.12	-	-
Small cities & rural SK	18	$25.00	$86.50	$68.92	-	-	$86.50	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	17	$25.00	$93.27	$56.50	-	-	$50.00	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	10	$49.66	$86.50	$81.41	-	-	$86.50	-	-

Note - indicates fields where there is not enough data for reporting

Manufacturing Managers (0911)

Manufacturing managers plan, organize, direct, control and evaluate the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a general manager or other senior manager. They are employed by manufacturing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**150**	[illegible]	**$79.42**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	**$57.70**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**150**	**$12.00**	**$79.42**	[illegible]	**$20.00**	**$28.37**	**$38.48**	**$40.00**	**$57.70**
Full Time	**149**	**$12.00**	**$79.42**	[illegible]	**$20.00**	[illegible]	**$38.48**	**$40.00**	**$57.70**
Part Time	**1**	-	-	-	-	-	-	-	-
Male	137	$19.00	$79.42	$38.36	$21.25	$29.59	$38.88	$40.38	$57.70
Female	13	$12.00	$65.00	$30.68	-	-	$26.44	-	-
Journeyperson	26	$20.00	$50.00	$33.90	$25.00	$28.94	$32.90	$39.80	$50.00
Non-Journeyperson	124	$12.00	$79.42	$38.28	$20.00	$28.37	$36.61	$40.43	$57.70

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	41	$19.00	$79.42	$38.90	$21.64	$30.29	$38.65	$43.69	$78.37
Regina CMA	40	$12.00	$65.00	$36.82	$26.00	$32.68	$37.45	$39.80	$57.70
Small cities & rural SK	69	$19.03	$56.22	$33.52	$20.00	$26.00	$33.17	$40.00	$52.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	39	$21.61	$79.42	$39.17	$21.84	$30.29	$38.65	$43.08	$78.37
Regina	37	$12.00	$65.00	$36.90	$18.75	$34.31	$37.45	$39.80	$65.00
Small cities & rural SK	74	$19.00	$56.22	$33.61	$20.00	$26.00	$33.17	$40.00	$52.00

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	2	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	4	-	-	-	-	-	-	-	-
Manufacturing	135	$12.00	$78.37	$35.21	$20.00	$28.00	$36.00	$40.00	$57.70
Wholesale trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Health care and social assistance	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Utilities Managers (0912)

This unit group includes managers who plan, organize, direct, control and evaluate the operations of utility companies or services or of heating oil distribution companies. The services provided include the distribution of water, electricity, natural gas and heating oil to residential, commercial and industrial consumers, waste disposal and waste recycling. Utilities managers are employed in public and private sector utilities and in heating oil distribution companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$11.00	$88.76	[illegible]	[illegible]	$45.46	$57.24	[illegible]	[illegible]
Union	4	-	-	-	-	-	-	-	-
Non-Union	47	$11.00	$88.70	$57.97	$26.52	$48.50	$58.75	$70.48	$80.32
Full Time	[illegible]	$11.00	$88.76	$56.84	$11.88	$45.43	$57.84	[illegible]	$80.32
Part Time	0	-	-	-	-	-	-	-	-
Male	46	$11.00	$88.76	$58.17	$11.83	$45.70	$58.75	$70.48	$80.32
Female	5	-	-	$42.66	-	-	$49.29	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	7	-	-	$56.50	-	-	$54.94	-	-
Regina CMA	14	$28.92	$77.94	$61.30	-	-	$66.57	-	-
Small cities & rural SK	30	$11.00	$88.76	$51.42	$11.00	$36.85	$56.92	$73.80	$88.76

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	7	-	-	$58.50	-	-	$54.94	-	-
Regina	13	$42.10	$77.94	$63.94	-	-	$65.57	-	-
Small cities & rural SK	31	$11.00	$88.76	$50.63	$11.00	$28.92	$54.46	$69.34	$88.76

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	40	$42.10	$88.76	$62.80	$45.45	$54.48	$64.45	$73.19	$80.32
Manufacturing	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Public administration	9	-	-	$20.29	-	-	$17.94	-	-

Note - indicates fields where there is not enough data for reporting

Financial Auditors and Accountants (1111)

Financial auditors examine and analyze the accounting and financial records of individuals and establishments to ensure accuracy and compliance with established accounting standards and procedures. Accountants plan, organize and administer accounting systems for individuals and establishments. Articling students in accounting firms are included in this unit group. Financial auditors and accountants are employed by auditing and accounting firms throughout the private and public sectors, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	702	$13.00	$100.00	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	343	$17.83	$64.83	$36.30	[illegible]	$31.72	$36.35	$40.26	$48.74
Non-Union	361	$13.00	$100.00	$31.47	$18.10	[illegible]	[illegible]	$35.36	$57.21
Full Time	676	$13.00	$100.00	[illegible]	$18.81	[illegible]	[illegible]	[illegible]	$51.15
Part Time	26	$18.00	$32.00	[illegible]	$20.00	[illegible]	[illegible]	$40.00	$32.00
Male	285	$16.00	$62.00	$35.41	$18.81	$27.70	$35.65	$42.68	$53.61
Female	417	$13.00	$100.00	$32.57	$18.81	$28.05	$32.43	$37.99	$49.57

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	186	$17.14	$92.00	$32.67	$18.57	$22.79	$30.70	$38.46	$58.97
Regina CMA	400	$14.62	$63.85	$35.24	$20.74	$29.14	$36.12	$40.26	$48.96
Small cities & rural SK	116	$13.00	$100.00	$30.18	$16.92	$22.00	$28.85	$36.12	$52.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	148	$17.86	$92.00	$34.55	$18.81	$24.98	$32.09	$40.26	$66.60
Regina	385	$17.83	$63.85	$35.71	$22.04	$29.62	$36.12	$41.24	$49.57
Small cities & rural SK	169	$13.00	$100.00	$28.46	$16.92	$21.00	$26.65	$33.44	$48.08

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	6	-	-	$31.14	-	-	$28.85	-	-
Mining and oil and gas extraction	6	-	-	$52.59	-	-	$47.67	-	-
Utilities	9	-	-	$42.68	-	-	$41.24	-	-
Construction	9	-	-	$32.02	-	-	$30.77	-	-
Manufacturing	14	$17.78	$44.57	$29.46	-	-	$29.04	-	-
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	18	$17.00	$100 00	$38.96	-	-	$32.43	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	54	$24.96	$48.53	$36.35	$29.52	$36.35	$36.35	$36.35	$48.53
Finance and insurance	53	$13.00	$63.85	$30.07	$16.00	$25.00	$29.14	$33.39	$53.50
Real estate and rental and leasing	5	-	-	$34.23	-	-	$38.64	-	-
Professional, scientific and technical services	184	$14.62	$58.97	$26.86	$18.10	$20.00	$24.62	$30.77	$47.44
Management of companies and enterprises	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Educational services	22	$19.23	$76.22	$46.19	$26.44	$35.87	$46.21	$53.61	$76.22
Health care and social assistance	7	-	-	$30.29	-	-	$27.84	-	-
Arts, entertainment and recreation	5	-	-	$49.05	-	-	$49.65	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	6	-	-	$24.38	-	-	$26.48	-	-
Public administration	295	$17.83	$63.65	$38.82	$28.06	$30.40	$38.46	$42.13	$48.96

Note - indicates fields where there is not enough data for reporting

Financial and Investment Analysts (1112)

Financial and investment analysts collect and analyze financial information such as economic forecasts, trading volumes and the movement of capital, financial backgrounds of companies, historical performances and future trends of stocks, bonds and other investment instruments to provide financial and investment or financing advice for their company or their company's clients. Their studies and evaluations cover areas such as takeover bids, private placements, mergers or acquisitions. Financial analysts are employed by a wide range of establishments throughout the private and public sector, such as banks, brokerage houses, insurance companies, investment companies, manufacturing firms, trust companies, utility companies and underwriting firms. Investment analysts are employed primarily by brokerage houses and trust companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	120	[illegible]	$93.19	[illegible]	$25.72	$32.12	$39.78	$47.82	$69.74
Union	26	$24.00	$36.78	$27.18	$24.00	$29.72	$29.72	$38.30	$36.78
Non-Union	94	$19.80	$93.19	$44.30	$29.50	$38.78	$42.46	$47.82	$71.87
Full Time	115	$19.80	$93.19	$40.71	$25.72	$32.15	$40.18	$47.82	$70.02
Part Time	5	-	-	$33.79	-	-	$36.25	-	-
Male	45	$25.72	$93.19	$43.12	$25.72	$35.28	$43.41	$47.82	$75.94
Female	75	$19.80	$77.02	$38.11	$24.87	$28.20	$39.07	$47.48	$68.74

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$24.00	$75.94	$32.18	-	-	$25.72	-	-
Regina CMA	87	$25.88	$93.19	$44.28	$30.40	$36.78	$43.46	$47.82	$70.02
Small cities & rural SK	19	$19.80	$50.27	$30.05	-	-	$28.20	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$24.00	$75.94	$32.18	-	-	$25.72	-	-
Regina	87	$25.88	$93.19	$44.28	$30.40	$36.78	$43.46	$47.82	$70.02
Small cities & rural SK	19	$19.80	$50.27	$30.05	-	-	$28.20	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Finance and insurance	12	$19.80	$40.18	$33.67	-	-	$35.61	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Public administration	103	$24.00	$93.19	$41.10	$25.72	$30.40	$40.07	$47.82	$70.02

Note - indicates fields where there is not enough data for reporting

Securities Agents, Investment Dealers and Brokers (1113)

Securities agents and investment dealers buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms and other establishments. Brokers buy and sell stocks, bonds, commodity futures, foreign currencies and other securities at stock exchanges on behalf of investment dealers. They are employed by investment companies, stock brokerage firms, stock and commodity exchanges and other establishments in the securities industry.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	76	$15.40	$248.23	$47.86	$19.23	$28.54	$28.78	$47.18	$200.20
Union	23	$25.89	$28.78	$28.47	$26.39	$28.54	$28.78	$28.78	$28.78
Non-Union	53	$15.40	$248.23	$57.62	$18.83	$28.54	$36.37	$68.35	$230.92
Full Time	75	$15.40	$248.23	$47.90	$19.23	$28.54	$28.78	$47.18	$200.20
Part Time	1	-	-	-	-	-	-	-	-
Male	42	$15.40	$248.23	$52.73	$21.23	$28.78	$28.78	$67.91	$230.92
Female	34	$17.89	$200.20	$41.37	$18.83	$28.54	$28.78	$38.37	$200.20

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	27	$15.40	$248.23	$63.46	$23.26	$28.54	$47.29	$68.68	$248.23
Regina CMA	13	$26.39	$230.92	$67.28	-	-	$28.54	-	-
Small cities & rural SK	36	$17.89	$40.10	$28.70	$18.83	$28.78	$28.78	$29.65	$40.10

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	20	$15.40	$248 23	$58.18	$25.89	$28.54	$47.18	$68.68	$248 23
Regina	8	-	-	$81.49	-	-	$41.35	-	-
Small cities & rural SK	48	$17.89	$136.04	$35.96	$19.23	$28.54	$28.78	$33.62	$135.86

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	4	-	-	-	-	-	-	-	-
Transportation and warehousing	18	$28.78	$28.78	$28.78	-	-	$28.78	-	-
Finance and insurance	54	$15.40	$248.23	$55.33	$18.83	$28.54	$32.46	$67.91	$230.92

Note - indicates fields where there is not enough data for reporting

Other Financial Officers (1114)

This unit group includes professional occupations in finance not elsewhere classified such as financial planners, financial examiners and inspectors, financial investigators, financial underwriters, mortgage brokers and trust officers. They are employed by banks, trust companies, investment firms and governments, or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	44	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	5	-	-	$33.00	-	-	$33.44	-	-
Non-Union	38	$18.00	$52.46	$33.23	$18.71	$24.72	$35.98	$42.18	$52.46
Full Time	42	$18.00	$52.46	[illegible]	$18.97	$26.57	$34.44	[illegible]	$48.70
Part Time	2	-	-	-	-	-	-	-	-
Male	14	$23.29	$45.38	$33.98	-	-	$33.44	-	-
Female	30	$18.00	$52.46	$32.84	$18.71	$24.72	$35.99	$39.86	$52.46

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$19.43	$52.46	$33.90	-	-	$34.44	-	-
Regina CMA	19	$18.00	$44.81	$34.65	-	-	$35.99	-	-
Small cities & rural SK	12	$18.71	$45.38	$30.15	-	-	$32.04	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$19.43	$52.46	$33.90	-	-	$34.44	-	-
Regina	14	$18.00	$44.81	$35.61	-	-	$37.64	-	-
Small cities & rural SK	17	$18.71	$45.38	$30.68	-	-	$32.04	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Retail trade	2	-	-	-	-	-	-	-	-
Finance and insurance	30	$18.71	$45.38	$34.36	$18.97	$28.54	$35.99	$42.18	$45.38
Professional, scientific and technical services	7	-	-	$25.33	-	-	$23.54	-	-
Public administration	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Specialists in Human Resources (1121)

Specialists in human resources develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employers on personnel matters. Specialists in human resources are employed throughout the private and public sectors, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	32	$30.71	$52.63	$48.92	$41.40	$45.88	$51.64	$51.64	$52.63
Non-Union	271	$15.98	$63.65	$38.71	$20.85	$32.88	$38.52	$46.15	$52.59
Full Time	284	$15.98	$63.65	$39.86	$21.08	$33.81	$40.30	$46.88	$52.88
Part Time	19	$22.90	$52.59	$43.37	-	-	$47.91	-	-
Male	75	$15.98	$57.85	$42.38	$24.68	$38.16	$45.13	$49.57	$57.02
Female	228	$16.26	$63.65	$38.94	$20.85	$32.88	$39.86	$45.40	$52.59

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	52	$18.56	$57.34	$38.86	$22.20	$30.40	$40.30	$47.50	$52.63
Regina CMA	219	$15.98	$63.65	$40.56	$22.66	$35.17	$41.46	$47.54	$52.59
Small cities & rural SK	32	$18.04	$57.02	$36.00	$19.29	$28.51	$35.65	$43.46	$57.02

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	52	$18.56	$57.34	$38.86	$22.20	$30.40	$40.30	$47.50	$52.63
Regina	216	$16.26	$63.65	$40.76	$24.68	$35.55	$41.54	$47.78	$52.59
Small cities & rural SK	35	$15.98	$57.02	$35.14	$18.04	$25.29	$34.85	$41.75	$57.02

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Utilities	32	$25.60	$49.57	$38.77	$29.43	$33.09	$38.09	$45.49	$49.57
Manufacturing	6	-	-	$25.55	-	-	$23.56	-	-
Retail trade	22	$16.26	$57.02	$27.98	$17.69	$19.34	$20.46	$28.85	$57.02
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	22	$25.29	$49.11	$37.71	$31.94	$34.37	$38.15	$41.75	$49.11
Professional, scientific and technical services	7	-	-	$28.10	-	-	$24.00	-	-
Educational services	16	$31.56	$54.18	$44.30	-	-	$47.23	-	-
Health care and social assistance	4	-	-	-	-	-	-	-	-
Other services (except public administration)	25	$45.13	$51.64	$50.23	$45.13	$50.72	$51.64	$51.64	$51.64
Public administration	163	$15.98	$63.65	$41.48	$27.63	$35.99	$42.41	$46.94	$52.63

Note - indicates fields where there is not enough data for reporting

Professional Occupations in Business Services To Management (1122)

This unit group includes those who provide services to management such as analyzing the operations, managerial methods or functions of an organization in order to propose, plan and implement improvements, or analyzing advertising needs and developing appropriate advertising plans. They are employed by management consulting firms, advertising agencies and throughout the public and private sectors or are self- employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	163	[illegible]	$74.52	[illegible]	[illegible]	[illegible]	[illegible]	$40.46	[illegible]
Union	105	$16.82	$53.86	$35.56	$24.26	$29.66	$36.53	$44.53	$48.96
Non-Union	58	$18.28	$74.52	$30.91	$19.48	$22.38	$28.62	$37.10	$58.41
Full Time	154	$16.82	$74.52	[illegible]	$21.38	$27.06	[illegible]	$40.46	[illegible]
Part Time	9	-	-	$22.44	-	-	$30.77	-	-
Male	52	$18.28	$74.52	$35.07	$21.87	$26.44	$33.61	$44.51	$53.86
Female	111	$16.82	$58.41	$33.34	$21.36	$27.00	$32.38	$39.05	$48.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$19.49	$74.52	$33.72	$21.36	$26.44	$33.72	$39.05	$50.69
Regina CMA	113	$16.82	$53.86	$34.05	$21.87	$27.82	$33.44	$40.46	$48.96
Small cities & rural SK	6	-	-	$32.11	-	-	$28.24	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$19.49	$74.52	$33.72	$21.36	$26.44	$33.72	$39.05	$50.69
Regina	113	$16.82	$53.86	$34.05	$21.87	$27.82	$33.44	$40.46	$48.96
Small cities & rural SK	6	-	-	$32.11	-	-	$28.24	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Transportation and warehousing	6	-	-	$26.19	-	-	$23.42	-	-
Information and cultural industries	9	-	-	$29.58	-	-	$27.08	-	-
Finance and insurance	19	$19.49	$56.41	$28.77	-	-	$25.00	-	-
Professional, scientific and technical services	15	$26.44	$74.52	$38.74	-	-	$37.10	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Educational services	17	$24.33	$50.69	$38.60	-	-	$37.89	-	-
Other services (except public administration)	6	-	-	$27.63	-	-	$28.62	-	-
Public administration	83	$16.82	$53.86	$35.58	$24.26	$29.51	$35.39	$44.13	$48.96

Note - indicates fields where there is not enough data for reporting

Supervisors, General Office and Administrative Support Clerks (1211)

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following minor groups: Clerical Occupations, General Office Skills (141), Office Equipment Operators (142) and Administrative Support Clerks (144). They are employed throughout the public and private sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**429**	**$16.32**	**$47.04**	**$27.84**	**$19.26**	**$24.37**	**$28.15**	**$30.40**	**$36.79**
Union	384	$17.83	$47.04	$28.00	$20.03	$25.23	$28.15	$30.40	$36.78
Non-Union	45	$16.32	$38.68	$27.40	$17.00	$22.11	$28.27	$32.08	$38.13
Full Time	414	$16.32	$47.04	$28.08	$19.43	$25.23	$28.15	$30.40	$36.78
Part Time	15	$19.25	$30.40	$25.66	-	-	$25.33	-	-
Male	57	$16.93	$40.46	$28.45	$17.83	$24.13	$29.05	$33.44	$40.46
Female	372	$16.32	$47.04	$27.86	$19.95	$25.00	$28.15	$30.40	$36.79

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	66	$16.93	$36.79	$28.75	$21.66	$26.06	$29.51	$30.40	$36.79
Regina CMA	238	$16.32	$47.04	$27.69	$19.26	$24.13	$28.15	$30.40	$36.79
Small cities & rural SK	125	$17.00	$40.46	$27.98	$22.40	$26.06	$27.29	$30.40	$36.79

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	66	$16.93	$36.79	$28.75	$21.66	$26.06	$29.51	$30.40	$36.79
Regina	230	$16.32	$47.04	$27.52	$19.26	$24.13	$28.15	$30.40	$36.79
Small cities & rural SK	133	$17.00	$40.46	$28.25	$22.40	$26.06	$28.15	$30.40	$36.79

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Manufacturing	5	-	-	$25.90	-	-	$23.77	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	31	$16.32	$36.25	$29.19	$19.43	$26.13	$31.22	$33.08	$36.25
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Public administration	385	$17.83	$47.04	$28.01	$20.03	$25.23	$28.15	$30.40	$36.79

Note - indicates fields where there is not enough data for reporting

Supervisors, Finance and Insurance Clerks (1212)

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Accounting and Related Clerks (1431), Payroll Clerks (1432), Customer Service Representatives – Financial Services (1433), Banking, Insurance and Other Financial Clerks (1434) and Collectors (1435). They are employed by banks and other financial institutions, insurance companies, and by other establishments throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	141	$17.00	$48.77	$28.47	$21.38	$24.35	$27.08	$30.96	$45.16
Union	34	$24.13	$48.77	$26.80	$24.13	$26.06	$26.06	$28.15	$48.77
Non-Union	107	$17.00	$45.28	$28.62	$19.52	$23.08	$27.11	$32.48	$45.28
Full Time	133	$17.00	$48.77	$28.34	$21.09	$24.15	$27.08	$30.40	$45.28
Part Time	8	-	-	$31.82	-	-	$32.09	-	-
Male	5	-	-	$29.35	-	-	$25.10	-	-
Female	136	$17.00	$48.77	$28.43	$21.32	$24.51	$27.08	$30.40	$45.29

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	23	$17.00	$48.77	$29.16	$21.49	$23.15	$26.08	$36.28	$48.77
Regina CMA	68	$18.90	$45.29	$29.43	$21.32	$25.10	$28.15	$33.46	$45.29
Small cities & rural SK	50	$17.95	$35.07	$26.84	$21.05	$24.25	$26.15	$29.90	$34.85

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	21	$17.00	$48.77	$29.58	$22.43	$24.51	$26.08	$36.89	$48.77
Regina	64	$18.90	$45.29	$29.52	$21.32	$24.23	$28.15	$33.59	$45.29
Small cities & rural SK	56	$17.95	$35.07	$26.84	$21.05	$24.54	$26.15	$29.90	$34.85

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	5	-	-	$24.77	-	-	$22.60	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	98	$17.95	$45.29	$29.10	$21.32	$24.25	$27.96	$33.59	$45.29
Educational services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	32	$24.13	$32.30	$26.98	$24.13	$26.06	$26.06	$28.15	$32.30

Note - indicates fields where there is not enough data for reporting

[redacted]

Supervisors, Recording, Distributing and Scheduling Occupations (1215)

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Shippers and Receivers (1471), Storekeepers and Parts Clerks (1472), Production Clerks (1473), Purchasing and Inventory Clerks (1474), Dispatchers and Radio Operators (1475) and Transportation Route and Crew Schedulers (1476). They are employed throughout the private and public sectors.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$14.00	[illegible]	$23.46	$16.75	$18.80	[illegible]	$28.71	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	82	$14.00	$41.33	$23.42	$16.75	$18.50	$21.41	$28.71	$37.53
Full Time	80	$14.00	$41.33	$23.44	$16.75	$18.80	$21.57	$28.71	$37.53
Part Time	4	-	-	-	-	-	-	-	-
Male	62	$14.00	$41.33	$24.59	$16.75	$19.80	$23.32	$28.85	$37.53
Female	22	$14.85	$37.90	$20.37	$16.75	$17.28	$18.87	$22.51	$37.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$14.00	$37.53	$24.80	$16.86	$20.86	$25.00	$28.85	$37.53
Regina CMA	41	$14.85	$37.53	$21.58	$16.75	$17.68	$19.86	$23.08	$37.16
Small cities & rural SK	19	$16.00	$41.33	$25.91	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$14.00	$37.53	$24.80	$16.86	$20.86	$25.00	$28.85	$37.53
Regina	41	$14.85	$37.53	$21.58	$16.75	$17.68	$19.86	$23.08	$37.16
Small cities & rural SK	19	$16.00	$41.33	$25.91	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	-	-	-
Manufacturing	17	$17.31	$36.75	$24.83	-	-	$24.06	-	-
Wholesale trade	13	$16.33	$36.05	$23.37	-	-	$21.37	-	-
Retail trade	35	$14.00	$41.33	$21.41	$14.85	$17.21	$19.23	$21.50	$41.33
Transportation and warehousing	11	$18.88	$35.58	$24.49	-	-	$25.00	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Administrative Officers (1221)

Administrative officers oversee and implement administrative procedures, establish work priorities and co- ordinate the acquisition of administrative services such as office space, supplies and security services. They are employed throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1165	$10.25	$79.37	$24.52	$16.48	$20.75	$20.75	$27.87	$37.35
Union	743	$10.57	$51.64	$24.04	$19.38	$20.75	$20.75	$28.30	$34.27
Non-Union	432	$10.13	$79.37	$25.50	$12.82	$18.00	$28.11	$31.30	$41.75
Full Time	870	$10.28	$79.37	$25.41	$16.87	$20.75	$24.00	$30.08	$38.20
Part Time	295	$11.85	$65.00	$21.61	$19.38	$20.45	$20.75	$20.75	$32.15
Male	81	$10.25	$79.37	$29.71	$13.00	$20.75	$27.65	$35.77	$52.59
Female	1084	$10.25	$51.64	$24.11	$16.26	$20.75	$20.75	$27.61	$35.93

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	517	$10.25	$46.06	$25.49	$16.09	$20.75	$25.25	$30.75	$37.05
Regina CMA	287	$12.00	$65.00	$25.52	$15.89	$20.75	$21.73	$30.40	$42.01
Small cities & rural SK	361	$12.00	$79.37	$22.27	$16.00	$20.40	$20.75	$22.00	$33.65

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	482	$10.25	$46.06	$25.98	$17.10	$20.75	$25.72	$30.98	$37.05
Regina	269	$12.00	$65.00	$25.61	$15.85	$20.75	$20.75	$31.48	$42.37
Small cities & rural SK	414	$11.85	$79.37	$22.08	$15.86	$20.04	$20.75	$22.50	$33.49

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	3	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	8	-	-	$35.71	-	-	$27.00	-	-
Utilities	11	$25.71	$42.89	$35.00	-	-	$34.98	-	-
Construction	25	$12.00	$47.88	$22.56	$12.50	$18.27	$21.00	$26.00	$47.88
Manufacturing	26	$13.00	$65.00	$27.02	$14.29	$20.00	$28.00	$32.55	$65.00
Wholesale trade	4	-	-	-	-	-	-	-	-
Retail trade	37	$10.25	$38.46	$24.61	$10.25	$20.00	$24.00	$32.15	$38.46
Transportation and warehousing	13	$14.00	$43.85	$25.88	-	-	$22.52	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	23	$16.00	$37.05	$25.62	$18.72	$22.87	$22.87	$31.12	$37.05
Real estate and rental and leasing	14	$15.00	$38.39	$26.17	-	-	$27.23	-	-
Professional, scientific and technical services	63	$12.62	$35.00	$20.42	$14.90	$16.67	$19.07	$23.54	$35.00
Management of companies and enterprises	11	$18.25	$41.03	$29.18	-	-	$29.87	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	259	$12.00	$46.06	$29.80	$23.56	$26.28	$29.48	$32.93	$38.15
Health care and social assistance	21	$12.50	$33.08	$21.66	$13.92	$18.53	$21.30	$25.00	$33.08
Arts, entertainment and recreation	28	$11.85	$35.67	$17.87	$11.90	$15.87	$16.67	$19.84	$35.67
Accommodation and food services	7	-	-	$15.51	-	-	$14.00	-	-
Other services (except public administration)	31	$15.00	$51.64	$26.25	$15.65	$20.67	$23.22	$31.95	$51.64
Public administration	576	$16.79	$52.59	$22.49	$19.38	$20.75	$20.75	$20.75	$33.49

Note - indicates fields where there is not enough data for reporting

Executive Assistants (1222)

Executive assistants co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors. They are employed by governments, corporations and associations.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	142	[illegible]	[illegible]	$28.30	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	18	$19.20	$42.51	$29.61	-	-	$29.86	-	-
Non-Union	124	$12.00	$54.98	$27.98	$18.35	$23.67	$28.78	$33.21	$38.81
Full Time	137	$18.00	$54.90	$28.15	$18.58	$24.12	$28.88	$32.82	$40.00
Part Time	5	-	-	$28.84	-	-	$30.00	-	-
Male	6	-	-	$33.80	-	-	$40.00	-	-
Female	136	$12.00	$54.98	$27.95	$18.35	$24.11	$28.88	$32.00	$37.27

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	67	$13.00	$54.96	$28.68	$19.23	$23.07	$28.86	$34.10	$38.81
Regina CMA	64	$13.94	$42.51	$28.98	$19.94	$26.15	$29.86	$32.00	$42.05
Small cities & rural SK	11	$12.00	$34.39	$20.69	-	-	$19.23	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	67	$13.00	$54.96	$28.68	$19.23	$23.07	$28.86	$34.10	$38.81
Regina	58	$13.94	$42.51	$29.27	$18.27	$25.51	$29.86	$32.62	$42.05
Small cities & rural SK	17	$12.00	$34.39	$22.63	-	-	$24.23	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	1	-	-	-	-	-	-	-	-
Construction	3	-	-	-	-	-	-	-	-
Manufacturing	2	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	24	$21.00	$40.00	$27.97	$22.84	$25.43	$28.78	$30.00	$40.00
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	8	-	-	$24.77	-	-	$23.67	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Educational services	56	$22.29	$54.96	$31.38	$23.80	$28.69	$30.89	$34.26	$42.17
Health care and social assistance	8	-	-	$21.75	-	-	$21.81	-	-
Arts, entertainment and recreation	2	-	-	-	-	-	-	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	28	$12.00	$37.27	$26.65	$13.81	$24.11	$29.61	$29.86	$37.27

Note - indicates fields where there is not enough data for reporting

[redacted]

Personnel and Recruitment Officers (1223)

Personnel and recruitment officers identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees. They are employed throughout the private and public sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**30**	**$21.20**	**$55.75**	**$31.21**	**$21.22**	**$24.73**	**$30.55**	**$37.55**	**$55.75**
Union	**5**	-	-	**$28.83**	-	-	**$28.73**	-	-
Non-Union	**25**	**$21.20**	**$55.75**	**$31.98**	**$21.22**	**$24.00**	**$30.58**	**$41.12**	**$55.75**
Full Time	**27**	**$21.20**	**$41.46**	**$30.84**	**$21.22**	**$24.00**	**$30.88**	**$38.91**	**$41.46**
Part Time	**3**	-	-	-	-	-	-	-	-
Male	1	-	-	-	-	-	-	-	-
Female	29	$21.20	$55.75	$30.99	$21.22	$24.73	$28.73	$36.91	$55.75

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$21.20	$55.75	$31.76	-	-	$28.73	-	-
Regina CMA	14	$23.03	$41.46	$33.06	-	-	$31.05	-	-
Small cities & rural SK	5	-	-	$24.83	-	-	$24.86	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$21.20	$55.75	$31.76	-	-	$28.73	-	-
Regina	14	$23.03	$41.46	$33.06	-	-	$31.05	-	-
Small cities & rural SK	5	-	-	$24.83	-	-	$24.86	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	9	-	-	$36.29	-	-	$37.55	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	4	-	-	-	-	-	-	-	-
Educational services	10	$21.22	$55.75	$30.48	-	-	$27.03	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Property Administrators (1224)

Property administrators perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate on behalf of property owners. They are employed by property and real estate management companies, property development companies and by government.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$11.00	$44.51	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	19	$25.70	$44.51	$38.68	-	-	$38.41	-	-
Non-Union	37	$11.00	[illegible]	[illegible]	$11.15	$18.46	[illegible]	[illegible]	[illegible]
Full Time	[illegible]	$11.00	[illegible]	[illegible]	[illegible]	$22.17	[illegible]	[illegible]	[illegible]
Part Time	7	-	-	-	-	-	-	-	-
Male	27	$17.09	$44.51	$34.23	$18.46	$30.00	$38.79	$40.48	$44.51
Female	29	$11.00	$36.79	$22.75	$11.25	$18.46	$22.27	$27.97	$36.79

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$18.46	$43.58	$27.37	-	-	$26.28	-	-
Regina CMA	19	$15.38	$44.51	$28.41	-	-	$27.62	-	-
Small cities & rural SK	19	$11.00	$43.46	$31.03	-	-	$36.79	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	18	$18.46	$43.58	$27.37	-	-	$26.28	-	-
Regina	19	$15.38	$44.51	$28.41	-	-	$27.62	-	-
Small cities & rural SK	19	$11.00	$43.46	$31.03	-	-	$36.79	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Real estate and rental and leasing	33	$11.00	$43.58	$23.99	$14.50	$18.46	$23.07	$29.36	$43.58
Public administration	22	$11.25	$44.51	$35.25	$25.76	$33.44	$38.41	$40.46	$44.51

Note - indicates fields where there is not enough data for reporting

Purchasing Agents and Officers (1225)

Purchasing agents and officers purchase general and specialized equipment, materials and business services for use or for further processing by their establishment. They are employed throughout the public and private sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	118	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	24	$20.35	$40.46	$29.31	$20.35	$28.20	$28.20	$28.20	$40.46
Non-Union	94	$16.00	$126.92	$30.51	$17.00	$22.00	$27.40	$37.11	$53.10
Full Time	113	$16.00	$126.92	$30.82	$18.00	[illegible]	$28.20	$34.82	[illegible]
Part Time	5	-	-	$23.22	-	-	$22.50	-	-
Male	76	$16.00	$126.92	$31.09	$18.00	$24.00	$28.20	$34.82	$53.10
Female	42	$16.25	$72.11	$28.90	$17.00	$21.63	$27.85	$33.65	$53.10

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$16.00	$126.92	$31.06	$19.23	$23.63	$28.20	$32.87	$45.67
Regina CMA	33	$19.23	$40.46	$27.75	$19.81	$23.49	$27.85	$31.31	$40.46
Small cities & rural SK	41	$16.25	$72.11	$31.57	$17.00	$22.74	$28.00	$37.11	$53.10

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	43	$16.00	$126.92	$30.75	$19.23	$22.00	$28.20	$32.55	$45.67
Regina	29	$19.23	$40.46	$28.22	$19.81	$23.62	$28.20	$31.74	$40.46
Small cities & rural SK	46	$16.25	$72.11	$31.22	$17.00	$22.50	$28.00	$37.11	$53.10

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	6	-	-	$19.41	-	-	$18.00	-	-
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Construction	6	-	-	$31.14	-	-	$32.87	-	-
Manufacturing	42	$16.00	$44.20	$26.60	$17.00	$22.00	$26.62	$30.00	$40.08
Wholesale trade	8	-	-	$36.49	-	-	$24.90	-	-
Retail trade	20	$19.23	$72.11	$40.15	$21.63	$33.65	$37.11	$53.10	$72.11
Professional, scientific and technical services	6	-	-	$30.62	-	-	$27.89	-	-
Educational services	4	-	-	-	-	-	-	-	-
Public administration	24	$26.35	$43.46	$30.07	$26.35	$28.20	$28.20	$31.31	$43.46

Note - indicates fields where there is not enough data for reporting

Conference and Event Planners (1226)

Conference and event planners plan, organize and co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals and other events. They are employed by tourism associations, trade and professional associations, convention and conference centres, governments and by conference and event planning companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	5	-	-	-	-	-	-	-	-
Non-Union	38	$10.00	$33.08	$20.00	$11.19	$18.29	$20.42	$24.00	$33.08
Full Time	[illegible]	$11.19	[illegible]	$21.14	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	8	-	-	[illegible]	-	-	$18.00	-	-
Male	8	-	-	$22.47	-	-	$21.97	-	-
Female	35	$10.00	$33.08	$20.41	$11.19	$15.00	$20.42	$24.00	$33.08

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$13.46	$33.08	$22.29	-	-	$21.97	-	-
Regina CMA	17	$10.00	$32.69	$19.71	-	-	$18.17	-	-
Small cities & rural SK	6	-	-	$18.80	-	-	$20.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	17	$13.46	$33.08	$22.20	-	-	$21.42	-	-
Regina	16	$11.19	$32.69	$20.32	-	-	$19.49	-	-
Small cities & rural SK	8	-	-	$18.34	-	-	$20.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	15	$15.00	$33.08	$23.63	-	-	$23.89	-	-
Accommodation and food services	11	$11.19	$29.33	$16.76	-	-	$16.70	-	-
Other services (except public administration)	9	-	-	$18.39	-	-	$18.17	-	-

Note - indicates fields where there is not enough data for reporting

Court Officers and Justices of the Peace (1227)

Court officers co-ordinate the administrative and procedural functions of federal, provincial and territorial courts, such as scheduling trials and overseeing the maintenance of court records. Justices of the peace administer oaths, issue subpoenas, summonses and warrants and perform other court-related duties such as conducting bail hearings. They are employed by federal and provincial courts.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	[illegible]	$22.46	$36.79	$27.56	$22.46	$26.10	$28.15	$28.15	$33.44
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	87	$22.46	[illegible]	$27.58	$22.46	$26.10	$28.15	$28.15	$33.44
Part Time	2	-	-	-	-	-	-	-	-
Male	4	-	-	-	-	-	-	-	-
Female	85	$22.46	$33.44	$27.52	$22.46	$26.28	$28.15	$28.15	$32.88

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	27	$22.46	$33.44	$27.67	$22.46	$25.27	$28.15	$28.15	$33.44
Regina CMA	25	$22.46	$36.79	$27.28	$22.46	$24.30	$28.15	$28.15	$36.79
Small cities & rural SK	37	$22.46	$30.40	$27.63	$23.36	$27.15	$28.15	$28.15	$30.40

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	27	$22.46	$33.44	$27.67	$22.46	$25.27	$28.15	$28.15	$33.44
Regina	25	$22.46	$36.79	$27.26	$22.46	$24.30	$28.15	$28.15	$36.79
Small cities & rural SK	37	$22.46	$30.40	$27.63	$23.36	$27.15	$28.15	$28.15	$30.40

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	89	$22.48	$38.79	$27.54	$22.46	$28.10	$28.15	$28.15	$33.44

Note - indicates fields where there is not enough data for reporting

Bookkeepers (1231)

Bookkeepers maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services. They are employed throughout the private and public sectors, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	284	$8.33	$76.92	[illegible]	[illegible]	$15.00	$18.00	[illegible]	[illegible]
Union	9	-	-	$24.94	-	-	$22.81	-	-
Non-Union	275	$8.33	$76.92	$19.41	$11.90	$15.00	$18.00	$22.00	$28.50
Full Time	189	$9.37	$46.86	$19.89	$12.00	$16.18	$19.00	$22.78	$28.80
Part Time	95	$8.33	$76.92	$18.85	$10.71	$14.00	$16.37	$20.00	[illegible]
Male	30	$11.00	$26.00	$19.24	$12.86	$16.00	$18.03	$23.87	$26.00
Female	254	$8.33	$76.92	$19.62	$11.90	$15.00	$18.00	$22.08	$32.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	84	$9.33	$32.50	$20.19	$12.65	$16.67	$20.00	$23.87	$29.50
Regina CMA	45	$10.71	$46.86	$20.89	$13.39	$16.23	$18.65	$22.81	$43.20
Small cities & rural SK	155	$8.37	$76.92	$18.88	$11.00	$15.00	$17.00	$21.00	$32.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	60	$9.33	$32.50	$20.25	$12.00	$16.83	$20.00	$24.20	$29.50
Regina	27	$12.92	$46.86	$22.03	$13.39	$17.00	$19.00	$25.00	$46.86
Small cities & rural SK	197	$9 37	$76.92	$19.04	$11.00	$15.00	$17.05	$21.50	$29.29

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	15	$9.37	$37.50	$18.18	-	-	$18.00	-	-
Mining and oil and gas extraction	5	-	-	$25.69	-	-	$25.00	-	-
Construction	19	$12.00	$45.00	$20.73	-	-	$20.00	-	-
Manufacturing	6	-	-	$19.50	-	-	$23.07	-	-
Wholesale trade	7	-	-	$19.97	-	-	$20.00	-	-
Retail trade	67	$11.00	$58.08	$18.36	$12.00	$14.75	$17.00	$20.00	$32.50
Transportation and warehousing	10	$12.00	$32.00	$22.01	-	-	$22.50	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	10	$13.39	$25.00	$16.50	-	-	$16.00	-	-
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	81	$10.00	$76.92	$20.24	$13.50	$16.26	$18.69	$22.73	$28.18
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Health care and social assistance	10	$13.50	$43.20	$20.17	-	-	$19.23	-	-
Accommodation and food services	6	-	-	$15.43	-	-	$15.00	-	-
Other services (except public administration)	37	$9.33	$48.86	$20.06	$10.00	$15.00	$18.00	$25.00	$48.86
Public administration	5	-	-	$20.78	-	-	$21.77	-	-

Note - indicates fields where there is not enough data for reporting

Loan Officers (1232)

Loan officers examine, evaluate and process credit and loan applications. They are employed by banks, trust companies, credit unions and similar financial institutions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	28	$20.38	$32.90	$29.32	$27.21	[illegible]	[illegible]	$32.90	$32.90
Non-Union	274	[illegible]	[illegible]	$27.42	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Full Time	[illegible]	[illegible]	[illegible]	$27.79	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	[illegible]	-	-	$23.78	-	-	[illegible]	-	-
Male	59	$18.06	$38.15	$28.53	$22.08	$25.58	$27.06	$32.62	$38.15
Female	243	$16.62	$35.55	$27.42	$21.79	$25.43	$27.68	$29.42	$32.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	63	$17.96	$36.25	$28.60	$23.12	$27.12	$28.54	$31.64	$32.90
Regina CMA	75	$20.72	$35.42	$27.77	$23.59	$25.58	$27.93	$28.54	$34.15
Small cities & rural SK	164	$16.62	$38.15	$27.20	$20.62	$24.56	$27.06	$29.90	$35.49

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	63	$17.96	$36.25	$28.60	$23.12	$27.12	$28.54	$31.64	$32.90
Regina	55	$20.72	$35.42	$27.73	$23.23	$25.50	$26.94	$29.38	$34.15
Small cities & rural SK	184	$16.62	$38.15	$27.27	$21.45	$24.74	$27.06	$29.90	$35.49

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	302	$18.82	$38.15	$27.83	$21.90	$25.50	$27.21	$29.90	$34.85

Note - indicates fields where there is not enough data for reporting

Insurance Adjusters and Claims Examiners (1233)

Insurance adjusters investigate insurance claims and determine the amount of loss or damages covered by insurance policies. They are employed in claims departments of insurance companies or as independent adjusters. Insurance claims examiners examine claims investigated by insurance adjusters and authorize payments. They are employed at head offices or branches of insurance companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	17	$22.16	$37.50	$30.29	-	-	$30.82	-	-
Union	2	-	-	-	-	-	-	-	-
Non-Union	15	$22.28	$37.50	$30.08	-	-	$30.82	-	-
Full Time	17	$22.18	$37.50	$30.29	-	-	$30.82	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	8	-	-	$33.35	-	-	$37.50	-	-
Female	9	-	-	$27.57	-	-	$27.02	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	7	-	-	$28.30	-	-	$27.25	-	-
Regina CMA	5	-	-	$36.89	-	-	$37.50	-	-
Small cities & rural SK	5	-	-	$26.48	-	-	$26.24	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	7	-	-	$28.30	-	-	$27.25	-	-
Regina	5	-	-	$36.89	-	-	$37.50	-	-
Small cities & rural SK	5	-	-	$26.48	-	-	$26.24	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	17	$22.28	$37.50	$30.29	-	-	$30.82	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Insurance Underwriters (1234)

Insurance underwriters review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies. Insurance underwriters are employed at head and branch offices of insurance companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	29	$16.00	$33.33	$24.45	$16.00	$21.49	$26.72	$26.97	$33.33
Union	14	$17.28	$32.31	$24.68	-	-	$26.97	-	-
Non-Union	15	$16.00	$33.33	$24.31	-	-	$24.80	-	-
Full Time	24	$17.28	$32.31	$24.88	$17.28	$22.48	$26.97	$26.97	$32.31
Part Time	5	-	-	$21.86	-	-	$22.73	-	-
Male	3	-	-	-	-	-	-	-	-
Female	26	$16.00	$33.33	$24.76	$16.00	$21.62	$26.97	$27.77	$33.33

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	20	$17.26	$33.33	$25.60	$17.26	$23.08	$26.97	$28.85	$33.33
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	9	-	-	$21.84	-	-	$22.43	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	20	$17.26	$33.33	$25.60	$17.26	$23.08	$26.97	$28.85	$33.33
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	9	-	-	$21.84	-	-	$22.43	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	29	$16.00	$33.33	$24.43	$16.00	$21.82	$25.22	$26.97	$33.33

Note - indicates fields where there is not enough data for reporting

Secretaries (Except Legal and Medical) (1241)

Secretaries perform a variety of administrative duties in support of managerial and professional employers. They are employed throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1701	[illegible]	$45.67	[illegible]	$16.80	$18.55	[illegible]	[illegible]	$31.75
Union	1128	$14.00	$45.67	$21.20	$16.92	$18.43	$21.08	$22.35	$29.08
Non-Union	578	$9.35	$48.32	$24.41	$16.08	$21.02	$24.41	$28.70	$32.87
Full Time	1408	$9.35	$49.87	$22.88	$16.82	$19.28	$22.38	$24.28	$32.07
Part Time	298	$10.50	$45.16	$19.60	$14.93	$17.50	$18.80	$21.70	$26.39
Male	75	$15.04	$45.67	$24.92	$15.87	$17.50	$19.92	$33.89	$41.61
Female	1626	$9.35	$45.16	$22.17	$16.00	$18.55	$22.35	$24.13	$30.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	294	$10.35	$45.67	$23.55	$16.00	$18.55	$22.35	$24.32	$40.68
Regina CMA	978	$12.00	$38.00	$22.70	$16.82	$19.28	$22.35	$24.41	$30.97
Small cities & rural SK	429	$9.35	$41.51	$20.49	$14.78	$17.83	$20.86	$22.35	$25.68

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	293	$10.35	$45.67	$23.58	$16.02	$18.55	$22.35	$24.32	$40.68
Regina	927	$14.00	$38.00	$22.90	$16.82	$19.29	$22.35	$25.10	$31.21
Small cities & rural SK	481	$9.35	$41.51	$20.33	$15.00	$18.27	$20.38	$22.35	$25.17

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	7	-	-	$18.53	-	-	$19.23	-	-
Mining and oil and gas extraction	8	-	-	$21.28	-	-	$23.56	-	-
Utilities	40	$22.52	$32.67	$29.04	$24.41	$27.70	$30.90	$31.21	$31.78
Construction	11	$10.35	$29.00	$16.03	-	-	$15.00	-	-
Manufacturing	12	$11.50	$27.50	$19.08	-	-	$18.00	-	-
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	6	-	-	$15.05	-	-	$15.00	-	-
Transportation and warehousing	7	-	-	$19.22	-	-	$17.35	-	-
Information and cultural industries	6	-	-	$20.00	-	-	$19.40	-	-
Finance and insurance	13	$16.00	$25.29	$18.97	-	-	$18.47	-	-
Real estate and rental and leasing	15	$13.19	$30.96	$23.03	-	-	$22.30	-	-
Professional, scientific and technical services	35	$10.00	$25.37	$19.66	$12.50	$16.75	$18.50	$24.00	$25.37
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	190	$13.57	$45.67	$25.38	$18.44	$20.94	$23.49	$27.74	$43.05
Health care and social assistance	10	$13.45	$28.78	$21.38	-	-	$22.00	-	-
Arts, entertainment and recreation	2	-	-	-	-	-	-	-	-
Other services (except public administration)	29	$11.00	$41.51	$16.64	$12.00	$14.00	$15.00	$17.50	$41.51
Public administration	1306	$11.70	$37.96	$22.05	$16.82	$19.09	$22.35	$24.13	$29.70

Note - indicates fields where there is not enough data for reporting

Legal Secretaries (1242)

Legal secretaries perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**126**	**$11.50**	**$36.68**	**$21.80**	**$13.25**	**$16.91**	**$20.86**	**$26.47**	**$30.88**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**126**	**$11.50**	**$36.68**	**$21.80**	**$13.13**	**$16.91**	**$20.88**	**$26.47**	**$30.88**
Full Time	**112**	**$11.80**	**$36.68**	**$21.91**	**$13.18**	**$16.81**	**$21.11**	**$26.68**	**$30.88**
Part Time	**14**	**$13.00**	**$30.26**	**$21.59**	-	-	**$20.75**	-	-
Male	**3**	-	-	-	-	-	-	-	-
Female	**123**	$11.50	$36.68	$21.84	$13.25	$16.91	$20.92	$26.94	$30.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	45	$15.90	$30.78	$23.23	$16.95	$20.12	$22.50	$28.68	$30.78
Regina CMA	51	$13.00	$36.68	$24.62	$15.60	$20.01	$24.65	$28.74	$35.81
Small cities & rural SK	30	$11.50	$21.21	$15.30	$13.00	$13.54	$14.87	$16.00	$21.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	45	$15.90	$30.78	$23.23	$16.95	$20.12	$22.50	$28.68	$30.78
Regina	51	$13.00	$36.68	$24.62	$15.60	$20.01	$24.65	$28.74	$35.81
Small cities & rural SK	30	$11.50	$21.21	$15.30	$13.00	$13.54	$14.87	$16.00	$21.21

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	54	$11.50	$28.47	$17.97	$13.00	$14.25	$16.92	$21.43	$26.33
Management of companies and enterprises	69	$15.50	$36.68	$24.51	$16.91	$20.12	$25.57	$28.74	$30.98

Note - indicates fields where there is not enough data for reporting

Medical Secretaries (1243)

Medical secretaries perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	302	$13.00	$23.78	$19.87	$18.00	$19.06	$20.21	$20.21	$21.36
Union	281	$17.82	$23.78	$19.98	$18.48	$19.21	$20.21	$20.21	$21.36
Non-Union	21	$13.00	$22.32	$18.37	$13.73	$18.40	$18.50	$20.55	$22.32
Full Time	175	$13.00	$23.78	$20.18	$18.49	$20.21	$20.21	$20.21	$23.78
Part Time	127	$13.75	$21.00	$19.46	$17.82	$18.86	$20.21	$20.21	$20.21
Male	1	-	-	-	-	-	-	-	-
Female	301	$13.00	$23.78	$19.87	$18.00	$19.06	$20.21	$20.21	$21.36

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	149	$14.57	$23.78	$19.98	$18.13	$19.21	$20.21	$20.21	$23.78
Regina CMA	27	$18.50	$23.78	$20.57	$18.50	$20.21	$20.21	$21.36	$23.78
Small cities & rural SK	126	$13.00	$22.25	$19.60	$17.82	$19.06	$20.21	$20.21	$20.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	149	$14.57	$23.78	$19.98	$18.13	$19.21	$20.21	$20.21	$23.78
Regina	27	$18.50	$23.78	$20.57	$18.50	$20.21	$20.21	$21.36	$23.78
Small cities & rural SK	126	$13.00	$22.25	$19.60	$17.82	$19.06	$20.21	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	37	$13.00	$23.78	$20.45	$13.75	$18.50	$21.38	$23.78	$23.78
Public administration	285	$17.82	$20.55	$19.79	$18.43	$19.21	$20.21	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

Court Recorders and Medical Transcriptionists (1244)

Court recorders record and transcribe verbatim the proceedings of courts, legislative assemblies and committees, and prepare dictated reports, correspondence and statistics that require knowledge of legal terminology. They are employed by courts of law, provincial and federal legislative assemblies and committees, or they may be self-employed. Medical transcriptionists record and transcribe surgical proceedings, medical records and other reports requiring knowledge of medical terminology. They are employed by hospitals, medical clinics and doctors' offices, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	200	$15.75	$25.72	$20.16	$18.88	$20.21	$20.21	$20.21	$20.21
Union	198	$18.88	$25.72	$20.21	$18.88	$20.21	$20.21	$20.21	$20.21
Non-Union	2	-	-	-	-	-	-	-	-
Full Time	188	$15.75	$25.72	$20.17	$18.88	$20.21	$20.21	$20.21	$20.21
Part Time	12	$18.88	$20.21	$19.98	$18.88	$20.21	$20.21	$20.21	$20.21
Male	1	-	-	-	-	-	-	-	-
Female	199	$15.75	$25.72	$20.19	$18.88	$20.21	$20.21	$20.21	$20.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	56	$15.75	$25.72	$20.23	$18.88	$20.21	$20.21	$20.21	$25.72
Regina CMA	66	$18.88	$25.72	$20.12	$18.88	$20.21	$20.21	$20.21	$20.21
Small cities & rural SK	78	$18.88	$25.72	$20.19	$18.88	$20.21	$20.21	$20.21	$20.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	56	$15.75	$25.72	$20.23	$18.88	$20.21	$20.21	$20.21	$25.72
Regina	66	$18.88	$25.72	$20.12	$18.88	$20.21	$20.21	$20.21	$20.21
Small cities & rural SK	78	$18.88	$25.72	$20.19	$18.88	$20.21	$20.21	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	2	-	-	-	-	-	-	-	-
Public administration	198	$18.88	$25.72	$20.21	$18.88	$20.21	$20.21	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

General Office Clerks (1411)

General office clerks prepare correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures. They are employed in offices throughout the public and private sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	1319	$13.27	$45.40	$22.15	$17.02	$20.00	$22.48	$24.14	$28.92
Non-Union	714	$9.25	$46.28	$17.04	$11.00	$14.08	[illegible]	$18.00	[illegible]
Full Time	1582	[illegible]	$46.28	$21.02	$14.00	$18.00	$20.82	$24.07	[illegible]
Part Time	451	$9.50	$30.40	$16.30	$11.00	$15.00	$16.00	$22.55	$24.55
Male	111	$9 50	$37.89	$20.74	$11.00	$16.50	$20.80	$24.31	$32.83
Female	1922	$9.25	$46.28	$20.40	$12.88	$17.33	$20.60	$23.08	$28.15

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	813	$9.25	$33.44	$20.90	$13.50	$18.49	$21.50	$23.91	$25.78
Regina CMA	744	$10.25	$46.28	$21.00	$13.00	$18.49	$20.80	$22.53	$30.31
Small cities & rural SK	476	$9.50	$33.63	$18.68	$11.46	$15.00	$17.57	$21.00	$30.55

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	806	$9.25	$33.44	$20.94	$14.00	$18.46	$21.50	$23.96	$25.78
Regina	709	$10.25	$46.28	$21.13	$13.00	$18.49	$20.60	$22.53	$30.40
Small cities & rural SK	518	$9 50	$33.63	$18.64	$11.50	$15.00	$17.71	$21.00	$30.55

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	11	$11.00	$20.53	$15.17	-	-	$15.73	-	-
Mining and oil and gas extraction	50	$10.50	$32.55	$27.41	$15.87	$27.52	$30.55	$31.16	$31.78
Utilities	64	$20.38	$25.30	$24.10	$22.09	$24.07	$24.15	$24.37	$25.30
Construction	59	$11.00	$29.57	$18.57	$12.00	$16.50	$18.00	$21.50	$25.00
Manufacturing	94	$10.00	$27.20	$19.23	$13.00	$15.90	$19.23	$24.31	$24.31
Wholesale trade	12	$12.00	$21.39	$16.53	-	-	$16.55	-	-
Retail trade	117	$9.50	$32.57	$14.71	$10.25	$12.24	$14.00	$16.58	$20.03
Transportation and warehousing	55	$11.00	$33.63	$18.28	$13.00	$16.44	$18.70	$19.00	$28.85
Transportation and warehousing	40	$15.38	$25.96	$16.33	$15.96	$15.96	$15.96	$15.96	$19.71
Information and cultural industries	50	$12.88	$48.28	$24.31	$19.89	$23.19	$24.52	$24.52	$27.82
Finance and insurance	70	$11.00	$27.37	$17.75	$13.09	$15.53	$18.27	$19.52	$22.38
Real estate and rental and leasing	24	$11.28	$21.83	$17.21	$11.28	$18.00	$18.37	$18.77	$21.83
Professional, scientific and technical services	55	$11.00	$25.00	$16.41	$11.30	$14.25	$16.15	$17.95	$25.00
Management of companies and enterprises	8	-	-	$18.64	-	-	$20.00	-	-
Administrative and support, waste management and remediation services	13	$12.31	$19.25	$15.14	-	-	$15.00	-	-
Educational services	480	$13.97	$27.04	$22.64	$20.03	$21.28	$22.85	$24.14	$25.78
Health care and social assistance	82	$10.25	$25.20	$16.25	$11.90	$14.45	$16.92	$17.76	$21.27
Arts, entertainment and recreation	19	$9.25	$27.48	$15.78	-	-	$14.06	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	76	$10.00	$30.31	$17.95	$11.00	$14.15	$15.57	$20.00	$30.31
Public administration	652	$10.00	$40.46	$21.38	$16.75	$18.49	$20.60	$22.53	$30.40

Note - indicates fields where there is not enough data for reporting

Records Management and Filing Clerks (1413)

Records management clerks process, code, store and retrieve records and documents and apply retention and disposal schedules according to established policies and procedures. Filing clerks file papers, records, documents and other material according to subject matter or other filing system. Records management and filing clerks are employed throughout the private and public sectors. This unit group also includes health records technicians, who maintain systems for the collection, storage, retrieval and retention of health information. Health records technicians are employed by hospitals, clinics and other health care institutions.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
~~All employees~~	~~1360~~	~~$10.00~~	~~$51.50~~	~~$22.29~~	~~$16.82~~	~~$18.49~~	~~$22.35~~	~~$26.06~~	~~$28.15~~
~~Union~~	~~1320~~	~~$14.97~~	~~$33.21~~	~~$22.32~~	~~$16.82~~	~~$18.55~~	~~$22.35~~	~~$26.06~~	~~$27.91~~
~~Non-Union~~	~~40~~	~~$10.00~~	~~$51.50~~	~~$21.57~~	~~$12.50~~	~~$17.66~~	~~$18.42~~	~~$25.56~~	~~$41.55~~
~~Full Time~~	~~1095~~	~~$15.00~~	~~$51.50~~	~~$22.71~~	~~$16.82~~	~~$18.41~~	~~$22.50~~	~~$26.06~~	~~$28.15~~
~~Part Time~~	~~265~~	~~$10.00~~	~~$30.72~~	~~$20.58~~	~~$16.14~~	~~$17.38~~	~~$18.48~~	~~$24.12~~	~~$30.34~~
Male	119	$15.87	$41.56	$20.48	$16.82	$17.83	$20.06	$22.35	$26.34
Female	1241	$10.00	$51.50	$22.47	$16.82	$18.55	$22.50	$26.06	$28.15

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	248	$12.00	$51.50	$22.03	$16.24	$18.42	$21.47	$26.06	$30.73
Regina CMA	720	$10.00	$32.79	$22.39	$16.82	$19.41	$22.35	$25.31	$26.55
Small cities & rural SK	392	$15.00	$33.21	$22.28	$17.01	$18.49	$22.35	$26.06	$28.67

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	248	$12.00	$51.50	$22.03	$16.24	$18.42	$21.47	$26.06	$30.73
Regina	719	$15.00	$32.79	$22.41	$16.82	$19.41	$22.35	$25.31	$26.55
Small cities & rural SK	393	$10.00	$33.21	$22.25	$16.82	$18.49	$22.35	$26.06	$28.67

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Utilities	3	-	-	-	-	-	-	-	-
Manufacturing	4	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Information and cultural industries	10	$16.30	$21.22	$17.80	-	-	$17.01	-	-
Finance and insurance	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	54	$12.50	$29.65	$22.38	$17.26	$19.41	$19.41	$26.55	$29.65
Public administration	1275	$14.97	$51.50	$22.35	$16.82	$18.49	$22.35	$25.68	$27.19

Note - indicates fields where there is not enough data for reporting

[redacted]

Receptionists and Switchboard Operators (1414)

Receptionists and switchboard operators greet people arriving at offices, hospitals and other establishments, direct visitors to appropriate person or service, answer and forward telephone calls, take messages, schedule appointments and perform other clerical duties. They are employed by hospitals, medical and dental offices and in other offices throughout the public and private sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	358	$9.25	[illegible]	$19.41	$18.34	$19.53	$19.64	$19.87	$20.21
Non-Union	308	$9.25	$32.00	$15.41	$10.00	$12.50	$14.78	$17.88	$23.31
Full Time	388	$10.00	$32.00	$17.71	$11.13	$13.00	$19.41	$19.64	$22.38
Part Time	280	$9.25	$29.08	$17.42	$10.00	$14.87	$18.97	$19.84	$20.21
Male	14	$10.00	$25.50	$15.94	-	-	$18.00	-	-
Female	662	$9.25	$32.00	$17.83	$10.75	$15.00	$19.45	$19.84	$21.17

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	251	$9.25	$28.25	$16.70	$10.00	$13.25	$18.34	$19.64	$22.38
Regina CMA	151	$9.25	$32.00	$18.19	$11.00	$16.00	$19.84	$19.84	$23.31
Small cities & rural SK	274	$9.25	$21.85	$18.08	$12.00	$17.50	$19.84	$20.21	$20.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	238	$9.25	$28.25	$16.97	$10.00	$13.50	$18.34	$19.64	$22.38
Regina	144	$9.25	$32.00	$18.07	$11.00	$15.72	$19.64	$19.64	$23.31
Small cities & rural SK	294	$9.25	$22.38	$17.86	$11.25	$18.32	$19.53	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range Low	High	Mean	Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
Mining and oil and gas extraction	14	$15.00	$20.00	$17.50	-	-	$17.50	-	-
Construction	7	-	-	$16.74	-	-	$17.50	-	-
Manufacturing	7	-	-	$17.27	-	-	$16.53	-	-
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	36	$9.25	$21.65	$13.73	$9.25	$12.00	$13.50	$15.58	$21.65
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	53	$12.00	$32.00	$19.08	$14.00	$16.52	$18.84	$21.88	$22.38
Real estate and rental and leasing	6	-	-	$14.22	-	-	$14.50	-	-
Professional, scientific and technical services	22	$11.90	$25.50	$15.46	$12.00	$13.65	$14.76	$17.00	$25.50
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	5	-	-	$14.64	-	-	$14.00	-	-
Educational services	7	-	-	$22.47	-	-	$23.31	-	-
Health care and social assistance	73	$10.00	$28.25	$16.44	$11.00	$13.00	$15.30	$18.97	$26.50
Arts, entertainment and recreation	37	$9.25	$22.91	$12.50	$9.25	$10.75	$11.70	$13.25	$22.91
Accommodation and food services	3	-	-	-	-	-	-	-	-
Other services (except public administration)	49	$10.00	$27.92	$13.77	$10.00	$10.75	$13.00	$15.57	$23.32
Public administration	346	$11.25	$20.21	$19.44	$18.34	$19.64	$19.64	$19.64	$20.21

Note - indicates fields where there is not enough data for reporting

Data Entry Clerks (1422)

Data entry clerks input coded, statistical, financial and other information into computerized databases, spreadsheets or other templates using a keyboard, mouse, or optical scanner, speech recognition software or other data entry tools. They are employed in the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	[illegible]	$10.25	$29.88	$18.28	$12.34	$15.70	$18.91	$20.08	$24.88
Non-Union	[illegible]	$9.25	$29.31	$18.75	$10.00	$14.13	[illegible]	[illegible]	$24.52
Full Time	132	$10.00	[illegible]	$18.08	$12.34	$18.00	[illegible]	[illegible]	[illegible]
Part Time	31	$9.25	$25.71	$16.59	$9.25	$13.00	$16.00	[illegible]	$25.21
Male	28	$9.15	$27.77	$17.70	$10.00	$14.25	$17.12	$22.35	$27.77
Female	135	$9.25	$29.88	$17.65	$11.92	$14.52	$18.15	$20.08	$23.85

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	35	$9.25	$24.52	$17.88	$9.25	$15.00	$19.06	$21.63	$24.52
Regina CMA	67	$10.00	$29.88	$19.02	$10.00	$17.12	$19.06	$20.36	$24.88
Small cities & rural SK	61	$10.25	$29.31	$16.03	$11.92	$14.00	$15.30	$18.00	$24.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	35	$9.25	$24.52	$17.88	$9.25	$15.00	$19.06	$21.63	$24.52
Regina	65	$10.00	$29.88	$18.92	$10.00	$17.12	$19.06	$20.08	$24.86
Small cities & rural SK	63	$10.25	$29.31	$18.23	$11.92	$14.00	$15.55	$18.50	$24.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	5	-	-	$16.90	-	-	$16.00	-	-
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Wholesale trade	7	-	-	$21.14	-	-	$21.63	-	-
Retail trade	40	$10.25	$20.00	$15.07	$11.92	$13.50	$14.46	$15.90	$20.00
Transportation and warehousing	7	-	-	$19.75	-	-	$18.75	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	21	$11.00	$23.81	$18.79	$14.42	$16.44	$18.65	$22.38	$23.81
Professional, scientific and technical services	5	-	-	$11.52	-	-	$10.00	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	4	-	-	-	-	-	-	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	62	$15.30	$29.88	$19.82	$17.12	$18.15	$19.06	$20.08	$24.86

Note - indicates fields where there is not enough data for reporting

Desktop Publishing Operators and Related Occupations (1423)

Desktop publishing operators use computers to enter copy into a typesetting system or operate typesetting output equipment to produce text that is ready to print. They are employed by firms that specialize in typesetting, commercial printing companies, publishing and printing companies and various establishments in the public and private sectors that have in-house printing departments. This unit group also includes markup persons and pre-flight operators.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**12**	**[illegible]**	**[illegible]**	**[illegible]**	-	-	**$23.47**	-	-
Union	9	-	-	[illegible]	-	-	$23.47	-	-
Non-Union	3	-	-	-	-	-	-	-	-
Full Time	12	$18.83	$42.95	$26.98	-	-	$23.47	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	0	-	-	-	-	-	-	-	-
Female	12	$18.83	$42.95	$26.98	-	-	$23.47	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	10	$19.34	$40.50	$26.38	-	-	$23.47	-	-
Small cities & rural SK	1	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	10	$19.34	$40.50	$26.38	-	-	$23.47	-	-
Small cities & rural SK	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry										
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	11	$16.83	$42.95	$26.89	-	-	$23.47	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Accounting and Related Clerks (1431)

Accounting and related clerks calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other financial records according to established procedures. They are employed throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1012	$10.00	$48.09	$21.35	$15.00	$17.65	$20.88	$25.26	$32.80
Union	394	$13.78	$40.35	$23.43	$16.82	$20.09	$22.39	$25.10	$34.08
Non-Union	618	$10.00	$48.09	$20.18	$14.00	$16.40	$19.50	$22.87	$30.00
Full Time	889	$10.77	$48.09	$21.85	$15.00	$17.82	$21.00	$24.23	$31.20
Part Time	123	$10.00	$45.36	$19.74	$12.00	$16.00	$19.25	$23.00	$30.25
Male	117	$11.00	$48.09	$23.24	$15.00	$17.83	$21.97	$26.71	$40.00
Female	895	$10.00	$47.11	$21.14	$14.80	$17.55	$20.86	$23.54	$30.43

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	252	$11.00	$47.11	$22.61	$15.00	$18.00	$21.39	$24.54	$38.60
Regina CMA	438	$12.02	$46.05	$21.92	$15.00	$18.17	$21.87	$24.13	$30.43
Small cities & rural SK	322	$10.00	$48.09	$19.69	$13.75	$16.15	$19.00	$22.35	$28.84

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	232	$11.00	$47.11	$22.85	$15.00	$18.27	$21.86	$24.81	$38.68
Regina	434	$12.02	$46.05	$21.91	$15.00	$18.17	$21.87	$24.13	$30.43
Small cities & rural SK	346	$10.00	$48.09	$19.72	$13.79	$16.48	$19.00	$22.00	$28.84

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	20	$12.02	$28.84	$19.08	$15.87	$17.55	$18.27	$20.19	$28.84
Mining and oil and gas extraction	10	$15.00	$26.00	$20.46	-	-	$20.00	-	-
Utilities	34	$21.29	$36.90	$26.62	$21.87	$23.49	$27.10	$28.49	$36.90
Construction	36	$15.00	$32.50	$21.28	$15.87	$18.00	$20.00	$24.04	$32.50
Manufacturing	136	$12.00	$43.27	$19.58	$15.00	$15.00	$17.07	$22.83	$33.34
Wholesale trade	15	$14.00	$33.85	$20.53	-	-	$20.00	-	-
Retail trade	116	$10.77	$48.09	$18.66	$11.96	$15.25	$18.00	$21.60	$28.85
Transportation and warehousing	37	$11.63	$40.00	$20.52	$13.00	$17.85	$20.00	$22.50	$40.00
Information and cultural industries	33	$15.10	$35.70	$26.91	$18.00	$22.34	$28.45	$30.43	$35.70
Finance and insurance	91	$13.00	$32.20	$20.88	$15.60	$17.97	$20.92	$23.03	$27.57
Real estate and rental and leasing	23	$15.38	$30.29	$21.05	$16.35	$17.58	$21.25	$23.58	$30.29
Professional, scientific and technical services	30	$12.50	$26.15	$19.73	$15.00	$16.41	$20.51	$23.68	$26.15
Management of companies and enterprises	20	$15.28	$40.00	$21.88	$15.87	$18.17	$20.02	$25.91	$40.00
Administrative and support, waste management and remediation services	6	-	-	$18.52	-	-	$20.00	-	-
Educational services	53	$14.00	$46.53	$30.01	$17.61	$23.00	$27.77	$37.35	$46.16
Health care and social assistance	25	$18.00	$34.65	$22.28	$18.00	$19.93	$21.28	$24.92	$34.65
Arts, entertainment and recreation	46	$14.06	$29.39	$20.64	$15.72	$17.83	$21.13	$23.75	$27.15
Accommodation and food services	14	$11.00	$31.25	$17.16	-	-	$16.35	-	-
Other services (except public administration)	35	$13.80	$47.11	$21.28	$14.03	$18.00	$20.62	$21.15	$47.11
Public administration	232	$10.00	$30.40	$21.54	$17.32	$19.29	$22.35	$23.40	$26.08

Note - indicates fields where there is not enough data for reporting

Payroll Clerks (1432)

Payroll clerks collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment. They are employed by payroll administration companies and by establishments throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	158	$10.00	$39.58	[illegible]	$16.75	$19.87	$21.29	$25.75	$31.05
Union	102	$10.75	$39.84	$22.18	$18.13	$19.87	$21.28	$21.98	$31.09
Non-Union	56	$10.00	$39.58	$22.07	$15.50	$20.00	$22.30	[illegible]	$33.18
Full Time	128	$14.58	$39.58	$22.07	$17.00	$20.87	$21.28	$26.37	[illegible]
Part Time	30	$10.00	$31.05	$20.98	$16.00	$18.49	$19.87	$21.29	$31.05
Male	8	-	-	$23.35	-	-	$22.50	-	-
Female	150	$10.00	$39.58	$22.45	$16.75	$19.87	$21.29	$25.78	$31.05

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	67	$16.11	$34.44	$22.01	$17.31	$19.06	$21.08	$25.78	$28.76
Regina CMA	32	$14.65	$39.58	$26.69	$18.42	$21.88	$27.03	$31.05	$39.58
Small cities & rural SK	59	$10.00	$29.88	$20.76	$15.55	$19.06	$21.29	$21.29	$27.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	66	$16.11	$34.44	$21.98	$17.31	$19.06	$21.08	$25.82	$28.76
Regina	31	$14.65	$39.58	$26.60	$18.42	$21.65	$27.03	$31.05	$39.58
Small cities & rural SK	61	$10.00	$29.88	$20.98	$16.00	$19.87	$21.29	$21.29	$28.20

Note - indicates fields where there is not enough data for reporting

Industry										
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	7	-	-	$31.85	-	-	$31.05	-	-
Manufacturing	5	-	-	$21.21	-	-	$20.19	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	10	$16.11	$25.00	$21.03	-	-	$22.50	-	-
Finance and insurance	19	$15.50	$39.58	$25.06	-	-	$24.71	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	3	-	-	-	-	-	-	-	-
Educational services	19	$16.75	$35.18	$23.97	-	-	$21.56	-	-
Health care and social assistance	4	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Accommodation and food services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	85	$15.55	$30.13	$21.43	$18.13	$19.26	$21.29	$21.29	$28.20

Note - indicates fields where there is not enough data for reporting

Customer Service Representatives - Financial Services (1433)

Customer service representatives in this unit group process customers' financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and similar financial institutions.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$17.15	[illegible]	[illegible]	[illegible]
Union	90	$16.48	$22.38	$20.50	$16.48	$18.65	$21.88	$22.38	$22.38
Non-Union	[illegible]	$10.05	$48.08	[illegible]	$13.08	[illegible]	$18.65	$20.84	$22.38
Full Time	[illegible]	$12.80	$48.08	$19.78	$18.08	$17.84	$19.48	$21.88	[illegible]
Part Time	[illegible]	$10.05	$23.54	$18.42	$15.06	$16.63	$18.62	[illegible]	$22.38
Male	36	$13.09	$48.08	$18.94	$14.42	$16.63	$17.58	$20.84	$48.08
Female	657	$10.05	$36.19	$19.13	$15.06	$17.18	$18.83	$20.85	$22.38

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	99	$12.50	$48.08	$19.88	$13.46	$17.18	$19.17	$22.38	$25.43
Regina CMA	186	$13.46	$36.19	$20.18	$16.49	$17.39	$20.79	$22.38	$22.38
Small cities & rural SK	408	$10.05	$23.54	$18.46	$15.06	$16.95	$18.62	$20.79	$20.88

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	93	$12.50	$48.08	$20.14	$13.46	$17.58	$19.71	$22.38	$25.43
Regina	83	$13.46	$36.19	$19.14	$15.87	$16.63	$17.39	$20.84	$31.37
Small cities & rural SK	517	$10.05	$23.54	$18.94	$15.06	$17.28	$18.83	$20.85	$22.38

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	693	$10.05	$48.08	$19.12	$15.06	$17.15	$18.83	$20.85	$22.38

Note - indicates fields where there is not enough data for reporting

Banking, Insurance and Other Financial Clerks (1434)

Banking, insurance and other financial clerks compile, process and maintain banking, insurance and other financial information. They are employed by banks, credit companies, private and public insurance establishments, investment firms and other financial establishments throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	212	$11.25	$34.52	$20.87	[illegible]	$17.73	$22.67	$23.43	$25.43
Union	56	$14.72	$24.34	$22.01	$14.72	$23.43	$23.43	$23.43	$24.34
Non-Union	156	$11.25	$34.52	$20.47	$12.55	$17.00	$21.92	$23.43	$30.92
Full Time	191	$11.25	$34.52	$20.98	$13.78	$17.73	$22.67	$23.43	$25.43
Part Time	21	$11.50	$25.43	$20.05	$12.36	$15.60	$22.42	$23.43	$25.43
Male	8	-	-	$22.77	-	-	$24.59	-	-
Female	204	$11.25	$34.52	$20.80	$13.74	$17.73	$22.67	$23.43	$25.43

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	93	$14.72	$34.52	$21.19	$15.60	$17.95	$23.43	$23.43	$24.59
Regina CMA	55	$18.86	$32.09	$23.97	$20.25	$23.43	$23.43	$24.34	$31.37
Small cities & rural SK	64	$11.25	$30.30	$17.75	$12.00	$14.02	$17.00	$21.20	$24.73

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	93	$14.72	$34.52	$21.19	$15.60	$17.95	$23.43	$23.43	$24.59
Regina	24	$18.86	$32.09	$24.95	$22.30	$23.56	$24.59	$25.43	$32.09
Small cities & rural SK	95	$11.25	$30.30	$19.53	$12.31	$15.06	$20.29	$23.43	$24.70

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	1	-	-	-	-	-	-	-	-
Finance and insurance	211	$11.25	$34.52	$20.86	$13.66	$17.73	$22.67	$23.43	$25.43

Note - indicates fields where there is not enough data for reporting

Collectors (1435)

Collectors collect payments on overdue accounts and bad cheques and locate debtors to make collection arrangements. They are employed by collection agencies, utility companies, department stores, loan companies, banks and credit unions, and by financial and licensing departments within governments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	78	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	60	$20.23	$32.90	$27.47	$24.21	[illegible]	$28.49	$28.49	[illegible]
Non-Union	18	$10.00	[illegible]	$24.08	-	-	$26.15	-	-
Full Time	61	$10.00	[illegible]	$27.18	$20.23	$26.18	$28.49	$28.49	$32.90
Part Time	17	$10.00	$28.49	[illegible]	-	-	[illegible]	-	-
Male	18	$20.00	$32.90	$26.87	-	-	$28.27	-	-
Female	60	$10.00	$35.65	$26.64	$12.00	$26.06	$28.49	$28.49	$32.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	9	-	-	$21.74	-	-	$28.54	-	-
Regina CMA	62	$15.00	$28.79	$27.09	$24.21	$26.06	$28.49	$28.49	$28.49
Small cities & rural SK	7	-	-	$29.51	-	-	$29.65	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	9	-	-	$21.74	-	-	$28.54	-	-
Regina	62	$15.00	$28.79	$27.09	$24.21	$26.06	$28.49	$28.49	$28.49
Small cities & rural SK	7	-	-	$29.51	-	-	$29.65	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	52	$24.21	$28.79	$27.73	$25.04	$28.49	$28.49	$28.49	$28.79
Information and cultural industries	3	-	-	-	-	-	-	-	-
Finance and insurance	16	$20.00	$35.65	$29.03	-	-	$28.54	-	-
Administrative and support, waste management and remediation services	5	-	-	$11.80	-	-	$12.00	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Administrative Clerks (1441)

Administrative clerks compile, verify, record and process forms and documents, such as applications, licences, permits, contracts, registrations and requisitions, in accordance with established procedures, guidelines and schedules. They are employed throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	2401	$10.00	$68.68	$20.35	$16.70	$19.06	$20.21	$20.21	$26.34
Union	1968	$11.17	$35.64	$20.47	$17.92	$19.06	$20.21	$20.21	$26.34
Non-Union	433	$10.00	$68.68	$19.88	$15.00	$18.80	$19.44	$21.88	$30.01
Full Time	1810	$11.00	$68.68	$20.87	$18.00	$19.06	$20.21	$21.88	$28.49
Part Time	591	$10.00	$26.46	$18.47	$17.82	$18.88	$19.06	$20.21	$23.90
Male	67	$11.50	$35.62	$20.15	$14.61	$17.50	$19.33	$22.30	$27.91
Female	2334	$10.00	$68.68	$20.36	$16.81	$19.06	$20.21	$20.21	$26.34

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	769	$10.00	$39.10	$19.70	$16.50	$18.88	$19.06	$20.21	$25.33
Regina CMA	832	$11.17	$68.68	$20.91	$16.89	$19.06	$20.21	$22.50	$26.34
Small cities & rural SK	800	$10.00	$36.48	$20.39	$16.63	$19.06	$20.21	$20.21	$28.49

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	759	$11.54	$39.10	$19.77	$16.86	$18.88	$19.06	$20.21	$25.33
Regina	809	$11.17	$68.68	$20.85	$16.75	$19.06	$20.21	$22.30	$26.34
Small cities & rural SK	833	$10.00	$36.48	$20.40	$15.38	$19.06	$20.21	$20.21	$28.49

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	20	$13.00	$25.00	$16.48	$13.46	$15.00	$16.00	$18.00	$25.00
Mining and oil and gas extraction	17	$18.27	$39.10	$25.90	-	-	$27.52	-	-
Utilities	114	$23.16	$28.49	$27.01	$24.76	$26.34	$26.78	$28.49	$28.49
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	7	-	-	$19.88	-	-	$18.90	-	-
Wholesale trade	9	-	-	$19.73	-	-	$21.00	-	-
Retail trade	83	$11.54	$38.48	$21.55	$11.82	$16.37	$21.79	$25.55	$30.01
Transportation and warehousing	28	$13.94	$35.62	$18.69	$13.94	$15.38	$17.00	$21.78	$35.62
Information and cultural industries	18	$19.29	$40.50	$27.71	-	-	$23.47	-	-
Finance and insurance	200	$10.00	$68.68	$19.57	$13.00	$17.51	$20.53	$21.88	$23.43
Real estate and rental and leasing	19	$17.25	$31.21	$21.82	-	-	$20.42	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Management of companies and enterprises	10	$14.83	$29.13	$17.94	-	-	$17.90	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	262	$16.73	$32.40	$21.89	$17.14	$20.07	$21.20	$23.50	$26.30
Health care and social assistance	14	$13.00	$28.20	$18.41	-	-	$16.83	-	-
Arts, entertainment and recreation	3	-	-	-	-	-	-	-	-
Accommodation and food services	3	-	-	-	-	-	-	-	-
Other services (except public administration)	23	$12.59	$27.91	$18.87	$13.00	$16.43	$18.46	$20.86	$27.91
Public administration	1565	$11.00	$39.43	$19.63	$17.82	$19.06	$19.06	$20.21	$20.21

Note - indicates fields where there is not enough data for reporting

Personnel Clerks (1442)

Personnel clerks assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments throughout the private and public sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	20	$15.00	$32.88	[illegible]	[illegible]	[illegible]	$22.94	[illegible]	[illegible]
Union	3	-	-	-	-	-	-	-	-
Non-Union	17	$15.00	$32.88	$22.57	-	-	$22.94	-	-
Full Time	17	$18.00	$32.88	$23.80	-	-	$22.94	-	-
Part Time	3	-	-	-	-	-	-	-	-
Male	1	-	-	-	-	-	-	-	-
Female	19	$15.00	$32.88	$23.33	-	-	$23.07	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$19.78	-	-	$20.75	-	-
Regina CMA	12	$20.96	$32.88	$25.54	-	-	$24.61	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$19.78	-	-	$20.75	-	-
Regina	12	$20.96	$32.88	$25.54	-	-	$24.61	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Finance and insurance	4	-	-	-	-	-	-	-	-
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Educational services	9	-	-	$26.74	-	-	$24.83	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Library Clerks (1451)

Library clerks issue and receive library materials, sort and shelve books and provide general library information to users. They also perform clerical functions. Library clerks are employed by libraries or other establishments with library services.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	320	$9.62	$25.53	$12.34	$9.62	$10.06	$12.00	$13.00	$18.50
Union	60	$9.62	$25.53	$15.14	$10.83	$14.31	$15.98	$18.28	$20.18
Non-Union	260	$9.62	$21.34	$11.53	$9.62	$9.62	$10.98	$12.00	$18.00
Full Time	34	$12.90	$25.53	$17.84	$12.82	$14.31	$18.34	$20.42	[illegible]
Part Time	286	$9.62	$21.34	$11.70	$9.62	$9.62	$11.00	$12.50	$16.00
Male	8	-	-	$12.51	-	-	$12.02	-	-
Female	312	$9.62	$25.53	$12.33	$9.62	$10.06	$12.00	$13.00	$19.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$19.45	-	-	$20.07	-	-
Regina CMA	31	$11.00	$21.34	$17.73	$11.00	$16.00	$18.28	$21.34	$21.34
Small cities & rural SK	281	$9.62	$16.34	$11.54	$9.62	$9.62	$11.40	$12.50	$15.89

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	7	-	-	$20.37	-	-	$20.07	-	-
Regina	6	-	-	$19.17	-	-	$21.34	-	-
Small cities & rural SK	307	$9.62	$21.34	$12.02	$9.62	$9.82	$12.00	$13.00	$18.28

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	288	$9.62	$18.34	$11.56	$9.62	$9.62	$11.00	$12.50	$15.89
Educational services	32	$14.42	$25.53	$19.33	$14.98	$18.26	$18.50	$21.34	$25.53
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Correspondence, Publication and Related Clerks (1452)

Clerks in this unit group write correspondence, proofread material for accuracy, compile material for publication and perform other related clerical duties. They are employed by newspapers, periodicals, publishing firms and by establishments throughout the private and public sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	14	[illegible]	[illegible]	[illegible]	-	-	$18.74	-	-
Union	1	-	-	-	-	-	-	-	-
Non-Union	13	$15.59	[illegible]	[illegible]	-	-	$18.90	-	-
Full Time	14	[illegible]	[illegible]	[illegible]	-	-	$18.74	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	11	$16.73	$35.59	$24.65	-	-	$21.02	-	-
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$27.92	-	-	$33.27	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	7	-	-	$18.30	-	-	$17.22	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$27.92	-	-	$33.27	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	7	-	-	$18.30	-	-	$17.22	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	7	-	-	$18.30	-	-	$17.22	-	-
Information and cultural industries	5	-	-	$27.92	-	-	$33.27	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Customer Service, Information and Related Clerks (1453)

This unit group includes clerks who answer enquiries and provide information regarding an establishment's goods, services and policies and who provide customer services such as receiving payments and processing requests for services. They are employed by retail establishments, call centres, insurance, telephone and utility companies and other establishments throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	518	$11.75	$52.40	$26.73	$16.47	$25.90	$27.10	$28.49	$30.43
Non-Union	1132	$8.25	$52.04	$16.78	$8.60	$11.71	$14.28	$18.35	$22.50
Full Time	1100	$8.25	$52.04	$18.81	$11.00	$12.25	$18.33	$25.90	$30.43
Part Time	550	$8.25	$30.43	$17.80	$8.25	$10.37	$16.10	$25.90	$30.43
Male	349	$9 25	$52.04	$16.78	$9 25	$11.65	$15.10	$21.00	$30.43
Female	1301	$9 25	$35.13	$19.01	$9 90	$13.50	$16.32	$27.10	$30.43

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	434	$9.25	$38.53	$18.98	$9.45	$15.00	$17.00	$24.21	$30.43
Regina CMA	714	$9 25	$52.04	$16.33	$9 64	$12.07	$14.29	$18.50	$28.49
Small cities & rural SK	502	$9 25	$30.71	$21.30	$9 40	$14.72	$23.32	$28.44	$30.43

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	364	$9 25	$38.53	$19.74	$9 64	$15.10	$18.65	$25.90	$30.43
Regina	695	$9.25	$52.04	$16.35	$9.64	$12.07	$14.29	$18.27	$28.49
Small cities & rural SK	591	$9 25	$30.71	$20.38	$9 40	$14.72	$20.37	$27.10	$30.43

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	45	$12.98	$25.96	$18.53	$14.42	$17.31	$18.51	$19.81	$23.08
Utilities	308	$23.12	$30.71	$27.26	$24.54	$27.10	$27.10	$28.49	$28.49
Manufacturing	47	$11.25	$24.76	$18.01	$14.50	$15.23	$17.25	$20.75	$24.40
Wholesale trade	24	$13.00	$23.08	$17.54	$13.45	$16.02	$17.31	$19.06	$23.08
Retail trade	670	$9.25	$52.04	$13.46	$9.25	$10.75	$12.55	$14.60	$21.35
Transportation and warehousing	28	$11.00	$30.00	$18.23	$11.59	$15.87	$17.79	$21.68	$30.00
Information and cultural industries	200	$11.00	$32.40	$25.92	$15.10	$21.40	$28.44	$30.43	$30.43
Finance and insurance	113	$11.30	$26.57	$18.47	$12.50	$14.75	$19.05	$22.14	$24.23
Real estate and rental and leasing	13	$13.00	$31.59	$17.79	-	-	$16.15	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	3	-	-	-	-	-	-	-	-
Health care and social assistance	5	-	-	$18.43	-	-	$17.80	-	-
Arts, entertainment and recreation	99	$9 25	$18.60	$14.98	$9 25	$13.38	$16.32	$16.32	$16.32
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	86	$9 25	$25.10	$15.00	$10.50	$13.50	$14.29	$15.11	$21.88
Public administration	8	-	-	$19.15	-	-	$15.66	-	-

Note - indicates fields where there is not enough data for reporting

Mail, Postal and Related Clerks (1461)

This unit group includes clerks who process and sort mail and parcels in post offices, mail processing plants and internal mail rooms, and clerks who serve customers and record transactions at sales counters and postal wickets. Mail, postal and related clerks are employed by Canada Post Corporation, courier and parcel express companies and establishments throughout the public and private sectors.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	48	$9.70	$22.30	[illegible]	$12.36	[illegible]	$16.76	$18.25	[illegible]
Union	22	$15.67	$22.30	$17.63	$15.84	$16.21	$16.77	$19.80	$22.30
Non-Union	26	$9.70	$21.17	$16.12	$10.20	$14.31	$17.38	$18.25	$21.17
Full Time	33	$11.38	$22.30	$17.20	$12.13	$15.94	$16.78	$19.80	$22.30
Part Time	15	$9.70	$18.28	$16.28	-	-	$16.21	-	-
Male	13	$14.00	$22.30	$17.89	-	-	$18.25	-	-
Female	35	$9 70	$22.09	$16.42	$10.20	$15.84	$16.21	$18.25	$22.09

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$9.70	$20.64	$16.48	-	-	$16.27	-	-
Regina CMA	21	$14.85	$22.30	$18.07	$16.21	$16.21	$18.25	$19.60	$22.30
Small cities & rural SK	9	-	-	$14.58	-	-	$14.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	18	$9 70	$20.64	$16.48	-	-	$16.27	-	-
Regina	21	$14.65	$22.30	$18.07	$16.21	$16.21	$18.25	$19.60	$22.30
Small cities & rural SK	9	-	-	$14.58	-	-	$14.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	2	-	-	-	-	-	-	-	-
Retail trade	5	-	-	$11.51	-	-	$11.38	-	-
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Finance and insurance	20	$14.51	$20.64	$17.26	$14.65	$16.27	$17.87	$18.25	$20.64
Educational services	4	-	-	-	-	-	-	-	-
Public administration	13	$15.67	$20.21	$16.70	-	-	$16.21	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Couriers, Messengers and Door-To-Door Distributors (1463)

Couriers, messengers and door-to-door distributors pick up and deliver letters, parcels, packages, newspapers, flyers and other items within and between establishments. They are employed by courier service companies and other establishments throughout the private and public sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	19	[illegible]	[illegible]	[illegible]	-	-	[illegible]	-	-
Union	2	-	-	-	-	-	-	-	-
Non-Union	17	$9.33	$25.00	$13.17	-	-	$12.00	-	-
Full Time	8	-	-	$18.24	-	-	$18.00	-	-
Part Time	11	$9.25	$16.50	$12.95	-	-	$12.00	-	-
Male	15	$9 25	$25.00	$13.13	-	-	$12.00	-	-
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$9.25	$18.15	$12.36	-	-	$12.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$9 25	$18.15	$12.36	-	-	$12.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	5	-	-	$10.15	-	-	$9.25	-	-
Retail trade	4	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	4	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Shippers and Receivers (1471)

Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock to and from an establishment. They are employed in the public sector and by retail and wholesale establishments, manufacturing companies, and other commercial and industrial establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**515**	**$10.00**	**$48.73**	**$17.33**	**$11.61**	**$13.75**	**$15.50**	**$19.50**	**$30.77**
Union	**96**	**$11.20**	**$31.88**	**$20.50**	**$14.47**	**$17.29**	**$20.63**	**$30.77**	**$30.77**
Non-Union	**418**	**$10.00**	**$48.73**	**$16.83**	**$11.58**	**$13.50**	**$15.00**	**$18.09**	**$28.13**
Full Time	**442**	**$10.00**	**$48.73**	**$17.87**	**$12.00**	**$14.00**	**$16.10**	**$20.00**	**$30.77**
Part Time	**73**	**$10.00**	**$28.82**	**$14.06**	**$10.77**	**$12.00**	**$14.00**	**$16.00**	**$19.68**
Male	412	$10.00	$48.73	$17.83	$11.58	$14.00	$15.95	$19.70	$30.77
Female	103	$10.75	$30.77	$16.13	$12.00	$13.69	$14.10	$17.90	$28.02

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	160	$10.00	$30.77	$17.20	$12.00	$14.00	$16.10	$19.60	$26.00
Regina CMA	170	$10.00	$30.77	$17.02	$11.00	$13.89	$15.98	$19.00	$30.77
Small cities & rural SK	185	$10.00	$48.73	$17.74	$11.58	$13.61	$14.60	$20.00	$30.77

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	155	$10.00	$30.77	$17.12	$12.00	$14.00	$16.07	$19.60	$26.00
Regina	161	$10.00	$30.77	$17.05	$11.00	$13.69	$15.52	$19.00	$30.77
Small cities & rural SK	199	$10.00	$48.73	$17.72	$11.58	$13.61	$14.75	$20.00	$30.77

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	34	$14.00	$22.00	$14.35	$14.00	$14.00	$14.00	$14.00	$22.00
Mining and oil and gas extraction	19	$12.00	$46.73	$15.59	-	-	$13.50	-	-
Utilities	45	$19.68	$30.77	$29.35	$22.40	$28.92	$30.77	$30.77	$30.77
Construction	5	-	-	$14.90	-	-	$15.00	-	-
Manufacturing	124	$10.00	$31.88	$18.02	$12.00	$14.86	$17.45	$20.50	$26.26
Wholesale trade	99	$10.00	$23.83	$16.29	$11.00	$13.50	$18.00	$18.75	$21.40
Retail trade	131	$10.00	$28.85	$15.11	$11.50	$13.00	$14.00	$18.00	$23.15
Transportation and warehousing	27	$12.36	$20.65	$15.78	$13.00	$13.00	$16.50	$17.00	$20.65
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	3	-	-	-	-	-	-	-	-
Real estate and rental and leasing	15	$11.25	$26.00	$15.35	-	-	$14.00	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	5	-	-	$18.53	-	-	$18.20	-	-

Note - indicates fields where there is not enough data for reporting

Storekeepers and Parts Clerks (1472)

Storekeepers and parts clerks sort, store and issue parts and supplies for use by the establishment in which they work and for sale to the public. They are employed by manufacturing companies, warehouses, retail and wholesale establishments, mining, forestry and construction companies, repair shops, hospitals and other establishments, and the armed forces.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$10.00	$35.16	$20.26	$11.85	$16.50	$20.00	$24.13	$30.00
Union	106	$13.70	$35.16	$20.81	$16.50	$19.73	$23.60	$25.34	$30.67
Non-Union	227	$10.00	$35.00	$18.29	$12.00	$15.30	$18.90	$22.15	$28.71
Full Time	302	$10.00	$35.19	$20.38	$12.50	$17.00	$20.48	$24.18	$30.00
Part Time	32	$10.00	$28.08	$18.40	$10.00	$12.00	$18.40	$19.28	$28.08
Male	239	$10.00	$35.19	$20.70	$12.80	$17.00	$20.46	$24.13	$29.71
Female	94	$10.00	$34.73	$19.57	$11.38	$15.87	$19.45	$23.00	$30.67

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	84	$10.40	$35.19	$21.18	$13.50	$17.89	$20.48	$24.74	$31.11
Regina CMA	76	$11.00	$28.15	$19.33	$11.54	$15.00	$20.00	$23.82	$27.16
Small cities & rural SK	173	$10.00	$35.00	$20.46	$12.00	$17.00	$19.90	$24.13	$30.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	82	$10.40	$35.19	$21.20	$13.50	$17.89	$20.48	$25.00	$31.11
Regina	76	$11.00	$28.15	$18.33	$11.54	$15.00	$20.00	$23.82	$27.16
Small cities & rural SK	175	$10.00	$35.00	$20.46	$12.00	$17.00	$19.90	$24.13	$30.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	17	$11.00	$33.00	$20.49	-	-	$20.00	-	-
Mining and oil and gas extraction	5	-	-	$27.80	-	-	$27.30	-	-
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	14	$12.00	$29.81	$19.61	-	-	$20.78	-	-
Wholesale trade	21	$13.50	$27.16	$20.94	$15.50	$18.00	$21.00	$25.00	$27.16
Retail trade	140	$10.00	$33.65	$18.18	$11.22	$14.88	$18.00	$20.48	$29.00
Transportation and warehousing	6	-	-	$22.89	-	-	$22.88	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Educational services	34	$13.70	$35.19	$23.54	$16.70	$19.84	$23.00	$26.85	$35.19
Other services (except public administration)	18	$12.00	$35.00	$20.17	-	-	$20.00	-	-
Public administration	72	$15.87	$28.15	$22.47	$15.87	$19.60	$22.83	$24.33	$28.15

Note - indicates fields where there is not enough data for reporting

Production Clerks (1473)

Production clerks co-ordinate and expedite the flow of work and materials within an establishment, prepare work and production schedules and monitor the progress of production and construction projects. Production clerks are employed by manufacturing and construction companies, printing and publishing companies and other industrial establishments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$13.25	$43.81	[illegible]	$17.26	[illegible]	[illegible]	[illegible]	[illegible]
Union	57	$19.26	$43.41	$30.72	$19.26	$24.13	$24.13	$43.41	$43.41
Non-Union	23	$13.25	$43.20	$29.18	$14.00	$18.28	$22.79	$27.28	$43.20
Full Time	75	$13.25	$43.81	$28.58	$17.28	$22.79	$24.13	$43.20	$43.81
Part Time	8	-	-	$22.80	-	-	$24.13	-	-
Male	37	$13.25	$43.81	$33.58	$14.00	$23.07	$43.20	$43.81	$43.81
Female	43	$14.00	$36.98	$23.58	$19.28	$22.53	$24.13	$24.13	$27.28

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	22	$13.25	$43.81	$29.37	$14.00	$22.78	$24.13	$43.81	$43.81
Regina CMA	46	$17.23	$43.81	$26.85	$19.26	$23.43	$24.13	$26.41	$43.81
Small cities & rural SK	12	$14.00	$43.81	$31.19	-	-	$43.81	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	22	$13.25	$43.81	$29.37	$14.00	$22.79	$24.13	$43.81	$43.81
Regina	46	$17.23	$43.81	$26.85	$19.26	$23.43	$24.13	$26.41	$43.81
Small cities & rural SK	12	$14.00	$43.81	$31.19	-	-	$43.81	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	19	$36.98	$43.81	$43.45	-	-	$43.81	-	-
Manufacturing	19	$14.00	$43.20	$24.19	-	-	$22.79	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Public administration	38	$19.26	$26.41	$23.60	$19.26	$23.43	$24.13	$24.13	$26.41

Note - indicates fields where there is not enough data for reporting

Purchasing and Inventory Clerks (1474)

Purchasing and inventory clerks process purchasing transactions and maintain inventories of materials, equipment and stock. They are employed by retail and wholesale establishments, manufacturing companies, government agencies and other establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	262	$10.70	$48.64	$20.14	$13.16	[illegible]	[illegible]	[illegible]	$33.84
Union	171	$14.72	$33.84	$19.88	$16.58	$19.08	$19.08	$19.54	$28.08
Non-Union	91	$10.70	$48.64	$21.00	$11.70	$14.79	$17.78	$22.05	$40.15
Full Time	208	$10.87	$48.64	$20.72	$13.38	$18.43	$19.08	$20.21	[illegible]
Part Time	[illegible]	$10.70	$20.21	$18.37	$12.80	$17.82	[illegible]	[illegible]	$20.21
Male	119	$10.70	$48.64	$20.41	$14.00	$17.82	$19.08	$20.21	$33.84
Female	143	$11.00	$48.64	$19.92	$13.07	$18.43	$19.06	$19.64	$33.84

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	66	$10.97	$29.95	$18.89	$12.50	$18.43	$19.06	$19.64	$28.37
Regina CMA	92	$11.24	$48.84	$22.17	$16.56	$19.08	$19.08	$20.34	$45.25
Small cities & rural SK	104	$10.70	$45.25	$19.15	$13.05	$17.50	$19.06	$19.64	$26.54

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	65	$10.97	$29.95	$19.01	$13.80	$18.43	$19.06	$19.64	$28.37
Regina	92	$11.24	$48.64	$22.17	$16.56	$19.06	$19.08	$20.34	$45.25
Small cities & rural SK	105	$10.70	$45.25	$19.07	$13.00	$17.30	$19.08	$19.64	$28.54

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	18	$31.81	$48.64	$39.97	-	-	$39.95	-	-
Manufacturing	16	$12.00	$29.95	$20.84	-	-	$21.38	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	57	$10.70	$29.00	$16.33	$11.00	$14.00	$16.56	$17.52	$25.00
Finance and insurance	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	7	-	-	$17.48	-	-	$16.50	-	-
Administrative and support, waste management and remediation services	3	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Public administration	154	$17.82	$26.06	$19.27	$18.43	$19.06	$19.06	$19.53	$20.21

Note - indicates fields where there is not enough data for reporting

Dispatchers and Radio Operators (1475)

Dispatchers operate radios and other telecommunication equipment to dispatch emergency vehicles and to co- ordinate the activities of drivers and other personnel. They are employed by police, fire and health departments, other emergency service agencies, taxi, delivery and courier services, trucking and utilities companies, and other commercial and industrial establishments. Radio operators receive, transmit and record signals and messages using radios and other telecommunication equipment. They are employed by transportation companies, mining, forestry and other industrial establishments, and the armed forces.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	97	$16.32	$30.22	$24.85	$17.83	$20.85	$24.71	$27.80	$30.22
Non-Union	136	$12.50	$50.50	$23.32	$14.60	$19.60	$24.60	$25.30	$42.45
Full Time	194	$12.50	$50.50	$29.64	$15.87	$20.18	$24.64	$25.70	$31.73
Part Time	[illegible]	$12.25	$30.22	$22.57	[illegible]	[illegible]	$24.00	[illegible]	$30.22
Male	83	$12.80	$50.50	$24.48	$14.42	$19.64	$23.07	$25.96	$46.25
Female	150	$12.50	$30.38	$23.15	$15.87	$20.00	$24.77	$25.30	$30.22

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	72	$13.25	$30.38	$21.91	$15.87	$19.03	$21.00	$24.75	$30.38
Regina CMA	105	$12.50	$42.45	$24.81	$14.00	$24.71	$25.30	$27.26	$30.22
Small cities & rural SK	56	$13.25	$50.50	$23.61	$15.00	$18.00	$21.26	$23.08	$48.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	72	$13.25	$30.38	$21.91	$15.87	$19.03	$21.00	$24.75	$30.38
Regina	105	$12.50	$42.45	$24.81	$14.00	$24.71	$25.30	$27.26	$30.22
Small cities & rural SK	56	$13.25	$50.50	$23.61	$15.00	$18.00	$21.26	$23.08	$42.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	7	-	-	$21.34	-	-	$17.00	-	-
Utilities	17	$25.04	$28.49	$27.17	-	-	$28.49	-	-
Construction	3	-	-	-	-	-	-	-	-
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	4	-	-	-	-	-	-	-	-
Transportation and warehousing	74	$13.25	$50.50	$22.57	$14.00	$18.00	$21.00	$24.75	$48.00
Information and cultural industries	6	-	-	$19.40	-	-	$21.40	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Health care and social assistance	31	$19.03	$30.38	$23.68	$19.03	$20.88	$23.78	$26.42	$30.38
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	86	$16.82	$30.22	$24.70	$17.83	$22.35	$25.30	$25.30	$30.22

Note - indicates fields where there is not enough data for reporting

Geologists, Geochemists and Geophysicists (2113)

Geologists, geochemists and geophysicists conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the earth, to locate and identify hydrocarbon, mineral and groundwater resources, to plan and implement programs of hydrocarbon and mineral extraction and to assess and mitigate the effects of development and waste disposal projects on the environment. They are employed by petroleum and mining companies, consulting geology, geophysics and engineering firms and by governments and educational institutions or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$16.82	$66.53	$36.87	$16.82	$16.82	$45.15	$47.82	$66.46
Union	19	$16.82	$17.83	$16.85	-	-	$16.82	-	-
Non-Union	39	$33.56	$66.53	$46.62	$34.16	$43.46	$45.93	$47.82	$66.48
Full Time	44	$16.82	$66.53	$40.65	$16.82	$38.52	$45.43	$47.82	$66.48
Part Time	14	$16.82	$48.13	$18.71	-	-	$16.82	-	-
Male	42	$16.82	$66.53	$40.80	$16.82	$34.16	$45.43	$47.82	$66.48
Female	16	$16.82	$47.82	$26.57	-	-	$16.82	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	10	$44.27	$66.53	$52.97	-	-	$47.82	-	-
Regina CMA	48	$16.82	$57.24	$33.52	$16.82	$16.82	$39.52	$47.82	$47.97
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$44.27	$66.53	$52.97	-	-	$47.82	-	-
Regina	41	$16.82	$47.82	$31.44	$16.82	$16.82	$34.51	$47.82	$47.82
Small cities & rural SK	7	-	-	$45.68	-	-	$45.43	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	8	-	-	$51.93	-	-	$45.98	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Public administration	48	$16.82	$57.24	$33.82	$16.82	$16.82	$39.52	$47.82	$47.97

Note - indicates fields where there is not enough data for reporting

Biologists and Related Scientists (2121)

Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture. They are employed in both laboratory and field settings by governments, environmental consulting companies, resource and utilities companies, chemical, pharmaceutical and biotechnical companies and health and educational institutions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	150	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	61	$16.82	$53.86	$35.28	$16.82	$27.75	$40.25	$44.51	$47.29
Non-Union	89	$15.00	$55.55	[illegible]	[illegible]	$29.51	[illegible]	[illegible]	$48.04
Full Time	148	$15.00	$55.55	[illegible]	[illegible]	$29.41	[illegible]	[illegible]	$47.28
Part Time	2	-	-	-	-	-	-	-	-
Male	104	$16.82	$55.55	$38.45	$16.82	$31.05	$38.79	$44.06	$48.98
Female	46	$15.00	$51.34	$31.52	$16.82	$19.26	$32.52	$41.88	$46.09

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	41	$15.00	$55.55	$34.22	$19.26	$29.48	$33.68	$40.61	$55.55
Regina CMA	87	$16.82	$53.86	$35.59	$16.82	$29.51	$38.79	$43.07	$46.09
Small cities & rural SK	22	$16.82	$48.96	$33.67	$16.82	$16.82	$38.41	$44.51	$48.98

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	41	$15.00	$55.55	$34.22	$19.26	$29.48	$33.68	$40.61	$55.55
Regina	63	$16.82	$53.86	$36.68	$16.82	$29.19	$39.61	$44.51	$47.27
Small cities & rural SK	46	$16.82	$48.96	$33.19	$16.82	$29.41	$33.44	$42.09	$47.29

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	25	$22.83	$55.55	$33.88	$22.83	$25.20	$32.46	$42.12	$55.55
Other services (except public administration)	38	$23.03	$45.51	$34.92	$24.15	$30.12	$34.75	$41.46	$45.51
Public administration	85	$16.82	$53.86	$35.49	$16.82	$27.75	$39.61	$44.51	$47.29

Note - indicates fields where there is not enough data for reporting

Forestry Professionals (2122)

Forestry professionals conduct research, develop plans and administer and direct programs related to the management and harvesting of forest resources. They are employed by the forest industry, provincial and federal governments, consulting companies, educational institutions and other industries, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**31**	**$27.29**	**$49.88**	**$37.84**	**$28.38**	**$30.40**	**$40.46**	**$48.70**	**$49.88**
Union	31	$27.29	$49.88	$37.84	$28.38	$30.40	$40.46	$48.70	$49.88
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	31	$27.29	$49.88	$37.84	$28.38	$30.40	$40.46	$48.70	$49.88
Part Time	0	-	-	-	-	-	-	-	-
Male	20	$28.38	$48.96	$38.48	$29.35	$30.53	$40.48	$44.51	$48.96
Female	11	$27.29	$49.88	$38.71	-	-	$34.39	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	29	$27.29	$49.88	$37.75	$28.38	$30.40	$40.46	$48.70	$49.88

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	29	$27.29	$49.88	$37.75	$28.38	$30.40	$40.46	$48.70	$49.88

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Public administration	30	$27.29	$49.88	$37.71	$28.38	$30.40	$40.46	$44.51	$49.88

Note - indicates fields where there is not enough data for reporting

Agricultural Representatives, Consultants and Specialists (2123)

Agricultural representatives, consultants and specialists provide assistance and advice to farmers on all aspects of farm management, cultivation, fertilization, harvesting, soil erosion and composition, disease prevention, nutrition, crop rotation and marketing. They are employed by businesses, institutions and governments that assist the farming community or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**204**	**$16.83**	**$48.96**	**$33.46**	**$22.35**	**$27.36**	**$33.31**	**$40.46**	**$44.51**
Union	144	$19.26	$48.96	$35.52	$25.34	$27.96	$34.55	$41.55	$44.51
Non-Union	60	$16.83	$42.31	$28.46	$18.81	$25.14	$27.38	$32.50	$41.50
Full Time	202	$16.83	$48.96	$33.50	$21.89	$27.96	$33.31	$40.46	$44.51
Part Time	2	-	-	-	-	-	-	-	-
Male	145	$16.83	$48.96	$34.18	$23.08	$27.96	$32.50	$41.32	$44.51
Female	59	$19.28	$44.51	$31.67	$19.81	$27.38	$29.09	$38.79	$43.95

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	21	$19.81	$44.51	$33.80	$19.81	$27.36	$32.50	$40.46	$44.51
Regina CMA	48	$24.82	$48.96	$38.48	$27.19	$33.58	$40.46	$44.51	$45.45
Small cities & rural SK	135	$16.83	$48.96	$31.99	$21.00	$27.64	$27.98	$38.79	$44.51

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	21	$19.81	$44.51	$33.80	$19.81	$27.36	$32.50	$40.46	$44.51
Regina	43	$24.82	$48.96	$39.48	$28.75	$34.15	$40.46	$44.51	$45.45
Small cities & rural SK	140	$16.83	$48.96	$31.58	$21.00	$27.64	$27.98	$38.79	$44.51

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	33	$16.83	$42.31	$28.44	$18.75	$27.36	$27.36	$32.50	$42.31
Manufacturing	4	-	-	-	-	-	-	-	-
Retail trade	15	$18.23	$36.06	$25.06	-	-	$24.34	-	-
Transportation and warehousing	51	$26.36	$36.08	$28.07	$26.36	$27.96	$27.96	$27.96	$29.75
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Public administration	100	$19.26	$48.96	$38.92	$29.55	$34.34	$40.46	$44.51	$44.51

Note - indicates fields where there is not enough data for reporting

Civil Engineers (2131)

Civil engineers plan, design, develop and manage projects for the construction or repair of buildings, earth structures, powerhouses, roads, airports, railways, rapid transit facilities, bridges, tunnels, canals, dams, ports and coastal installations and systems related to highway and transportation services, water distribution and sanitation. Civil engineers may also specialize in foundation analysis, building and structural inspection, surveying, geomatics and municipal planning. Civil engineers are employed by engineering consulting companies, in all levels of government, by construction firms and in many other industries, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	200	[illegible]	$72.00	$40.02	$27.20	[illegible]	[illegible]	$46.27	[illegible]
Union	18	$23.84	$47.22	$37.41	-	-	$37.03	-	-
Non-Union	182	$23.56	$72.00	$40.26	$27.50	$33.11	$40.27	$47.82	$58.00
Full Time	199	$23.56	$72.00	$40.68	$27.50	$33.44	$39.11	$46.57	$55.97
Part Time	1	-	-	-	-	-	-	-	-
Male	165	$23.56	$72.00	$40.79	$27.50	$34.53	$41.07	$47.82	$57.24
Female	35	$23.64	$52.41	$36.41	$27.50	$31.96	$35.36	$38.76	$52.41

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	51	$26.67	$72.00	$38.49	$26.67	$29.81	$36.12	$46.16	$60.17
Regina CMA	140	$23.56	$59.00	$40.76	$28.85	$35.48	$41.25	$47.82	$55.97
Small cities & rural SK	9	-	-	$37.28	-	-	$38.52	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	51	$26.67	$72.00	$38.49	$26.67	$29.81	$36.12	$46.16	$60.17
Regina	115	$23.56	$59.00	$40.33	$26.92	$34.53	$40.27	$47.82	$55.97
Small cities & rural SK	34	$30.05	$57.24	$41.29	$30.73	$36.33	$41.42	$49.07	$57.24

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	41	$30.41	$59.00	$42.42	$30.56	$36.63	$41.25	$47.89	$58.52
Construction	8	-	-	$26.74	-	-	$26.92	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	33	$26.67	$72.00	$35.69	$26.67	$27.98	$33.21	$40.37	$72.00
Public administration	116	$23.64	$57.85	$41.20	$30.40	$36.12	$41.61	$47.82	$53.00

Note - indicates fields where there is not enough data for reporting

Mechanical Engineers (2132)

Mechanical engineers research, design and develop machinery and systems for heating, ventilating and air conditioning, power generation, transportation, processing and manufacturing. They also perform duties related to the evaluation, installation, operation and maintenance of mechanical systems. Mechanical engineers are employed by consulting firms, by power-generating utilities and in a wide range of manufacturing, processing and transportation industries, or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	73	$22.00	$64.10	[illegible]	$22.00	[illegible]	$34.79	[illegible]	[illegible]
Union	8	-	-	$31.43	-	-	$31.26	-	-
Non-Union	65	$22.00	$64.10	$36.60	$22.00	$30.85	$36.40	$41.95	$55.04
Full Time	72	$22.00	$64.10	$36.43	$20.15	$30.85	$34.79	$38.88	$55.04
Part Time	1	-	-	-	-	-	-	-	-
Male	68	$22.00	$64.10	$36.46	$22.00	$31.14	$34.83	$41.40	$55.04
Female	5	-	-	$30.30	-	-	$30.85	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	48	$22.00	$57.81	$35.01	$22.00	$30.77	$34.83	$38.46	$52.88
Regina CMA	16	$24.94	$64.10	$40.98	-	-	$39.88	-	-
Small cities & rural SK	9	-	-	$32.09	-	-	$31.28	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	48	$22.00	$57.81	$35.01	$22.00	$30.77	$34.83	$38.46	$52.88
Regina	16	$24.94	$64.10	$40.98	-	-	$39.88	-	-
Small cities & rural SK	9	-	-	$32.69	-	-	$31.28	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	23	$22.00	$42.74	$31.57	$22.00	$30.71	$31.28	$37.00	$42.74
Professional, scientific and technical services	48	$24.94	$57.81	$37.22	$26.44	$30.85	$36.40	$42.31	$55.04

Note - indicates fields where there is not enough data for reporting

Electrical and Electronics Engineers (2133)

Electrical and electronics engineers design, plan, research, evaluate and test electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, manufacturers of electrical and electronic equipment, consulting firms, and by a wide range of manufacturing, processing and transportation industries and government.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	26	$25.19	$58.13	$38.85	$27.00	$33.00	$38.46	$44.23	$58.13
Full Time	26	$25.19	$58.13	$38.85	$27.00	$33.00	$38.46	$44.23	$58.13
Part Time	0	-	-	-	-	-	-	-	-
Male	21	$25.19	$58.13	$39.52	$27.00	$33.00	$38.46	$44.36	$58.13
Female	5	-	-	$36.08	-	-	$35.25	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	19	$25.19	$58.13	$40.30	-	-	$39.42	-	-
Regina CMA	7	-	-	$34.92	-	-	$37.33	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	19	$25.19	$58.13	$40.30	-	-	$39.42	-	-
Regina	7	-	-	$34.92	-	-	$37.33	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	25	$25.19	$58.13	$38.63	$27.00	$33.00	$37.33	$44.23	$58.13

Note - indicates fields where there is not enough data for reporting

Industrial and Manufacturing Engineers (2141)

Industrial and manufacturing engineers conduct studies, and develop and supervise programs to achieve the best use of equipment, human resources, technology, materials and procedures to enhance efficiency and productivity. Industrial and manufacturing engineers are employed in consulting firms, manufacturing and processing companies, in government, financial, health care and other institutions, or they may be self- employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	77	$16.50	[illegible]	$34.73	$20.36	[illegible]	[illegible]	$42.00	$48.25
Union	1	-	-	-	-	-	-	-	-
Non-Union	76	$16.50	$61.18	$34.98	$20.35	$28.85	$35.00	$40.00	$58.25
Full Time	75	$16.50	$61.18	$34.67	$20.35	$28.85	$35.00	$40.00	$48.88
Part Time	2	-	-	-	-	-	-	-	-
Male	76	$16.50	$61.18	$34.78	$20.35	$28.85	$35.39	$40.00	$58.25
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	41	$17.00	$61.18	$35.16	$24.00	$28.85	$35.39	$39.82	$57.00
Regina CMA	18	$22.00	$48.99	$35.62	-	-	$35.00	-	-
Small cities & rural SK	18	$16.50	$56.25	$32.80	-	-	$39.42	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	39	$17.00	$57.00	$34.23	$23.39	$28.85	$33.65	$38.46	$48.20
Regina	16	$26.25	$48.99	$36.94	-	-	$38.46	-	-
Small cities & rural SK	22	$16.50	$61.18	$33.98	$17.50	$22.00	$39.42	$40.00	$61.18

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	63	$16.50	$61.18	$33.77	$20.35	$26.44	$33.65	$40.00	$56.25
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	13	$32.55	$48.20	$38.95	-	-	$36.89	-	-

Note - indicates fields where there is not enough data for reporting

Urban and Land Use Planners (2153)

Urban and land use planners develop plans and recommend policies for managing land use, physical facilities and associated services for urban and rural areas and remote regions. They are employed by all levels of government, land developers, engineering and other consulting companies or may work as private consultants.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**27**	**$17.83**	**$52.42**	**$29.96**	**$17.83**	**$21.13**	**$30.35**	**$35.75**	**$52.42**
Union	**18**	**$17.83**	**$46.31**	**$32.08**	-	-	**$34.78**	-	-
Non-Union	**9**	-	-	**$25.98**	-	-	**$21.13**	-	-
Full Time	**27**	**$17.83**	**$52.42**	**$29.96**	**$17.83**	**$21.13**	**$30.35**	**$36.70**	**$52.42**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	18	$17.83	$52.42	$29.45	-	-	$29.35	-	-
Female	9	-	-	$30.94	-	-	$32.29	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	6	-	-	$32.03	-	-	$35.71	-	-
Regina CMA	13	$17.83	$52.42	$31.84	-	-	$32.29	-	-
Small cities & rural SK	8	-	-	$25.30	-	-	$21.13	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$32.03	-	-	$35.71	-	-
Regina	10	$17.83	$40.46	$30.30	-	-	$32.29	-	-
Small cities & rural SK	11	$17.85	$52.42	$28.49	-	-	$25.92	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	2	-	-	-	-	-	-	-	-
Public administration	25	$17.83	$52.42	$29.35	$17.83	$21.13	$29.35	$36.79	$52.42

Note - indicates fields where there is not enough data for reporting

Mathematicians, Statisticians and Actuaries (2161)

Mathematicians and statisticians research mathematical or statistical theories, and develop and apply mathematical or statistical techniques, for solving problems in such fields as science, engineering, business and social science. Actuaries apply mathematics, statistics, probability and risk theory to assess potential financial impacts of future events. Mathematicians, statisticians and actuaries are employed by universities, governments, bank and trust companies, insurance companies, pension benefit consulting firms, professional associations and science and engineering consulting firms.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**10**	**$31.97**	**$48.87**	**$41.51**	-	-	**$40.22**	-	-
Union	**10**	**$31.97**	**$48.87**	**$41.51**	-	-	**$40.22**	-	-
Non-Union	**0**	-	-	-	-	-	-	-	-
Full Time	**7**	-	-	**$40.87**	-	-	**$40.12**	-	-
Part Time	**3**	-	-	-	-	-	-	-	-
Male	5	-	-	$41.95	-	-	$40.22	-	-
Female	5	-	-	$41.08	-	-	$45.25	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	4	-	-	-	-	-	-	-	-
Public administration	6	-	-	$42.36	-	-	$45.25	-	-

Note - indicates fields where there is not enough data for reporting

Information Systems Analysts and Consultants (2171)

Information systems analysts and consultants conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues. They are employed in information technology consulting firms and in information technology units throughout the private and public sectors, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$61.34	[illegible]	[illegible]	$30.00	[illegible]	$40.46	$48.30
Union	806	$16.09	$58.04	$35.62	$24.44	$30.60	$35.72	$40.13	$46.70
Non-Union	79	$16.83	$61.34	$38.17	$18.90	$27.08	$35.10	$45.00	$59.14
Full Time	856	$16.09	$61.34	$35.86	$24.00	$30.60	$35.73	$40.38	[illegible]
Part Time	29	$17.83	$58.71	$32.83	$18.04	$24.80	$29.28	$42.08	$58.71
Male	556	$16.82	$61.34	$36.60	$24.00	$30.85	$36.34	$40.94	$48.46
Female	329	$16.09	$58.14	$34.57	$21.63	$29.35	$34.51	$40.09	$47.38

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	170	$16.83	$61.34	$34.84	$20.21	$27.06	$32.00	$43.28	$52.09
Regina CMA	639	$16.09	$58.14	$36.59	$24.87	$31.82	$37.20	$40.62	$48.70
Small cities & rural SK	76	$16.82	$58.04	$31.88	$24.00	$26.62	$30.73	$35.72	$46.81

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	170	$16.83	$61.34	$34.84	$20.21	$27.06	$32.00	$43.28	$52.09
Regina	637	$16.09	$56.14	$36.59	$24.87	$31.82	$37.20	$40.62	$48.70
Small cities & rural SK	78	$16.82	$58.04	$32.01	$24.00	$26.62	$31.75	$35.72	$46.81

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	26	$30.75	$56.14	$43.98	$31.05	$38.89	$43.56	$52.73	$56.14
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	5	-	-	$29.52	-	-	$29.45	-	-
Information and cultural industries	103	$34.37	$52.09	$39.88	$38.65	$40.09	$40.09	$40.09	$40.09
Finance and insurance	13	$25.00	$53.85	$34.57	-	-	$33.78	-	-
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	24	$16.83	$48.16	$29.97	$18.04	$20.87	$27.23	$45.00	$48.16
Educational services	66	$27.52	$58.04	$45.00	$30.40	$41.32	$47.24	$50.40	$55.41
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	644	$16.09	$61.34	$34.31	$24.00	$29.68	$34.44	$39.35	$47.04

Note - indicates fields where there is not enough data for reporting

Database Analysts and Data Administrators (2172)

Database analysts design, develop and administer data management solutions using database management software. Data administrators develop and implement data administration policy, standards and models. They are employed in information technology consulting firms and in information technology units throughout the private and public sectors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**31**	**$18.15**	**$53.30**	**$29.36**	**$19.80**	**$26.20**	**$28.20**	**$31.15**	**$50.30**
Union	15	$21.20	$29.70	$27.44	-	-	$28.20	-	-
Non-Union	16	$18.15	$53.30	$31.18	-	-	$31.25	-	-
Full Time	31	$18.15	$53.30	$29.36	$19.80	$26.20	$28.20	$31.15	$50.30
Part Time	0	-	-	-	-	-	-	-	-
Male	12	$24.85	$53.30	$30.94	-	-	$28.20	-	-
Female	19	$18.15	$38.51	$28.35	-	-	$28.49	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$19.86	$35.89	$28.56	-	-	$28.20	-	-
Regina CMA	11	$21.20	$53.30	$31.37	-	-	$29.37	-	-
Small cities & rural SK	6	-	-	$27.51	-	-	$29.90	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$19.86	$35.89	$28.56	-	-	$28.20	-	-
Regina	11	$21.20	$53.30	$31.37	-	-	$29.37	-	-
Small cities & rural SK	6	-	-	$27.51	-	-	$29.90	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Information and cultural industries	2	-	-	-	-	-	-	-	-
Finance and insurance	8	-	-	$30.56	-	-	$29.90	-	-
Educational services	8	-	-	$33.44	-	-	$31.78	-	-
Public administration	11	$21.20	$28.20	$27.48	-	-	$28.20	-	-

Note - indicates fields where there is not enough data for reporting

Computer Programmers and Interactive Media Developers (2174)

Computer programmers write, modify, integrate and test computer code for microcomputer and mainframe software applications, data processing applications, operating systems-level software and communications software. Interactive media developers write, modify, integrate and test computer code for Internet applications, computer-based training software, computer games, film, video and other interactive media. They are employed in computer software development firms, information technology consulting firms, and in information technology units throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$12.02	$47.72	[illegible]	$22.00	$28.95	[illegible]	[illegible]	$40.49
Union	305	$20.22	$47.72	$34.19	$24.41	$33.26	$35.96	$35.96	$40.49
Non-Union	61	$12.02	$46.69	$27.69	$17.94	$22.00	$26.00	$32.53	$40.55
Full Time	316	$12.02	$47.72	$33.16	$22.00	$29.47	$35.96	$35.96	$41.35
Part Time	40	$20.00	[illegible]	[illegible]	$27.43	$29.71	[illegible]	[illegible]	[illegible]
Male	252	$12.02	$47.72	$33.06	$22.00	$28.82	$35.96	$35.96	$41.82
Female	104	$13.00	$42.67	$33.20	$22.00	$31.25	$35.98	$35.98	$38.52

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	156	$12.02	$47.72	$31.87	$21.00	$26.66	$33.26	$36.52	$43.63
Regina CMA	200	$17.04	$41.82	$34.32	$25.15	$35.96	$35.96	$35.96	$35.96
Small cities & rural SK	10	$13.00	$39.86	$28.05	-	-	$28.82	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	156	$12.02	$47.72	$31.87	$21.00	$26.66	$33.26	$36.52	$43.63
Regina	197	$17.04	$41.82	$34.41	$24.41	$35.96	$35.96	$35.96	$35.96
Small cities & rural SK	13	$13.00	$38.86	$28.20	-	-	$28.82	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Industry							
		Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	4	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Information and cultural industries	186	$18.97	$41.82	$34.71	$25.25	$35.96	$35.96	$35.96	$35.96
Finance and insurance	13	$22.23	$41.55	$31.01	-	-	$31.75	-	-
Professional, scientific and technical services	26	$17.00	$39.42	$25.79	$17.04	$21.00	$28.00	$29.71	$39.42
Management of companies and enterprises	12	$21.13	$46.89	$30.70	-	-	$30.30	-	-
Educational services	118	$20.22	$47.72	$33.33	$22.67	$27.78	$34.68	$37.80	$44.18
Public administration	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Web Designers and Developers (2175)

Web designers and developers research, design, develop and produce Internet and Intranet sites. They are employed in computer software development firms, information technology consulting firms, information technology units throughout the private and public sectors, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**16**	**$13.64**	**$37.00**	**$24.10**	-	-	**$25.25**	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	**16**	**$13.64**	**$37.00**	**$24.10**	-	-	**$25.25**	-	-
Full Time	**15**	**$13.64**	**$37.00**	**$23.90**	-	-	**$24.00**	-	-
Part Time	1	-	-	-	-	-	-	-	-
Male	10	$13.64	$37.00	$24.87	-	-	$25.75	-	-
Female	6	-	-	$22.82	-	-	$24.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	10	$13.64	$37.00	$25.14	-	-	$26.50	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	10	$13.64	$37.00	$25.14	-	-	$26.50	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	10	$21.85	$37.00	$27.23	-	-	$26.75	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Chemical Technologists and Technicians (2211)

Chemical technologists and technicians provide technical support and services or may work independently in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental protection. They are employed by research and development and quality control laboratories, consulting engineering companies, in chemical, petrochemical, pharmaceutical and a variety of other manufacturing and processing industries, and by utilities, health, education and government establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	143	$9.74	$44.00	[illegible]	[illegible]	$17.32	$22.72	$30.87	[illegible]
Union	25	$15.75	[illegible]	$30.16	$15.75	$21.26	$35.24	$37.47	[illegible]
Non-Union	118	$9.74	$44.00	$23.37	$13.56	$16.92	$20.50	$28.69	$36.36
Full Time	134	$9.74	$40.77	$24.48	$19.47	$17.38	$22.72	$31.80	$37.74
Part Time	9	-	-	$29.60	-	-	$29.38	-	-
Male	66	$13.97	$44.00	$27.96	$14.82	$21.26	$27.57	$35.24	$40.77
Female	77	$9 74	$37.74	$21.65	$12.88	$18.42	$19.58	$28.67	$37.47

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	90	$9 74	$40.00	$20.65	$13.58	$15.75	$19.49	$25.29	$35.24
Regina CMA	23	$16.50	$44.00	$26.12	$18.27	$22.50	$27.57	$27.57	$44.00
Small cities & rural SK	30	$20.00	$40.77	$35.10	$28.85	$31.94	$37.47	$37.47	$40.77

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	90	$9 74	$40.00	$20.65	$13.58	$15.75	$19.49	$25.29	$35.24
Regina	23	$16.50	$44.00	$26.12	$18.27	$22.50	$27.57	$27.57	$44.00
Small cities & rural SK	30	$20.00	$40.77	$35.10	$28.85	$31.94	$37.47	$37.47	$40.77

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	11	$37.47	$37.47	$37.47	-	-	$37.47	-	-
Manufacturing	6	-	-	$20.03	-	-	$19.75	-	-
Retail trade	19	$28.89	$40.77	$34.80	-	-	$34.30	-	-
Professional, scientific and technical services	70	$12.00	$44.00	$20.52	$13.56	$15.93	$19.43	$24.84	$32.31
Educational services	21	$9.74	$38.86	$22.53	$14.42	$18.72	$21.26	$25.85	$38.86
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	13	$19.14	$27.57	$26.27	-	-	$27.57	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Geological and Mineral Technologists and Technicians (2212)

Geological and mineral technologists and technicians provide technical support and services or may work independently in the fields of oil and gas exploration and production, geophysics, petroleum engineering, geology, mining and mining engineering, mineralogy, extractive and physical metallurgy, metallurgical engineering and environmental protection. They are employed by petroleum and mining companies, consulting geology and engineering firms, and by governments and educational institutions as well as by a variety of manufacturing, construction and utilities companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	118	$13.30	$72.19	[illegible]	[illegible]	$16.79	$25.60	[illegible]	[illegible]
Union	30	$20.90	$41.96	$31.22	$25.60	$25.60	$30.45	$35.24	$41.96
Non-Union	88	$13.30	$72.19	$30.66	$15.16	$15.75	$21.63	$50.31	$56.74
Full Time	112	$19.90	$72.19	$31.58	$15.18	$17.44	$25.60	$41.75	$58.74
Part Time	6	-	-	$20.40	-	-	$20.80	-	-
Male	77	$13.77	$72.19	$36.89	$15.18	$25.60	$33.68	$50.31	$56.74
Female	41	$13.30	$58.74	$19.48	$15.18	$15.50	$15.75	$20.85	$41.75

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	59	$13.30	$46.66	$20.31	$15.18	$15.50	$18.79	$23.27	$35.24
Regina CMA	28	$20.90	$39.28	$30.38	$21.63	$25.60	$25.60	$39.28	$39.28
Small cities & rural SK	31	$26.44	$72.19	$51.28	$32.87	$50.31	$50.31	$56.74	$72.19

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	59	$13.30	$46.66	$20.31	$15.18	$15.50	$18.79	$23.27	$35.24
Regina	22	$20.90	$39.28	$29.56	$21.63	$25.60	$25.60	$39.28	$39.28
Small cities & rural SK	37	$26.44	$72.19	$48.36	$31.91	$41.75	$50.31	$56.74	$72.19

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	29	$28.44	$72.19	$51.63	$32.67	$50.31	$50.31	$56.74	$72.19
Professional, scientific and technical services	64	$13.30	$46.66	$21.98	$15.16	$15.75	$18.30	$25.60	$39.28
Educational services	14	$13.77	$35.24	$26.02	-	-	$29.61	-	-
Public administration	6	-	-	$33.39	-	-	$33.68	-	-

Note - indicates fields where there is not enough data for reporting

Biological Technologists and Technicians (2221)

Biological technologists and technicians provide technical support and services to scientists, engineers and other professionals working in fields such as agriculture, resource management, environmental protection, plant and animal biology, microbiology, cell and molecular biology and health sciences, or may work independently in these fields. They are employed in both laboratory and field settings by governments, manufacturers of food products, chemicals and pharmaceuticals, biotechnology companies, health, research and educational institutions, environmental consulting companies and resource and utilities companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**322**	**$9.25**	**$46.15**	**$23.11**	**$12.80**	**$16.81**	**$23.01**	[illegible]	[illegible]
Union	**46**	**$19.26**	**$40.46**	**$26.37**	**$20.07**	**$25.37**	**$26.90**	**$28.15**	**$36.76**
Non-Union	**276**	**$9.25**	**$46.15**	**$22.49**	**$12.86**	**$16.07**	**$21.26**	**$29.83**	**$34.25**
Full Time	**294**	**$9.25**	**$46.15**	**$23.16**	**$12.80**	**$16.73**	**$23.01**	**$29.83**	**$34.73**
Part Time	**28**	**$12.60**	**$32.68**	**$22.58**	**$12.69**	**$18.32**	**$22.74**	**$28.15**	**$32.68**
Male	188	$9.25	$45.16	$24.17	$13.17	$17.46	$25.48	$29.83	$35.23
Female	134	$9.31	$46.15	$21.64	$11.54	$15.79	$20.51	$26.60	$32.31

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	246	-	$46.15	$21.66	$12.00	$15.79	$20.19	$26.77	$35.23
Regina CMA	61	$15.49	$30.70	$27.44	$15.49	$26.60	$29.83	$29.83	$29.83
Small cities & rural SK	16	$19.26	$40.46	$27.47	-	-	$28.15	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	246	-	$46.15	$21.66	$12.00	$15.79	$20.19	$26.77	$35.23
Regina	55	$20.60	$30.70	$28.70	$22.30	$27.75	$29.83	$29.83	$29.83
Small cities & rural SK	22	$15.49	$40.46	$24.29	$15.49	$16.81	$26.28	$30.40	$40.46

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	48	-	$33.18	$17.29	$11.54	$14.42	$15.38	$20.19	$32.31
Educational services	205	$8.25	$46.15	$22.76	$13.17	$17.09	$22.11	$26.90	$35.23
Other services (except public administration)	6	-	-	$15.82	-	-	$15.49	-	-
Public administration	62	$19.26	$40.46	$29.07	$23.43	$28.15	$29.83	$29.83	$30.40

Note - indicates fields where there is not enough data for reporting

Agricultural and Fish Products Inspectors (2222)

Agricultural and fish products inspectors inspect agricultural and fish products for conformity to prescribed production, storage and transportation standards. They are employed by government departments and agencies and by private sector food processing companies. Supervisors of agricultural and fish products inspectors are also included in this group.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$19.26	$48.96	$24.36	[illegible]	[illegible]	$24.33	$24.37	[illegible]
Union	85	$19.26	$48.96	$24.33	$20.03	$21.66	$24.13	$24.13	$26.97
Non-Union	2	-	-	-	-	-	-	-	-
Full Time	34	$20.48	$48.96	$30.98	$24.13	$24.13	$30.13	$38.58	$48.96
Part Time	41	$19.26	$24.13	$22.49	$19.26	$20.03	$24.13	$24.13	$24.13
Male	73	$19.26	$30.40	$24.02	$20.03	$21.66	$24.13	$24.13	$28.59
Female	12	$20.03	$48.96	$28.55	-	-	$24.13	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	6	-	-	$25.85	-	-	$24.13	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	75	$19.26	$30.40	$23.88	$20.03	$21.66	$24.13	$24.13	$28.59

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$25.85	-	-	$24.13	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	75	$19.26	$30.40	$23.88	$20.03	$21.66	$24.13	$24.13	$28.59

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	6	-	-	$25.65	-	-	$26.35	-	-
Public administration	79	$19.26	$48.96	$24.28	$20.03	$21.66	$24.13	$24.13	$28.59

Note - indicates fields where there is not enough data for reporting

Conservation and Fishery Officers (2224)

Conservation and fishery officers enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management. They are employed by federal and provincial government departments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	203	$16.82	$44.51	$29.88	$16.82	$22.50	$33.44	$33.44	$40.46
Union	203	$16.82	$44.51	$29.88	$16.82	$22.50	$33.44	$33.44	$40.46
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	188	$16.82	$44.51	$30.78	$20.80	$22.50	$33.44	$33.44	$40.46
Part Time	15	$16.82	$26.69	$18.58	-	-	$16.82	-	-
Male	178	$16.82	$44.51	$30.94	$20.80	$26.69	$33.44	$33.44	$40.46
Female	25	$16.82	$33.25	$22.32	$16.82	$16.82	$20.80	$26.69	$33.25

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	6	-	-	$33.93	-	-	$33.44	-	-
Regina CMA	10	$23.85	$40.46	$34.52	-	-	$33.44	-	-
Small cities & rural SK	187	$16.82	$44.51	$29.50	$16.82	$22.50	$33.44	$33.44	$40.46

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$33.93	-	-	$33.44	-	-
Regina	6	-	-	$35.78	-	-	$33.44	-	-
Small cities & rural SK	191	$16.82	$44.51	$29.56	$16.82	$22.50	$33.44	$33.44	$40.46

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	203	$18.82	$44.51	$29.88	$18.82	$22.50	$33.44	$33.44	$40.46

Note - indicates fields where there is not enough data for reporting

Civil Engineering Technologists and Technicians (2231)

Civil engineering technologists and technicians provide technical support and services to scientists, engineers and other professionals, or may work independently in fields such as structural engineering, municipal engineering, construction design and supervision, highways and transportation engineering, water resources engineering, geotechnical engineering and environmental protection. They are employed by consulting engineering and construction companies, public works, transportation and other government departments and in many other industries.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**187**	**[illegible]**	**$47.41**	**$27.48**	**$19.00**	**$22.97**	**$26.06**	**$32.70**	**$40.76**
Union	**145**	**$14.92**	**$40.76**	**$27.51**	**$19.26**	**$22.50**	**$26.06**	**$32.80**	**$40.76**
Non-Union	**42**	**$15.00**	**$47.41**	**$27.14**	**$19.60**	**$23.00**	**$25.50**	**$33.67**	**$44.73**
Full Time	**183**	**$15.00**	**$47.41**	**$27.48**	**$19.00**	**$22.50**	**$26.06**	**$32.70**	**$40.78**
Part Time	**4**	-	-	-	-	-	-	-	-
Male	152	$14.92	$44.23	$28.06	$19.00	$22.75	$26.06	$33.68	$40.76
Female	35	$15.00	$47.41	$24.88	$18.82	$21.83	$23.85	$26.24	$47.41

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	67	$15.00	$44.23	$25.39	$19.00	$21.63	$25.50	$28.15	$36.79
Regina CMA	102	$16.82	$47.41	$28.98	$19.94	$23.64	$27.22	$33.68	$40.76
Small cities & rural SK	18	$14.92	$40.00	$26.22	-	-	$26.06	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	67	$15.00	$44.23	$25.39	$19.00	$21.83	$25.50	$28.15	$38.79
Regina	62	$16.82	$47.41	$25.91	$17.83	$22.50	$26.06	$28.15	$33.44
Small cities & rural SK	58	$14.92	$40.76	$31.41	$19.94	$23.85	$33.68	$37.05	$40.76

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	39	$15.00	$47.41	$27.14	$18.00	$22.00	$25.50	$32.71	$44.23
Public administration	146	$14.92	$40.76	$27.48	$18.38	$22.50	$26.08	$32.60	$40.76

Note - indicates fields where there is not enough data for reporting

Mechanical Engineering Technologists and Technicians (2232)

Mechanical engineering technologists and technicians provide technical support and services or may work independently in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, manufacturing plants and equipment. They are employed by consulting engineering, manufacturing and processing companies, institutions and government departments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**89**	**$20.00**	**$72.19**	**$38.75**	**$20.70**	**$29.81**	**$35.72**	**$50.31**	**$56.74**
Union	**8**	-	-	**$31.83**	-	-	**$30.73**	-	-
Non-Union	**81**	**$20.00**	**$72.19**	**$39.26**	**$20.70**	**$29.00**	**$36.06**	**$50.31**	**$56.74**
Full Time	**89**	**$20.00**	**$72.19**	**$38.75**	**$20.70**	**$29.81**	**$35.72**	**$50.31**	**$58.74**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	79	$20.00	$72.19	$39.77	$20.51	$30.73	$36.14	$50.31	$56.74
Female	10	$20.70	$50.31	$30.68	-	-	$27.75	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	30	$20.07	$51.44	$32.99	$21.00	$27.75	$32.84	$38.86	$51.44
Regina CMA	29	$20.00	$53.88	$30.79	$20.51	$25.18	$30.73	$35.72	$53.88
Small cities & rural SK	30	$32.87	$72.19	$52.19	$36.14	$50.31	$50.31	$56.74	$72.19

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	30	$20.07	$51.44	$32.99	$21.00	$27.75	$32.84	$38.86	$51.44
Regina	27	$20.00	$53.88	$30.74	$20.51	$25.18	$29.94	$35.72	$53.88
Small cities & rural SK	32	$31.55	$72.19	$50.90	$31.55	$50.31	$50.31	$56.74	$72.19

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	1	-	-	-	-	-	-	-	-
Construction	10	$20.00	$59.88	$32.95	-	-	$31.79	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	29	$32.67	$72.19	$52.75	$41.75	$50.31	$50.31	$56.74	$72.19
Professional, scientific and technical services	40	$20.07	$51.44	$32.08	$21.00	$28.25	$32.84	$38.06	$50.96
Public administration	8	-	-	$31.04	-	-	$30.73	-	-

Note - indicates fields where there is not enough data for reporting

Industrial Engineering and Manufacturing Technologists and Technicians (2233)

Industrial engineering and manufacturing technologists and technicians may work independently or provide technical support and services in the development of production methods, facilities and systems, and the planning, estimating, measuring and scheduling of work. They are employed by manufacturing and insurance companies, government departments, and establishments in other industries.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	5	-	-	$30.13	-	-	[illegible]	-	-
Non-Union	93	$12.00	$44.10	$28.89	$19.18	$24.23	$28.32	$33.40	$38.43
Full Time	97	$12.00	$44.10	$28.78	$19.18	$24.37	[illegible]	[illegible]	[illegible]
Part Time	1	-	-	-	-	-	-	-	-
Male	87	$14.29	$44.10	$29.27	$20.81	$24.47	$29.27	$33.80	$38.43
Female	11	$12.00	$31.81	$24.38	-	-	$25.81	-	-
Journeyperson	10	$26.50	$32.00	$29.92	-	-	$30.00	-	-
Non-Journeyperson	88	$12.00	$44.10	$28.59	$19.28	$24.20	$28.40	$33.80	$38.43

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	59	$12.00	$44.10	$28.59	$19.25	$24.23	$29.27	$32.45	$37.27
Regina CMA	21	$14.29	$38.43	$28.25	$21.15	$21.15	$28.72	$34.18	$38.43
Small cities & rural SK	18	$19.28	$42.74	$29.70	-	-	$28.89	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	54	$12.00	$44.10	$28.46	$19.25	$24.20	$28.35	$33.40	$37.80
Regina	21	$14.29	$38.43	$28.25	$21.15	$21.15	$28.72	$34.18	$38.43
Small cities & rural SK	23	$19.28	$42.74	$29.78	$21.87	$27.19	$30.00	$32.00	$42.74

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	7	-	-	$33.15	-	-	$33.60	-	-
Manufacturing	62	$12.00	$44.10	$27.54	$19.25	$21.32	$28.00	$32.00	$41.00
Professional, scientific and technical services	29	$21.51	$37.27	$30.18	$23.54	$26.89	$30.86	$34.04	$37.27

Note - indicates fields where there is not enough data for reporting

Construction Estimators (2234)

Construction estimators analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects. They are employed by residential, commercial and industrial construction companies and major electrical, mechanical and trade contractors, or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$50.77	[illegible]	[illegible]	[illegible]	[illegible]	$42.74	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	61	$17.00	$50.77	$32.55	$18.00	$25.00	$33.00	$42.74	$48.05
Full Time	60	$17.00	$50.77	$32.57	$18.00	$25.00	$34.04	$42.74	$48.05
Part Time	1	-	-	-	-	-	-	-	-
Male	59	$17.00	$50.77	$32.70	$18.00	$25.00	$33.00	$42.74	$48.05
Female	2	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	36	$18.00	$50.77	$35.40	$18.00	$31.25	$38.00	$42.74	$50.77
Regina CMA	16	$18.00	$46.05	$30.92	-	-	$30.00	-	-
Small cities & rural SK	9	-	-	$23.87	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	36	$18.00	$50.77	$35.40	$18.00	$31.25	$38.00	$42.74	$50.77
Regina	16	$18.00	$46.05	$30.92	-	-	$30.00	-	-
Small cities & rural SK	9	-	-	$23.87	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry										
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	50	$17.00	$50.77	$33.30	$18.00	$25.00	$35.00	$42.74	$48.05
Manufacturing	5	-	-	$26.79	-	-	$25.11	-	-
Wholesale trade	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Electrical and Electronics Engineering Technologists and Technicians (2241)

Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production and operation of electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, manufacturers of electrical and electronic equipment, consulting firms, and in governments and a wide range of manufacturing, processing and transportation industries.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	286	$21.28	$48.75	[illegible]	$32.76	$35.72	$36.36	$39.00	$42.28
Union	271	$21.29	$42.28	$36.73	$32.34	$35.72	$36.35	$38.80	$39.74
Non-Union	15	$29.73	$48.75	$39.03	-	-	$30.38	-	-
Full Time	282	$21.15	$48.75	$36.57	$32.76	$35.72	$36.15	$39.00	$42.18
Part Time	4	-	-	-	-	-	-	-	-
Male	255	$21.28	$48.75	$36.68	$32.76	$35.72	$36.35	$39.00	$42.28
Female	31	$22.23	$39.00	$35.33	$30.39	$34.51	$38.35	$38.35	$39.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	79	$22.23	$48.75	$38.63	$32.76	$35.72	$38.35	$39.00	$42.28
Regina CMA	154	$21.29	$45.83	$36.16	$30.39	$35.72	$36.35	$36.66	$42.28
Small cities & rural SK	53	$32.76	$39.74	$37.45	$33.33	$35.72	$39.00	$39.00	$39.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	79	$22.23	$48.75	$38.63	$32.76	$35.72	$38.35	$39.00	$42.28
Regina	154	$21.29	$45.83	$36.16	$30.39	$35.72	$36.35	$36.66	$42.28
Small cities & rural SK	53	$32.76	$39.74	$37.45	$33.33	$35.72	$39.00	$39.00	$39.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	94	$32.76	$42.28	$39.04	$35.52	$39.00	$39.00	$39.74	$42.28
Information and cultural industries	116	$28.07	$36.35	$35.72	$32.94	$36.35	$36.35	$36.35	$36.35
Professional, scientific and technical services	14	$22.23	$48.75	$33.10	-	-	$34.75	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Public administration	61	$21.29	$38.57	$35.11	$33.33	$35.72	$35.72	$35.72	$38.57

Note - indicates fields where there is not enough data for reporting

Electronic Service Technicians (Household and Business Equipment) (2242)

Electronic service technicians service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. They are employed by electronic service and retail establishments, by wholesale distributors and within service departments of electronic manufacturing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	47	[illegible]	$35.24	$26.34	$20.31	[illegible]	$26.34	$30.45	$35.24
Non-Union	[illegible]	$10.00	[illegible]	[illegible]	$10.38	$12.70	[illegible]	[illegible]	$31.00
Full Time	[illegible]	[illegible]	$38.54	[illegible]	$12.00	$14.80	$21.00	[illegible]	$31.00
Part Time	11	$10.00	$28.34	[illegible]	-	-	$14.00	-	-
Male	170	$10.00	$38.54	$20.69	$12.00	$13.85	$21.00	$25.83	$31.00
Female	13	$10.00	$28.34	$19.23	-	-	$20.31	-	-
Journeyperson	41	$10.25	$36.54	$13.66	$10.38	$12.69	$12.69	$13.85	$20.00
Non-Journeyperson	142	$10.00	$35.24	$22.58	$13.00	$18.28	$22.85	$27.01	$31.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	123	$10.25	$38.54	$21.25	$11.54	$12.70	$22.85	$26.85	$32.93
Regina CMA	34	$12.00	$31.00	$20.54	$14.00	$17.16	$21.00	$22.40	$31.00
Small cities & rural SK	26	$10.00	$30.00	$17.47	$10.00	$14.00	$17.00	$20.83	$30.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	112	$10.25	$38.54	$20.97	$11.54	$12.70	$21.90	$27.56	$33.39
Regina	34	$12.00	$31.00	$20.54	$14.00	$17.18	$21.00	$22.40	$31.00
Small cities & rural SK	37	$10.00	$30.00	$19.46	$10.00	$16.00	$20.00	$23.76	$30.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	20	$16.00	$31.00	$22.05	$16.00	$20.00	$21.00	$25.00	$31.00
Manufacturing	11	$12.00	$36.54	$27.29	-	-	$28.00	-	-
Wholesale trade	16	$17.16	$25.63	$20.38	-	-	$20.00	-	-
Retail trade	65	$10.00	$29.00	$14.14	$10.25	$12.69	$12.70	$15.75	$22.00
Administrative and support, waste management and remediation services	8	-	-	$18.46	-	-	$20.00	-	-
Educational services	46	$17.25	$35.24	$26.55	$20.43	$22.65	$26.34	$30.45	$35.24
Arts, entertainment and recreation	17	$22.05	$27.58	$24.19	-	-	$23.76	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Industrial Instrument Technicians and Mechanics (2243)

Industrial instrument technicians and mechanics repair, maintain, calibrate, adjust, and install industrial measuring and controlling instrumentation. They are employed by pulp and paper processing companies, nuclear and hydro power generating companies, mining, petrochemical and natural gas companies, industrial instrument and other manufacturing companies, and by industrial instrument servicing establishments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$37.47	[illegible]
Union	76	$22.43	$41.96	$35.63	$26.06	$34.86	$36.52	$37.47	$41.96
Non-Union	17	$20.00	$50.11	$39.01	-	-	$40.87	-	-
Full Time	[illegible]	$20.00	$50.11	[illegible]	[illegible]	$34.86	[illegible]	$37.47	$48.49
Part Time	0	-	-	-	-	-	-	-	-
Male	92	$20.00	$50.11	$38.33	$23.32	$34.86	$38.52	$37.47	$48.49
Female	1	-	-	-	-	-	-	-	-
Journeyperson	58	$30.00	$50.11	$38.93	$34.86	$34.86	$36.52	$41.96	$50.11
Non-Journeyperson	35	$20.00	$37.47	$31.80	$20.00	$28.06	$37.47	$37.47	$37.47

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$32.33	-	-	$34.86	-	-
Regina CMA	12	$20.00	$36.52	$28.90	-	-	$29.50	-	-
Small cities & rural SK	73	$22.43	$50.11	$37.89	$28.49	$34.86	$37.47	$41.96	$48.49

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$32.33	-	-	$34.86	-	-
Regina	12	$20.00	$36.52	$28.90	-	-	$29.50	-	-
Small cities & rural SK	73	$22.43	$50.11	$37.89	$28.49	$34.86	$37.47	$41.96	$48.49

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Industry Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	14	$28.77	$42.80	$40.25	-	-	$41.96	-	-
Utilities	58	$22.43	$37.47	$35.39	$28.49	$34.86	$36.52	$37.47	$37.47
Manufacturing	5	-	-	$21.66	-	-	$20.00	-	-
Retail trade	10	$43.95	$50.11	$48.20	-	-	$48.49	-	-
Educational services	2	-	-	-	-	-	-	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Architectural Technologists and Technicians (2251)

Architectural technologists and technicians may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects. Architectural technologists and technicians are employed by architectural and construction firms, and governments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$15.50	$50.17	$34.36	$20.15	$28.30	$36.79	$40.46	$47.88
Union	64	$18.55	$49.77	$37.39	$26.20	$36.26	$38.41	$40.46	$47.83
Non-Union	34	$15.50	$50.17	$27.38	$15.50	$22.98	$26.92	$31.25	$50.17
Full Time	94	$18.55	$50.17	$34.96	$22.38	$28.25	$36.79	$40.46	$47.88
Part Time	4	-	-	-	-	-	-	-	-
Male	77	$15.50	$50.17	$38.10	$20.15	$32.88	$36.79	$40.46	$48.96
Female	21	$18.55	$38.79	$28.07	$21.02	$23.08	$27.58	$32.89	$38.79

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	26	$22.88	$42.45	$31.79	$22.88	$26.92	$31.25	$36.79	$42.45
Regina CMA	60	$15.50	$50.17	$34.96	$18.97	$27.58	$36.79	$40.46	$48.96
Small cities & rural SK	12	$31.15	$40.46	$37.07	-	-	$38.79	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	26	$22.88	$42.45	$31.79	$22.88	$26.92	$31.25	$36.79	$42.45
Regina	60	$15.50	$50.17	$34.96	$18.97	$27.58	$36.79	$40.46	$48.96
Small cities & rural SK	12	$31.15	$40.46	$37.07	-	-	$38.79	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	34	$15.50	$50.17	$27.59	$15.50	$22.88	$26.92	$31.25	$50.17
Public administration	64	$18.55	$48.77	$37.99	$28.20	$38.28	$38.41	$40.46	$47.83

Note - indicates fields where there is not enough data for reporting

Drafting Technologists and Technicians (2253)

Drafting technologists and technicians prepare engineering designs, drawings and related technical information, in multidisciplinary engineering teams or in support of engineers, architects or industrial designers, or they may work independently. They are employed by consulting and construction companies, utility, resource and manufacturing companies, all levels of government and by a wide range of other establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$49.57	$27.26	$17.88	[illegible]	$28.15	[illegible]	[illegible]
Union	66	$15.85	$39.50	$26.48	$17.83	$27.50	$31.05	$31.05	$39.50
Non-Union	109	$15.50	$49.57	$26.91	$18.00	$20.88	$28.00	$30.98	$39.52
Full Time	164	$15.50	$49.57	$27.18	$17.88	$22.81	$28.15	$31.05	$38.75
Part Time	8	-	-	$30.87	-	-	$31.08	-	-
Male	127	$15.85	$49.57	$27.57	$18.25	$23.10	$28.00	$31.05	$38.00
Female	42	$15.50	$39.92	$26.39	$17.83	$21.66	$28.50	$31.05	$34.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	59	$18.50	$39.92	$29.23	$19.76	$24.00	$30.54	$33.50	$39.52
Regina CMA	72	$15.50	$49.57	$26.61	$16.82	$20.89	$28.15	$31.05	$39.14
Small cities & rural SK	38	$16.15	$31.05	$25.50	$17.00	$21.63	$26.05	$31.05	$31.05

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	59	$18.50	$39.92	$29.23	$19.76	$24.00	$30.54	$33.50	$39.52
Regina	62	$15.85	$49.57	$27.03	$17.63	$21.66	$28.15	$31.05	$34.00
Small cities & rural SK	48	$15.50	$39.14	$25.18	$17.00	$20.19	$26.05	$31.05	$31.05

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	46	$27.10	$49.57	$31.27	$27.10	$29.19	$31.05	$31.05	$42.64
Construction	11	$18.00	$30.77	$22.82	-	-	$22.21	-	-
Manufacturing	66	$15.50	$38.92	$26.15	$17.00	$20.19	$25.00	$30.98	$38.52
Information and cultural industries	5	-	-	$27.11	-	-	$32.26	-	-
Professional, scientific and technical services	24	$18.50	$38.00	$27.54	$20.00	$23.25	$27.00	$31.33	$38.00
Educational services	1	-	-	-	-	-	-	-	-
Public administration	18	$18.82	$30.40	$23.40	-	-	$26.06	-	-

Note - indicates fields where there is not enough data for reporting

Land Survey Technologists and Technicians (2254)

Land survey technologists and technicians conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface, underground and underwater. They are employed by all levels of government, architectural and engineering firms, and by private sector surveying establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	16	[illegible]	[illegible]	[illegible]	-	-	$30.04	-	-
Non-Union	10	$15.00	$31.67	$21.47	-	-	$21.00	-	-
Full Time	26	$15.00	[illegible]	[illegible]	$17.00	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	0	-	-	-	-	-	-	-	-
Male	12	$15.00	$31.67	$22.34	-	-	$23.00	-	-
Female	14	$24.80	$35.09	$29.06	-	-	$30.04	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	21	$15.00	$35.09	$27.28	$17.00	$24.80	$29.55	$30.04	$35.09
Small cities & rural SK	1	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	17	$15.00	$35.09	$27.36	-	-	$30.04	-	-
Small cities & rural SK	5	-	-	$26.55	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	10	$15.00	$31.67	$21.47	-	-	$21.00	-	-
Public administration	18	$23.85	$35.09	$28.77	-	-	$30.04	-	-

Note - indicates fields where there is not enough data for reporting

Mapping and Related Technologists and Technicians (2255)

Mapping and related technologists and technicians gather, analyze, interpret and use geospatial information for applications in natural resources, geology, environment and land use planning. This unit group includes technologists and technicians who design and prepare maps, interpret aerial photographs, operate interpretative and airborne remote sensing equipment, and develop and operate geographical information systems. They are employed by all levels of government, the armed forces, utilities, mapping, computer software, forestry, architectural, engineering and consulting firms and other related establishments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$16.82	$42.37	[illegible]	$16.82	[illegible]	$22.36	[illegible]	[illegible]
Union	72	$16.82	$42.37	$23.75	$16.82	$20.44	$22.35	[illegible]	[illegible]
Non-Union	9	-	-	$20.01	-	-	$21.09	-	-
Full Time	72	$16.82	$42.37	$24.12	$18.00	$20.44	$22.35	[illegible]	[illegible]
Part Time	9	-	-	$18.33	-	-	[illegible]	-	-
Male	62	$16.82	$42.37	$23.99	$16.82	$20.44	$22.35	$27.82	$36.99
Female	19	$16.82	$35.72	$22.30	-	-	$21.09	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	33	$16.82	$35.72	$20.62	$16.82	$18.20	$20.44	$22.35	$35.72
Regina CMA	28	$19.26	$42.37	$27.07	$19.65	$22.11	$25.76	$32.29	$42.37
Small cities & rural SK	20	$16.82	$33.44	$23.63	$16.82	$20.83	$24.13	$28.15	$33.44

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	33	$16.82	$35.72	$20.62	$16.82	$18.20	$20.44	$22.35	$35.72
Regina	25	$19.26	$42.37	$26.10	$19.65	$22.11	$22.35	$30.04	$42.37
Small cities & rural SK	23	$16.82	$40.76	$25.13	$16.82	$20.83	$25.34	$28.15	$40.76

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	9	-	-	$23.96	-	-	$21.09	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	70	$16.82	$42.37	$23.41	$16.82	$20.06	$22.35	$26.06	$38.35

Note - indicates fields where there is not enough data for reporting

Engineering Inspectors and Regulatory Officers (2262)

Engineering inspectors and regulatory officers inspect transportation vehicles such as aircraft, watercraft, automobiles and trucks and weighing and measuring devices such as scales and meters as well as industrial instruments, processes and equipment for conformity to government and industry standards and regulations. They are employed by government agencies and in the private sector.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	84	$22.46	$48.96	$33.50	$26.86	$29.35	$31.15	$33.44	$48.96
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	2	-	-	-	-	-	-	-	-
Male	46	$22.46	$48.96	$34.44	$26.92	$30.40	$33.44	$38.79	$48.96
Female	38	$22.77	$39.98	$30.15	$24.13	$28.25	$30.40	$31.75	$39.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	12	$22.77	$46.25	$33.83	-	-	$33.44	-	-
Regina CMA	51	$22.46	$39.98	$30.84	$24.13	$28.38	$30.40	$33.44	$39.66
Small cities & rural SK	21	$28.25	$48.96	$35.78	$29.35	$29.35	$35.08	$38.79	$48.96

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	12	$22.77	$46.25	$33.83	-	-	$33.44	-	-
Regina	51	$22.46	$39.98	$30.84	$24.13	$28.38	$30.40	$33.44	$39.66
Small cities & rural SK	21	$28.25	$48.96	$35.78	$29.35	$29.35	$35.08	$38.79	$48.96

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	84	$22.46	$48.96	$32.50	$26.06	$29.35	$31.15	$33.44	$48.96

Note - indicates fields where there is not enough data for reporting

Inspectors in Public and Environmental Health and Occupational Health and Safety (2263)

Inspectors in this unit group evaluate and monitor health and safety hazards and develop strategies to control risks in the workplace. They inspect restaurants, public facilities, industrial establishments, municipal water systems and other workplaces to ensure compliance with government regulations regarding sanitation, pollution control, the handling and storage of hazardous substances and workplace safety. They are employed throughout the private and public sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**211**	**$9.25**	**$63.14**	**[illegible]**	**$17.50**	**[illegible]**	**$37.37**	**$40.46**	**$48.86**
Union	**159**	**$19.06**	**$46.66**	**$37.06**	**$29.35**	**$34.15**	**$36.63**	**$38.63**	**$45.06**
Non-Union	**52**	**$9.25**	**$63.14**	**$35.61**	**$9.25**	**$32.00**	**$39.00**	**$40.62**	**$63.14**
Full Time	**185**	**$17.50**	**$63.14**	**$37.19**	**$22.00**	**$33.44**	**$38.46**	**$40.46**	**$48.86**
Part Time	**26**	**$9.25**	**$46.82**	**$25.58**	-	-	**$32.82**	-	-
Male	140	$9 25	$63.14	$37.12	$17.50	$34.33	$38.63	$40.75	$58.52
Female	71	$18.00	$48.06	$34.55	$21.78	$31.98	$35.89	$38.63	$46.62

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	61	$9.25	$46.66	$34.70	$9.25	$34.15	$36.79	$38.63	$45.06
Regina CMA	55	$23.00	$56.25	$37.33	$25.88	$34.33	$37.40	$40.75	$46.66
Small cities & rural SK	95	$16.00	$63.14	$36.83	$17.50	$31.96	$38.63	$40.75	$58.52

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	60	$9 25	$46.66	$34.54	$9 25	$34.15	$36.79	$38.63	$45.06
Regina	55	$23.00	$56.25	$37.33	$25.88	$34.33	$37.40	$40.75	$46.66
Small cities & rural SK	96	$16.00	$63.14	$36.71	$17.50	$31.66	$38.63	$41.72	$58.52

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	8	-	-	$32.41	-	-	$31.73	-	-
Utilities	17	$32.97	$40.75	$38.89	-	-	$40.75	-	-
Manufacturing	9	-	-	$28.22	-	-	$26.15	-	-
Retail trade	16	$46.62	$63.14	$52.19	-	-	$46.62	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	6	-	-	$9.25	-	-	$9.25	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	149	$17.50	$45.66	$36.21	$23.00	$33.44	$36.79	$38.63	$45.06

Note - indicates fields where there is not enough data for reporting

Construction Inspectors (2264)

Construction inspectors inspect the construction and maintenance of new and existing buildings, bridges, highways and industrial construction to ensure that specifications and building codes are observed and monitor work site safety. They are employed by federal, provincial and municipal governments, construction companies, architectural and civil engineering consulting firms or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	38	$18.00	$50.70	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$50.70
Union	26	$31.00	$47.67	$40.05	$32.00	$37.20	$41.84	$43.52	$47.67
Non-Union	12	$18.00	$50.70	$33.10	-	-	$37.20	-	-
Full Time	36	$18.00	$50.70	$38.85	$23.83	$38.51	$41.84	$43.52	$50.70
Part Time	2	-	-	-	-	-	-	-	-
Male	35	$18.00	$50.70	$39.51	$25.00	$38.51	$41.84	$43.52	$50.70
Female	3	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	37	$18.00	$50.70	$38.85	$23.83	$35.77	$41.84	$43.52	$50.70

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	15	$37.20	$50.70	$43.83	-	-	$43.52	-	-
Regina CMA	17	$18.00	$47.00	$37.55	-	-	$37.20	-	-
Small cities & rural SK	6	-	-	$27.81	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$37.20	$50.70	$43.83	-	-	$43.52	-	-
Regina	17	$18.00	$47.00	$37.55	-	-	$37.20	-	-
Small cities & rural SK	6	-	-	$27.81	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	8	-	-	$33.02	-	-	$35.00	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Public administration	27	$23.63	$47.67	$39.45	$31.00	$36.51	$41.84	$43.52	$47.67

Note - indicates fields where there is not enough data for reporting

Air Pilots, Flight Engineers and Flying Instructors (2271)

Pilots fly fixed wing aircraft and helicopters to provide air transportation and other services. Flight engineers (second officers) monitor the functioning of aircraft during flight and may assist in flying aircraft. Flying instructors teach flying techniques and procedures to student and licensed pilots. Air pilots, flight engineers and flight instructors are employed by airline and air freight companies, flying schools, the armed forces and by other public and private sector aircraft operators.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	124	$25.00	$100.73	$45.80	$25.37	$37.34	$45.19	$47.96	$84.98
Union	109	$26.37	$100.73	$45.65	$26.37	$37.00	$44.70	$45.55	$82.31
Non-Union	15	$25.00	$58.67	$46.00	-	-	$58.67	-	-
Full Time	83	$25.00	$100.73	$48.58	$26.37	$38.00	$44.58	$58.67	$82.31
Part Time	41	$29.00	$45.19	$40.27	$29.00	$34.67	$45.19	$45.19	$45.19
Male	119	$25.00	$100.73	$46.25	$25.00	$37.50	$45.19	$48.33	$84.92
Female	5	-	-	$35.04	-	-	$34.86	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	81	$25.00	$100.73	$47.34	$25.00	$34.66	$43.14	$56.67	$92.31
Regina CMA	6	-	-	$44.69	-	-	$45.19	-	-
Small cities & rural SK	37	$29.80	$54.67	$42.61	$32.23	$40.33	$45.19	$45.19	$54.67

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	81	$25.00	$100.73	$47.34	$25.00	$34.66	$43.14	$56.67	$92.31
Regina	6	-	-	$44.68	-	-	$45.19	-	-
Small cities & rural SK	37	$29.80	$54.67	$42.61	$32.23	$40.33	$45.19	$45.19	$54.67

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	67	$25.00	$100.73	$48.47	$25.00	$34.86	$43.78	$58.67	$100.73
Public administration	57	$29.80	$54.67	$42.66	$33.52	$40.33	$45.19	$45.19	$49.70

Note - indicates fields where there is not enough data for reporting

[redacted]

Computer Network Technicians (2281)

Computer network technicians establish, operate, maintain, and co-ordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. They set up and maintain Internet and Intranet Web sites and Web-server hardware and software, and monitor and optimize network connectivity and performance. They are employed in information technology units throughout the private and public sectors. Supervisors of computer network technicians are included in this group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	169	$11.75	[illegible]	$28.62	[illegible]	[illegible]	$30.47	$34.37	$42.22
Union	92	$15.51	$51.84	$32.82	$23.35	$28.84	$33.88	$34.37	$44.38
Non-Union	77	$11.75	$42.72	$23.62	$12.35	$15.65	$24.73	$30.12	$36.86
Full Time	160	$11.75	$51.64	$28.81	$13.81	$24.64	$30.30	$34.37	$40.12
Part Time	9	-	-	$22.14	-	-	$25.00	-	-
Male	131	$11.75	$50.40	$28.28	$12.65	$24.03	$28.20	$34.37	$42.22
Female	38	$15.25	$51.64	$29.38	$15.25	$21.90	$32.80	$34.37	$51.84

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	51	$12.05	$50.40	$32.03	$17.26	$25.96	$34.00	$38.27	$48.77
Regina CMA	99	$11.75	$51.64	$27.57	$13.00	$22.70	$28.20	$34.37	$36.86
Small cities & rural SK	19	$12.00	$36.44	$24.07	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	51	$12.05	$50.40	$32.03	$17.26	$25.96	$34.00	$38.27	$48.77
Regina	98	$11.75	$51.64	$27.55	$13.00	$22.70	$28.20	$34.37	$38.95
Small cities & rural SK	20	$12.00	$36.44	$24.34	$12.35	$19.23	$25.28	$30.30	$36.44

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	2	-	-	-	-	-	-	-	-
Manufacturing	6	-	-	$27.49	-	-	$34.00	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	21	$11.75	$24.50	$16.01	$12.05	$13.81	$15.25	$17.97	$24.50
Information and cultural industries	40	$15.51	$48.77	$32.38	$21.34	$32.40	$34.37	$34.37	$34.38
Finance and insurance	17	$25.18	$42.22	$32.55	-	-	$32.48	-	-
Professional, scientific and technical services	15	$12.50	$30.60	$21.67	-	-	$21.28	-	-
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Educational services	51	$20.10	$50.40	$32.63	$24.39	$27.10	$32.10	$36.27	$44.39
Health care and social assistance	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	10	$25.00	$51.64	$28.99	-	-	$25.71	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

User Support Technicians (2282)

Technicians in this group provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software. They are employed by computer hardware manufacturers and retailers, software developers, in call centres and in information technology units throughout the private and public sectors. Technicians in this group are also employed by independent technical support companies or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	411	$13.00	$67.64	$27.20	$18.90	$23.56	$26.86	$30.49	$37.79
Union	318	$17.83	$43.84	$27.30	$20.80	$23.56	$27.47	$30.43	$32.40
Non-Union	95	$13.00	$67.64	$27.87	$16.00	$22.80	$26.18	$31.51	$43.51
Full Time	236	$16.00	$67.64	$28.67	$20.19	$24.78	$29.42	$30.49	$39.64
Part Time	172	$13.00	$30.43	$25.17	$18.14	$22.30	$23.32	$27.47	$30.43
Male	334	$13.00	$67.64	$27.06	$18.65	$23.56	$26.49	$30.43	$38.00
Female	77	$13.00	$41.77	$27.81	$21.83	$24.53	$28.44	$30.43	$37.10

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	127	$13.00	$43.51	$27.11	$19.71	$23.56	$26.49	$30.43	$38.84
Regina CMA	224	$17.83	$46.00	$26.70	$18.65	$23.56	$26.49	$29.60	$32.70
Small cities & rural SK	60	$16.00	$67.64	$29.23	$21.75	$26.49	$28.44	$30.43	$38.05

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	127	$13.00	$43.51	$27.11	$19.71	$23.56	$26.49	$30.43	$38.84
Regina	223	$17.83	$46.00	$26.72	$18.65	$23.56	$26.49	$29.60	$32.70
Small cities & rural SK	61	$16.00	$67.64	$29.12	$21.75	$26.49	$28.44	$30.43	$38.05

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Retail trade	11	$16.35	$67.64	$35.38	-	-	$34.92	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	278	$18.34	$35.84	$26.81	$20.83	$23.56	$27.47	$30.43	$30.43
Finance and insurance	21	$21.34	$32.70	$25.95	$21.34	$23.89	$28.15	$27.94	$32.70
Professional, scientific and technical services	27	$13.00	$42.05	$23.95	$13.00	$22.00	$22.00	$27.55	$42.05
Management of companies and enterprises	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	3	-	-	-	-	-	-	-	-
Educational services	54	$20.19	$41.77	$29.61	$22.72	$25.00	$27.80	$36.52	$41.64
Public administration	11	$17.83	$34.44	$25.59	-	-	$26.06	-	-

Note - indicates fields where there is not enough data for reporting

Specialist Physicians (3111)

This unit group includes specialist physicians in clinical medicine, in laboratory medicine and in surgery. Specialists in clinical medicine diagnose and treat diseases and physiological or psychiatric disorders and act as consultants to other physicians. Specialists in laboratory medicine study the nature, cause and development of diseases in humans. Specialists in surgery perform and supervise surgical procedures. Specialists in clinical medicine usually work in private practice or in a hospital while those in laboratory medicine and in surgery usually work in hospitals. Residents in training to become specialist physicians are included in this unit group.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**41**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**41**	**$45.24**	**$189.36**	**$182.59**	**$189.36**	**$189.36**	**$189.36**	**$189.36**	**$189.36**
Full Time	**41**	**$45.24**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	35	$45.24	$189.36	$185.24	$189.36	$189.36	$189.36	$189.36	$189.36
Female	6	-	-	$187.79	-	-	$189.36	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	21	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36
Regina CMA	20	$45.24	$189.36	$175.68	$59.96	$189.36	$189.36	$189.36	$189.36
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	21	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36	$189.36
Regina	20	$45.24	$189.36	$175.68	$59.96	$189.36	$189.36	$189.36	$189.36
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	40	$59.96	$189.36	$186.13	$189.36	$189.36	$189.36	$189.36	$189.36
Other services (except public administration)	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

General Practitioners and Family Physicians (3112)

General practitioners and family physicians diagnose and treat the diseases, physiological disorders and injuries of patients. They provide primary contact and continuous care toward the management of patients' health. They usually work in private practice, including group or team practices, hospitals and clinics. Residents in training to be general practitioners and family physicians are included in this unit group.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	23	$50.80	$152.57	$107.80	$58.68	$79.00	$113.10	$140.36	$152.57
Full Time	23	$50.80	$152.57	$107.80	$58.68	$79.00	[illegible]	[illegible]	$152.57
Part Time	0	-	-	-	-	-	-	-	-
Male	17	$50.80	$152.57	$108.34	-	-	$112.97	-	-
Female	6	-	-	$112.32	-	-	$114.80	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	8	-	-	$121.20	-	-	$140.36	-	-
Small cities & rural SK	12	$50.80	$114.80	$90.91	-	-	$87.44	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	8	-	-	$121.20	-	-	$140.36	-	-
Small cities & rural SK	12	$50.80	$114.80	$90.91	-	-	$87.44	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	18	$50.80	$140.36	$107.39	-	-	$113.10	-	-
Public administration	5	-	-	$108.71	-	-	$126.03	-	-

Note - indicates fields where there is not enough data for reporting

Veterinarians (3114)

Veterinarians prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.
Veterinarians work in private practice or may be employed by animal clinics and laboratories, government or industry.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	39	[illegible]	[illegible]	$40.47	[illegible]	[illegible]	[illegible]	$40.27	[illegible]
Union	13	$28.00	$59.09	$41.01	-	-	$37.97	-	-
Non-Union	26	$25.00	$98.08	$40.30	$28.84	$34.18	$38.74	$48.37	$98.08
Full Time	32	$29.00	$98.08	$40.77	$28.00	$38.13	[illegible]	$49.27	$98.08
Part Time	7	-	-	$39.10	-	-	$36.37	-	-
Male	14	$28.84	$98.08	$45.72	-	-	$39.68	-	-
Female	25	$25.00	$54.16	$37.53	$28.00	$34.38	$37.02	$42.16	$54.16

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	19	$28.00	$98.08	$42.32	-	-	$37.50	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$25.00	$50.00	$37.05	-	-	$38.89	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	19	$28.00	$98.08	$42.32	-	-	$37.50	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$25.00	$50.00	$37.05	-	-	$38.89	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	16	$25.00	$50.00	$37.05	-	-	$38.89	-	-
Educational services	13	$28.00	$56.05	$41.01	-	-	$37.97	-	-
Other services (except public administration)	6	-	-	$45.18	-	-	$37.50	-	-
Public administration	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Pharmacists (3131)

Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. They are employed in community and hospital pharmacies, or they may be self-employed. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products. They are employed in pharmaceutical companies and government departments and agencies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	280	$17.83	$68.96	$48.56	$42.00	$48.00	$49.51	$49.51	$60.29
Union	225	$17.83	$68.96	$48.57	$45.18	$49.51	$49.51	$49.51	$55.20
Non-Union	55	$35.00	$68.96	$48.45	$40.00	$44.00	$49.37	$52.00	$63.84
Full Time	178	$17.83	$68.96	$48.95	$42.00	$47.00	$49.51	$49.51	$57.75
Part Time	102	$17.83	$62.72	$47.88	$33.00	$48.57	$49.51	$49.51	$58.48
Male	66	$17.83	$61.49	$48.84	$40.00	$49.51	$49.51	$52.00	$60.06
Female	214	$17.83	$68.96	$48.48	$42.00	$47.03	$49.51	$49.51	$58.50

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	104	$38.40	$58.61	$48.71	$42.00	$47.03	$49.51	$49.51	$54.11
Regina CMA	98	$17.83	$68.96	$47.70	$17.83	$49.21	$49.51	$49.51	$60.06
Small cities & rural SK	78	$35.00	$61.49	$49.41	$44.00	$49.50	$49.51	$50.00	$53.50

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	104	$38.40	$58.61	$48.71	$42.00	$47.03	$49.51	$49.51	$54.11
Regina	98	$17.83	$68.96	$47.70	$17.83	$49.21	$49.51	$49.51	$60.06
Small cities & rural SK	78	$35.00	$61.49	$49.41	$44.00	$49.50	$49.51	$50.00	$53.50

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	53	$35.00	$68.96	$48.38	$40.00	$44.00	$48.00	$52.00	$83.04
Educational services	5	-	-	$42.68	-	-	$45.16	-	-
Health care and social assistance	28	$47.03	$50.85	$47.77	$47.03	$47.03	$47.03	$47.03	$50.85
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	193	$17.83	$60.06	$48.88	$45.21	$49.51	$49.51	$49.51	$57.75

Note - indicates fields where there is not enough data for reporting

[redacted]

Dietitians and Nutritionists (3132)

Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, extended care facilities, public health centres, the food and beverage industry, the pharmaceutical industry, educational institutions, sports organizations and government, or may work as private consultants.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$47.35	[illegible]	$30.74	[illegible]	$37.59	$37.59	[illegible]
Union	158	$30.74	$47.35	$36.44	$31.36	$34.58	$37.59	$37.59	$40.60
Non-Union	3	-	-	-	-	-	-	-	-
Full Time	[illegible]	$14.00	$47.35	[illegible]	[illegible]	[illegible]	$37.59	$37.59	$40.60
Part Time	78	$11.06	$40.60	[illegible]	$30.74	[illegible]	$37.59	$37.59	$40.60
Male	6	-	-	$37.55	-	-	$37.59	-	-
Female	155	$11.06	$47.35	$36.02	$30.74	$33.92	$37.59	$37.59	$40.60

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	58	$30.74	$47.35	$36.09	$30.74	$34.58	$37.59	$37.59	$40.60
Regina CMA	44	$30.74	$47.35	$37.60	$33.25	$37.59	$37.59	$37.59	$43.84
Small cities & rural SK	59	$11.06	$40.60	$34.93	$25.00	$31.97	$37.59	$37.59	$40.60

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	58	$30.74	$47.35	$36.09	$30.74	$34.58	$37.59	$37.59	$40.60
Regina	44	$30.74	$47.35	$37.60	$33.25	$37.59	$37.59	$37.59	$43.84
Small cities & rural SK	59	$11.06	$40.60	$34.93	$25.00	$31.97	$37.59	$37.59	$40.60

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	8	-	-	$34.16	-	-	$37.01	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	152	$11.06	$47.35	$36.32	$30.74	$34.58	$37.59	$37.59	$40.60

Note - indicates fields where there is not enough data for reporting

Audiologists and Speech-Language Pathologists (3141)

Audiologists and speech-language pathologists diagnose, evaluate and treat human communication disorders including hearing, speech, language and voice disorders. Audiologists and speech-language pathologists are employed in hospitals, community and public health centres, extended care facilities, day clinics, rehabilitation centres and educational institutions, or may work in private practice.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	137	$34.15	$54.79	$42.26	$34.15	$41.75	$41.75	$45.09	$51.37
Union	117	$34.15	$45.09	$40.86	$34.15	$41.75	$41.75	$41.75	$45.09
Non-Union	20	$38.65	$54.79	$49.33	$42.33	$50.31	$50.86	$51.37	$54.79
Full Time	95	$34.15	$54.79	$41.79	$34.15	$38.41	$41.75	$45.09	$51.37
Part Time	42	$34.15	$51.37	$43.09	$36.93	$41.75	$41.75	$45.09	$51.37
Male	7	-	-	$42.02	-	-	$41.75	-	-
Female	130	$34.15	$54.79	$42.27	$34.15	$41.75	$41.75	$45.09	$51.37

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	49	$34.15	$45.09	$40.56	$34.15	$38.41	$41.75	$41.75	$45.09
Regina CMA	46	$34.15	$51.37	$44.44	$36.93	$41.75	$42.33	$50.86	$51.37
Small cities & rural SK	42	$34.15	$54.79	$41.85	$34.15	$41.75	$41.75	$45.09	$51.84

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	49	$34.15	$45.09	$40.56	$34.15	$38.41	$41.75	$41.75	$45.09
Regina	46	$34.15	$51.37	$44.44	$36.93	$41.75	$42.33	$50.86	$51.37
Small cities & rural SK	42	$34.15	$54.79	$41.85	$34.15	$41.75	$41.75	$45.09	$51.84

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	20	$38.65	$54.79	$49.73	$42.33	$50.31	$50.86	$51.37	$54.79
Public administration	117	$34.15	$45.09	$40.98	$34.15	$41.75	$41.75	$41.75	$45.09

Note - indicates fields where there is not enough data for reporting

[redacted]

Physiotherapists (3142)

Physiotherapists assess patients and plan and carry out individually designed treatment programs to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients. Physiotherapists are employed in hospitals, clinics, industry, sports organizations, rehabilitation centres and extended care facilities, or they may work in private practice.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	367	[illegible]	[illegible]	$37.89	[illegible]	[illegible]	$38.16	$41.21	$41.21
Union	327	$30.05	$48.07	$38.16	$31.12	$38.16	$38.16	$41.21	$41.21
Non-Union	40	$19.38	$51.92	$39.65	$29.50	$31.50	$39.00	$40.00	$48.03
Full Time	208	$29.50	$51.92	$37.38	$31.12	$33.96	$38.16	$41.21	$41.21
Part Time	158	$19.38	$48.00	$38.32	$32.37	$38.16	$38.16	$41.21	$41.21
Male	51	$29.50	$48.03	$37.58	$30.05	$33.61	$38.16	$41.21	$48.07
Female	316	$19.38	$51.92	$37.94	$31.12	$37.81	$38.16	$41.21	$41.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	155	$29.50	$44.50	$37.42	$31.12	$35.01	$38.16	$41.02	$41.21
Regina CMA	90	$29.81	$41.21	$38.70	$31.12	$38.16	$41.21	$41.21	$41.21
Small cities & rural SK	122	$19.38	$51.92	$37.88	$32.37	$35.01	$38.16	$41.21	$41.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	155	$29.50	$44.50	$37.42	$31.12	$35.01	$38.16	$41.02	$41.21
Regina	90	$29.81	$41.21	$38.70	$31.12	$38.16	$41.21	$41.21	$41.21
Small cities & rural SK	122	$19.38	$51.92	$37.88	$32.37	$35.01	$38.16	$41.21	$41.21

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	43	$19.38	$51.92	$35.58	$29.50	$31.50	$34.39	$39.23	$49.03
Public administration	324	$30.05	$48.07	$38.19	$31.12	$38.16	$38.16	$41.21	$41.21

Note - indicates fields where there is not enough data for reporting

Occupational therapists (3143)

Occupational therapists develop individual and group programs with people affected by illness, injury, developmental disorders, emotional or psychological problems and ageing to maintain, restore or increase their ability to care for themselves and to engage in work, school or leisure. They also develop and implement health promotion programs with individuals, community groups and employers. They are employed in health care facilities, in schools, and by private and social services agencies, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**210**	**$31.03**	**$44.28**	**$37.86**	**$32.27**	**$36.28**	**$37.94**	**$40.98**	**$40.98**
Union	205	$31.03	$44.28	$37.71	$32.27	$36.42	$37.94	$40.98	$40.98
Non-Union	5	-	-	$36.45	-	-	$34.96	-	-
Full Time	124	$31.03	$44.28	$37.55	$32.27	$34.90	$37.94	$40.98	$40.98
Part Time	86	$31.03	$40.98	$37.88	$31.93	$37.94	$37.94	$40.98	$40.98
Male	20	$31.03	$40.98	$37.65	$32.27	$34.85	$37.94	$40.98	$40.98
Female	190	$31.03	$44.28	$37.88	$32.27	$36.42	$37.94	$40.98	$40.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	97	$31.03	$44.28	$37.42	$31.03	$37.94	$37.94	$37.94	$40.98
Regina CMA	67	$31.03	$41.34	$38.51	$32.27	$37.70	$40.98	$40.98	$40.98
Small cities & rural SK	46	$31.03	$40.98	$37.01	$32.27	$34.90	$37.94	$40.98	$40.98

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	97	$31.03	$44.28	$37.42	$31.03	$37.94	$37.94	$37.94	$40.98
Regina	67	$31.03	$41.34	$38.51	$32.27	$37.70	$40.98	$40.98	$40.98
Small cities & rural SK	46	$31.03	$40.98	$37.01	$32.27	$34.90	$37.94	$40.98	$40.98

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	4	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Public administration	205	$31.03	$44.26	$37.71	$32.27	$36.42	$37.94	$40.98	$40.98

Note - indicates fields where there is not enough data for reporting

Other Professional Occupations in therapy and Assessment (3144)

This unit group includes specialized therapists not elsewhere classified who use techniques such as art, athletic, dance, music or recreational therapy or remedial gymnastics to aid in the treatment of mental and physical disabilities. They are employed by establishments such as hospitals, rehabilitation centres, clinics, recreational centres, nursing homes, educational institutions, prisons and day-care facilities or may work in private practice.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**87**	**$25.72**	**$41.46**	**$33.36**	**$25.72**	**$30.26**	**$32.91**	**$35.95**	**$38.38**
Union	87	$25.72	$41.46	$33.15	$25.72	$30.28	$32.91	$35.55	$38.38
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	**51**	**$25.72**	**$41.46**	**$32.58**	**$25.72**	**$30.18**	**$32.91**	**$35.55**	**$41.46**
Part Time	**36**	**$25.72**	**$38.38**	**$33.00**	**$25.72**	**$31.40**	**$32.91**	**$38.38**	**$38.38**
Male	21	$25.72	$38.38	$31.57	$25.72	$25.72	$32.65	$35.55	$38.38
Female	66	$25.72	$41.46	$33.91	$27.99	$32.70	$32.91	$38.38	$41.46

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	27	$25.72	$38.38	$33.54	$27.99	$32.91	$32.91	$38.38	$38.38
Regina CMA	29	$25.72	$38.38	$33.75	$25.72	$32.34	$33.96	$38.38	$38.38
Small cities & rural SK	31	$25.72	$41.46	$32.81	$25.72	$30.28	$32.91	$35.55	$41.46

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	27	$25.72	$38.38	$33.54	$27.99	$32.91	$32.91	$38.38	$38.38
Regina	29	$25.72	$38.38	$33.75	$25.72	$32.34	$33.96	$38.38	$38.38
Small cities & rural SK	31	$25.72	$41.46	$32.81	$25.72	$30.28	$32.91	$35.55	$41.46

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	87	$25.72	$41.46	$33.35	$25.72	$30.28	$32.91	$35.55	$38.39

Note - indicates fields where there is not enough data for reporting

Registered Nurses (3152)

This unit group includes registered nurses, nurse practitioners, registered psychiatric nurses and graduates of a nursing program who are awaiting registration (graduate nurses). They provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. They are employed in a variety of settings including hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, community agencies, companies and private homes, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	9975	$10.50	$54.01	$42.56	$34.25	$39.30	$44.46	$45.35	$47.48
Union	9895	$20.32	$54.01	$42.57	$34.25	$39.30	$44.46	$45.35	$47.48
Non-Union	78	$10.50	$52.46	$36.63	$21.42	$33.66	$44.46	$45.35	$46.80
Full Time	5058	$15.54	$54.01	$42.68	$34.15	$40.32	$44.48	$45.35	$47.48
Part Time	4867	$10.50	$50.86	$42.42	$34.13	$39.30	$44.46	$45.33	$47.48
Male	673	$29.57	$54.01	$41.80	$34.25	$37.58	$44.46	$44.46	$46.56
Female	9302	$10.50	$54.01	$42.60	$34.25	$39.30	$44.48	$45.35	$47.48

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3461	$14.94	$52.00	$42.60	$34.25	$39.30	$44.48	$45.35	$47.48
Regina CMA	2781	$26.18	$54.01	$42.66	$34.25	$40.32	$44.46	$45.35	$47.48
Small cities & rural SK	3733	$10.50	$50.86	$42.41	$34.25	$39.30	$44.46	$45.35	$47.48

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3461	$14.94	$52.00	$42.60	$34.25	$39.30	$44.46	$45.35	$47.48
Regina	2770	$26.18	$54.01	$42.66	$34.25	$40.32	$44.46	$45.35	$47.48
Small cities & rural SK	3744	$10.50	$50.86	$42.41	$34.25	$39.30	$44.46	$45.35	$47.48

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Educational services	22	$14.94	$44.55	$32.15	$23.92	$27.48	$34.60	$38.92	$44.55
Health care and social assistance	200	$10.50	$52.00	$40.80	$33.66	$40.32	$40.32	$44.46	$45.35
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	9748	$15.54	$54.01	$42.61	$34.25	$39.30	$44.46	$45.35	$47.48

Note - indicates fields where there is not enough data for reporting

Medical Laboratory Technologists and Pathologists Assistants (3211)

Medical laboratory technologists conduct medical laboratory tests, experiments and analyses to assist in the diagnosis, treatment and prevention of disease. They are employed in medical laboratories in hospitals, private clinics, research institutions and universities. Pathologists' assistants assist at autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision. They are usually employed in hospitals. Medical laboratory technologists who are also supervisors are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	674	$19.39	$44.47	$34.39	$31.47	$33.71	$33.71	$33.71	$41.42
Union	674	$19.39	$44.47	$34.39	$31.47	$33.71	$33.71	$33.71	$41.42
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	445	$19.59	$44.47	$34.84	$31.47	$33.71	$33.71	$33.60	$41.42
Part Time	228	$19.39	$41.42	$33.52	$32.58	$33.71	$33.71	$33.71	$33.71
Male	67	$19.87	$44.47	$33.65	$21.29	$33.33	$33.71	$33.71	$41.42
Female	607	$19.39	$41.42	$34.48	$32.10	$33.71	$33.71	$33.71	$41.42

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	285	$19.39	$44.47	$34.43	$31.47	$33.71	$33.71	$33.71	$41.42
Regina CMA	162	$21.29	$41.42	$34.42	$33.21	$33.71	$33.71	$33.71	$41.42
Small cities & rural SK	227	$31.47	$41.42	$34.33	$32.58	$33.71	$33.71	$33.71	$38.57

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	285	$19.39	$44.47	$34.43	$31.47	$33.71	$33.71	$33.71	$41.42
Regina	182	$21.29	$41.42	$34.42	$33.21	$33.71	$33.71	$33.71	$41.42
Small cities & rural SK	227	$31.47	$41.42	$34.33	$32.58	$33.71	$33.71	$33.71	$38.57

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	15	$19.39	$35.56	$27.74	-	-	$29.65	-	-
Public administration	659	$19.87	$44.47	$34.55	$32.58	$33.71	$33.71	$33.71	$41.42

Note - indicates fields where there is not enough data for reporting

Medical Laboratory Technicians (3212)

Medical laboratory technicians conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment. They are employed in medical laboratories in hospitals, clinics, research institutes and universities and in government research laboratories.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**702**	**$13.00**	**$45.03**	**$27.65**	**$18.34**	**$21.04**	**$31.43**	**$31.43**	**$35.16**
Union	**693**	**$13.97**	**$45.03**	**$27.58**	**$18.34**	**$21.04**	**$31.43**	**$31.43**	**$35.18**
Non-Union	**8**	**-**	**-**	**$22.83**	**-**	**-**	**$18.47**	**-**	**-**
Full Time	**342**	**$13.00**	**$45.03**	**$27.38**	**$18.34**	**$21.04**	**$31.43**	**$32.86**	**$37.62**
Part Time	**360**	**$17.36**	**$37.62**	**$27.66**	**$18.49**	**$21.04**	**$31.43**	**$31.43**	**$31.43**
Male	51	$18.34	$37.62	$28.23	$18.34	$20.80	$24.13	$31.43	$38.91
Female	651	$13.00	$45.03	$27.60	$18.34	$21.04	$31.43	$31.43	$35.16

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	184	$16.00	$37.62	$24.68	$17.83	$19.99	$21.04	$31.43	$32.86
Regina CMA	195	$16.82	$45.03	$28.26	$19.65	$21.04	$31.43	$32.86	$39.34
Small cities & rural SK	323	$13.00	$33.71	$28.65	$19.65	$29.36	$31.43	$31.43	$31.43

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	184	$16.00	$37.62	$24.68	$17.83	$19.99	$21.04	$31.43	$32.86
Regina	195	$16.82	$45.03	$28.26	$19.65	$21.04	$31.43	$32.86	$39.34
Small cities & rural SK	323	$13.00	$33.71	$28.65	$19.65	$29.36	$31.43	$31.43	$31.43

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Health care and social assistance	9	-	-	$21.40	-	-	$21.38	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	689	$15.87	$45.03	$27.63	$18.34	$21.04	$31.43	$31.43	$35.16

Note - indicates fields where there is not enough data for reporting

Veterinary and Animal Health Technologists and Technicians (3213)

Veterinary and animal health technologists and technicians provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders. They are employed in veterinary clinics, animal hospitals, animal shelters, humane societies, zoos, animal research laboratories, pharmaceutical companies and government.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	214	$9.25	$35.24	$21.85	$14.05	$18.94	$21.67	$26.40	$30.46
Union	130	$15.86	$35.24	$25.03	$16.71	$21.95	$25.76	$27.50	$34.03
Non-Union	84	$9.25	$29.31	$18.88	$12.00	$14.30	$18.71	$19.23	$22.71
Full Time	187	$9.25	$35.24	$21.85	$14.30	$18.94	$21.67	$26.20	$30.46
Part Time	27	$11.88	$30.48	$22.02	$12.00	$18.94	$20.87	$26.83	$30.48
Male	10	$17.88	$35.24	$23.71	-	-	$21.67	-	-
Female	204	$9 25	$35.24	$21.79	$14.05	$18.94	$21.67	$26.20	$30.46

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	186	$9.25	$35.24	$22.68	$14.30	$19.02	$22.71	$26.83	$30.46
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	28	$11.65	$21.00	$16.56	$11.65	$14.40	$17.00	$18.73	$21.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	186	$9 25	$35.24	$22.68	$14.30	$19.02	$22.71	$26.83	$30.46
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	28	$11.65	$21.00	$16.56	$11.65	$14.40	$17.00	$18.73	$21.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	27	$11.65	$21.00	$16.44	$11.65	$14.00	$17.00	$18.00	$21.00
Educational services	179	$9.25	$35.24	$22.90	$14.30	$19.23	$22.88	$26.83	$30.46
Other services (except public administration)	7	-	-	$16.88	-	-	$16.65	-	-

Note - indicates fields where there is not enough data for reporting

Medical Radiation Technologists (3215)

This unit group includes technologists who operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease. They are employed in hospitals, cancer treatment centres, clinics and radiological laboratories. Medical radiation technologists who are supervisors or instructors are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	449	$20.00	$44.49	$35.55	$31.47	$33.71	$34.92	$36.57	$42.44
Union	432	$31.47	$44.49	$36.81	$31.47	$33.71	$35.72	$36.57	$41.42
Non-Union	17	$20.00	$27.03	$24.18	-	-	$28.00	-	-
Full Time	320	$28.50	$44.49	$36.43	$32.58	$33.71	$35.72	$40.49	$42.44
Part Time	129	$20.00	$41.42	$33.33	$28.02	$32.88	$33.71	$33.71	$41.42
Male	92	$22.00	$44.49	$36.89	$31.47	$33.71	$35.72	$40.49	$42.44
Female	357	$20.00	$44.49	$35.27	$31.47	$33.71	$33.71	$37.27	$41.42

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	187	$21.42	$44.49	$35.86	$31.47	$33.71	$35.72	$40.49	$42.44
Regina CMA	146	$27.03	$44.49	$36.14	$31.47	$33.71	$35.72	$40.49	$42.44
Small cities & rural SK	116	$20.00	$41.42	$34.34	$31.47	$33.71	$33.71	$35.72	$41.42

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	187	$21.42	$44.49	$35.86	$31.47	$33.71	$35.72	$40.49	$42.44
Regina	146	$27.03	$44.49	$36.14	$31.47	$33.71	$35.72	$40.49	$42.44
Small cities & rural SK	116	$20.00	$41.42	$34.34	$31.47	$33.71	$33.71	$35.72	$41.42

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	70	$20.00	$44.49	$37.99	$21.42	$40.49	$40.49	$40.49	$42.44
Public administration	379	$27.03	$41.42	$35.11	$31.47	$33.71	$33.71	$35.72	$41.42

Note - indicates fields where there is not enough data for reporting

Medical Sonographers (3216)

Medical sonographers operate ultrasound equipment to produce and record images of various parts of the body to aid physicians in monitoring pregnancies and in diagnosing cardiac, ophthalmic, vascular and other medical disorders. They are employed in clinics and hospitals. Medical sonographers who are supervisors or instructors are included in this unit group.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Union	69	$36.00	$55.11	$42.18	$38.66	$41.42	$41.42	$41.42	$51.32
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	55	$38.00	$55.11	$42.18	$38.66	$41.42	$41.42	$41.42	$55.11
Part Time	14	$40.72	$41.42	$41.37	-	-	$41.42	-	-
Male	8	-	-	$42.31	-	-	$41.42	-	-
Female	61	$38.00	$55.11	$42.18	$38.66	$41.42	$41.42	$41.42	$51.32

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$36.00	$55.11	$42.36	$38.66	$41.42	$41.42	$41.42	$55.11
Regina CMA	22	$40.01	$55.11	$42.81	$40.01	$41.42	$41.42	$41.42	$55.11
Small cities & rural SK	23	$38.00	$51.32	$41.37	$38.66	$41.42	$41.42	$41.42	$51.32

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$36.00	$55.11	$42.36	$38.66	$41.42	$41.42	$41.42	$55.11
Regina	22	$40.01	$55.11	$42.81	$40.01	$41.42	$41.42	$41.42	$55.11
Small cities & rural SK	23	$38.00	$51.32	$41.37	$38.66	$41.42	$41.42	$41.42	$51.32

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	69	$38.00	$55.11	$42.18	$38.04	$41.42	$41.42	$41.42	$51.32

Note - indicates fields where there is not enough data for reporting

Cardiology Technologists (3217)

Cardiology technologists operate electrocardiogram and other electronic equipment to record cardiac activity of patients to aid in the diagnosis and treatment of heart disease. They are employed in hospitals and clinics. Cardiology technologists who are supervisors or instructors are included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**99**	**$28.67**	**$47.77**	**$33.15**	**$28.67**	**$30.73**	**$30.73**	**$37.25**	**$38.57**
Union	**99**	**$28.67**	**$47.77**	**$33.15**	**$28.67**	**$30.73**	**$30.73**	**$37.25**	**$38.57**
Non-Union	**0**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Full Time	**87**	**$28.67**	**$47.77**	**$33.30**	**$30.73**	**$30.73**	**$30.73**	**$37.25**	**$43.31**
Part Time	**12**	**$28.67**	**$38.67**	**$31.88**	**$28.67**	**$29.66**	**$30.73**	**$30.73**	**$38.67**
Male	12	$30.73	$47.77	$37.13	-	-	$37.25	-	-
Female	87	$28.67	$43.31	$32.64	$28.67	$30.73	$30.73	$35.86	$38.57

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	51	$28.67	$46.37	$33.30	$29.18	$30.73	$30.73	$37.25	$38.57
Regina CMA	39	$28.67	$47.77	$33.65	$28.67	$30.73	$30.73	$37.25	$43.31
Small cities & rural SK	9	-	-	$30.50	-	-	$30.73	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	51	$28.67	$46.37	$33.30	$29.18	$30.73	$30.73	$37.25	$38.57
Regina	39	$28.67	$47.77	$33.65	$28.67	$30.73	$30.73	$37.25	$43.31
Small cities & rural SK	9	-	-	$30.50	-	-	$30.73	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	90	$28.67	$47.77	$33.18	$28.67	$30.73	$30.73	$37.25	$38.57

Note - indicates fields where there is not enough data for reporting

Dental Hygienists and Dental therapists (3222)

Dental hygienists provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. They are employed in dentists' offices, hospitals, clinics, educational institutions, government agencies and private industry. Dental therapists carry out limited dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth. They are employed by the federal government and the provincial governments to provide services in rural and remote communities.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	28	$22.38	$45.30	$35.79	$28.95	$31.23	$35.79	$39.06	$45.30
Union	15	$28.58	$33.73	$31.38	-	-	$31.23	-	-
Non-Union	13	$22.38	$45.30	$36.60	-	-	$36.45	-	-
Full Time	21	$22.38	$45.30	$34.12	$28.58	$29.78	$33.73	$40.00	$45.30
Part Time	8	-	-	$30.98	-	-	$30.00	-	-
Male	1	-	-	-	-	-	-	-	-
Female	17	$22.38	$45.30	$35.04	$28.22	$31.23	$33.73	$39.05	$45.30

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	12	$31.05	$45.30	$38.98	-	-	$39.00	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$26.58	$40.00	$31.46	-	-	$31.23	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	12	$31.05	$45.30	$38.98	-	-	$39.00	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$26.58	$40.00	$31.46	-	-	$31.23	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	15	$22.39	$45.30	$37.43	-	-	$39.00	-	-
Public administration	13	$26.58	$33.73	$31.63	-	-	$31.23	-	-

Note - indicates fields where there is not enough data for reporting

Opticians (3231)

Opticians fit clients with prescription eyeglasses or contact lenses, assist clients in the selection of eyeglass frames, arrange for the production of eyeglasses or contact lenses and mount lenses in eyeglass frames. They are employed in optical retail outlets or other establishments with optical dispensing departments, or they may be self-employed. Student opticians and opticians who are managers of optical retail outlets are included in this group.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**19**	**$13.50**	**$30.76**	**$22.79**	-	-	**$23.15**	-	-
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**19**	**$13.50**	**$30.76**	**$22.79**	-	-	**$23.15**	-	-
Full Time	**15**	**$13.50**	**$30.76**	**$22.38**	-	-	**$22.74**	-	-
Part Time	**4**	-	-	-	-	-	-	-	-
Male	6	-	-	$24.89	-	-	$25.25	-	-
Female	13	$13.50	$30.76	$21.82	-	-	$22.25	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$24.43	-	-	$24.87	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$20.39	-	-	$21.25	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$24.43	-	-	$24.87	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$20.39	-	-	$21.25	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	14	$13.50	$30.76	$23.18	-	-	$24.87	-	-
Health care and social assistance	5	-	-	$21.70	-	-	$22.25	-	-

Note - indicates fields where there is not enough data for reporting

Licensed Practical Nurses (3233)

Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members. They are employed in hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, companies, private homes and community health centres. Operating room technicians are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	3737	$17.34	$48.00	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2743	$26.55	$35.72	$32.90	$31.01	$33.21	$33.21	$33.21	$33.21
Non-Union	14	$17.34	$48.00	$29.62	-	-	$22.00	-	-
Full Time	[illegible]	$20.40	$48.00	$33.04	$31.01	$33.21	$33.21	$33.21	$33.21
Part Time	[illegible]	$17.34	$38.72	$32.88	$31.01	$32.10	$33.21	$33.21	$33.21
Male	1/2	$31.01	$33.21	$32.88	$31.01	$33.21	$33.21	$33.21	$33.21
Female	2855	$17.34	$48.00	$32.86	$31.01	$33.21	$33.21	$33.21	$33.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	663	$21.42	$35.72	$32.71	$31.01	$32.10	$33.21	$33.21	$33.21
Regina CMA	711	$26.55	$48.00	$33.02	$31.01	$33.21	$33.21	$33.21	$33.21
Small cities & rural SK	1383	$17.34	$33.21	$32.85	$31.01	$33.21	$33.21	$33.21	$33.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	863	$21.42	$35.72	$32.71	$31.01	$32.10	$33.21	$33.21	$33.21
Regina	709	$26.55	$48.00	$33.02	$31.01	$33.21	$33.21	$33.21	$33.21
Small cities & rural SK	1385	$17.34	$33.21	$32.85	$31.01	$33.21	$33.21	$33.21	$33.21

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	52	$17.34	$48.00	$30.65	$17.34	$28.55	$33.21	$33.21	$48.00
Public administration	2705	$31.01	$35.72	$32.90	$31.01	$33.21	$33.21	$33.21	$33.21

Note - indicates fields where there is not enough data for reporting

Ambulance Attendants and Other Paramedical Occupations (3234)

This unit group includes workers who administer pre-hospital emergency medical care to patients with injuries or medical illnesses and transport them to hospitals or other medical facilities for further medical care. They are employed by private ambulance services, hospitals, fire departments, government departments and agencies, manufacturing firms, mining companies and other private sector establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	710	$17.64	$39.93	$26.86	$19.38	$21.61	$26.72	$30.72	$36.36
Non-Union	95	$11.90	$37.25	$29.00	$19.00	$21.61	$21.61	$29.43	$30.93
Full Time	[illegible]	$11.90	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$34.03	[illegible]
Part Time	317	$18.00	[illegible]	[illegible]	[illegible]	$20.78	$24.71	$26.78	[illegible]
Male	437	$11.90	$39.93	$26.91	$19.38	$21.61	$28.41	$31.33	$36.98
Female	368	$15.00	$39.93	$25.88	$19.38	$21.61	$24.71	$29.45	$35.83

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	122	$19.03	$37.25	$27.00	$19.03	$21.76	$26.91	$32.38	$35.63
Regina CMA	106	$24.71	$39.93	$33.05	$25.21	$30.22	$33.39	$36.98	$39.93
Small cities & rural SK	577	$11.90	$39.93	$25.10	$19.38	$20.75	$24.71	$28.55	$32.64

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	122	$19.03	$37.25	$27.00	$19.03	$21.76	$26.91	$32.39	$35.63
Regina	106	$24.71	$39.93	$33.05	$25.21	$30.22	$33.39	$36.98	$39.93
Small cities & rural SK	577	$11.90	$39.93	$25.10	$19.38	$20.75	$24.71	$28.55	$32.64

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	241	$11.90	$37.25	$25.24	$19.03	$21.61	$23.43	$28.55	$35.63
Public administration	564	$12.22	$38.93	$26.94	$19.38	$20.75	$26.22	$30.22	$36.98

Note - indicates fields where there is not enough data for reporting

Other Technical Occupations in therapy and Assessment (3235)

This unit group includes workers, not elsewhere classified, who perform various technical therapy and assessment functions. Some may assist professionals such as audiologists, speech-language pathologists, ophthalmologists and physiotherapists. They are employed in hospitals, clinics, extended care facilities, rehabilitation centres, educational institutions and in the private practices of the professionals they assist. Massage therapists may also be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$15.78	$58.75	[illegible]	$17.50	$19.75	[illegible]	[illegible]	[illegible]
Union	22	$18.88	$25.72	$20.82	$18.86	$19.53	$19.93	$20.21	$25.72
Non-Union	32	$15.78	$58.75	$25.48	$17.50	$19.75	$26.23	$28.20	$58.75
Full Time	41	$15.78	$58.75	[illegible]	[illegible]	[illegible]	$21.54	[illegible]	[illegible]
Part Time	22	$17.80	$37.00	$22.44	-	-	$20.11	-	-
Male	15	$17.95	$32.82	$28.99	-	-	$27.36	-	-
Female	39	$15.78	$58.75	$22.28	$17.50	$19.53	$19.93	$24.50	$37.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	31	$15.78	$56.75	$25.09	$17.50	$19.75	$24.50	$28.20	$56.75
Regina CMA	5	-	-	$27.98	-	-	$25.72	-	-
Small cities & rural SK	18	$18.88	$20.21	$19.74	-	-	$19.93	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	31	$15.78	$56.75	$25.09	$17.50	$19.75	$24.50	$28.20	$56.75
Regina	5	-	-	$27.98	-	-	$25.72	-	-
Small cities & rural SK	18	$18.88	$20.21	$19.74	-	-	$19.93	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	43	$17.50	$58.75	$24.71	$17.95	$19.93	$24.50	$26.35	$37.00
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	9	-	-	$19.54	-	-	$19.53	-	-

Note - indicates fields where there is not enough data for reporting

Dental Assistants (3411)

Dental assistants assist dentists during the examination and treatment of patients and perform clerical functions. Dental assistants work primarily in dentists' offices, or they may be employed by government and educational institutions.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	61	$14.42	$31.39	$22.78	$17.40	$19.87	$21.29	$25.46	$31.00
Union	34	$17.27	$31.34	$22.83	$17.27	$19.87	$21.28	$25.62	$31.34
Non-Union	27	$14.42	$31.39	$22.87	$17.40	$20.00	$22.63	$23.00	$31.39
Full Time	44	$14.42	$31.39	$23.20	$17.27	$21.28	$22.88	$28.78	$31.34
Part Time	17	$19.00	$30.75	$21.70	-	-	$20.78	-	-
Male	0	-	-	-	-	-	-	-	-
Female	61	$14.42	$31.39	$22.78	$17.40	$19.87	$21.29	$25.46	$31.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	40	$19.00	$31.34	$22.93	$19.00	$19.87	$22.30	$25.46	$30.75
Regina CMA	5	-	-	$25.08	-	-	$26.00	-	-
Small cities & rural SK	16	$17.27	$31.39	$21.69	-	-	$21.29	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	40	$19.00	$31.34	$22.93	$19.00	$19.87	$22.30	$25.46	$30.75
Regina	5	-	-	$25.08	-	-	$26.00	-	-
Small cities & rural SK	16	$17.27	$31.39	$21.69	-	-	$21.29	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	12	$24.89	$31.34	$26.76	-	-	$25.76	-	-
Health care and social assistance	27	$14.42	$31.39	$22.97	$17.40	$20.00	$22.65	$25.00	$31.39
Public administration	22	$17.27	$21.29	$20.38	$17.27	$19.87	$21.29	$21.29	$21.29

Note - indicates fields where there is not enough data for reporting

Nurse Aides, Orderlies and Patient Service Associates (3413)

Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in the basic care of patients. They are employed in hospitals, nursing homes, and other health care facilities.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	9115	$10.00	$30.83	$20.24	$17.35	$20.04	$20.75	$20.75	$20.75
Union	9061	$11.31	$30.83	$20.28	$17.35	$20.04	$20.75	$20.75	$20.75
Non-Union	54	$10.00	$30.50	$12.22	$10.00	$10.00	$10.00	$14.45	$18.08
Full Time	3338	$10.00	$30.83	$20.48	$17.38	$20.79	$20.79	$20.79	$20.79
Part Time	5777	$10.00	$27.75	$20.11	$17.36	$19.71	$20.75	$20.75	$20.75
Male	623	$10.00	$25.72	$19.94	$18.21	$19.38	$20.75	$20.75	$22.03
Female	8492	$10.00	$30.83	$20.26	$17.35	$20.04	$20.75	$20.75	$20.75

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2287	$11.51	$25.72	$20.04	$16.49	$19.71	$20.75	$20.75	$20.75
Regina CMA	1790	$16.00	$30.83	$20.10	$17.35	$20.04	$20.75	$20.75	$20.75
Small cities & rural SK	5038	$10.00	$27.75	$20.37	$19.38	$20.40	$20.75	$20.75	$20.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2287	$11.51	$25.72	$20.04	$16.49	$19.71	$20.75	$20.75	$20.75
Regina	1759	$16.00	$30.83	$20.10	$17.35	$20.04	$20.75	$20.75	$20.75
Small cities & rural SK	5069	$10.00	$27.75	$20.37	$19.38	$20.40	$20.75	$20.75	$20.75

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	363	$10.00	$30.83	$18.31	$10.00	$15.80	$20.75	$20.75	$20.75
Accommodation and food services	29	$11.51	$13.05	$12.28	$11.51	$11.83	$12.55	$12.55	$13.05
Public administration	8723	$15.13	$27.75	$20.34	$18.83	$20.04	$20.75	$20.75	$20.75

Note - indicates fields where there is not enough data for reporting

Other Assisting Occupations in Support of Health Services (3414)

This unit group includes workers who provide services and assistance to health care professionals and other health care staff. They are employed in hospitals, medical clinics, offices of health care professionals, nursing homes, optical retail stores and laboratories, pharmacies and medical pathology laboratories.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$10.00	$37.27	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	1061	[illegible]	$37.27	$22.34	$18.34	[illegible]	$20.38	$25.72	[illegible]
Non-Union	75	$10.00	$27.48	[illegible]	[illegible]	$14.00	$18.50	$18.50	[illegible]
Full Time	[illegible]	$11.00	$37.27	[illegible]	$18.78	$19.64	$20.79	$25.72	[illegible]
Part Time	[illegible]	$10.00	$33.21	$21.41	$16.21	[illegible]	$19.64	$25.72	$25.72
Male	151	$10.25	$37.27	$22.12	$16.78	$19.64	$19.64	$25.72	$30.73
Female	985	$10.00	$33.21	$21.96	$16.50	$19.64	$20.21	$25.72	$25.72

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	497	$10.25	$37.27	$21.37	$15.94	$19.64	$19.64	$25.72	$27.29
Regina CMA	279	$10.00	$33.21	$22.62	$18.97	$19.64	$20.75	$25.72	$30.73
Small cities & rural SK	360	$11.25	$30.73	$22.32	$16.50	$19.64	$23.79	$25.72	$25.72

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	497	$10.25	$37.27	$21.37	$15.94	$19.64	$19.64	$25.72	$27.29
Regina	279	$10.00	$33.21	$22.62	$18.97	$19.64	$20.75	$25.72	$30.73
Small cities & rural SK	360	$11.25	$30.73	$22.32	$16.50	$19.64	$23.79	$25.72	$25.72

Note - indicates fields where there is not enough data for reporting

		Industry							
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	32	$10.25	$23.15	$17.93	$12.45	$16.00	$18.00	$20.50	$23.15
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Health care and social assistance	59	$10.00	$26.55	$18.11	$11.25	$14.30	$16.50	$22.00	$26.55
Public administration	1042	$13.75	$37.27	$22.33	$18.49	$19.64	$20.34	$25.72	$27.29

Note - indicates fields where there is not enough data for reporting

Lawyers and Québec Notaries (4112)

Lawyers and Quebec notaries advise clients on legal matters, represent clients before administration boards and draw up legal documents such as contracts and wills. Lawyers also plead cases, represent clients before tribunals and conduct prosecutions in courts of law. Lawyers are employed in law firms and prosecutor's offices. Quebec notaries are employed in notary offices. Both lawyers and Quebec notaries are employed by federal, provincial and municipal governments and various business establishments or they may be self- employed. Articling students are included in this group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	181	$18.18	$123.05	$61.79	$22.86	$49.21	$71.67	$71.67	$71.67
Union	3	-	-	-	-	-	-	-	-
Non-Union	178	$18.18	$123.05	$61.81	$22.86	$49.21	$71.67	$71.67	$71.67
Full Time	179	$18.18	$123.05	$61.54	$22.86	$49.11	$71.67	$71.67	$71.67
Part Time	2	-	-	-	-	-	-	-	-
Male	102	$18.18	$123.05	$63.65	$22.86	$55.11	$71.67	$71.67	$71.67
Female	79	$22.88	$94.87	$59.28	$22.86	$44.99	$68.26	$71.67	$71.67

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	41	$20.81	$123.05	$59.92	$22.86	$48.60	$71.67	$71.67	$94.87
Regina CMA	97	$22.37	$84.72	$61.36	$22.86	$50.93	$71.67	$71.67	$72.12
Small cities & rural SK	43	$18.18	$120.00	$64.30	$32.92	$60.31	$71.67	$71.67	$71.67

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	41	$20.81	$123 05	$59.92	$22.86	$48.60	$71.67	$71.67	$94.87
Regina	95	$22.86	$84.72	$61.86	$22.86	$50.93	$71.67	$71.67	$72.12
Small cities & rural SK	45	$18.18	$120.00	$63.11	$30.77	$53.00	$71.67	$71.67	$71.67

Note - indicates fields where there is not enough data for reporting

		Industry								
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	18	$18.18	$120.00	$44.05	-	-	$37.18	-	-
Educational services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	180	$22.37	$123.05	$63.78	$38.02	$55.64	$71.67	$71.67	$71.67

Note - indicates fields where there is not enough data for reporting

University Professors (4121)

University professors teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges. University professors who are heads of departments are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**1521**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**1516**	**$14.38**	**$184.84**	**$58.88**	**$38.05**	**$48.50**	**$57.37**	**$69.05**	**$89.74**
Non-Union	**5**	-	-	**$30.56**	-	-	**$30.56**	-	-
Full Time	**1408**	**$27.34**	**$138.12**	**$58.27**	**$38.70**	**$48.87**	**$57.87**	**$68.03**	**$88.74**
Part Time	**115**	**$14.39**	**$164.84**	**$65.06**	**$30.86**	**$55.37**	**$62.48**	**$69.42**	**$91.26**
Male	960	$14.39	$164.84	$61.57	$37.72	$50.67	$60.78	$72.22	$88.00
Female	561	$27.32	$109.35	$54.04	$33.92	$44.85	$52.48	$62.45	$76.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1088	$14.39	$164.84	$62.94	$44.85	$52.48	$61.51	$72.22	$86.00
Regina CMA	428	$27.32	$81.57	$48.60	$32.48	$40.76	$45.97	$54.72	$71.23
Small cities & rural SK	5	-	-	$30.56	-	-	$30.56	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1088	$14.38	$164.84	$62.94	$44.85	$52.48	$61.51	$72.22	$86.00
Regina	428	$27.32	$81.57	$48.60	$32.48	$40.76	$45.97	$54.72	$71.23
Small cities & rural SK	5	-	-	$30.56	-	-	$30.56	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	1521	$14.39	$164.84	$58.79	$35.51	$48.50	$57.57	$68.03	$83.74

Note - indicates fields where there is not enough data for reporting

College and Other Vocational Instructors (4131)

This unit group includes instructors who teach applied arts, academic, technical and vocational subjects to students at community colleges, CEGEPs, agricultural colleges, technical and vocational institutes, language schools and other college level schools. This unit group also includes trainers who are employed by private training establishments, companies, community agencies and governments to deliver internal training or development courses. College teachers who are heads of departments are included in this group.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	11	$24.76	$39.59	$33.42	-	-	$33.16	-	-
Non-Union	37	$14.00	$38.47	$20.71	$14.00	$15.00	$19.40	$25.92	$38.47
Full Time	33	$14.00	$39.59	$24.48	$14.00	$18.45	$24.78	$31.67	$39.59
Part Time	15	$19.00	[illegible]	$31.78	-	-	$30.00	-	-
Male	16	$14.00	$39.59	$26.65	-	-	$26.00	-	-
Female	32	$14.00	$38.82	$22.11	$15.00	$18.00	$20.21	$28.00	$38.82

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$14.00	$26.00	$20.95	-	-	$21.46	-	-
Regina CMA	17	$19.40	$39.59	$30.16	-	-	$30.04	-	-
Small cities & rural SK	20	$14.00	$35.00	$19.54	$15.00	$15.00	$18.00	$24.83	$35.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$14.00	$26.00	$20.95	-	-	$21.46	-	-
Regina	17	$19.40	$39.59	$30.16	-	-	$30.04	-	-
Small cities & rural SK	20	$14.00	$35.00	$19.54	$15.00	$15.00	$18.00	$24.83	$35.00

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Educational services	28	$15.00	$39.59	$22.90	$15.00	$15.00	$21.46	$26.00	$39.59
Health care and social assistance	8	-	-	$23.14	-	-	$25.92	-	-
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	5	-	-	$34.38	-	-	$33.16	-	-

Note - indicates fields where there is not enough data for reporting

Secondary School Teachers (4141)

Secondary school teachers prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools. Secondary school teachers who are heads of departments and high school librarians are included in this group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	$37.15	[illegible]	[illegible]	[illegible]	$40.00	[illegible]
Union	392	$29.42	$66.80	$37.41	$27.28	$33.21	$38.50	$40.00	$42.88
Non-Union	34	$22.95	$41.14	[illegible]	[illegible]	[illegible]	$33.11	[illegible]	$41.14
Full Time	303	$22.95	$66.80	[illegible]	$27.00	[illegible]	$38.50	$40.00	[illegible]
Part Time	123	$24.80	$64.15	[illegible]	[illegible]	$30.91	[illegible]	[illegible]	[illegible]
Male	189	$22.95	$66.80	$37.42	$27.64	$33.21	$38.50	$40.00	$47.81
Female	237	$23.42	$64.15	$36.92	$27.00	$33.06	$38.50	$39.03	$43.26

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	23	$28.20	$50.19	$34.74	$29.51	$29.52	$31.01	$41.48	$50.19
Regina CMA	273	$24.80	$47.81	$36.97	$27.00	$35.00	$38.50	$40.00	$43.00
Small cities & rural SK	130	$22.95	$66.80	$37.95	$26.21	$33.06	$36.82	$40.03	$60.78

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	23	$28.20	$50.19	$34.74	$29.51	$29.52	$31.01	$41.48	$50.19
Regina	57	$27.29	$47.81	$35.43	$28.20	$30.69	$36.15	$39.51	$43.88
Small cities & rural SK	346	$22.95	$66.80	$37.59	$27.00	$35.11	$38.50	$40.00	$43.46

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	321	$22.95	$68.80	$37.88	$27.00	$36.14	$38.50	$40.00	$43.28
Health care and social assistance	2	-	-	-	-	-	-	-	-
Public administration	103	$27.29	$50.19	$35.05	$28.20	$29.52	$33.29	$39.51	$43.88

Note - indicates fields where there is not enough data for reporting

Elementary School and Kindergarten Teachers (4142)

Elementary school and kindergarten teachers teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public and private elementary schools. Elementary school librarians are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1132	$13.17	$63.77	$36.07	$27.00	$32.50	$38.13	$39.03	$42.37
Union	1122	$24.00	$63.77	$36.13	$27.00	$32.50	$38.13	$39.03	$42.37
Non-Union	10	$13.17	$34.08	$34.04	-	-	$36.50	-	-
Full Time	973	$13.17	[illegible]	$36.23	$26.85	$32.50	$38.13	$39.03	$42.37
Part Time	159	$24.00	$63.77	$35.74	$27.00	$32.50	$38.13	$38.50	$40.93
Male	254	$15.88	$44.51	$38.46	$28.22	$33.57	$38.50	$40.93	$43.28
Female	878	$13.17	$63.77	$35.96	$27.00	$32.50	$38.13	$39.03	$40.93

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	975	$24.00	$44.51	$36.39	$27.00	$33.30	$38.50	$39.03	$42.37
Small cities & rural SK	156	$13.17	$63.77	$34.08	$24.80	$29.15	$35.04	$39.03	$40.93

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	681	$24.80	$44.51	$36.98	$27.64	$34.72	$39.03	$40.03	$43.26
Small cities & rural SK	450	$13.17	$63.77	$34.88	$26.53	$30.00	$35.04	$38.50	$40.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	1114	$24.00	$63.77	$38.17	$27.00	$32.50	$38.13	$39.03	$42.37
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	16	$15.86	$44.51	$32.41	-	-	$34.69	-	-

Note - indicates fields where there is not enough data for reporting

Educational Counsellors (4143)

Educational counsellors advise current and prospective students on educational issues, career planning and personal development and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff. They are employed by school boards, universities and colleges, technical institutes, correctional facilities and government agencies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	113	$18.37	$54.24	$35.29	$25.89	$29.46	$34.37	$40.70	$48.96
Union	104	$23.13	$54.24	$35.01	$26.05	$29.43	$34.72	$39.57	$48.96
Non-Union	9	-	-	$38.32	-	-	$40.34	-	-
Full Time	90	$18.37	$48.96	$34.15	$25.89	$29.15	[illegible]	$38.42	$48.96
Part Time	23	$26.87	$54.24	$36.74	$26.87	$30.22	[illegible]	$47.03	$54.24
Male	25	$24.32	$50.79	$38.82	$25.89	$29.43	$34.70	$44.74	$50.79
Female	88	$18.37	$54.24	$34.85	$25.89	$29.51	$34.27	$39.59	$47.03

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	28	$23.13	$54.24	$37.86	$24.32	$28.27	$36.13	$47.03	$54.24
Regina CMA	65	$25.89	$48.96	$34.37	$26.24	$29.68	$34.15	$36.82	$48.96
Small cities & rural SK	20	$18.37	$46.97	$34.65	$18.48	$28.82	$34.34	$44.74	$46.97

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	28	$23.13	$54.24	$37.86	$24.32	$28.27	$36.13	$47.03	$54.24
Regina	65	$25.89	$48.96	$34.37	$26.24	$29.68	$34.15	$36.82	$48.96
Small cities & rural SK	20	$18.37	$46.97	$34.65	$18.48	$28.82	$34.34	$44.74	$46.97

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	87	$18.48	$54.24	$34.84	$25.89	$28.71	$34.27	$38.92	$48.98
Public administration	26	$18.37	$48.96	$37.44	$26.06	$30.40	$39.29	$44.51	$48.96

Note - indicates fields where there is not enough data for reporting

Psychologists (4151)

Psychologists assess and diagnose behavioural, emotional and cognitive disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes. Psychologists help clients work toward the maintenance and enhancement of physical, intellectual, emotional, social and interpersonal functioning. Psychologists work in private practice or in institutions such as clinics, correctional facilities, hospitals, mental health facilities, rehabilitation centres, community service organizations, businesses, schools and universities, and government and private research agencies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	121	$37.01	$61.56	$50.71	$40.03	$45.25	$48.87	$57.00	$61.56
Non-Union	10	$36.52	$49.37	$39.85	-	-	$40.48	-	-
Full Time	[illegible]	$37.50	$61.56	$50.15	$40.09	$45.15	$48.87	$57.00	$61.56
Part Time	48	[illegible]	$61.56	$48.11	$37.01	$45.25	$48.87	$57.00	$61.56
Male	22	$37.01	$61.56	$53.51	$41.63	$48.87	$57.00	$61.56	$61.56
Female	109	$38.52	$61.56	$48.15	$38.65	$45.25	$48.87	$57.00	$61.56

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	50	$37.01	$61.56	$51.27	$37.50	$45.25	$57.00	$57.00	$61.56
Regina CMA	49	$36.52	$61.56	$49.04	$38.65	$45.25	$48.87	$54.79	$61.56
Small cities & rural SK	32	$39.97	$61.56	$49.01	$40.03	$45.25	$48.75	$57.00	$61.56

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	50	$37.01	$61.56	$51.27	$37.50	$45.25	$57.00	$57.00	$61.56
Regina	49	$36.52	$61.56	$49.04	$38.65	$45.25	$48.87	$54.79	$61.56
Small cities & rural SK	32	$38.97	$61.56	$49.01	$40.03	$45.25	$46.75	$57.00	$61.56

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	10	$38.52	$42.37	$39.85	-	-	$40.48	-	-
Public administration	121	$37.01	$61.56	$50.71	$40.03	$45.25	$48.87	$57.00	$61.56

Note - indicates fields where there is not enough data for reporting

Social Workers (4152)

Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services. Social workers also respond to other social needs and issues such as unemployment, racism and poverty. They are employed by hospitals, school boards, social service agencies, child welfare organizations, correctional facilities, community agencies, employee assistance programs and Aboriginal band councils, or they may work in private practice.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$15.00	$45.76	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$42.37
Union	925	$17.83	$45.76	$32.20	$24.26	$28.36	$31.52	$36.33	$42.37
Non-Union	24	$15.00	$41.26	$27.77	$19.23	$24.05	$29.60	$29.60	$41.26
Full Time	760	$15.00	$45.76	$32.69	$25.19	$28.88	$32.19	$36.33	$40.57
Part Time	283	$17.83	$45.76	$30.57	$20.80	$24.28	$30.30	[illegible]	$42.37
Male	128	$17.83	$45.76	$31.71	$24.26	$28.38	$30.40	$36.33	$42.37
Female	895	$15.00	$45.76	$32.15	$24.28	$28.38	$31.88	$38.33	$42.37

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	380	$17.83	$45.76	$32.08	$24.26	$28.38	$30.40	$36.33	$42.37
Regina CMA	290	$15.00	$45.76	$32.22	$24.26	$28.38	$32.13	$36.33	$42.37
Small cities & rural SK	373	$17.83	$45.76	$32.03	$20.80	$28.86	$32.13	$36.33	$42.37

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	380	$17.83	$45.76	$32.08	$24.26	$28.38	$30.40	$36.33	$42.37
Regina	290	$15.00	$45.76	$32.22	$24.26	$28.38	$32.13	$36.33	$42.37
Small cities & rural SK	373	$17.83	$45.76	$32.03	$20.80	$28.86	$32.13	$36.33	$42.37

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	21	$15.00	$41.28	$29.69	$20.00	$28.51	$29.80	$30.05	$41.28
Health care and social assistance	55	$19.23	$37.00	$31.68	$21.50	$27.43	$32.12	$37.00	$37.00
Public administration	947	$17.83	$45.76	$32.18	$24.26	$28.38	$31.22	$36.33	$42.37

Note - indicates fields where there is not enough data for reporting

Family, Marriage and Other Related Counsellors (4153)

Family, marriage and other related counsellors assist individuals and groups of clients to identify, understand and overcome personal problems and achieve personal objectives. They are employed by counselling centres, social service agencies, group homes, government agencies, family therapy centres, and health care and rehabilitation facilities, or they may work in private practice.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**451**	**$13.46**	**$41.02**	**$30.90**	**$20.95**	**$26.46**	**$30.49**	**$35.56**	**$39.77**
Union	420	$20.14	$41.02	$31.17	$21.46	$26.97	$30.49	$35.56	$39.77
Non-Union	31	$13.46	$38.34	$27.38	$20.58	$22.22	$28.48	$32.77	$38.34
Full Time	303	$13.46	$41.02	$31.87	$25.43	$28.05	$30.49	$38.83	$39.77
Part Time	148	$20.14	$39.77	$28.88	$20.14	$24.93	$27.81	$32.92	$39.77
Male	113	$20.58	$39.77	$31.89	$24.93	$28.05	$30.49	$38.83	$39.77
Female	338	$13.46	$41.02	$30.57	$20.45	$28.45	$30.49	$35.58	$39.77

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	176	$20.58	$41.02	$29.78	$24.93	$26.45	$30.12	$32.92	$39.77
Regina CMA	104	$20.14	$39.77	$30.21	$20.14	$24.93	$30.49	$35.56	$39.77
Small cities & rural SK	171	$13.46	$39.77	$32.49	$25.43	$30.12	$31.45	$38.83	$39.77

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	176	$20.58	$41.02	$29.78	$24.93	$26.45	$30.12	$32.92	$39.77
Regina	104	$20.14	$39.77	$30.21	$20.14	$24.93	$30.49	$35.56	$39.77
Small cities & rural SK	171	$13.46	$39.77	$32.49	$25.43	$30.12	$31.45	$38.83	$39.77

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	3	-	-	-	-	-	-	-	-
Health care and social assistance	53	$13.46	$38.34	$24.52	$20.14	$20.45	$21.40	$26.48	$38.34
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	394	$24.63	$41.02	$31.74	$24.93	$28.05	$30.49	$35.56	$39.77

Note - indicates fields where there is not enough data for reporting

Ministers of Religion (4154)

Ministers of religion conduct religious services, administer the rites of a religious faith or denomination, provide spiritual and moral guidance and perform other functions associated with the practice of a religion. Ministers of religion perform these duties in churches, synagogues, temples or other places of worship. They may also work in other institutions such as schools, hospitals and prisons.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	96	$12.19	$42.88	$22.42	$13.75	$17.50	$24.38	$24.38	$38.00
Full Time	82	$12.19	$42.14	$22.57	$14.42	$18.17	$24.38	$24.38	$38.53
Part Time	14	$12.80	$42.88	$21.80	-	-	$20.88	-	-
Male	83	$12.19	$42.88	$23.01	$14.42	$18.28	$24.38	$24.38	$38.00
Female	13	$13.38	$25.58	$18.84	-	-	$17.50	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$12.50	$42.24	$23.78	-	-	$24.98	-	-
Regina CMA	12	$14.84	$31.37	$20.89	-	-	$20.56	-	-
Small cities & rural SK	71	$12.19	$42.88	$22.43	$14.42	$17.50	$24.38	$24.38	$38.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$12.50	$42.24	$23.78	-	-	$24.98	-	-
Regina	12	$14.84	$31.37	$20.89	-	-	$20.56	-	-
Small cities & rural SK	71	$12.19	$42.86	$22.43	$14.42	$17.50	$24.38	$24.38	$38.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	93	$12.19	$42.86	$22.38	$13.75	$17.50	$24.38	$24.38	$36.00
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Probation and Parole Officers and Related Occupations (4155)

Probation officers monitor the conduct and behaviour of criminal offenders serving probation terms. Parole officers monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole. Classification officers assess inmates and develop rehabilitation programs for criminal offenders who are incarcerated in correctional facilities. They are employed by federal and provincial governments and work in the community and in correctional facilities.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	317	$23.36	$49.18	[illegible]	[illegible]	[illegible]	$33.15	$33.44	$40.46
Union	317	$23.36	$49.18	$31.95	$26.69	$28.86	$33.15	$33.44	$40.46
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	285	$23.36	$49.18	$32.48	$26.69	$30.02	$33.44	$33.44	$40.46
Part Time	32	$24.26	$32.44	$28.00	$24.26	$28.86	$27.79	$30.02	$32.44
Male	69	$24.26	$49.18	$32.91	$26.69	$30.02	$33.44	$33.44	$40.46
Female	248	$23.36	$40.46	$31.72	$26.69	$28.86	$32.47	$33.44	$40.46

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	73	$24.26	$49.18	$32.09	$24.26	$28.86	$33.44	$33.44	$40.46
Regina CMA	66	$24.26	$40.46	$31.63	$26.69	$28.86	$31.87	$33.44	$40.46
Small cities & rural SK	178	$23.36	$40.46	$32.07	$26.69	$28.86	$33.44	$33.44	$40.46

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	73	$24.26	$49.18	$32.09	$24.26	$28.86	$33.44	$33.44	$40.46
Regina	66	$24.26	$40.46	$31.63	$26.69	$28.86	$31.87	$33.44	$40.46
Small cities & rural SK	178	$23.36	$40.46	$32.07	$26.69	$28.86	$33.44	$33.44	$40.46

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	317	$23.36	$49.18	$31.98	$26.69	$28.86	$33.15	$33.44	$40.46

Note - indicates fields where there is not enough data for reporting

Natural and Applied Science Policy Researchers, Consultants and Program Officers (4161)

Natural and applied science policy researchers, consultants and program officers conduct research, prepare reports, provide consultation and advice and administer programs in a variety of areas related to the natural and applied sciences. They are employed by federal, provincial and municipal governments, computer and office furniture manufacturers, educational institutions, research organizations, consulting firms, environmental and conservation organizations, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	105	$26.06	$53.00	$39.30	$30.77	$35.00	$40.36	$42.86	$48.97
Union	77	$26.06	$48.96	$38.74	$30.40	$34.93	$39.87	$42.45	$46.52
Non-Union	28	$27.88	$53.00	$40.84	$30.77	$35.60	$42.67	$47.82	$53.00
Full Time	104	$26.06	$53.00	$39.39	$30.77	$35.60	$40.46	$42.68	$48.97
Part Time	1	-	-	-	-	-	-	-	-
Male	74	$27.88	$53.00	$40.02	$33.02	$36.06	$40.46	$42.68	$52.59
Female	31	$26.06	$48.96	$37.57	$28.22	$33.58	$35.57	$43.14	$48.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	31	$27.88	$53.00	$37.89	$30.77	$34.93	$36.06	$42.50	$53.00
Regina CMA	41	$26.06	$53.00	$40.72	$29.35	$36.79	$41.96	$44.51	$52.59
Small cities & rural SK	33	$30.40	$44.51	$38.85	$32.29	$34.93	$40.46	$40.46	$44.51

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	31	$27.88	$53.00	$37.89	$30.77	$34.93	$36.06	$42.50	$53.00
Regina	40	$26.06	$53.00	$40.51	$29.35	$36.79	$41.96	$44.51	$52.59
Small cities & rural SK	34	$30.40	$49.07	$39.15	$32.29	$34.93	$40.46	$42.68	$49.07

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	18	$27.88	$48.08	$37.13	-	-	$35.00	-	-
Educational services	1	-	-	-	-	-	-	-	-
Public administration	86	$26.06	$53.00	$39.79	$32.29	$34.95	$40.46	$43.70	$52.59

Note - indicates fields where there is not enough data for reporting

Economists and Economic Policy Researchers and Analysts (4162)

Economists and economic policy researchers and analysts conduct research, monitor data, analyze information and prepare reports and plans to resolve economic and business problems and develop models to analyze, explain and forecast economic behaviour and patterns. They advise on matters such as finance, fiscal and monetary policy, international trade, agricultural and natural resource commodities and labour and industrial markets. They are employed by government departments and agencies and throughout the private sector in associations, unions, research organizations, banks and investment firms.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	11	$18.97	$52.59	$39.89	-	-	$48.49	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	11	$18.97	$52.59	$39.89	-	-	$48.49	-	-
Full Time	11	$18.97	$52.59	$39.89	-	-	$48.49	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	8	-	-	$36.44	-	-	$43.46	-	-
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	7	-	-	$48.29	-	-	$47.82	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	7	-	-	$48.29	-	-	$47.82	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	3	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	7	-	-	$48.29	-	-	$47.82	-	-

Note - indicates fields where there is not enough data for reporting

Business Development Officers and Marketing Researchers and Consultants (4163)

Business development officers and marketing researchers and consultants conduct research, formulate policies and manage programs to stimulate industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services. They are employed by government departments, international organizations, marketing firms and business associations or may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	224	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	87	$19.55	$48.96	$37.12	$24.66	$33.13	$36.79	$44.51	$47.29
Non-Union	137	$13.50	$70.02	$35.52	$17.90	$25.32	$35.13	$45.78	$58.45
Full Time	221	$13.50	$70.02	$36.18	$18.53	$27.88	$36.78	$44.51	$52.59
Part Time	3	-	-	-	-	-	-	-	-
Male	117	$13.50	$70.02	$37.27	$19.78	$29.35	$39.48	$44.51	$52.59
Female	107	$16.35	$88.34	$34.90	$18.89	$25.32	$34.30	$43.43	$52.59

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	63	$13.50	$67.72	$33.57	$16.80	$21.13	$35.52	$43.31	$49.47
Regina CMA	114	$17.05	$70.02	$39.17	$22.73	$31.25	$40.46	$47.15	$56.45
Small cities & rural SK	47	$19.09	$44.51	$32.22	$19.78	$25.32	$33.13	$36.79	$43.53

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	63	$13.50	$67.72	$33.57	$16.80	$21.13	$35.52	$43.31	$49.47
Regina	114	$17.05	$70.02	$39.17	$22.73	$31.25	$40.46	$47.15	$56.45
Small cities & rural SK	47	$19.09	$44.51	$32.22	$19.78	$25.32	$33.13	$36.79	$43.53

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Utilities	12	$33.50	$51.54	$44.70	-	-	$47.15	-	-
Manufacturing	5	-	-	$23.55	-	-	$21.36	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	8	-	-	$29.92	-	-	$24.14	-	-
Finance and insurance	26	$21.03	$56.45	$35.38	$21.03	$25.32	$35.55	$42.60	$56.45
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	26	$13.50	$41.60	$26.73	$17.05	$20.08	$26.32	$33.13	$41.60
Other services (except public administration)	26	$20.67	$48.08	$31.93	$20.67	$24.62	$31.25	$40.38	$48.08
Public administration	117	$19.09	$70.02	$39.50	$24.26	$33.44	$40.46	$44.51	$52.59

Note - indicates fields where there is not enough data for reporting

[redacted]

Social Policy Researchers, Consultants and Program Officers (4164)

Social policy researchers, consultants and program officers conduct research, develop policy and implement or administer programs in areas such as consumer affairs, employment, home economics, immigration, law enforcement, corrections, human rights, housing, labour, family services, foreign aid and international development. They are employed by government departments and agencies, industry, hospitals, educational institutions, consulting establishments, professional associations, research institutes, non-government organizations and international organizations or they may be self-employd.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	713	$16.82	$71.67	$35.81	$22.36	[illegible]	$35.79	$42.95	$47.82
Union	682	$16.82	$54.85	$35.53	$24.26	$30.40	$35.95	$40.46	$44.71
Non-Union	31	$17.50	$71.67	$36.47	$18.00	$27.28	$40.68	$47.82	$52.57
Full Time	685	$16.82	$71.67	$36.15	$22.88	$30.40	$35.79	$41.55	$47.82
Part Time	28	$16.82	$49.82	$30.78	$17.88	$24.40	$32.44	$38.79	$49.82
Male	287	$17.51	$71.67	$37.14	$23.36	$31.75	$36.79	$43.70	$48.54
Female	426	$16.82	$54.85	$35.08	$19.28	$29.88	$35.52	$40.70	$47.82

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	65	$16.82	$52.60	$34.23	$17.83	$29.51	$36.32	$43.38	$50.58
Regina CMA	584	$16.82	$71.67	$36.55	$24.26	$30.40	$36.79	$41.73	$47.82
Small cities & rural SK	64	$17.50	$49.54	$31.73	$17.51	$26.24	$30.40	$37.23	$46.94

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	65	$16.82	$52.60	$34.23	$17.83	$29.51	$36.32	$43.38	$50.58
Regina	541	$16.82	$71.67	$36.98	$24.26	$31.70	$36.94	$42.97	$47.82
Small cities & rural SK	107	$17.50	$49.54	$31.50	$17.83	$28.95	$29.86	$34.34	$47.40

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	2	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Other services (except public administration)	21	$17.50	$40.00	$21.92	$17.51	$18.00	$18.00	$27.28	$40.00
Public administration	889	$16.82	$71.67	$36.34	$24.26	$30.40	$36.79	$41.73	$47.82

Note - indicates fields where there is not enough data for reporting

Health Policy Researchers, Consultants and Program Officers (4165)

Health policy researchers, consultants and program officers conduct research, produce reports and administer health care policies and programs. They are employed by government departments and agencies, consulting establishments, universities, research institutes, hospitals, community agencies, educational institutions, professional associations, non-governmental organizations and international organizations.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$45.25	[illegible]	$20.75	$25.72	[illegible]	[illegible]	[illegible]
Union	207	$19.38	$45.25	$33.34	$20.75	$25.72	$34.97	$38.02	$41.06
Non-Union	18	$12.02	$35.93	$27.98	-	-	$30.98	-	-
Full Time	137	$12.02	$44.51	$34.29	$20.38	$28.20	$38.02	$41.06	$41.06
Part Time	86	$19.38	$45.25	$30.83	$20.79	$25.72	$31.08	$36.46	$41.06
Male	29	$19.38	$44.51	$34.71	$20.75	$29.04	$38.02	$41.06	$44.51
Female	196	$12.02	$45.25	$32.81	$20.33	$25.72	$34.89	$38.02	$41.06

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	55	$19.38	$42.86	$30.01	$19.71	$25.72	$29.29	$38.02	$41.63
Regina CMA	43	$19.78	$45.25	$36.46	$21.29	$32.33	$38.02	$41.06	$44.51
Small cities & rural SK	127	$12.02	$41.06	$32.91	$20.75	$25.72	$34.97	$38.02	$41.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	55	$19.38	$42.86	$30.01	$19.71	$25.72	$29.29	$38.02	$41.63
Regina	43	$19.78	$45.25	$36.46	$21.29	$32.33	$38.02	$41.06	$44.51
Small cities & rural SK	127	$12.02	$41.06	$32.91	$20.75	$25.72	$34.97	$38.02	$41.06

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	3	-	-	-	-	-	-	-	-
Other services (except public administration)	8	-	-	$26.34	-	-	$29.29	-	-
Public administration	214	$12.02	$45.25	$33.16	$20.75	$25.72	$34.97	$38.02	$41.06

Note - indicates fields where there is not enough data for reporting

Education Policy Researchers, Consultants and Program Officers (4166)

Education policy researchers, consultants and program officers conduct research, produce reports and administer elementary, secondary and post-secondary education policies and programs. They are employed by government departments, school boards, research institutes, professional associations and educational and other organizations throughout the public and private sectors, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	397	$20.64	$54.16	$33.97	$23.78	$28.30	$33.44	$38.02	$49.23
Non-Union	25	$15.00	$66.88	$31.91	$18.12	$25.80	$30.44	$45.67	$66.88
Full Time	373	$15.00	[illegible]	$34.08	$22.40	$29.13	$32.44	$38.42	$49.23
Part Time	49	$16.12	$49.48	$32.24	$18.80	$26.26	$33.07	$38.43	$46.46
Male	123	$17.97	$66.88	$35.47	$23.40	$30.02	$34.15	$40.46	$53.27
Female	299	$15.00	$53.27	$33.18	$22.50	$27.29	$33.07	$37.37	$49.23

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	270	$16.12	$66.88	$33.63	$22.78	$28.86	$33.61	$37.84	$46.49
Regina CMA	96	$21.63	$53.27	$36.74	$25.27	$28.15	$36.52	$45.50	$53.27
Small cities & rural SK	56	$15.00	$49.23	$29.96	$20.74	$26.06	$26.79	$33.44	$49.23

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	270	$16.12	$66.88	$33.63	$22.78	$28.86	$33.61	$37.84	$46.49
Regina	96	$21.63	$53.27	$36.74	$25.27	$28.15	$36.52	$45.50	$53.27
Small cities & rural SK	56	$15.00	$49.23	$29.96	$20.74	$26.06	$26.79	$33.44	$49.23

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	249	$18.12	$86.88	$33.50	$22.78	$29.18	$33.81	$37.84	$45.16
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	171	$15.00	$53.27	$34.40	$22.46	$26.06	$33.44	$40.46	$51.21

Note - indicates fields where there is not enough data for reporting

Recreation, Sports and Fitness Program Supervisors and Consultants (4167)

This unit group includes those who oversee and administer recreation, sports and fitness programs and activities, provide consulting services, conduct research and develop programs and policies related to recreation, sports and physical fitness. They are employed by federal, provincial and municipal governments, recreation, sports, fitness and health care facilities, retirement homes, community centres, sports and fitness consulting firms and organizations, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$40.45	[illegible]	[illegible]	[illegible]	$20.21	$20.75	$37.45
Union	[illegible]	$11.50	$40.45	$22.20	$15.88	$20.21	$20.21	$20.75	$37.45
Non-Union	66	$9.35	$37.42	$14.45	$9.35	$9.35	$12.50	$16.00	$33.30
Full Time	182	$9.35	$40.45	$22.68	$9.35	$20.11	$20.75	$26.10	$37.45
Part Time	355	$9.88	$37.45	$20.84	$18.00	$18.58	$20.21	$20.75	$34.48
Male	65	$9.35	$39.59	$22.87	$9.35	$16.00	$20.21	$32.92	$37.45
Female	472	$9 35	$40.45	$21.11	$12.98	$20.21	$20.21	$20.75	$34.48

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	96	$12.00	$37.45	$23.34	$12.00	$18.88	$20.21	$30.63	$37.45
Regina CMA	131	$11.50	$40.45	$23.60	$19.38	$20.21	$20.75	$28.53	$37.45
Small cities & rural SK	310	$9 35	$37.45	$19.74	$9 35	$19.53	$20.21	$20.40	$28.20

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	96	$12.00	$37.45	$23.34	$12.00	$18.88	$20.21	$30.63	$37.45
Regina	129	$11.50	$40.45	$23.77	$19.53	$20.21	$20.75	$28.79	$37.45
Small cities & rural SK	312	$9.35	$37.45	$19.69	$9.35	$19.53	$20.21	$20.40	$28.20

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	11	$28.53	$39.59	$33.45	-	-	$32.89	-	-
Health care and social assistance	17	$12.98	$33.30	$20.95	-	-	$20.21	-	-
Arts, entertainment and recreation	43	$9.35	$37.42	$13.04	$9.35	$9.35	$12.00	$16.00	$23.08
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	464	$9.98	$40.45	$21.85	$18.88	$20.21	$20.21	$20.75	$37.45

Note - indicates fields where there is not enough data for reporting

Paralegal and Related Occupations (4211)

Legal assistants and paralegals prepare legal documents, maintain records and files and conduct research to assist lawyers or other professionals. Notaries public administer oaths, take affidavits, sign legal documents and perform other activities according to the limitations of their appointment. Trademark agents advise clients on intellectual property matters. Independent paralegals provide legal services to the public as allowed by government legislation, or provide paralegal services on contract to law firms or other establishments. Legal assistants and paralegals are employed by law firms, by record search companies and in legal departments throughout the public and private sectors. Independent paralegals are usually self-employed. Trademark agents are employed by law firms and legal departments throughout the public and private sectors, trademark development and search firms or they may be self-employed. Notaries public are employed by government and in the public and private sectors or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	97	$14.00	$38.35	$25.37	$17.00	$23.85	$25.78	$27.82	$38.35
Union	74	$17.12	$38.20	$26.35	$20.03	$25.38	$25.78	$27.82	$38.35
Non-Union	23	$14.00	$30.28	$22.23	$18.30	$17.88	$22.09	$28.88	$30.28
Full Time	95	$14.00	$38.35	$25.32	$17.00	$23.83	$25.78	$27.82	$38.35
Part Time	2	-	-	-	-	-	-	-	-
Male	7	-	-	$28.68	-	-	$27.82	-	-
Female	90	$14.00	$38.35	$25.12	$17.00	$23.85	$25.78	$27.82	$38.35

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$21.50	$30.19	$26.20	-	-	$26.79	-	-
Regina CMA	38	$16.22	$33.04	$25.46	$17.12	$23.85	$25.76	$27.82	$33.04
Small cities & rural SK	45	$14.00	$39.26	$25.05	$15.86	$21.90	$25.76	$25.76	$36.35

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$21.50	$30.19	$26.20	-	-	$26.79	-	-
Regina	38	$16.22	$33.04	$25.46	$17.12	$23.85	$25.76	$27.82	$33.04
Small cities & rural SK	45	$14.00	$39.26	$25.05	$15.86	$21.90	$25.78	$25.78	$36.35

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	22	$14.00	$30.19	$22.13	$15.30	$17.86	$22.05	$27.39	$30.19
Public administration	74	$17.12	$39.26	$26.35	$20.03	$25.76	$25.76	$27.82	$36.35

Note - indicates fields where there is not enough data for reporting

Community and Social Service Workers (4212)

Community and social service workers administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems. They are employed by social service and government agencies, mental health agencies, group homes, school boards, correctional facilities and other establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1355	$8.25	$44.51	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	551	$10.53	$44.51	$24.84	$14.07	$17.83	$25.27	$30.40	$36.75
Non-Union	807	$8.25	$38.34	$17.55	$11.08	$14.42	$17.58	$19.84	$25.82
Full Time	818	$10.34	$44.51	$22.81	$14.07	$17.38	$21.28	$28.97	[illegible]
Part Time	437	$8.25	[illegible]	$17.28	$11.00	$13.00	$18.00	$20.87	$28.70
Male	275	$9 25	$40.46	$20.87	$11.00	$18.42	$19.51	$23.83	$33.80
Female	1080	$9 25	$44.51	$21.20	$11.50	$15.78	$19.51	$26.81	$33.44

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	353	$11.08	$43.56	$20.56	$11.08	$15.22	$18.58	$25.44	$32.36
Regina CMA	412	$10.95	$44.51	$23.25	$11.50	$18.88	$21.97	$28.70	$33.98
Small cities & rural SK	590	$9 25	$40.46	$19.90	$10.85	$15.00	$17.93	$24.28	$33.44

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	353	$11.08	$43.56	$20.58	$11.08	$15.22	$18.58	$25.44	$32.36
Regina	406	$11.50	$44.51	$23.32	$11.96	$18.72	$22.46	$28.70	$33.66
Small cities & rural SK	596	$9 15	$40.48	$19.89	$10.85	$15.00	$17.93	$24.28	$33.44

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	2	-	-	-	-	-	-	-	-
Educational services	77	$9.25	$34.41	$16.10	$9.25	$11.84	$16.19	$17.06	$33.55
Health care and social assistance	630	$10.00	$39.74	$18.55	$12.00	$15.30	$18.50	$20.25	$28.47
Other services (except public administration)	188	$11.08	$30.87	$16.05	$11.08	$11.91	$15.00	$18.47	$27.28
Public administration	458	$10.58	$44.51	$27.50	$17.83	$24.13	$28.51	$30.40	$38.79

Note - indicates fields where there is not enough data for reporting

Employment Counsellors (4213)

Employment counsellors provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. They also provide counsel and information to employer clients regarding human resource and employment issues. Employment counsellors are employed primarily by federal and provincial governments but are also employed by large establishments and private employment service agencies. Supervisors of employment counsellors are included in this unit group.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	41	$15.76	$27.36	$22.34	$19.23	$20.86	$21.89	$24.23	$25.46
Union	2	-	-	-	-	-	-	-	-
Non-Union	39	$15.76	$27.36	$22.26	$15.83	$20.43	$21.86	$24.23	$25.44
Full Time	37	$15.78	$27.58	$22.17	$15.89	$20.68	$21.88	$24.19	$27.58
Part Time	4	-	-	-	-	-	-	-	-
Male	10	$15.83	$27.36	$22.60	-	-	$25.43	-	-
Female	31	$15.78	$25.44	$22.25	$19.23	$20.86	$21.86	$24.23	$25.44

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$21.67	$25.44	$23.88	-	-	$23.47	-	-
Regina CMA	13	$19.49	$27.36	$22.55	-	-	$21.86	-	-
Small cities & rural SK	15	$15.76	$25.43	$20.81	-	-	$20.43	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$21.67	$25.44	$23.88	-	-	$23.47	-	-
Regina	13	$19.49	$27.36	$22.55	-	-	$21.86	-	-
Small cities & rural SK	15	$15.76	$25.43	$20.81	-	-	$20.43	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	35	$15.76	$27.36	$22.59	$19.49	$20.66	$21.86	$25.43	$27.36
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Early Childhood Educators and Assistants (4214)

Early childhood educators plan and organize activities for preschool and school-age children. Early childhood educator assistants provide care and guidance to preschool children under the supervision of early childhood educators. Early childhood educators and assistants lead children in activities to stimulate and develop their intellectual, physical and emotional growth. They are employed in child-care centres, kindergartens, nursery schools, agencies for exceptional children, and other environments where early childhood education services are provided, or they may be self-employed. Early childhood educators who are supervisors are included in this group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	330	$9.25	$26.84	$14.86	$10.00	$12.00	$14.50	$17.04	$21.29
Union	43	$12.31	$21.29	$16.31	$12.31	$14.22	$14.24	$19.71	$21.29
Non-Union	287	$9.25	$26.84	$14.83	$9.75	$11.75	$14.50	$17.00	$20.30
Full Time	251	$9.25	$25.98	$15.35	$11.60	$12.75	$15.51	$17.31	$20.57
Part Time	79	$9.25	$20.64	$19.15	$9.25	$10.60	$12.60	$14.50	$21.19
Male	6	-	-	$14.30	-	-	$14.23	-	-
Female	324	$9.25	$26.84	$14.86	$10.00	$12.00	$14.50	$17.04	$21.29

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	115	$10.00	$26.84	$15.91	$11.55	$13.31	$15.54	$17.84	$22.15
Regina CMA	61	$10.00	$22.21	$17.35	$12.16	$15.51	$17.04	$19.90	$21.29
Small cities & rural SK	154	$9.25	$23.18	$13.07	$9.45	$11.00	$12.26	$15.00	$18.49

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	115	$10.00	$26.84	$15.91	$11.55	$13.31	$15.54	$17.84	$22.15
Regina	61	$10.00	$22.21	$17.35	$12.16	$15.51	$17.04	$19.90	$21.29
Small cities & rural SK	154	$9.25	$23.18	$13.07	$9.45	$11.00	$12.26	$15.00	$18.49

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	78	$11.00	$26.84	$17.08	$12.00	$15.54	$16.85	$19.54	$23.33
Health care and social assistance	146	$9.25	$23.76	$14.71	$10.80	$12.22	$14.86	$16.70	$19.93
Arts, entertainment and recreation	17	$10.00	$19.00	$13.02	-	-	$12.35	-	-
Other services (except public administration)	68	$9.25	$18.25	$12.23	$9.45	$10.00	$12.16	$14.23	$15.81
Public administration	21	$11.25	$23.18	$17.52	$11.25	$12.14	$20.04	$21.29	$23.18

Note - indicates fields where there is not enough data for reporting

Other Instructors (4216)

Instructors in this unit group teach courses, such as motor vehicle or motorcycle driving, sewing or other courses, which are outside of educational institutions and not job-related. They are employed by driving schools, fabric retailers and other commercial establishments or they may be self-employed. This unit group also includes driver's licence examiners, who are employed by provincial governments, and tutors who provide instruction in elementary or secondary school subjects.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	34	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	14	$39.55	$65.40	$55.55	-	-	$58.58	-	-
Non-Union	20	$13.00	$20.00	$18.00	$13.00	$18.00	$20.00	$20.00	$20.00
Full Time	18	$18.00	[illegible]	[illegible]	-	-	$20.00	-	-
Part Time	18	$13.00	[illegible]	[illegible]	-	-	$18.00	-	-
Male	7	-	-	$35.08	-	-	$20.00	-	-
Female	27	$13.00	$66.80	$34.31	$13.00	$20.00	$20.00	$55.79	$66.80

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$19.00	-	-	$20.00	-	-
Regina CMA	8	-	-	$18.74	-	-	$20.00	-	-
Small cities & rural SK	18	$13.00	$66.80	$48.32	-	-	$55.79	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$19.00	-	-	$20.00	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$13.00	$66.80	$41.08	$13.00	$20.00	$51.36	$61.23	$66.80

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	29	$18.00	$66.80	$37.24	$18.00	$20.00	$20.00	$58.58	$66.80
Other services (except public administration)	5	-	-	$18.39	-	-	$13.95	-	-

Note - indicates fields where there is not enough data for reporting

Other Religious Occupations (4217)

This unit group includes brothers, nuns, monks, religious education workers and others who provide support to ministers of religion or to a religious community and who perform certain functions associated with the practice of a religion. They may perform these duties in churches, synagogues, temples or other places of worship or in institutions such as schools, hospitals and prisons.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**0**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Non-Union	**30**	**$9.46**	**$28.38**	**$18.41**	**$10.00**	**$11.43**	**$19.32**	**$24.67**	**$28.38**
Full Time	**18**	**$9.46**	**$28.38**	**$18.98**	**-**	**-**	**$19.32**	**-**	**-**
Part Time	**12**	**$10.00**	**$28.12**	**$17.40**	**-**	**-**	**$18.82**	**-**	**-**
Male	15	$19.23	$28.38	$23.57	-	-	$24.02	-	-
Female	15	$9.46	$19.59	$13.25	-	-	$11.43	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	15	$10.00	$28.12	$18.11	-	-	$19.59	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	15	$9.46	$28.38	$18.70	-	-	$19.32	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$10.00	$28.12	$18.11	-	-	$19.59	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	15	$9.46	$28.38	$18.70	-	-	$19.32	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Other services (except public administration)	30	$9.46	$28.38	$18.41	$10.00	$11.43	$19.52	$24.67	$28.38

Note - indicates fields where there is not enough data for reporting

Librarians (5111)

Librarians select, develop, organize and maintain library collections and provide advisory services for users. They are employed in libraries or in a department within a library.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	102	$9.75	$95.75	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$64.29
Union	94	$13.08	$95.75	$38.08	$13.08	$28.67	$36.78	$54.10	$66.28
Non-Union	8	-	-	$31.88	-	-	$29.73	-	-
Full Time	78	$17.87	[illegible]	$40.28	$22.82	$31.81	$38.77	[illegible]	[illegible]
Part Time	23	$9.75	$65.28	$18.47	$13.08	$13.08	$14.29	$20.39	$65.28
Male	22	$30.56	$95.75	$45.05	$31.75	$33.72	$38.30	$54.10	$95.75
Female	80	$9.75	$66.71	$35.54	$13.08	$21.17	$33.36	$53.62	$64.29

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	47	$21.17	$95.75	$48.17	$24.24	$37.44	$53.62	$57.88	$66.71
Regina CMA	33	$20.39	$65.95	$37.34	$28.15	$30.73	$33.72	$40.46	$65.95
Small cities & rural SK	22	$9.75	$28.67	$15.38	$13.08	$13.08	$14.29	$17.67	$28.67

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	47	$21.17	$95.75	$48.17	$24.24	$37.44	$53.62	$57.88	$66.71
Regina	33	$20.39	$65.95	$37.34	$28.15	$30.73	$33.72	$40.46	$65.95
Small cities & rural SK	22	$9 75	$28.67	$15.38	$13.08	$13.08	$14.29	$17.67	$28.67

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	24	$13.08	$39.54	$17.57	$13.08	$13.08	$14.29	$22.19	$39.54
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Educational services	57	$30.48	$95.75	$48.77	$30.95	$38.05	$51.05	$56.92	$86.71
Arts, entertainment and recreation	2	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	17	$28.15	$40.46	$32.88	-	-	$33.02	-	-

Note - indicates fields where there is not enough data for reporting

Conservators and Curators (5112)

Conservators restore and conserve artifacts belonging to museums, galleries and owners of cultural property. Curators recommend the acquisition of museum and gallery artifacts and research their artistic history. Conservators and curators are employed in museums, art galleries and universities. Conservators may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**13**	**[illegible]**	**$44.51**	**[illegible]**	-	-	**[illegible]**	-	-
Union	**7**	-	-	**$36.57**	-	-	**$34.15**	-	-
Non-Union	**6**	-	-	-	-	-	-	-	-
Full Time	**12**	**$27.08**	**$44.51**	**$38.00**	-	-	**$35.67**	-	-
Part Time	1	-	-	-	-	-	-	-	-
Male	5	-	-	$38.04	-	-	$37.45	-	-
Female	8	-	-	$37.63	-	-	$33.84	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$34.00	-	-	$33.47	-	-
Regina CMA	6	-	-	$38.01	-	-	$39.95	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$34.00	-	-	$33.47	-	-
Regina	6	-	-	$38.01	-	-	$39.95	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Arts, entertainment and recreation	8	-	-	$34.28	-	-	$33.64	-	-
Public administration	5	-	-	$37.00	-	-	$39.29	-	-

Note - indicates fields where there is not enough data for reporting

Archivists (5113)

Archivists manage, process, store and disseminate information contained in an organization's archives. They acquire, store and research textual material, pictures, maps, architectural documents, electronic materials, films and videos, sound recordings and multimedia materials. Archivists are employed in archives, in the public and para-public sectors and in private sector organizations.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**23**	**$24.30**	**$44.51**	**$33.24**	**$25.37**	**$27.75**	**$33.44**	**$39.29**	**$44.51**
Union	22	$24.30	$44.51	$33.13	$25.27	$27.75	$33.44	$39.29	$44.51
Non-Union	1	-	-	-	-	-	-	-	-
Full Time	23	$24.30	$44.51	$33.14	$25.37	$27.75	$33.44	$39.09	$44.51
Part Time	0	-	-	-	-	-	-	-	-
Male	12	$27.29	$44.51	$34.98	-	-	$34.78	-	-
Female	11	$24.30	$42.92	$31.37	-	-	$30.40	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	20	$26.31	$44.51	$33.97	$27.29	$30.40	$33.44	$39.29	$44.51
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	20	$26.31	$44.51	$33.97	$27.29	$30.40	$33.44	$39.29	$44.51
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Public administration	20	$24.30	$44.51	$32.08	$25.27	$27.75	$30.40	$34.76	$44.51

Note - indicates fields where there is not enough data for reporting

Editors (5122)

Editors review, evaluate and edit manuscripts, articles, news reports and other material for publication, broadcast or interactive media and co-ordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, journals, newspapers, radio and television networks and stations, and by companies and government departments that produce publications such as newsletters, handbooks, manuals and Web sites. Editors may also work on a freelance basis.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	20	$29.51	$65.29	$40.32	[illegible]	$34.72	$34.72	[illegible]	$65.29
Union	10	$33.24	$65.29	$52.44	-	-	$55.58	-	-
Non-Union	10	$29.51	$34.72	$34.20	-	-	$34.72	-	-
Full Time	20	$29.51	$65.29	$40.32	$30.14	$34.72	$34.72	$55.58	$65.29
Part Time	0	-	-	-	-	-	-	-	-
Male	13	$33.24	$65.29	$41.77	-	-	$34.72	-	-
Female	7	-	-	$48.20	-	-	$55.58	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$29.51	$65.29	$44.24	-	-	$34.72	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	18	$29.51	$65.29	$44.24	-	-	$34.72	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	18	$29.51	$65.29	$44.24	-	-	$34.72	-	-
Educational services	1	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Journalists (5123)

Journalists research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media. Journalists are employed by radio and television networks and stations, newspapers and magazines. Journalists may also work on a freelance basis.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**53**	**$10.00**	**$63.41**	**$26.53**	**$11.11**	**$14.03**	**$20.34**	**$32.35**	**$59.32**
Union	**17**	**$15.00**	**$63.41**	**$38.05**	-	-	**$40.90**	-	-
Non-Union	**36**	**$10.00**	**$32.35**	**$21.08**	**$10.00**	**$13.93**	**$20.34**	**$32.35**	**$32.35**
Full Time	**48**	**$11.11**	**$63.41**	**$27.88**	**$12.00**	**$15.69**	**$20.34**	**$32.35**	**$59.32**
Part Time	**5**	-	-	**$12.69**	-	-	**$12.00**	-	-
Male	26	$10.00	$59.32	$27.14	$11.11	$13.94	$20.34	$33.14	$59.32
Female	27	$10.66	$63.41	$25.94	$12.00	$15.00	$20.34	$32.35	$63.41

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	37	$11.11	$63.41	$31.79	$15.00	$20.34	$32.35	$46.98	$63.41
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$10.00	$27.74	$14.36	-	-	$13.33	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	37	$11.11	$63.41	$31.79	$15.00	$20.34	$32.35	$46.98	$63.41
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$10.00	$27.74	$14.36	-	-	$13.33	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	12	$10.66	$27.74	$14.35	-	-	$13.17	-	-
Information and cultural industries	41	$10.00	$63.41	$30.10	$13.94	$16.80	$30.23	$33.14	$59.32

Note - indicates fields where there is not enough data for reporting

Professional Occupations in Public Relations and Communications (5124)

This unit group includes specialists in public relations and communications who develop and implement communication and promotion strategies and information programs, publicize activities and events, and maintain media relations on behalf of businesses, governments and other organizations, and for performers, athletes, writers and other talented individuals. They are employed by consulting firms, corporations, associations, government, social agencies, museums, galleries, public interest groups, and cultural and other organizations, or they may be self-employed. Agents such as entertainment, literary and sports agents are included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	331	$12.00	[illegible]	[illegible]	$15.87	[illegible]	[illegible]	[illegible]	$48.70
Union	252	$15.87	$49.28	$28.22	$15.87	$18.30	$29.33	$35.71	$41.27
Non-Union	78	$12.00	$69.30	$31.73	$16.00	$21.97	$30.40	$39.49	$54.87
Full Time	280	$12.00	$69.30	$30.80	$16.82	$24.35	$30.69	$36.79	$44.18
Part Time	51	$15.87	$44.90	$19.98	$15.87	$15.87	$18.82	$20.85	$35.34
Male	88	$15.87	$69.30	$31.50	$15.87	$24.70	$33.02	$37.69	$47.73
Female	243	$12.00	$68.00	$28.16	$15.87	$19.78	$28.15	$35.66	$43.46

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	72	$12.00	$50.88	$30.35	$16.82	$22.31	$30.81	$38.46	$45.16
Regina CMA	175	$15.00	$69.30	$32.50	$20.05	$28.15	$32.88	$36.79	$43.46
Small cities & rural SK	84	$15.87	$68.00	$20.73	$15.87	$15.87	$16.82	$21.08	$38.72

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	72	$12.00	$50.88	$30.35	$16.82	$22.31	$30.81	$38.46	$45.16
Regina	173	$15.00	$69.30	$32.51	$20.05	$28.15	$32.88	$36.79	$43.48
Small cities & rural SK	86	$15.87	$68.00	$20.99	$15.87	$15.87	$16.82	$22.46	$38.72

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	1	-	-	-	-	-	-	-	-
Finance and insurance	12	$20.32	$42.60	$32.63	-	-	$35.14	-	-
Professional, scientific and technical services	9	-	-	$29.39	-	-	$28.85	-	-
Educational services	55	$18.00	$54.40	$34.17	$22.31	$29.74	$34.95	$38.46	$50.88
Health care and social assistance	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	16	$12.00	$32.36	$25.00	-	-	$25.88	-	-
Other services (except public administration)	13	$15.00	$47.73	$29.34	-	-	$30.22	-	-
Public administration	219	$15.87	$69.30	$27.73	$15.87	$17.50	$28.15	$35.72	$43.46

Note - indicates fields where there is not enough data for reporting

Producers, Directors, Choreographers and Related Occupations (5131)

This unit group includes producers, directors, choreographers and others who oversee and control the technical and artistic aspects of film, television, radio, dance and theatre productions. They are employed by film production companies, radio and television stations, broadcast departments, advertising companies, sound recording studios, record production companies and dance companies. They may also be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	-	-	[illegible]	-	-
Union	9	-	-	$25.95	-	-	$25.97	-	-
Non-Union	1	-	-	-	-	-	-	-	-
Full Time	9	-	-	[illegible]	-	-	[illegible]	-	-
Part Time	1	-	-	-	-	-	-	-	-
Male	9	-	-	$25.95	-	-	$25.97	-	-
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	7	-	-	$27.46	-	-	$28.18	-	-
Small cities & rural SK	1	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	5	-	-	$25.03	-	-	$25.97	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	9	-	-	$25.95	-	-	$25.97	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Library and Archive Technicians and Assistants (5211)

Library, archive and records management technicians and assistants assist users in accessing library or archive resources, participate in records management, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. They are employed by libraries, archives, records management branches and other establishments with library or archive services.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	187	$10.74	$45.17	$23.46	$17.26	$20.80	$23.49	$26.71	$32.26
Union	165	$10.74	$45.17	$23.39	$17.83	$20.75	$24.75	$26.71	$31.30
Non-Union	22	$12.80	$28.28	$18.61	$13.47	$17.65	$18.87	$25.48	$28.28
Full Time	156	$12.80	$33.33	$24.02	$17.11	$20.80	$23.20	$28.85	$31.90
Part Time	31	$10.74	$45.17	$20.77	$11.97	$18.17	$18.80	$22.88	$45.17
Male	24	$12.80	$45.17	$22.97	$13.47	$17.85	$24.20	$28.71	$45.17
Female	163	$10.74	$33.33	$23.55	$17.83	$20.11	$23.49	$28.71	$30.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	101	$12.80	$45.17	$24.72	$18.17	$21.85	$25.76	$26.85	$32.93
Regina CMA	73	$16.80	$32.40	$22.99	$17.10	$19.27	$23.49	$26.10	$30.40
Small cities & rural SK	13	$10.74	$24.20	$16.61	-	-	$17.85	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	101	$12.80	$45.17	$24.72	$18.17	$21.85	$25.76	$26.85	$32.93
Regina	73	$16.80	$32.40	$22.99	$17.10	$19.27	$23.49	$26.10	$30.40
Small cities & rural SK	13	$10.74	$24.20	$16.61	-	-	$17.85	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	11	$10.74	$28.28	$17.58	-	-	$17.85	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Educational services	146	$13.47	$45.17	$24.22	$17.36	$20.99	$25.40	$26.85	$32.40
Public administration	27	$17.83	$30.40	$22.70	$17.83	$20.75	$22.35	$26.06	$30.40

Note - indicates fields where there is not enough data for reporting

Technical Occupations Related To Museums and Art Galleries (5212)

This unit group includes workers who classify and catalogue museum and gallery artifacts, construct and install exhibits and displays, restore, maintain and store museum and gallery collections, frame artwork, and perform other functions in support of curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists may also be employed in retail settings or may be self- employed. This unit group also includes museum and other interpreters who conduct guided tours. They are employed at art galleries, museums, parks, aquariums, zoos, interpretive centres, botanical gardens, cultural centres, nature sanctuaries, historic and heritage sites and other locations.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	57	$9.38	$33.64	$20.27	$10.00	$16.53	$16.53	$24.59	$32.11
Union	45	$14.22	$22.84	$19.97	$16.53	$16.53	$16.53	$24.22	$30.41
Non-Union	12	$9.38	$32.11	$21.41	-	-	$23.89	-	-
Full Time	27	$9.38	$33.64	$24.60	$10.66	$22.50	$24.85	$29.62	$33.64
Part Time	30	$14.19	$22.50	$18.92	$15.86	$18.59	$18.59	$18.59	$22.50
Male	31	$10.00	$33.64	$22.29	$14.23	$16.53	$22.53	$26.06	$33.64
Female	26	$9.38	$30.40	$17.86	$10.00	$16.53	$16.53	$21.24	$30.40

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$14.23	$30.41	$23.26	-	-	$22.97	-	-
Regina CMA	38	$15.89	$33.64	$19.36	$16.53	$16.53	$16.53	$22.63	$33.64
Small cities & rural SK	6	-	-	$19.55	-	-	$26.06	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$14.23	$30.41	$23.25	-	-	$24.85	-	-
Regina	38	$15.89	$33.64	$19.38	$16.53	$16.53	$16.53	$22.63	$33.64
Small cities & rural SK	8	-	-	$20.79	-	-	$22.97	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	47	$10.00	$33.64	$19.56	$14.23	$18.53	$18.53	$22.97	$32.11
Public administration	9	-	-	$25.18	-	-	$26.06	-	-

Note - indicates fields where there is not enough data for reporting

Graphic Arts Technicians (5223)

Graphic arts technicians assist in conceptualizing a project, interpreting design specifications or sketches, preparing the page make-up, lay-out and lettering, and preparing production materials for press, electronic or multimedia publishing. They are employed by publishing, communications, advertising, marketing, printing and multimedia establishments, and by television and film production companies. They may also be self- employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**45**	**$10.00**	**$50.00**	[illegible]	**$13.84**	[illegible]	[illegible]	[illegible]	**$48.06**
Union	24	$19.27	$49.95	$27.85	$20.63	$21.20	$25.72	$30.73	$49.95
Non-Union	**21**	**$10.00**	**$50.00**	**$20.33**	**$13.00**	**$15.00**	**$20.00**	**$28.20**	**$50.00**
Full Time	**38**	**$10.00**	**$50.00**	**$24.90**	**$13.00**	**$18.42**	**$23.11**	**$28.18**	**$50.00**
Part Time	**7**	-	-	**$22.48**	-	-	**$21.20**	-	-
Male	14	$13.00	$30.74	$21.48	-	-	$22.70	-	-
Female	31	$10.00	$50.00	$25.90	$14.42	$20.21	$24.98	$29.18	$50.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	21	$15.00	$50.00	$27.53	$16.00	$20.21	$23.13	$41.58	$50.00
Regina CMA	17	$16.00	$30.74	$24.88	-	-	$25.72	-	-
Small cities & rural SK	7	-	-	$14.66	-	-	$14.42	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	21	$15.00	$50.00	$27.53	$16.00	$20.21	$23.13	$41.58	$50.00
Regina	17	$16.00	$30.74	$24.88	-	-	$25.72	-	-
Small cities & rural SK	7	-	-	$14.66	-	-	$14.42	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	6	-	-	$21.67	-	-	$18.00	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Information and cultural industries	28	$10.00	$42.95	$25.45	$13.94	$20.03	$24.96	$29.16	$42.95
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Public administration	8	-	-	$24.17	-	-	$25.72	-	-

Note - indicates fields where there is not enough data for reporting

Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts (5226)

This unit group includes a range of technical, co-ordinating and supervisory workers who co-ordinate and perform specific activities for television, radio and motion picture productions, news broadcasts, theatre and stage productions, and other live or recorded productions. They are employed by television and radio stations and networks, recording studios, motion picture and video production companies, concert promoters and theatre, stage and dance companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**28**	**$10.00**	**$32.40**	**[illegible]**	**$10.00**	**[illegible]**	**[illegible]**	**[illegible]**	**$32.40**
Union	26	$15.10	$32.40	$24.40	$17.68	$20.30	$25.30	$30.80	$32.40
Non-Union	2	-	-	-	-	-	-	-	-
Full Time	22	$18.64	$32.40	$23.80	$20.13	$21.81	$28.30	$30.80	$32.40
Part Time	6	-	-	$18.22	-	-	$17.88	-	-
Male	21	$10.00	$32.40	$24.35	$15.10	$20.30	$25.87	$30.80	$32.40
Female	7	-	-	$20.44	-	-	$20.61	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	10	$10.00	$25.87	$19.72	-	-	$21.91	-	-
Regina CMA	18	$15.10	$32.40	$25.41	-	-	$26.55	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$10.00	$25.87	$19.72	-	-	$21.91	-	-
Regina	18	$15.10	$32.40	$25.41	-	-	$26.55	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	5	-	-	$18.38	-	-	$18.37	-	-
Educational services	18	$19.64	$32.40	$25.72	-	-	$25.87	-	-
Arts, entertainment and recreation	3	-	-	-	-	-	-	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Support Occupations in Motion Pictures, Broadcasting and the Performing Arts (5227)

This unit group includes workers who perform support duties related to broadcasting and to the production of motion pictures and the performing arts. They are employed by television and radio stations and networks, recording studios, motion picture and video production companies and by theatre and stage companies. This unit group also includes projectionists employed by IMAX or automated cinemas and drive-in theatres.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	48	$15.88	$19.39	$17.44	$17.28	$17.28	$17.28	$17.28	$19.39
Union	48	$15.88	$19.39	$17.44	$17.28	$17.28	$17.28	$17.28	$19.39
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	2	-	-	-	-	-	-	-	-
Part Time	46	$17.28	$19.39	$17.48	$17.28	$17.28	$17.28	$17.28	$19.39
Male	41	$17.28	$19.39	$17.45	$17.28	$17.28	$17.28	$17.28	$19.39
Female	7	-	-	$17.37	-	-	$17.28	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	48	$15.88	$19.39	$17.44	$17.28	$17.28	$17.28	$17.28	$19.39
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	48	$15.88	$19.39	$17.44	$17.28	$17.28	$17.28	$17.28	$19.39
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	46	$17.28	$19.39	$17.43	$17.28	$17.28	$17.28	$17.28	$19.39

Note - indicates fields where there is not enough data for reporting

Graphic Designers and Illustrators (5241)

Graphic designers conceptualize and produce graphic art and visual materials to effectively communicate information for publications, advertising, films, packaging, posters, signs and interactive media such as Web sites and CD-ROMs. They are employed by advertising and graphic design firms, by establishments with advertising or communications departments and by multimedia production companies, or they may be self- employed. Graphic designers who are also supervisors, project managers or consultants are included in this unit group. Illustrators conceptualize and create illustrations to represent information through images. They are almost solely self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	64	$11.60	$48.77	$22.08	$11.88	$15.00	$21.18	$27.12	[illegible]
Union	10	$24.58	$48.77	$22.81	-	-	$22.22	-	-
Non-Union	54	$11.60	$31.54	$19.91	$11.89	$15.00	$20.38	$24.62	$31.24
Full Time	62	$11.60	$48.77	$21.79	$11.66	$15.25	$21.13	$27.12	$36.59
Part Time	2	-	-	-	-	-	-	-	-
Male	33	$11.60	$48.77	$21.77	$11.69	$12.81	$21.13	$28.15	$48.77
Female	31	$12.00	$45.16	$22.42	$13.32	$18.00	$20.67	$26.44	$45.16

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	28	$15.00	$48.77	$25.70	$16.30	$20.67	$24.62	$29.19	$48.77
Regina CMA	18	$12.00	$39.59	$21.88	-	-	$22.25	-	-
Small cities & rural SK	18	$11.60	$27.18	$16.65	-	-	$15.25	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	28	$15.00	$48.77	$25.70	$16.30	$20.67	$24.62	$29.19	$48.77
Regina	18	$12.00	$39.59	$21.88	-	-	$22.25	-	-
Small cities & rural SK	18	$11.60	$27.18	$16.65	-	-	$15.25	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	26	$11.60	$29.78	$18.39	$11.89	$13.32	$19.23	$22.15	$29.78
Retail trade	3	-	-	-	-	-	-	-	-
Information and cultural industries	9	-	-	$25.08	-	-	$27.12	-	-
Finance and insurance	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	12	$12.00	$31.54	$20.89	-	-	$20.38	-	-
Educational services	8	-	-	$33.10	-	-	$32.22	-	-
Arts, entertainment and recreation	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Artisans and Craftspersons (5244)

This unit group includes those who use manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewellery, rugs, blankets, other handicrafts and artistic floral arrangements. Makers of stringed musical instruments are also included in this unit group. Most craftspersons are self-employed. Artistic floral arrangers are usually employed in florist shops and floral departments of retail establishments or may be self-employed. Craft instructors are also included in this unit group and are employed by artisan guilds, colleges, private studios and recreational organizations.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	19	$9.75	$17.50	$11.20	-	-	$10.00	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	19	$9.75	$17.50	$11.20	-	-	$10.00	-	-
Full Time	9	-	-	$12.50	-	-	$12.00	-	-
Part Time	10	$9.75	$10.00	$9.85	-	-	$10.00	-	-
Male	2	-	-	-	-	-	-	-	-
Female	17	$9.75	$17.50	$11.13	-	-	$10.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	18	$9.75	$17.50	$11.24	-	-	$10.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	18	$9.75	$17.50	$11.24	-	-	$10.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	6	-	-	$13.75	-	-	$13.00	-	-
Retail trade	13	$8.75	$10.75	$10.02	-	-	$10.00	-	-

Note - indicates fields where there is not enough data for reporting

Coaches (5252)

Coaches prepare and train individual athletes or teams for competitive events. They are employed by national and provincial sports organizations, professional and amateur sports teams, sports clubs and universities or they may be self-employed. This unit group also includes sports scouts who identify and recruit athletes for professional sports teams. They are employed by professional sports organizations.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**21**	**$19.70**	**$47.67**	**[illegible]**	**[illegible]**	**[illegible]**	**$43.26**	**[illegible]**	**$47.67**
Union	**8**	-	-	$40.35	-	-	$44.79	-	-
Non-Union	**13**	$19.70	$47.67	$38.20	-	-	$40.61	-	-
Full Time	**20**	$19.70	$47.67	[illegible]	$24.00	$33.75	$44.02	$45.83	$47.67
Part Time	**1**	-	-	-	-	-	-	-	-
Male	18	$19.70	$47.67	$38.28	-	-	$43.28	-	-
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$40.35	-	-	$44.79	-	-
Regina CMA	11	$24.00	$47.67	$40.58	-	-	$43.28	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$40.35	-	-	$44.79	-	-
Regina	11	$24.00	$47.67	$40.58	-	-	$43.26	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	20	$19.70	$47.67	$39.81	$29.27	$35.75	$44.03	$45.65	$47.67
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Program Leaders and Instructors in Recreation, Sport and Fitness (5254)

Program leaders and instructors in recreation, sport and fitness lead and instruct groups and individuals in recreational, sports, fitness or athletic programs. They are employed by community centres, sports and fitness clubs, outdoor centres, resorts, recreational facilities, health care facilities, correctional institutions, government departments, private businesses, tourism associations and similar establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	52	$10.75	$41.64	$16.71	$10.91	$11.97	$13.35	$19.73	$33.30
Non-Union	216	$9.25	$34.94	$12.23	$9.25	$9.25	$11.00	$13.50	$21.81
Full Time	[illegible]	$10.78	$41.64	$17.14	$11.50	$12.00	$15.85	$19.73	$28.82
Part Time	178	$9.25	$33.30	$11.04	$9.25	$9.25	$9.25	$12.00	$18.09
Male	80	$9 25	$34.94	$13.81	$9 25	$9 25	$12.25	$15.00	$28.15
Female	188	$9 25	$41.64	$12.80	$9 25	$9 25	$11.43	$13.80	$24.95

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	154	$9.25	$41.64	$12.11	$9.25	$9.25	$9.25	$12.00	$22.14
Regina CMA	14	$10.75	$33.30	$15.28	-	-	$12.50	-	-
Small cities & rural SK	100	$9 25	$34.94	$14.32	$9 25	$11.20	$12.75	$16.07	$25.43

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	154	$9 25	$41.64	$12.11	$9 25	$9 25	$9 25	$12.00	$22.14
Regina	12	$10.75	$26.88	$13.53	-	-	$12.50	-	-
Small cities & rural SK	102	$9 25	$34.94	$14.55	$9 25	$11.20	$12.75	$16.07	$28.15

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	25	$12.23	$41.64	$20.78	$13.35	$18.60	$19.73	$24.00	$41.64
Health care and social assistance	52	$9.25	$33.30	$14.83	$9.25	$12.00	$12.00	$16.15	$25.43
Arts, entertainment and recreation	112	$9.25	$19.44	$10.08	$9.25	$9.25	$9.25	$11.00	$14.00
Accommodation and food services	19	$10.75	$31.00	$14.58	-	-	$13.80	-	-
Other services (except public administration)	5	-	-	$13.40	-	-	$12.00	-	-
Public administration	55	$9.25	$34.94	$13.58	$9.25	$10.91	$12.25	$13.25	$28.15

Note - indicates fields where there is not enough data for reporting

Retail Trade Supervisors (6211)

Retail trade supervisors supervise and co-ordinate the activities of workers in the following unit groups: Retail Salespersons and Sales Clerks (6421), Cashiers (6611), Grocery Clerks and Store Shelf Stockers (6622) and Other Elemental Sales Occupations (6623). They are employed by stores and other retail businesses, wholesale businesses that sell on a retail basis to the public, rental service establishments and businesses involved in door-to-door soliciting and telemarketing.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**287**	**$9.75**	**$52.09**	**$17.36**	**$11.50**	**$14.00**	**$16.07**	**$20.00**	**$30.07**
Union	**37**	**$11.50**	**$52.09**	**$20.13**	**$11.50**	**$18.33**	**$18.33**	**$29.96**	**$52.05**
Non-Union	**250**	**$9.75**	**$40.08**	**$16.96**	**$11.50**	**$13.71**	**$16.00**	**$18.33**	**$25.97**
Full Time	**248**	**$9.75**	**$32.00**	**$17.80**	**$11.50**	**$14.40**	**$16.78**	**$19.90**	**$28.43**
Part Time	**38**	**$10.18**	**$18.83**	**$14.02**	**$10.84**	**$12.07**	**$13.83**	**$16.00**	**$18.83**
Male	105	$11.50	$52.00	$19.33	$12.00	$14.05	$18.19	$23.48	$31.00
Female	182	$9 75	$32.54	$16.10	$11.25	$13.95	$15.83	$17.83	$23.07

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	76	$11.00	$52.00	$16.76	$12.00	$14.13	$16.98	$16.98	$23.08
Regina CMA	92	$10.25	$32.54	$17.36	$11.50	$13.44	$16.00	$22.98	$25.24
Small cities & rural SK	119	$9 75	$43.69	$17.58	$11.50	$14.00	$18.00	$19.16	$28.85

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	73	$11.00	$52.00	$16.87	$12.00	$14.85	$16.98	$17.25	$23.08
Regina	79	$10.25	$32.54	$17.60	$11.25	$13.35	$15.95	$22.98	$25.24
Small cities & rural SK	135	$9 75	$43.69	$17.32	$11.50	$14.00	$18.00	$18.54	$28.85

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	275	$9.75	$43.89	$16.88	$11.50	$13.95	$18.00	$18.33	$25.96
Information and cultural industries	1	-	-	-	-	-	-	-	-
Public administration	11	$22.98	$32.54	$24.30	-	-	$22.98	-	-

Note - indicates fields where there is not enough data for reporting

Food Service Supervisors (6212)

Food service supervisors, supervise, direct and co-ordinate the activities of workers who prepare, portion and serve food. They are employed by hospitals and other health care establishments and by cafeterias, catering companies and other food service establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**141**	**$9.25**	**$28.20**	**$20.97**	**$11.90**	**$14.13**	**$20.00**	**$28.20**	**$28.20**
Union	**61**	**$12.00**	**$28.20**	**$27.31**	**$20.10**	**$27.28**	**$28.20**	**$28.20**	**$28.20**
Non-Union	**78**	**$9.25**	**$26.44**	**$15.48**	**$11.13**	**$13.00**	**$14.42**	**$17.75**	**$22.50**
Full Time	**107**	**$9.25**	**$28.20**	**$18.88**	**$11.90**	**$13.13**	**$18.00**	**$28.20**	**$28.20**
Part Time	**34**	**$9.25**	**$28.20**	**$25.14**	**$14.42**	**$25.35**	**$27.28**	**$28.20**	**$28.20**
Male	30	$9.25	$28.20	$18.08	$11.25	$13.00	$14.42	$18.28	$28.20
Female	111	$9.25	$28.20	$21.91	$12.00	$15.00	$26.35	$28.20	$28.20
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	140	$9.25	$28.20	$20.68	$11.90	$14.13	$20.00	$28.20	$28.20

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	78	$11.25	$28.20	$20.53	$13.00	$14.42	$18.26	$27.75	$28.20
Regina CMA	29	$12.00	$28.20	$24.10	$12.00	$20.20	$28.20	$28.20	$28.20
Small cities & rural SK	34	$9.25	$28.20	$18.05	$9.25	$12.60	$14.75	$27.29	$28.20

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	73	$12.83	$28.20	$21.06	$13.00	$15.00	$18.81	$28.20	$28.20
Regina	29	$12.00	$28.20	$24.10	$12.00	$20.20	$28.20	$28.20	$28.20
Small cities & rural SK	39	$9.25	$28.20	$17.37	$9.25	$12.80	$13.75	$26.35	$28.20

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Health care and social assistance	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	8	-	-	$14.80	-	-	$14.42	-	-
Accommodation and food services	67	$9.25	$26.44	$15.19	$11.25	$13.00	$14.42	$16.82	$22.50
Public administration	60	$26.35	$28.20	$27.82	$26.35	$27.29	$28.20	$28.20	$28.20

Note - indicates fields where there is not enough data for reporting

Executive Housekeepers (6213)

Executive housekeepers direct and control the operations of housekeeping departments within hotels, hospitals and other establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**27**	**$11.06**	**$20.96**	[illegible]	**$11.06**	**$12.00**	**$12.00**	[illegible]	**$20.96**
Union	**2**	-	-	-	-	-	-	-	-
Non-Union	**25**	$12.00	$20.96	$13.71	$12.00	$12.00	$12.50	$13.58	$20.96
Full Time	**25**	$11.06	$20.96	$13.64	$11.06	$12.00	$12.50	$13.66	$20.96
Part Time	**2**	-	-	-	-	-	-	-	-
Male	3	-	-	-	-	-	-	-	-
Female	24	$11.06	$20.96	$13.26	$11.06	$12.00	$12.00	$13.50	$20.96

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	5	-	-	$16.97	-	-	$17.71	-	-
Small cities & rural SK	19	$11.06	$13.50	$12.24	-	-	$12.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	5	-	-	$16.97	-	-	$17.71	-	-
Small cities & rural SK	19	$11.06	$13.50	$12.24	-	-	$12.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Accommodation and food services	27	$11.06	$20.96	$13.52	$11.06	$12.00	$12.00	$13.50	$20.96

Note - indicates fields where there is not enough data for reporting

Cleaning Supervisors (6215)

Cleaning supervisors supervise and co-ordinate the activities of workers in the following unit groups: Light Duty Cleaners (6661), Specialized Cleaners (6662), and Janitors, Caretakers and Building Superintendents (6663). Cleaning supervisors are employed by hospitals and other health care institutions, hotels, motels, schools and other educational institutions, commercial and industrial establishments, home and office cleaning establishments and by various specialized cleaning companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	108	$11.00	$35.72	$20.71	$11.20	[illegible]	[illegible]	[illegible]	$35.72
Union	[illegible]	$12.77	$35.72	$24.15	$13.48	$19.62	$19.62	$33.56	$35.72
Non-Union	45	$11.00	$33.29	$15.97	$11.00	$11.50	$13.91	$19.00	$29.29
Full Time	102	$11.00	$35.72	$21.14	$11.15	$15.00	$19.62	$25.44	$35.72
Part Time	8	-	-	$12.52	-	-	$13.48	-	-
Male	69	$11.00	$35.72	$22.62	$13.50	$19.62	$19.62	$25.76	$35.72
Female	39	$11.00	$35.72	$17.32	$11.00	$11.50	$13.48	$19.00	$35.72

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	17	$13.48	$35.72	$26.37	-	-	$25.76	-	-
Regina CMA	65	$11.00	$35.72	$19.53	$11.00	$14.61	$19.62	$22.32	$35.72
Small cities & rural SK	26	$11.20	$35.72	$19.95	$11.20	$13.48	$15.97	$29.29	$35.72

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	17	$13.48	$35.72	$26.37	-	-	$25.76	-	-
Regina	64	$11.00	$35.72	$19.64	$11.00	$16.50	$19.62	$22.32	$35.72
Small cities & rural SK	27	$11.20	$35.72	$19.67	$11.20	$12.97	$15.00	$28.20	$35.72

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Finance and insurance	1	-	-	-	-	-	-	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	18	$11.00	$22.00	$13.83	-	-	$11.75	-	-
Educational services	46	$12.44	$33.29	$20.34	$12.97	$19.62	$19.62	$22.32	$30.98
Health care and social assistance	11	$11.20	$25.44	$17.70	-	-	$17.72	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Accommodation and food services	8	-	-	$13.50	-	-	$13.48	-	-
Other services (except public administration)	2	-	-	-	-	-	-	-	-
Public administration	18	$15.97	$35.72	$33.32	-	-	$35.72	-	-

Note - indicates fields where there is not enough data for reporting

Other Service Supervisors (6216)

Supervisors in this unit group supervise and co-ordinate the activities of hotel accommodation service clerks, theatre ushers and attendants, reservation clerks, sports and recreation club workers, commissionaires, security guards and other service workers not elsewhere classified. They are employed by service establishments throughout the public and private sectors.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	1	-	-	-	-	-	-	-	-
Non-Union	185	$12.00	$34.18	$21.57	$14.55	$22.04	$22.58	$22.58	$27.58
Full Time	177	$12.48	$34.18	$21.80	$14.55	$22.05	$22.58	$22.58	$27.58
Part Time	8	-	-	$16.12	-	-	$14.80	-	-
Male	90	$12.00	$34.16	$21.52	$14.55	$21.50	$22.59	$22.59	$27.58
Female	96	$13.48	$27.58	$21.54	$14.18	$22.05	$22.59	$23.16	$27.56

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	168	$14.16	$27.56	$21.88	$14.55	$22.05	$22.59	$22.59	$27.56
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$12.00	$29.00	$16.58	-	-	$15.63	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	66	$14.16	$27.56	$20.18	$14.55	$16.95	$22.04	$22.59	$23.16
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	116	$12.00	$29.00	$22.21	$14.75	$22.05	$22.59	$23.16	$27.56

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	25	$14.55	$21.50	$16.80	$14.55	$14.35	$16.95	$18.50	$21.50
Arts, entertainment and recreation	147	$12.00	$29.00	$22.63	$20.00	$22.59	$22.59	$23.16	$27.56
Accommodation and food services	11	$13.48	$34.16	$17.01	-	-	$14.50	-	-

Note - indicates fields where there is not enough data for reporting

Technical Sales Specialists, Wholesale Trade (6221)

Technical sales specialists, wholesale trade, sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments in domestic and international localities. They are employed by establishments that produce or provide technical goods and services, such as pharmaceutical companies, industrial equipment manufacturing companies, computer services firms, engineering firms and hydroelectric companies, or may be self-employed technical sales specialists/agents who contract their services to other companies. Technical sales specialists who are supervisors are included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**158**	**$14.29**	**$90.58**	**$34.42**	**$16.84**	**$26.44**	**$36.35**	**$38.31**	**$54.57**
Union	**57**	**$20.18**	**$38.31**	**$36.02**	**$22.94**	**$38.28**	**$38.28**	**$38.31**	**$38.31**
Non-Union	**101**	**$14.29**	**$90.58**	**$33.81**	**$15.98**	**$22.57**	**$28.31**	**$43.98**	**$54.57**
Full Time	**158**	**$14.29**	**$90.58**	**$34.42**	**$16.84**	**$26.44**	**$36.35**	**$38.31**	**$54.57**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	142	$15.30	$90.58	$35.38	$20.00	$27.20	$36.35	$38.31	$54.57
Female	16	$14.29	$43.98	$25.96	-	-	$24.03	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	64	$15.30	$82.05	$32.58	$17.34	$25.60	$33.00	$38.31	$49.55
Regina CMA	75	$14.29	$90.58	$35.18	$15.56	$27.20	$36.35	$38.31	$54.57
Small cities & rural SK	19	$20.00	$54.57	$37.64	-	-	$38.89	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	64	$15.30	$82.05	$32.58	$17.34	$25.60	$33.00	$38.31	$49.55
Regina	75	$14.29	$90.58	$35.18	$15.56	$27.20	$36.35	$38.31	$54.57
Small cities & rural SK	19	$20.00	$54.57	$37.64	-	-	$38.89	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Utilities	9	-	-	$54.57	-	-	$54.57	-	-
Construction	5	-	-	$26.92	-	-	$26.44	-	-
Manufacturing	30	$14.29	$45.38	$28.52	$16.84	$25.00	$28.31	$33.04	$45.38
Wholesale trade	27	$15.30	$33.00	$22.22	$15.37	$19.23	$21.68	$24.03	$33.00
Retail trade	9	-	-	$27.47	-	-	$29.35	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Information and cultural industries	72	$30.68	$49.55	$39.20	$35.24	$36.35	$38.31	$38.31	$49.55
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Insurance Agents and Brokers (6231)

Insurance agents and brokers sell life, automobile, property, health and other types of insurance to individuals, businesses and public institutions. Insurance agents are employed by individual insurance companies or are independent representatives of specific insurance companies. Insurance brokers are employed by brokerage firms, or may work in partnerships or hold sole proprietorship.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	173	$11.00	$67.31	$22.58	$14.28	$17.75	$20.00	$24.78	$38.34
Union	0	-	-	-	-	-	-	-	-
Non-Union	173	$11.00	$67.31	$22.58	$14.28	$17.75	$20.00	$24.78	$38.34
Full Time	148	$12.00	$67.31	$22.80	$13.00	$18.00	$21.00	$25.00	$38.48
Part Time	25	$11.00	$60.00	$20.58	$12.00	$16.48	$18.27	$28.81	$60.00
Male	51	$12.00	$67.31	$27.89	$14.71	$19.08	$25.00	$34.09	$58.34
Female	122	$11.00	$44.67	$20.44	$14.28	$17.00	$19.20	$23.02	$31.01

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	27	$16.00	$34.15	$21.76	$17.00	$18.00	$21.71	$24.78	$34.15
Regina CMA	61	$13.75	$67.31	$22.54	$15.50	$18.49	$18.65	$25.70	$44.67
Small cities & rural SK	85	$11.00	$58.34	$22.87	$13.00	$17.00	$20.67	$25.50	$41.50

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	23	$16.00	$34.15	$21.89	$18.00	$18.00	$21.71	$24.37	$34.15
Regina	61	$13.75	$67.31	$22.54	$15.50	$18.49	$18.65	$25.70	$44.67
Small cities & rural SK	89	$11.00	$58.34	$22.79	$13.00	$17.00	$20.67	$25.00	$41.50

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Finance and insurance	157	$11.00	$67.31	$22.97	$14.04	$17.50	$21.00	$25.64	$41.50
Other services (except public administration)	16	$18.39	$19.87	$18.75	-	-	$18.50	-	-

Note - indicates fields where there is not enough data for reporting

Real Estate Agents and Salespersons (6232)

Real estate agents and salespersons act as agents for the sale or purchase of houses, apartments, commercial buildings, land and other real estate and are employed in the real estate industry.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	92	$10.49	$109.00	$85.98	$15.34	$109.00	$109.00	$109.00	$109.00
Union	0	-	-	-	-	-	-	-	-
Non-Union	92	$10.49	$109.00	$85.98	$15.34	$109.00	$109.00	$109.00	$109.00
Full Time	68	$10.49	$109.00	$81.44	$11.11	$109.00	$109.00	$109.00	$109.00
Part Time	24	$15.34	$109.00	$70.67	$15.34	$17.26	$109.00	$109.00	$109.00
Male	55	$30.76	$109.00	$98.44	$43.96	$109.00	$109.00	$109.00	$109.00
Female	37	$10.49	$109.00	$67.49	$10.55	$17.26	$109.00	$109.00	$109.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	74	$30.76	$109.00	$102.02	$109.00	$109.00	$109.00	$109.00	$109.00
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$10.49	$35.00	$16.64	-	-	$16.75	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	74	$30.76	$109.00	$102.02	$109.00	$109.00	$109.00	$109.00	$109.00
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$10.49	$35.00	$16.64	-	-	$16.75	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Real estate and rental and leasing	77	$30.76	$103.00	$99.74	$51.28	$103.00	$103.00	$103.00	$103.00
Health care and social assistance	15	$10.49	$21.83	$15.41	-	-	$16.29	-	-

Note - indicates fields where there is not enough data for reporting

Grain Elevator Operators (6234)

Grain elevator operators purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies. They are employed by licensed grain elevator companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Union	**41**	**$21.90**	**$29.30**	**$24.18**	**$24.17**	**$24.17**	**$24.17**	**$24.17**	**$24.91**
Non-Union	**54**	**$13.00**	**$48.88**	**$23.15**	**$13.77**	**$18.00**	**$20.00**	**$27.28**	**$48.38**
Full Time	**92**	**$13.00**	**$48.88**	**$23.82**	**$14.28**	**[illegible]**	**$24.17**	**$24.81**	**$43.75**
Part Time	**3**	-	-	-	-	-	-	-	-
Male	91	$13.00	$48.88	$23.63	$14.28	$18.22	$24.17	$24.51	$43.75
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$24.41	-	-	$25.00	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	87	$13.64	$46.88	$23.58	$15.00	$19.00	$24.17	$24.17	$43.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$24.41	-	-	$25.00	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	87	$13.64	$48.88	$23.58	$15.00	$19.00	$24.17	$24.17	$43.75

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	46	$13.00	$46.88	$23.59	$13.77	$16.00	$20.43	$28.13	$46.59
Manufacturing	3	-	-	-	-	-	-	-	-
Transportation and warehousing	6	-	-	$17.50	-	-	$18.00	-	-
Transportation and warehousing	40	$24.17	$40.43	$24.63	$24.17	$24.17	$24.17	$24.17	$25.00

Note - indicates fields where there is not enough data for reporting

Chefs (6241)

This unit group includes various types of chefs who plan and direct food preparation and cooking activities and who prepare and cook meals and specialty foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, clubs and similar establishments, and on ships.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**47**	**$9.50**	**$33.65**	**$17.43**	**$11.00**	**$13.00**	**$16.00**	**$21.00**	**$30.40**
Union	**4**	-	-	-	-	-	-	-	-
Non-Union	**43**	**$9.50**	**$33.65**	**$17.33**	**$11.00**	**$13.00**	**$16.00**	**$20.30**	**$30.40**
Full Time	**40**	**$11.00**	**$33.65**	**$18.28**	**$11.00**	**$14.42**	**$17.50**	**$21.00**	**$30.40**
Part Time	**7**	-	-	**$12.56**	-	-	**$11.00**	-	-
Male	34	$9 50	$33.65	$17.38	$10.00	$13.00	$16.75	$21.83	$33.65
Female	13	$13.00	$26.92	$17.58	-	-	$16.00	-	-
Journeyperson	17	$13.00	$33.65	$22.39	-	-	$21.00	-	-
Non-Journeyperson	30	$9 50	$26.92	$14.61	$10.00	$11.00	$14.42	$16.75	$26.92

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	9	-	-	$22.38	-	-	$20.30	-	-
Regina CMA	31	$11.00	$33.65	$16.43	$11.00	$13.00	$14.66	$19.23	$33.65
Small cities & rural SK	7	-	-	$15.45	-	-	$15.62	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	9	-	-	$22.38	-	-	$20.30	-	-
Regina	29	$11.00	$33.65	$15.94	$11.00	$13.00	$14.50	$18.82	$33.65
Small cities & rural SK	9	-	-	$17.24	-	-	$18.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	4	-	-	-	-	-	-	-	-
Accommodation and food services	38	$11.00	$33.65	$17.20	$11.00	$13.00	$15.62	$20.19	$33.65
Other services (except public administration)	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Cooks (6242)

Cooks prepare and cook a wide variety of foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, educational institutions and other establishments. Cooks are also employed aboard ships and at construction and logging campsites. Apprentice cooks are included in this unit group.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	904	$11.25	$33.44	$21.25	$14.11	$20.57	$21.29	$21.29	$25.72
Non-Union	402	$8.25	$31.25	$12.44	$8.50	$11.00	$12.00	$13.50	$18.75
Full Time	879	$9.25	$33.44	$18.42	$10.50	$18.00	$21.29	$21.29	$26.55
Part Time	427	$9.25	$28.13	$18.58	$10.00	$17.00	$20.87	$21.29	$22.48
Male	380	$9 25	$32.88	$15.94	$9 75	$12.00	$13.82	$20.57	$28.15
Female	926	$9 25	$33.44	$19.81	$11.00	$18.91	$21.29	$21.29	$25.72
Journeyperson	15	$9.38	$31.25	$15.63	-	-	$15.78	-	-
Non-Journeyperson	1290	$9 25	$33.44	$18.58	$10.40	$13.50	$21.29	$21.29	$25.72

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	368	$9 25	$33.44	$16.93	$10.00	$12.50	$16.00	$21.29	$25.72
Regina CMA	253	$9.25	$32.88	$18.48	$10.00	$13.17	$21.29	$21.29	$26.06
Small cities & rural SK	685	$9 25	$33.44	$19.43	$10.50	$17.83	$21.29	$21.29	$25.72

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	361	$9 25	$33.44	$17.03	$10.00	$12.50	$16.42	$21.29	$25.72
Regina	241	$9 25	$32.88	$18.54	$10.00	$13.17	$21.29	$21.29	$26.06
Small cities & rural SK	704	$9.25	$33.44	$19.32	$10.50	$16.96	$21.29	$21.29	$25.72

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	27	$9.25	$16.70	$12.88	$9.25	$11.00	$12.50	$14.70	$16.70
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Educational services	26	$12.76	$19.86	$16.10	$13.75	$14.57	$16.42	$17.64	$19.86
Health care and social assistance	52	$9.50	$28.55	$15.56	$11.00	$12.00	$13.79	$19.87	$28.55
Arts, entertainment and recreation	47	$10.00	$18.00	$12.75	$10.50	$11.00	$12.75	$14.30	$18.30
Accommodation and food services	327	$9.25	$31.25	$12.38	$9.50	$11.00	$12.00	$13.50	$15.75
Other services (except public administration)	13	$10.04	$18.70	$13.39	-	-	$12.00	-	-
Public administration	810	$17.50	$33.44	$21.91	$19.87	$21.29	$21.29	$21.29	$26.06

Note - indicates fields where there is not enough data for reporting

Butchers, Meat Cutters and Fishmongers, Retail and Wholesale (6251)

Butchers, meat cutters and fishmongers, retail and wholesale, prepare standard cuts of meat, poultry, fish and shellfish for sale in retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores or may be self-employed. Butchers who are supervisors or heads of departments are included in this group.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**70**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**22**	**$13.50**	**$18.64**	**$17.73**	**$16.95**	**$16.95**	**$16.95**	**$17.51**	**$18.64**
Non-Union	**48**	**$8.25**	**$35.00**	**$17.64**	**$8.65**	**$14.00**	[illegible]	**$20.00**	**$31.71**
Full Time	**51**	**$11.00**	**$35.00**	**$18.24**	**$12.18**	[illegible]	**$18.08**	**$20.00**	**$31.71**
Part Time	**19**	**$8.25**	**$24.90**	**$14.22**	-	-	[illegible]	-	-
Male	55	$9 45	$35.00	$18.58	$9 50	$16.95	$17.51	$20.00	$31.71
Female	15	$9 25	$20.00	$13.81	-	-	$12.18	-	-
Journeyperson	5	-	-	$24.30	-	-	$18.84	-	-
Non-Journeyperson	65	$9 25	$31.71	$16.99	$9 50	$15.00	$16.95	$19.25	$24.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	10	$15.00	$20.00	$18.30	-	-	$19.25	-	-
Regina CMA	11	$20.00	$24.90	$22.23	-	-	$20.00	-	-
Small cities & rural SK	49	$9 25	$35.00	$16.29	$9 45	$13.50	$16.95	$17.51	$31.71

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$15.00	$20.00	$18.30	-	-	$19.25	-	-
Regina	11	$20.00	$24.90	$22.23	-	-	$20.00	-	-
Small cities & rural SK	49	$9.25	$35.00	$16.29	$9.45	$13.50	$16.95	$17.51	$31.71

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	65	$9.25	$35.00	$17.51	$9.50	$15.20	$16.95	$19.25	$30.00
Accommodation and food services	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Bakers (6252)

Bakers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments. They are employed in bakeries, supermarkets, catering companies, hotels, restaurants, hospitals, and other institutions, or they may be self-employed. Bakers who are supervisors are included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	16	$13.70	$18.15	$17.79	-	-	$18.64	-	-
Non-Union	87	$8.25	$24.90	$14.21	$8.77	$11.00	$13.25	$18.00	$23.15
Full Time	[illegible]	$10.25	$24.90	$15.48	$10.75	$12.31	[illegible]	[illegible]	[illegible]
Part Time	18	[illegible]	[illegible]	[illegible]	[illegible]	$10.12	[illegible]	$17.00	[illegible]
Male	32	$10.25	$24.90	$16.78	$11.50	$15.00	$16.50	$19.80	$24.90
Female	71	$9 25	$23.15	$13.88	$9 50	$11.00	$12.75	$18.59	$19.86
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	103	$9 25	$24.90	$14.78	$9 85	$11.10	$14.00	$18.64	$19.86

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$12.00	$19.80	$15.58	-	-	$13.70	-	-
Regina CMA	18	$14.00	$24.90	$18.71	-	-	$19.86	-	-
Small cities & rural SK	72	$9 25	$19.65	$13.63	$9 50	$11.00	$13.00	$16.50	$19.15

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$12.31	$19.80	$16.07	-	-	$14.50	-	-
Regina	18	$14.00	$24.90	$18.71	-	-	$19.86	-	-
Small cities & rural SK	74	$9.25	$19.65	$13.61	$9.50	$11.00	$13.00	$16.50	$19.15

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	4	-	-	-	-	-	-	-	-
Wholesale trade	8	-	-	$15.41	-	-	$15.75	-	-
Retail trade	67	$9.25	$24.90	$15.55	$9.50	$11.00	$15.67	$19.15	$23.15
Health care and social assistance	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Accommodation and food services	22	$10.25	$15.65	$12.21	$10.75	$11.10	$11.85	$13.00	$15.65

Note - indicates fields where there is not enough data for reporting

Police Officers (Except Commissioned) (6261)

Police officers protect the public, detect and prevent crime and perform other activities directed at maintaining law and order. They are employed by municipal and federal governments, some provincial and regional governments and the armed forces. This unit group includes military police and railway police.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	$23.12	$23.12	$32.71	[illegible]	$47.43
Union	940	$20.39	$50.80	$37.93	$30.24	$32.71	$38.48	$41.58	$46.18
Non-Union	1311	$20.00	$88.93	$31.28	$23.12	$23.12	$23.12	$39.53	$47.43
Full Time	[illegible]	$20.39	[illegible]	$32.92	$23.12	$23.12	$32.71	[illegible]	$47.43
Part Time	5	-	-	$30.41	-	-	$29.88	-	-
Male	1828	$20.00	$88.93	$33.13	$23.12	$23.12	$30.79	$41.58	$47.43
Female	425	$20.39	$65.23	$32.10	$23.12	$23.12	$32.71	$39.53	$46.18

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	502	$20.39	$88.93	$39.12	$27.71	$33.48	$38.49	$46.18	$50.80
Regina CMA	1501	$23.12	$61.00	$30.88	$23.12	$23.12	$23.12	$39.53	$47.43
Small cities & rural SK	48	$20.00	$47.45	$31.82	$22.77	$28.38	$30.40	$36.25	$41.41

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	501	$20.39	$88.93	$39.14	$27.71	$33.48	$38.46	$46.18	$50.80
Regina	1501	$23.12	$61.00	$30.88	$23.12	$23.12	$23.12	$39.53	$47.43
Small cities & rural SK	49	$20.00	$47.45	$31.76	$22.77	$28.38	$30.40	$36.25	$41.41

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	2051	$20.00	$88.93	$32.92	$23.12	$23.12	$32.71	$39.53	$47.43

Note - indicates fields where there is not enough data for reporting

Fire-Fighters (6262)

Firefighters carry out firefighting and fire prevention activities, and assist in other emergencies. They are employed by municipal, provincial and federal governments and by large industrial establishments that have internal firefighting services.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**407**	**$12.18**	**$40.46**	**$21.80**	**$17.83**	**$17.83**	**$20.08**	**$24.13**	**$33.44**
Union	**402**	**$17.50**	**$40.46**	**$22.01**	**$17.83**	**$18.55**	**$20.08**	**$24.13**	**$32.83**
Non-Union	**8**	**-**	**-**	**$14.82**	**-**	**-**	**$12.18**	**-**	**-**
Full Time	**384**	**$12.18**	**$40.46**	**$22.24**	**$17.83**	**$18.83**	**$20.88**	**$24.13**	**$33.44**
Part Time	**49**	**$17.83**	**$26.06**	**$19.97**	**$17.83**	**$17.83**	**$17.83**	**$19.26**	**$29.13**
Male	373	$12.18	$40.46	$22.08	$17.83	$18.55	$20.83	$24.13	$33.44
Female	34	$17.50	$32.83	$19.90	$17.83	$17.83	$17.83	$22.35	$32.83

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	8	-	-	$34.90	-	-	$38.79	-	-
Small cities & rural SK	397	$12.18	$40.46	$21.56	$17.83	$17.83	$20.06	$24.13	$30.40

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	8	-	-	$34.90	-	-	$36.79	-	-
Small cities & rural SK	397	$12.18	$40.46	$21.56	$17.83	$17.83	$20.06	$24.13	$30.40

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	407	$12.18	$40.46	$21.90	$17.83	$17.83	$20.06	$24.13	$32.83

Note - indicates fields where there is not enough data for reporting

Hairstylists and Barbers (6271)

Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling or hairdressing salons, barber shops, vocational schools, health care establishments and theatre, film and television establishments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	70	$8.52	[illegible]	$15.15	$8.52	[illegible]	[illegible]	$17.71	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	68	$9.25	$31.85	$14.81	$9.25	$12.00	$12.00	$17.05	$29.57
Full Time	59	$9.25	$31.85	$14.78	$9.25	$12.00	$12.00	$18.87	$29.87
Part Time	11	$9.25	$26.72	$17.36	-	-	$15.38	-	-
Male	5	-	-	$22.83	-	-	$23.07	-	-
Female	65	$9.25	$31.25	$14.60	$9.25	$12.00	$12.00	$16.57	$27.64
Journeyperson	38	$9 25	$29.57	$14.12	$9 25	$12.00	$12.00	$16.57	$29.57
Non-Journeyperson	32	$9 25	$31.85	$16.47	$9 89	$11.00	$15.61	$18.75	$31.85

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	35	$9.95	$31.85	$15.14	$9.95	$12.00	$12.00	$17.05	$31.85
Regina CMA	19	$9 25	$31.25	$14.87	-	-	$15.38	-	-
Small cities & rural SK	16	$10.00	$26.72	$15.67	-	-	$14.50	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	35	$9 95	$31.85	$15.14	$9 95	$12.00	$12.00	$17.05	$31.85
Regina	19	$9.25	$31.25	$14.87	-	-	$15.38	-	-
Small cities & rural SK	16	$10.00	$26.72	$15.67	-	-	$14.50	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	3	-	-	-	-	-	-	-	-
Other services (except public administration)	65	$9.25	$31.85	$14.75	$9.25	$12.00	$12.00	$16.57	$29.57
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Funeral Directors and Embalmers (6272)

Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare the remains of deceased persons for public visitation and burial. Funeral directors and embalmers are employed by funeral homes.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**29**	**$11.50**	**$35.00**	**$23.60**	**$11.50**	**$20.00**	**$24.04**	**$28.85**	**$35.00**
Union	0	-	-	-	-	-	-	-	-
Non-Union	**29**	**$11.50**	**$35.00**	**$23.60**	**$11.50**	**$20.00**	**$24.04**	**$28.85**	**$35.00**
Full Time	**29**	**$11.50**	**$35.00**	**$23.60**	**$11.50**	**$20.00**	**$24.04**	**$28.85**	**$35.00**
Part Time	0	-	-	-	-	-	-	-	-
Male	21	$11.50	$35.00	$24.37	$11.50	$23.07	$25.31	$28.85	$35.00
Female	8	-	-	$21.59	-	-	$22.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	8	-	-	$27.65	-	-	$28.85	-	-
Small cities & rural SK	21	$11.50	$35.00	$22.06	$11.50	$17.88	$23.07	$25.85	$35.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	8	-	-	$27.65	-	-	$28.85	-	-
Small cities & rural SK	21	$11.50	$35.00	$22.06	$11.50	$17.88	$23.07	$25.85	$35.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Other services (except public administration)	29	$11.50	$35.00	$23.60	$11.50	$20.00	$24.04	$28.85	$35.00

Note - indicates fields where there is not enough data for reporting

[redacted]

Sales Representatives, Wholesale Trade (Non-Technical) (6411)

Sales representatives, wholesale trade (non-technical), sell non-technical goods and services to retail, wholesale, commercial, industrial, professional and other clients domestically and internationally. They are employed by establishments that produce or provide goods and services such as petroleum companies, food, beverage and tobacco producers, clothing manufacturers, motor vehicles and parts manufacturers, hotels, business services firms, and transportation companies. Auctioneers are included in this unit group. Sales representatives, wholesale trade who are supervisors are also included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	317	$9.38	$174.08	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	16	$18.30	$45.77	[illegible]	-	-	$42.95	-	-
Non-Union	301	$9.38	$174.08	$30.05	$12.07	$19.69	$25.77	$33.65	$60.00
Full Time	310	$9.38	$174.08	$30.74	$12.07	$20.14	$28.94	$35.59	$60.00
Part Time	7	-	-	$21.00	-	-	$18.80	-	-
Male	222	$9.38	$174.08	$32.30	$11.88	$20.25	$27.70	$35.54	$62.28
Female	95	$10.50	$83.79	$26.40	$12.07	$17.74	$24.00	$31.78	$48.77

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	174	$10.50	$62.29	$29.72	$13.50	$21.00	$27.72	$35.54	$56.08
Regina CMA	58	$11.53	$120.00	$32.55	$15.83	$21.15	$24.04	$31.15	$120.00
Small cities & rural SK	85	$9.38	$174.08	$30.81	$11.00	$16.85	$24.77	$36.00	$77.76

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	170	$10.50	$62.29	$29.65	$13.50	$20.65	$27.43	$35.49	$58.08
Regina	58	$11.53	$120.00	$32.55	$15.83	$21.15	$24.04	$31.15	$120.00
Small cities & rural SK	89	$9.38	$174.08	$30.89	$11.00	$17.30	$24.80	$36.00	$77.76

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	10	$21.08	$58.00	$43.10	-	-	$58.00	-	-
Mining and oil and gas extraction	4	-	-	-	-	-	-	-	-
Manufacturing	60	$11.25	$48.00	$26.19	$12.07	$20.11	$27.00	$33.40	$38.72
Wholesale trade	82	$9.38	$120.00	$31.45	$13.50	$19.28	$25.24	$33.65	$120.00
Retail trade	73	$11.00	$174.08	$32.49	$12.27	$18.75	$25.49	$40.00	$81.73
Transportation and warehousing	18	$20.65	$35.19	$26.65	-	-	$24.77	-	-
Information and cultural industries	54	$10.50	$83.67	$32.16	$16.00	$24.00	$30.86	$43.00	$48.77
Professional, scientific and technical services	7	-	-	$17.95	-	-	$14.25	-	-
Administrative and support, waste management and remediation services	8	-	-	$25.22	-	-	$24.04	-	-
Accommodation and food services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Retail Salespersons and Sales Clerks (6421)

Retail salespersons and sales clerks sell, rent or lease a range of technical and non-technical goods and services directly to consumers. They are employed by stores and other retail businesses, as well as wholesale businesses that sell on a retail basis to the public.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**2704**	**$8.52**	**$107.00**	[illegible]	**$8.52**	[illegible]	**$10.71**	[illegible]	[illegible]
Union	**258**	**$10.25**	[illegible]	**$13.27**	**$10.25**	**$11.58**	[illegible]	[illegible]	[illegible]
Non-Union	**2443**	**$9.25**	**$107.00**	[illegible]	**$9.25**	**$9.85**	**$10.50**	[illegible]	[illegible]
Full Time	**1108**	**$9.25**	**$107.00**	**$18.01**	**$9.50**	**$11.00**	[illegible]	**$17.28**	[illegible]
Part Time	**1596**	**$9.25**	**$25.00**	**$10.78**	**$9.25**	**$9.64**	**$10.17**	**$11.25**	**$14.66**
Male	1068	$9 25	$107.00	$14.87	$9 25	$10.00	$11.91	$18.25	$30.58
Female	1636	$9.25	$45.00	$11.65	$9.25	$9.85	$10.32	$12.60	$16.50

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	854	$9.25	$44.30	$12.15	$9.25	$9.75	$10.30	$13.09	$20.00
Regina CMA	704	$9 25	$80.07	$11.95	$9 25	$9 85	$10.15	$12.00	$21.50
Small cities & rural SK	1146	$9.25	$107.00	$14.10	$9.25	$10.25	$12.13	$15.36	$25.81

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	786	$9.25	$44.30	$12.30	$9.25	$9.85	$10.30	$13.08	$20.00
Regina	584	$9.25	$80.07	$12.30	$9.25	$9.72	$10.15	$12.38	$23.51
Small cities & rural SK	1334	$9 25	$107.00	$13.58	$9 25	$10.00	$11.32	$14.78	$24.04

Note - indicates fields where there is not enough data for reporting

SASKATCHEWAN WAGE SURVEY, 2011

[redacted]

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	12	$19.47	$38.48	$26.41	-	-	$24.47	-	-
Mining and oil and gas extraction	23	$18.00	$25.00	$21.50	$21.50	$21.50	$21.50	$21.50	$25.00
Construction	16	$13.00	$44.00	$22.10	-	-	$18.50	-	-
Manufacturing	15	$9 75	$25.10	$12.41	-	-	$10.50	-	-
Wholesale trade	43	$9.25	$28.00	$16.66	$10.00	$12.02	$16.75	$20.00	$25.04
Retail trade	2504	$9 25	$107.00	$12.85	$9 25	$9 95	$10.50	$13.09	$23.00
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Educational services	4	-	-	-	-	-	-	-	-
Health care and social assistance	6	-	-	$12.61	-	-	$14.33	-	-
Arts, entertainment and recreation	18	$9.25	$16.42	$12.56	-	-	$14.77	-	-
Accommodation and food services	10	$9.25	$11.00	$9.78	-	-	$10.00	-	-
Other services (except public administration)	39	$9.25	$21.00	$12.20	$9.25	$9.25	$11.25	$14.75	$17.86
Public administration	7	-	-	$18.56	-	-	$18.49	-	-

Note - indicates fields where there is not enough data for reporting

Travel Counsellors (6431)

Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed in travel agencies, transportation and tourism firms and hotel chains.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$9.70	$24.62	[illegible]	[illegible]	$15.80	$16.39	[illegible]	$18.33
Union	0	-	-	-	-	-	-	-	-
Non-Union	[illegible]	$9.70	$24.62	[illegible]	$11.02	$15.80	[illegible]	[illegible]	[illegible]
Full Time	[illegible]	$9.70	$24.62	[illegible]	$10.78	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	7	-	-	[illegible]	-	-	$16.39	-	-
Male	1	-	-	-	-	-	-	-	-
Female	62	$9.70	$24.62	$16.09	$11.02	$15.80	$16.39	$17.85	$18.33

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	12	$18.33	$18.33	$18.33	-	-	$18.33	-	-
Regina CMA	26	$10.76	$24.62	$15.86	$12.82	$15.80	$15.80	$15.80	$24.62
Small cities & rural SK	25	$9.70	$16.39	$15.25	$10.30	$16.39	$16.39	$16.39	$16.39

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	12	$18.33	$18.33	$18.33	-	-	$18.33	-	-
Regina	26	$10.76	$24.62	$15.86	$12.82	$15.80	$15.80	$15.80	$24.62
Small cities & rural SK	25	$9.70	$16.39	$15.25	$10.30	$16.39	$16.39	$16.39	$16.39

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Administrative and support, waste management and remediation services	13	$9.70	$24.62	$14.00	-	-	$12.82	-	-
Other services (except public administration)	50	$15.80	$18.33	$16.63	$15.80	$15.80	$16.39	$18.33	$18.33

Note - indicates fields where there is not enough data for reporting

Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline) (6434)

Ticket agents, cargo service representatives and related clerks (except airline), quote fares and rates, make reservations, issue tickets, process cargo shipment, check baggage and perform other related customer service duties to assist travellers. They are employed by bus and railway companies, freight forwarding and shipping companies, boat cruise operators and other public transit establishments and by travel wholesalers.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	18	$14.95	$20.95	$19.39	-	-	$20.95	-	-
Union	18	$14.95	$20.95	$19.39	-	-	$20.95	-	-
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	10	$19.92	$20.95	$20.85	-	-	$20.95	-	-
Part Time	8	-	-	$17.86	-	-	$17.92	-	-
Male	11	$14.95	$20.95	$19.40	-	-	$20.95	-	-
Female	7	-	-	$19.37	-	-	$19.92	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	9	-	-	$19.61	-	-	$20.95	-	-
Regina CMA	9	-	-	$19.17	-	-	$20.95	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	9	-	-	$19.61	-	-	$20.95	-	-
Regina	7	-	-	$18.66	-	-	$19.92	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	18	$14.95	$20.95	$19.39	-	-	$20.95	-	-

Note - indicates fields where there is not enough data for reporting

Hotel Front Desk Clerks (6435)

Hotel front desk clerks make room reservations, provide information and services to guests and receive payment for services. They are employed by hotels, motels and resorts.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**127**	**$8.52**	**$16.66**	**$12.16**	**$8.88**	**$11.25**	**$12.40**	**$13.60**	**$14.74**
Union	69	$10.18	$16.59	$12.41	$10.82	$11.43	$12.25	$13.38	$14.63
Non-Union	58	$8.25	$16.60	$11.87	$8.25	$11.00	$12.00	$12.90	$16.11
Full Time	96	$8.25	$16.96	$12.34	$10.18	$11.80	$12.00	$13.19	$16.20
Part Time	31	$8.25	$14.69	$11.61	$8.25	$10.60	$11.60	$12.62	$14.69
Male	36	$9 25	$18.68	$12.28	$9 25	$11.20	$12.25	$13.65	$18.88
Female	91	$8.25	$16.58	$12.11	$10.50	$11.33	$12.00	$12.84	$14.63

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$11.00	$16.68	$13.01	$11.00	$11.69	$13.25	$13.94	$16.68
Regina CMA	51	$10.18	$16.58	$12.45	$10.18	$11.52	$12.25	$13.58	$16.20
Small cities & rural SK	52	$8.25	$13.86	$11.49	$8.25	$11.00	$11.75	$12.00	$13.86

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$11.00	$16.68	$13.01	$11.00	$11.69	$13.25	$13.94	$16.68
Regina	51	$10.18	$15.58	$12.45	$10.18	$11.52	$12.25	$13.58	$16.20
Small cities & rural SK	52	$9 25	$13.88	$11.49	$9 25	$11.00	$11.75	$12.00	$13.86

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Accommodation and food services	127	$9 25	$16.88	$12.16	$9 95	$11.33	$12.00	$13.00	$14.74

Note - indicates fields where there is not enough data for reporting

Tour and Travel Guides (6441)

Tour and travel guides escort individuals and groups on trips, on sightseeing tours of cities and on tours of historical sites and establishments such as famous buildings, manufacturing plants, cathedrals and theme parks. They also provide descriptions and background information on interesting features. Tour and travel guides are employed by tour operators, resorts and other establishments or may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$17.34	[illegible]	[illegible]
Union	10	$10.64	$17.34	$15.55	-	-	$16.25	-	-
Non-Union	10	$10.77	$22.26	[illegible]	-	-	$19.08	-	-
Full Time	10	$10.77	$22.26	[illegible]	-	-	$19.08	-	-
Part Time	10	$10.64	$17.34	[illegible]	-	-	[illegible]	-	-
Male	8	-	-	$16.38	-	-	$17.34	-	-
Female	12	$10.64	$22.26	$16.05	-	-	$17.34	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$16.80	-	-	$17.34	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	12	$10.64	$22.26	$15.76	-	-	$19.08	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$16.80	-	-	$17.34	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	12	$10.64	$22.26	$15.76	-	-	$19.08	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Arts, entertainment and recreation	18	$10.77	$22.26	$16.79	-	-	$17.34	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Maitres d'hotel and Hosts (6451)

Maîtres d'hôtel and hosts/hostesses greet patrons and escort them to tables, and supervise and co-ordinate the activities of food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**33**	**$9.25**	**$12.88**	**$10.27**	**$9.25**	**$9.25**	**$10.00**	**$11.06**	**$12.88**
Union	11	$10.45	$12.75	$11.08	-	-	$10.98	-	-
Non-Union	22	$9.25	$12.88	$9.80	$9.25	$9.25	$9.25	$10.00	$12.88
Full Time	7	-	-	$11.00	-	-	$10.48	-	-
Part Time	26	$9.25	$12.75	$10.07	$9.25	$9.25	$9.25	$11.06	$12.75
Male	3	-	-	-	-	-	-	-	-
Female	30	$9.25	$12.88	$10.14	$9.25	$9.25	$10.00	$10.88	$12.88
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	33	$9.25	$12.88	$10.27	$9.25	$9.25	$10.00	$11.06	$12.88

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$9.25	$12.63	$9.99	-	-	$9.25	-	-
Regina CMA	21	$9.25	$12.75	$10.29	$9.25	$9.25	$10.00	$11.06	$12.75
Small cities & rural SK	1	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$9.25	$12.63	$9.99	-	-	$9.25	-	-
Regina	21	$9.25	$12.75	$10.29	$9.25	$9.25	$10.00	$11.06	$12.75
Small cities & rural SK	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	1	-	-	-	-	-	-	-	-
Accommodation and food services	32	$9.25	$12.88	$10.19	$9.25	$9.25	$10.00	$10.88	$12.88

Note - indicates fields where there is not enough data for reporting

Bartenders (6452)

Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and other licensed establishments. Supervisors of bartenders are included in this unit group.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**112**	**$8.52**	**$15.60**	**$10.71**	**$8.52**	**$8.52**	**$10.60**	**$13.60**	**$14.15**
Union	**21**	**$10.70**	**$14.48**	**$12.98**	**$10.70**	**$12.00**	**$12.78**	**$14.01**	**$14.48**
Non-Union	**91**	**$8.25**	**$15.00**	**$10.15**	**$8.25**	**$8.25**	**$8.75**	**$10.75**	**$14.00**
Full Time	**34**	**$8.25**	**$14.48**	**$11.88**	**$8.50**	**$10.70**	**$12.00**	**$13.27**	**$14.48**
Part Time	**78**	**$9.25**	**$15.00**	**$10.18**	**$9.25**	**$9.25**	**$9.40**	**$10.80**	**$15.00**
Male	56	$9 25	$14.48	$10.64	$9 25	$9 25	$10.00	$12.00	$14.18
Female	56	$8.25	$15.00	$10.78	$8.25	$8.25	$10.00	$12.00	$15.00
Journeyperson	3	-	-	-	-	-	-	-	-
Non-Journeyperson	109	$9 25	$15.00	$10.63	$9 25	$9 25	$10.00	$11.79	$14.18

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	40	$9.25	$15.00	$10.68	$9.25	$9.25	$10.00	$12.00	$15.00
Regina CMA	37	$9 25	$14.48	$11.11	$9 25	$10.00	$10.50	$13.00	$14.48
Small cities & rural SK	35	$9 25	$13.50	$10.32	$9 25	$9 25	$9 75	$11.50	$13.50

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	37	$9 25	$14.00	$10.33	$9 25	$9 25	$9 50	$11.85	$14.00
Regina	37	$9.25	$14.48	$11.11	$9.25	$10.00	$10.50	$13.00	$14.48
Small cities & rural SK	38	$9 25	$15.00	$10.69	$9 25	$9 25	$10.00	$12.00	$15.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	15	$9.25	$15.00	$11.09	-	-	$10.00	-	-
Accommodation and food services	90	$9.25	$14.48	$10.63	$9.25	$9.25	$10.00	$12.00	$14.01
Other services (except public administration)	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Food and Beverage Servers (6453)

Food and beverage servers take patrons' food and beverage orders and serve orders to patrons. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and similar establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1354	$9.25	$21.88	$10.96	$9.25	$9.25	$10.00	$11.50	$15.85
Union	219	$9.03	$15.98	$11.09	$10.14	$10.18	$10.90	$11.58	$12.79
Non-Union	1135	$9.25	$21.88	$10.97	$9.25	$9.25	$10.00	$11.38	$16.04
Full Time	339	$9.25	$18.90	$11.48	$9.25	$9.25	$11.00	$12.00	$16.48
Part Time	1015	$9.25	$21.88	$10.82	$9.25	$9.25	$10.00	$10.89	$15.63
Male	238	$9.25	$16.04	$10.92	$9.25	$10.00	$10.46	$11.36	$15.25
Female	1116	$9.25	$21.88	$11.00	$9.25	$9.25	$10.00	$11.50	$16.04
Journeyperson	8	-	-	$12.25	-	-	$12.31	-	-
Non-Journeyperson	1346	$9.25	$21.88	$10.98	$9.25	$9.25	$10.00	$11.36	$15.63

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	730	$9.25	$18.60	$11.51	$9.25	$9.25	$10.00	$14.88	$16.46
Regina CMA	293	$9.25	$21.88	$10.56	$9.25	$9.25	$10.18	$11.15	$12.31
Small cities & rural SK	331	$9.25	$17.73	$10.18	$9.25	$9.25	$9.25	$10.60	$13.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	582	$9.25	$18.80	$10.81	$9.25	$9.25	$10.00	$10.85	$15.63
Regina	293	$9.25	$21.88	$10.56	$9.25	$9.25	$10.18	$11.15	$12.31
Small cities & rural SK	479	$9.25	$18.60	$11.70	$9.25	$9.25	$10.50	$14.88	$18.46

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	119	$9.25	$14.75	$10.19	$9.25	$9.25	$10.00	$11.00	$12.00
Health care and social assistance	4	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	542	$9.25	$18.60	$12.30	$9.25	$10.00	$10.50	$15.25	$16.46
Accommodation and food services	684	$9.25	$21.88	$10.08	$9.25	$9.25	$9.25	$10.65	$12.08
Other services (except public administration)	5	-	-	$10.38	-	-	$10.15	-	-

Note - indicates fields where there is not enough data for reporting

Sheriffs and Bailiffs (6461)

Sheriffs execute and enforce court orders, warrants and writs, participate in seizure and sale of property and perform courtroom and other related duties. Bailiffs serve legal orders and documents, seize or repossess properties, evict tenants and perform other related activities. Sheriffs and bailiffs are employed by provincial or territorial courts, and bailiffs may be employed as officers of the court or in private service as agents for creditors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	22	$22.46	$33.44	$28.03	$23.36	$25.10	$28.15	$30.40	$33.44
Union	22	$22.46	$33.44	$28.03	$23.36	$25.10	$28.15	$30.40	$33.44
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	20	$22.96	$33.44	$28.54	$24.28	$28.15	$28.15	$30.40	$33.44
Part Time	2	-	-	-	-	-	-	-	-
Male	7	-	-	$30.08	-	-	$30.40	-	-
Female	15	$22.46	$33.44	$27.07	-	-	$28.15	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$22.46	$33.44	$27.11	-	-	$28.15	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$22.46	$33.44	$27.11	-	-	$28.15	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	22	$22.48	$33.44	$28.03	$23.38	$25.10	$28.15	$30.40	$33.44

Note - indicates fields where there is not enough data for reporting

Correctional Service Officers (6462)

Correctional service officers guard prisoners and detainees and maintain order in correctional institutions and other places of detention. They are employed by federal, provincial and municipal governments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2305	$19.26	$40.46	$26.12	$19.26	$24.13	$25.27	$30.40	$31.17
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	2217	$19.26	$40.46	$26.81	$20.13	$26.24	$30.40	$30.40	$34.18
Part Time	[illegible]	$19.26	$32.89	$23.11	$19.26	$19.26	$24.13	$25.23	$30.40
Male	1305	$19.26	$40.46	$26.58	$19.26	$24.28	$26.24	$30.40	$32.83
Female	1000	$19.26	$40.46	$25.52	$19.26	$21.66	$25.23	$30.40	$30.40

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	692	$19.26	$40.46	$26.03	$19.26	$24.13	$25.23	$30.40	$30.40
Regina CMA	687	$19.26	$40.46	$26.30	$19.26	$23.43	$26.24	$30.40	$32.83
Small cities & rural SK	926	$19.26	$40.46	$26.05	$19.26	$24.13	$25.23	$30.40	$31.62

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	692	$19.26	$40.46	$26.03	$19.26	$24.13	$25.23	$30.40	$30.40
Regina	687	$19.26	$40.46	$26.30	$19.26	$23.43	$26.24	$30.40	$32.83
Small cities & rural SK	926	$19.26	$40.46	$26.05	$19.26	$24.13	$25.23	$30.40	$31.62

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	2305	$19.26	$40.46	$26.12	$19.26	$24.13	$25.27	$30.40	$31.17

Note - indicates fields where there is not enough data for reporting

By-Law Enforcement and Other Regulatory Officers, N.E.C. (6463)

Officers and inspectors in this unit group enforce by-laws and regulations of provincial and municipal governments. They are employed by provincial and municipal governments and agencies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**10**	**$19.00**	**$40.46**	**$24.83**	-	-	**$22.33**	-	-
Union	**7**	-	-	**$26.34**	-	-	**$25.58**	-	-
Non-Union	**3**	-	-	-	-	-	-	-	-
Full Time	**9**	-	-	**$23.87**	-	-	**$22.33**	-	-
Part Time	1	-	-	-	-	-	-	-	-
Male	10	$19.00	$40.46	$24.83	-	-	$22.33	-	-
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$21.55	-	-	$21.08	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	7	-	-	$21.33	-	-	$21.08	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	10	$19.00	$40.46	$24.83	-	-	$22.33	-	-

Note - indicates fields where there is not enough data for reporting

Other Protective Service Occupations (6465)

This unit group includes workers who conduct private investigations for clients or employers, implement security measures to protect property against theft and fire and provide other protective services not elsewhere classified. They are employed by security and investigation service companies, hotels, retail establishments, businesses and industry, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**37**	**$9.25**	**$30.00**	**$13.76**	**$9.25**	**$12.00**	**$13.42**	**$14.47**	**$30.00**
Union	**2**	-	-	-	-	-	-	-	-
Non-Union	**35**	**$9.25**	**$30.00**	**$12.97**	**$9.25**	**$12.00**	**$13.00**	**$14.47**	**$30.00**
Full Time	**18**	**$12.50**	**$30.00**	**$13.67**	-	-	**$14.47**	-	-
Part Time	**19**	**$9.25**	**$16.50**	**$11.88**	-	-	**$12.00**	-	-
Male	31	$9 25	$30.00	$13.84	$9 25	$12.00	$13.42	$14.47	$30.00
Female	6	-	-	$13.45	-	-	$13.42	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	19	$9.25	$16.53	$12.99	-	-	$13.42	-	-
Regina CMA	16	$11.00	$30.00	$14.90	-	-	$12.36	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	17	$9 25	$16.53	$12.99	-	-	$13.42	-	-
Regina	16	$11.00	$30.00	$14.90	-	-	$12.36	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	18	$11.00	$16.56	$12.91	-	-	$12.38	-	-
Administrative and support, waste management and remediation services	11	$13.42	$16.53	$14.40	-	-	$14.47	-	-
Arts, entertainment and recreation	6	-	-	$10.50	-	-	$9.25	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Visiting Homemakers, Housekeepers and Related Occupations (6471)

Visiting homemakers provide ongoing or short-term home support services for individuals and families during periods of incapacitation, convalescence or family disruption. They are employed by government, non- profit and home care agencies, or are self-employed. Housekeepers perform housekeeping and other home management duties in private households, embassies and other residential establishments. Companions provide elderly and convalescent clients with companionship and personal care in residential settings. They are employed by home care agencies or may be self-employed. Foster parents care for children or family members in their homes under the direction of a foster parent agency.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	146	$9.62	$35.72	$14.82	$11.00	$12.00	$13.84	[illegible]	$19.09
Union	77	$11.48	$35.72	$16.50	$11.48	$13.24	$16.52	$18.88	$19.84
Non-Union	69	$9.62	$15.36	$12.52	$11.00	$12.00	$12.00	$13.84	$13.84
Full Time	59	$9.62	$35.72	$16.33	$10.36	$13.06	$16.53	$18.86	$19.64
Part Time	87	$11.60	$19.64	$13.48	$11.60	$12.60	$13.14	$14.11	$17.81
Male	18	$10.30	$19.64	$12.99	-	-	$12.00	-	-
Female	128	$9.62	$35.72	$14.85	$11.00	$12.00	$13.84	$17.81	$19.09

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	117	$11.00	$19.64	$13.90	$11.45	$12.00	$13.50	$14.59	$19.09
Regina CMA	18	$18.88	$19.64	$18.96	-	-	$18.88	-	-
Small cities & rural SK	11	$9.62	$35.72	$15.16	-	-	$11.25	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	117	$11.00	$19.64	$13.90	$11.45	$12.00	$13.50	$14.59	$19.09
Regina	18	$18.88	$19.64	$18.96	-	-	$18.88	-	-
Small cities & rural SK	11	$9.62	$35.72	$15.16	-	-	$11.25	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	83	$10.30	$15.38	$12.56	$11.00	$12.00	$12.00	$13.84	$13.84
Other services (except public administration)	40	$13.24	$19.09	$16.15	$13.24	$14.11	$16.53	$17.81	$19.09
Public administration	23	$8.62	$35.72	$19.38	$11.25	$18.88	$18.88	$18.88	$35.72

Note - indicates fields where there is not enough data for reporting

Elementary and Secondary School Teacher Assistants (6472)

This unit group includes workers who assist elementary and secondary school teachers and counsellors. They are employed in public and private elementary and secondary schools, special schools and treatment centres.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	377	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	145	$15.90	$28.15	$18.73	$15.90	$18.26	$18.26	$22.48	$28.15
Non-Union	232	$8.25	$28.84	$20.32	$12.18	$18.87	$19.80	$23.48	$23.48
Full Time	176	$8.25	$28.18	$18.78	$12.28	$17.87	$18.28	$19.80	$26.04
Part Time	201	$12.16	$28.15	$21.37	$16.66	$18.87	$22.46	$23.49	$26.23
Male	43	$12.16	$28.15	$22.87	$17.07	$19.74	$23.11	$25.23	$28.15
Female	334	$8.25	$28.15	$19.67	$15.90	$18.26	$18.87	$23.49	$23.49

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	345	$12.16	$28.15	$20.06	$16.15	$18.26	$18.87	$23.49	$25.51
Small cities & rural SK	28	$9.25	$28.15	$19.15	$9.48	$12.02	$22.46	$24.26	$28.15

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	187	$12.16	$28.15	$21.51	$16.91	$18.87	$23.11	$23.49	$26.23
Small cities & rural SK	186	$9.25	$28.15	$18.47	$14.80	$17.47	$18.28	$19.80	$25.51

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Educational services	300	$15.90	$26.94	$19.84	$16.68	$18.26	$18.87	$23.49	$23.49
Health care and social assistance	24	$12.02	$24.04	$19.74	$12.02	$18.45	$19.74	$21.76	$24.04
Other services (except public administration)	7	-	-	$13.21	-	-	$12.16	-	-
Public administration	46	$9 25	$28.15	$22.45	$9 78	$22.46	$22.46	$28.15	$28.15

Note - indicates fields where there is not enough data for reporting

Estheticians, Electrologists and Related Occupations (6482)

Workers in this unit group provide facial and body treatments designed to enhance an individual's physical appearance. They are employed in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and other similar establishments and in cosmetic departments of retail establishments such as pharmacies and department stores, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**27**	**$10.00**	**$25.00**	**$14.80**	**$10.00**	**$12.00**	**$13.25**	**$17.00**	**$25.00**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**27**	**$10.00**	**$25.00**	**$14.80**	**$10.00**	**$12.00**	**$13.25**	**$17.00**	**$25.00**
Full Time	**16**	**$10.00**	**$25.00**	**$14.13**	-	-	**$13.13**	-	-
Part Time	**11**	**$10.00**	**$25.00**	**$15.28**	-	-	**$13.28**	-	-
Male	0	-	-	-	-	-	-	-	-
Female	27	$10.00	$25.00	$14.80	$10.00	$12.00	$13.25	$17.00	$25.00
Journeyperson	6	-	-	$15.79	-	-	$15.50	-	-
Non-Journeyperson	21	$10.00	$25.00	$14.26	$10.00	$12.00	$12.80	$17.00	$25.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	19	$10.00	$19.00	$13.30	-	-	$12.80	-	-
Regina CMA	5	-	-	$20.10	-	-	$18.00	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	19	$10.00	$19.00	$13.30	-	-	$12.80	-	-
Regina	5	-	-	$20.10	-	-	$18.00	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	2	-	-	-	-	-	-	-	-
Other services (except public administration)	25	$10.00	$25.00	$14.76	$10.00	$12.19	$13.25	$17.00	$25.00

Note - indicates fields where there is not enough data for reporting

Pet Groomers and Animal Care Workers (6483)

Animal care workers feed, handle, train and groom animals and assist veterinarians, animal health technologists and technicians and animal breeders. Pet groomers clip coats, bathe and otherwise groom pets. Workers in this group are employed by animal hospitals and clinics, animal shelters, breeding and boarding kennels, zoos, laboratories, retail pet shops, dog training schools, pet grooming establishments, or may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	12	$9.45	$18.00	$12.93	-	-	$13.30	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	12	$9.45	$18.00	$12.93	-	-	$13.30	-	-
Full Time	3	-	-	-	-	-	-	-	-
Part Time	9	-	-	$13.11	-	-	$13.00	-	-
Male	0	-	-	-	-	-	-	-	-
Female	12	$9 45	$18.00	$12.93	-	-	$13.30	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	6	-	-	$12.48	-	-	$13.30	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$13.38	-	-	$14.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$12.48	-	-	$13.30	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$13.38	-	-	$14.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Professional, scientific and technical services	6	-	-	$13.38	-	-	$14.00	-	-
Other services (except public administration)	6	-	-	$12.48	-	-	$13.30	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Cashiers (6611)

Cashiers operate cash registers, optical price scanners, computers or other equipment to record and accept payment for the purchase of goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports establishments, currency exchange booths, government offices, business offices and other service, retail and wholesale establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1155	$9.25	$26.59	$11.76	$9.25	$10.00	$11.00	$12.50	$16.04
Union	158	$9.25	$26.59	$12.05	$9.50	$10.25	$12.50	$12.50	$15.52
Non-Union	980	$9.25	$23.15	$11.71	$9.25	$10.00	$11.00	$12.55	$16.04
Full Time	477	$9.25	$26.59	$12.12	$9.50	$10.75	$12.50	$13.13	$18.00
Part Time	678	$9.25	$23.15	$11.22	$9.25	$10.00	$10.78	$12.00	$15.88
Male	221	$9 25	$23.15	$11.52	$9 25	$10.00	$10.50	$12.50	$16.04
Female	934	$9 25	$26.59	$11.81	$9 25	$10.00	$11.14	$12.55	$16.04

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	545	$9.25	$18.75	$12.19	$9.39	$10.10	$11.57	$14.83	$16.04
Regina CMA	121	$9 25	$23.15	$12.05	$9 25	$10.29	$10.86	$12.45	$23.15
Small cities & rural SK	489	$9 25	$26.59	$11.20	$9 25	$9 75	$10.70	$12.50	$14.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	409	$9 25	$18.75	$11.38	$9 39	$10.00	$11.00	$11.57	$16.00
Regina	111	$9.25	$23.15	$12.15	$9.50	$10.28	$10.50	$12.50	$23.15
Small cities & rural SK	635	$9 25	$26.59	$11.93	$9 25	$10.00	$11.25	$13.38	$16.04

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	699	$9.25	$26.50	$11.34	$9.25	$10.00	$11.00	$12.07	$15.00
Finance and insurance	9	-	-	$12.22	-	-	$12.50	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	254	$9 25	$23.07	$13.66	$10.00	$11.00	$14.88	$15.63	$16.92
Accommodation and food services	180	$9.25	$20.00	$10.77	$9.25	$10.00	$10.40	$11.25	$13.35
Public administration	9	-	-	$9 36	-	-	$9 25	-	-

Note - indicates fields where there is not enough data for reporting

Service Station Attendants (6621)

Service station attendants employed in automotive service stations sell fuel and other automotive products and perform such services as fuelling, cleaning, lubricating and performing minor repairs to motor vehicles. Those employed in marinas sell fuel, rent boats and related equipment, and maintain marina facilities.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$8.52	$18.40	$10.84	$8.52	$9.20	$10.15	$11.58	$15.58
Union	58	$10.00	$16.58	$12.07	$10.00	$10.50	$11.67	$13.50	$15.52
Non-Union	207	$8.25	$18.00	$10.48	$8.25	$8.45	$10.00	$11.00	$15.47
Full Time	84	$9.25	$19.00	$12.34	$9.50	$10.80	$11.88	$13.74	$18.88
Part Time	203	$9.25	$15.52	$10.36	$9.25	$9.45	$10.00	$10.79	$12.82
Male	159	$9 25	$19.00	$10.68	$9 25	$9 50	$10.02	$11.00	$15.52
Female	106	$9.25	$17.35	$11.07	$9.25	$8.77	$10.50	$12.00	$15.52

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$10.15	$11.30	$10.37	-	-	$10.15	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	251	$9.25	$19.00	$10.86	$9.25	$9.50	$10.10	$11.67	$15.52

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$10.15	$11.30	$10.37	-	-	$10.15	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	251	$9 25	$19.00	$10.88	$9 25	$9 50	$10.10	$11.67	$15.52

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	265	$9.25	$19.00	$10.84	$9.25	$9.50	$10.15	$11.55	$15.52

Note - indicates fields where there is not enough data for reporting

Grocery Clerks and Store Shelf Stockers (6622)

Grocery clerks and store shelf stockers pack customers' purchases, price items, stock shelves with merchandise and fill mail and telephone orders. They are employed in retail establishments, such as grocery, hardware and department stores, and in warehouses.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$21.35	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	106	$8.25	$17.45	$12.23	$8.40	$10.75	$12.07	$12.98	$15.52
Non-Union	[illegible]	$8.25	$21.35	$11.85	$8.25	$10.04	$10.75	$12.90	$17.72
Full Time	141	$8.25	$21.38	$13.08	$10.23	$12.18	$12.88	$14.80	$21.38
Part Time	414	$9.25	$21.36	$11.41	$9.25	$10.80	$10.75	$12.85	$15.16
Male	265	$9 25	$21.35	$11.84	$9 25	$10.22	$11.00	$12.85	$17.45
Female	290	$8.25	$21.35	$12.21	$8.40	$10.22	$12.00	$13.93	$16.59

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	134	$9.40	$19.00	$11.78	$9.52	$10.72	$10.75	$12.63	$13.93
Regina CMA	68	$9 52	$21.35	$14.13	$9 75	$10.22	$12.88	$14.05	$21.35
Small cities & rural SK	353	$9.25	$18.00	$11.73	$9.25	$10.00	$11.66	$12.96	$15.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	133	$9.40	$19.00	$11.79	$9.52	$10.72	$10.75	$12.63	$13.93
Regina	68	$9.52	$21.35	$14.13	$9.75	$10.22	$12.88	$14.05	$21.35
Small cities & rural SK	354	$9 25	$18.00	$11.72	$9 25	$10.00	$11.86	$12.96	$15.75

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	5	-	-	$11.00	-	-	$11.00	-	-
Retail trade	550	$9.25	$21.35	$12.04	$9.25	$10.22	$11.66	$12.96	$16.58

Note - indicates fields where there is not enough data for reporting

Other Elemental Sales Occupations (6623)

This unit group includes workers who sell goods or services during home demonstrations or by telephone soliciting, retail exhibitions or street vending. They are employed by a wide range of retail and wholesale establishments, manufacturers, telemarketing companies and call centres, or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**62**	**$9.25**	**$49.72**	**$15.80**	**$9.25**	**$9.25**	**$10.00**	**$13.61**	**$40.75**
Union	**18**	**$12.61**	**$49.72**	**$29.98**	-	-	**$22.38**	-	-
Non-Union	**44**	**$9.25**	**$17.28**	**$9.78**	**$9.25**	**$9.25**	**$9.25**	**$10.00**	**$12.30**
Full Time	**11**	**$12.80**	**$49.72**	**$30.08**	-	-	**$31.83**	-	-
Part Time	**51**	**$9.25**	**$12.61**	**$10.02**	**$9.25**	**$9.25**	**$9.45**	**$10.25**	**$12.61**
Male	10	$9 25	$49.72	$30.44	-	-	$33.38	-	-
Female	52	$9.25	$22.38	$10.72	$9.25	$9.25	$9.70	$10.30	$22.38

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$9.25	$31.83	$10.51	$9.25	$9.25	$9.25	$10.00	$30.29
Regina CMA	9	-	-	$31.82	-	-	$33.38	-	-
Small cities & rural SK	9	-	-	$12.60	-	-	$12.61	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$9.25	$31.83	$10.51	$9.25	$9.25	$9.25	$10.00	$30.29
Regina	9	-	-	$31.82	-	-	$33.38	-	-
Small cities & rural SK	9	-	-	$12.60	-	-	$12.61	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	51	$9.25	$12.61	$10.07	$9.25	$9.25	$9.45	$10.25	$12.61
Information and cultural industries	10	$22.38	$49.72	$33.07	-	-	$33.38	-	-
Accommodation and food services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Food Counter Attendants, Kitchen Helpers and Related Occupations (6641)

Workers in this unit group include counter attendants, food preparers, kitchen helpers, food service helpers and dishwashers. Counter attendants and food preparers prepare, heat and finish cooking simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas, wash dishes, and perform various other activities to assist workers who prepare or serve food and beverages. They are employed by restaurants, cafes, hotels, fast food outlets, cafeterias, hospitals and other establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**2963**	**$9.25**	**$34.46**	**$15.97**	**$9.45**	**$14.00**	**$17.62**	**$17.92**	**$19.53**
Union	2284	$9.50	$21.29	$17.81	$16.74	$17.32	$17.92	$17.92	$20.21
Non-Union	686	$8.25	$34.46	$10.67	$8.25	$8.55	$10.25	$11.35	$13.71
Full Time	874	$9.25	$34.48	$18.11	$10.60	$12.85	$17.92	$17.92	$20.11
Part Time	2089	$9.25	$21.98	$13.91	$9.25	$10.74	$17.92	$17.92	$18.11
Male	527	$8.25	$34.46	$13.28	$8.25	$10.00	$11.54	$17.32	$17.92
Female	2436	$9 25	$21.88	$18.55	$9 75	$18.74	$17.92	$17.92	$20.21
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	2963	$9.25	$34.46	$15.97	$9.45	$14.00	$17.62	$17.92	$19.53

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1043	$9 25	$21.88	$15.09	$9 25	$11.00	$17.03	$17.92	$19.53
Regina CMA	626	$8.25	$34.46	$16.42	$8.70	$16.74	$17.92	$17.92	$17.92
Small cities & rural SK	1294	$8.25	$20.21	$16.47	$8.75	$16.74	$17.92	$17.92	$20.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	964	$9.25	$21.66	$15.38	$9.25	$11.25	$17.11	$17.92	$19.97
Regina	610	$9 25	$34.46	$16.48	$9 90	$16.74	$17.92	$17.92	$17.92
Small cities & rural SK	1389	$9.25	$20.21	$16.16	$9.75	$16.74	$17.92	$17.92	$20.21

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	39	$9.25	$14.67	$10.03	$9.25	$9.39	$9.75	$10.00	$14.56
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Educational services	50	$13.86	$20.19	$17.39	$14.01	$16.91	$17.26	$18.82	$20.19
Health care and social assistance	72	$11.25	$21.29	$17.67	$12.33	$17.32	$17.92	$17.92	$21.29
Arts, entertainment and recreation	168	$9.25	$34.48	$11.57	$9.25	$9.70	$11.46	$12.33	$14.45
Accommodation and food services	535	$9.25	$15.00	$10.51	$9.25	$9.75	$10.25	$11.00	$13.25
Other services (except public administration)	15	$9.25	$15.00	$11.52	-	-	$11.31	-	-
Public administration	2079	$16.44	$20.21	$17.79	$16.74	$17.32	$17.92	$17.92	$20.21

Note - indicates fields where there is not enough data for reporting

Security Guards and Related Occupations (6651)

This unit group includes security guards and other related workers who guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments. They are employed by private security agencies, retail stores, transportation facilities, residential complexes, educational, financial and health institutions, industrial establishments, cultural establishments, and organizations throughout the private and public sectors.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1097	[illegible]	[illegible]	[illegible]	$11.00	$12.30	[illegible]	[illegible]	[illegible]
Union	255	$11.70	$36.22	$21.42	$16.49	$20.04	$20.75	$20.75	[illegible]
Non-Union	842	$9.75	$21.63	$13.76	$11.00	$12.30	$12.30	$15.50	$18.60
Full Time	594	$10.60	$38.12	$16.92	$12.30	$12.30	$15.51	$20.69	$25.40
Part Time	[illegible]	$9.75	$20.75	$14.98	$11.00	$12.30	$12.30	$15.08	$20.75
Male	873	$9.75	$36.22	$15.63	$11.00	$12.30	$14.30	$18.60	$20.75
Female	224	$10.00	$28.30	$15.19	$11.00	$12.30	$15.25	$18.48	$20.75

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	787	$9.75	$36.22	$15.30	$11.00	$12.30	$14.30	$16.46	$20.75
Regina CMA	113	$11.70	$29.30	$20.99	$16.82	$20.04	$20.75	$20.75	$26.30
Small cities & rural SK	197	$10.00	$20.75	$13.36	$10.00	$12.30	$12.30	$15.50	$20.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	605	$9.75	$36.22	$14.90	$11.00	$12.30	$12.50	$15.63	$20.75
Regina	113	$11.70	$29.30	$20.99	$16.82	$20.04	$20.75	$20.75	$26.30
Small cities & rural SK	379	$10.00	$20.75	$14.93	$10.25	$12.30	$15.50	$16.46	$18.60

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	2	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	557	$10.00	$20.51	$13.36	$11.00	$12.30	$12.30	$14.30	$19.99
Educational services	43	$20.03	$36.22	$26.96	$20.03	$25.89	$26.52	$29.19	$32.93
Health care and social assistance	14	$11.54	$17.00	$13.63	-	-	$13.50	-	-
Arts, entertainment and recreation	304	$10.00	$19.93	$15.29	$11.00	$14.87	$15.63	$16.46	$18.60
Accommodation and food services	8	-	-	$12.40	-	-	$12.00	-	-
Public administration	169	$18.44	$25.72	$20.56	$19.38	$20.04	$20.75	$20.75	$20.75

Note - indicates fields where there is not enough data for reporting

Light Duty Cleaners (6661)

Light duty cleaners clean the lobbies, hallways, offices and rooms of hotels, motels, resorts, hospitals, schools, office and other buildings, and private residences. They are employed by hotels, motels, resorts, recreational facilities, hospitals and other institutions, building management companies, cleaning service companies and private individuals.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$30.00	[illegible]	[illegible]	[illegible]	$17.35	$17.35	$18.76
Union	2784	$9.50	$26.06	$16.66	$12.71	$16.49	$17.35	$17.35	$18.76
Non-Union	302	$9.25	$30.00	$11.56	$10.00	$10.00	$10.71	$12.00	$18.00
Full Time	1598	$10.00	$28.44	$16.04	$10.00	$14.97	$17.35	$17.35	$18.78
Part Time	1847	$9.25	$30.00	$16.40	$11.00	$16.20	$16.77	$17.35	$17.35
Male	672	$9 25	$30.00	$15.71	$10.00	$13.38	$16.84	$17.35	$18.78
Female	2414	$9 25	$30.00	$16.38	$10.70	$16.20	$17.35	$17.35	$18.49

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	746	$9.25	$30.00	$16.70	$12.50	$16.20	$17.35	$17.35	$18.76
Regina CMA	922	$10.00	$26.44	$15.43	$10.00	$12.34	$17.35	$17.35	$18.76
Small cities & rural SK	1418	$9 25	$28.06	$16.47	$11.00	$16.20	$17.35	$17.35	$18.76

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	735	$10.00	$30.00	$16.75	$12.50	$16.49	$17.35	$17.35	$18.76
Regina	910	$10.00	$26.44	$15.44	$10.00	$12.40	$17.35	$17.35	$18.76
Small cities & rural SK	1441	$9 25	$26.06	$16.43	$11.00	$16.20	$17.35	$17.35	$18.76

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	-	-	-
Manufacturing	2	-	-	-	-	-	-	-	-
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	37	$9.25	$16.00	$11.46	$9.50	$10.50	$11.00	$12.00	$16.00
Transportation and warehousing	4	-	-	-	-	-	-	-	-
Finance and insurance	8	-	-	$11.67	-	-	$12.00	-	-
Real estate and rental and leasing	20	$11.14	$26.44	$14.12	$12.00	$12.00	$13.32	$15.00	$26.44
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	157	$10.00	$12.50	$10.21	$10.00	$10.00	$10.00	$10.00	$11.50
Educational services	4	-	-	-	-	-	-	-	-
Health care and social assistance	46	$9.25	$22.20	$15.04	$9.25	$12.42	$16.77	$17.35	$18.20
Arts, entertainment and recreation	11	$9 25	$19.23	$13.37	-	-	$13.38	-	-
Accommodation and food services	251	$9 75	$30.00	$12.09	$10.20	$11.00	$11.89	$12.58	$13.80
Other services (except public administration)	22	$9 50	$20.00	$12.57	$9 50	$10.00	$11.00	$15.00	$20.00
Public administration	2519	$11.25	$26.06	$17.18	$16.20	$16.77	$17.35	$17.35	$18.76

Note - indicates fields where there is not enough data for reporting

Specialized Cleaners (6662)

Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces, using specialized equipment and techniques. They are employed by specialized cleaning service companies or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	182	[illegible]	[illegible]	[illegible]	$10.00	$11.00	[illegible]	$15.50	[illegible]
Union	12	$12.61	[illegible]	[illegible]	-	-	$19.00	-	-
Non-Union	170	$9.25	[illegible]	[illegible]	$9.25	$11.00	$12.85	$15.00	$23.00
Full Time	145	$9.25	$35.00	$14.82	$10.00	$11.50	$13.00	$18.00	$25.00
Part Time	37	$9.25	$23.75	$12.46	$9.25	$10.50	$12.50	$14.29	$19.76
Male	145	$9 25	$35.00	$14.27	$9 25	$11.10	$13.00	$18.00	$25.00
Female	37	$10.00	$19.76	$13.33	$10.25	$11.00	$12.76	$15.00	$19.76

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$9.25	$19.76	$12.87	$10.00	$11.00	$12.52	$14.00	$19.76
Regina CMA	76	$9 25	$28.00	$15.03	$10.00	$11.50	$14.00	$17.00	$25.84
Small cities & rural SK	62	$9.25	$35.00	$13.77	$9.25	$11.00	$13.00	$15.00	$21.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	41	$9.25	$19.76	$12.81	$10.00	$11.00	$12.50	$13.31	$19.76
Regina	76	$9.25	$28.00	$15.03	$10.00	$11.50	$14.00	$17.00	$25.84
Small cities & rural SK	65	$9 25	$35.00	$13.77	$9 25	$11.00	$13.00	$15.00	$21.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	4	-	-	-	-	-	-	-	-
Construction	13	$10.50	$25.00	$19.96	-	-	$21.00	-	-
Retail trade	83	$9.25	$25.84	$13.15	$10.00	$11.00	$12.50	$14.50	$21.00
Transportation and warehousing	11	$12.61	$19.76	$16.51	-	-	$17.38	-	-
Professional, scientific and technical services	10	$11.10	$13.00	$12.23	-	-	$12.52	-	-
Administrative and support, waste management and remediation services	21	$10.00	$17.00	$13.21	$11.00	$11.50	$13.00	$14.00	$17.00
Arts, entertainment and recreation	3	-	-	-	-	-	-	-	-
Other services (except public administration)	35	$9.25	$28.00	$13.57	$9.25	$10.00	$12.00	$15.50	$28.00
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Janitors, Caretakers and Building Superintendents (6663)

Janitors, caretakers and building superintendents clean and maintain the interior and exterior of commercial, institutional and residential buildings and their surrounding grounds. Building superintendents employed in large establishments are responsible for the operation of the establishment and may also supervise other workers. They are employed by office and apartment building management companies, condominium corporations, educational institutions, health care facilities, recreational and shopping facilities, religious establishments, and industrial and other establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1866	$9.25	$47.00	$18.81	$12.00	$15.00	$18.47	$20.75	$25.72
Union	1283	$10.25	$38.79	$19.81	$13.91	$16.75	$20.07	$20.75	$28.[illegible]
Non-Union	622	$9.25	$47.00	$16.66	$10.07	$13.66	$14.45	$18.27	$24.30
Full Time	1315	$9.25	$47.00	$18.64	$12.50	$15.70	$18.47	$21.13	$27.00
Part Time	550	$9.25	$30.40	$17.58	$10.88	$13.71	$18.18	$20.75	$33.00
Male	1412	$9.25	$47.00	$18.44	$12.30	$16.20	$20.07	$21.08	$26.06
Female	453	$9.25	$41.86	$18.03	$11.50	$13.71	$18.20	$17.35	$22.05

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	671	$9.25	$40.18	$17.24	$13.00	$13.71	$18.23	$20.75	$25.72
Regina CMA	488	$10.00	$47.00	$18.80	$12.00	$16.20	$17.92	$20.75	$26.10
Small cities & rural SK	705	$9.25	$38.79	$19.78	$11.50	$17.83	$20.75	$20.75	$25.72

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	508	$10.50	$40.18	$18.02	$12.94	$14.06	$18.42	$20.75	$27.75
Regina	482	$10.00	$47.00	$18.96	$12.18	$16.20	$17.92	$20.75	$26.64
Small cities & rural SK	897	$9.25	$36.79	$18.76	$12.00	$14.88	$20.04	$20.75	$25.72

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	8	-	-	$17.43	-	-	$17.00	-	-
Utilities	9	-	-	$19.95	-	-	$20.07	-	-
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	74	$10.55	$29.91	$17.71	$11.15	$14.00	$15.00	$23.65	$28.36
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	34	$9 25	$27.50	$14.46	$9 25	$12.00	$14.15	$18.87	$27.50
Transportation and warehousing	17	$12.00	$27.08	$18.55	-	-	$19.13	-	-
Information and cultural industries	5	-	-	$18.42	-	-	$16.50	-	-
Finance and insurance	12	$15.90	$46.02	$26.20	-	-	$25.00	-	-
Real estate and rental and leasing	52	$10.57	$28.71	$20.24	$12.42	$18.05	$21.02	$22.59	$28.61
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-
Management of companies and enterprises	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	27	$10.00	$15.00	$11.41	$10.00	$10.50	$11.00	$11.50	$15.00
Educational services	406	$12.44	$47.00	$17.27	$13.89	$15.74	$16.42	$18.47	$22.85
Health care and social assistance	49	$9.25	$25.19	$16.08	$9.25	$15.00	$16.77	$17.92	$24.59
Arts, entertainment and recreation	246	$9 25	$27.57	$14.86	$10.86	$13.06	$13.71	$15.00	$23.16
Accommodation and food services	37	$10.50	$35.65	$15.99	$11.00	$13.50	$15.00	$16.50	$35.65
Other services (except public administration)	59	$11.00	$25.00	$14.09	$11.50	$11.50	$12.50	$14.50	$22.63
Public administration	819	$9 82	$36.79	$21.30	$16.75	$19.71	$20.75	$22.35	$26.06

Note - indicates fields where there is not enough data for reporting

Operators and Attendants in Amusement, Recreation and Sport (6671)

This unit group includes amusement occupations such as operators of amusement rides, games and other attractions, and attendants in amusement, recreation and sports facilities who assist patrons, collect tickets and fees and supervise the use of recreational and sports equipment. They are employed by amusement parks, fairs, exhibitions, carnivals, arenas, billiard parlours, bowling alleys, golf courses, ski centres, tennis clubs, campgrounds and other recreational and sports facilities.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**276**	**$9.25**	**$23.80**	**$14.46**	**$9.25**	**$11.25**	**$15.75**	**$16.82**	**$21.08**
Union	134	$9.53	$21.88	$16.95	$10.50	$16.82	$16.82	$16.82	$21.88
Non-Union	142	$9.25	$23.80	$12.14	$9.25	$10.00	$11.40	$13.80	$18.57
Full Time	71	$10.00	$23.80	$16.72	$11.81	$15.97	$16.82	$18.80	$21.40
Part Time	204	$9.25	$21.47	$13.84	$9.25	$11.00	$12.00	$16.82	$18.30
Male	99	$9.25	$23.80	$13.29	$9.25	$10.00	$13.00	$16.60	$18.85
Female	177	$9 25	$21.40	$15.14	$9 25	$11.50	$16.82	$16.82	$21.08

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	49	$9 25	$21.40	$11.43	$9 25	$9 25	$11.50	$13.00	$16.73
Regina CMA	56	$9.53	$23.80	$12.72	$9.62	$10.00	$11.15	$14.67	$23.80
Small cities & rural SK	171	$9 25	$21.08	$15.92	$10.50	$14.88	$16.82	$16.82	$21.08

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	49	$9 25	$21.40	$11.43	$9 25	$9 25	$11.50	$13.00	$16.73
Regina	52	$9 53	$23.80	$12.93	$9 82	$10.43	$11.50	$14.67	$23.80
Small cities & rural SK	175	$9.25	$21.08	$15.79	$10.00	$13.50	$16.82	$16.82	$21.08

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Arts, entertainment and recreation	114	$9.25	$23.80	$12.24	$9.25	$10.00	$11.30	$13.50	$19.39
Accommodation and food services	33	$9.53	$13.00	$11.61	$9.62	$10.00	$12.00	$13.00	$13.00
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	125	$10.50	$21.08	$17.41	$16.82	$16.82	$16.82	$17.50	$21.08

Note - indicates fields where there is not enough data for reporting

[redacted]

Other Attendants in Accommodation and Travel (6672)

This unit group includes workers who carry hotel guests' luggage and escort guests to their rooms, carry travellers' luggage at airports, in railway stations and aboard ships, and clean and maintain public areas and passengers' rooms aboard ships and trains. They are employed by airports, hotels, railway companies and water transport companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	64	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	24	$8.58	$11.75	$10.61	$8.85	$10.15	$10.70	$11.11	$11.75
Non-Union	40	$10.50	$12.00	$11.34	$10.50	$10.50	$11.50	$12.00	$12.00
Full Time	23	$9.80	$11.41	$10.77	-	-	$10.80	-	-
Part Time	41	$9.59	$12.00	$11.14	$9.88	$10.80	$11.80	$12.00	$12.00
Male	25	$9.59	$12.00	$10.69	$9.88	$10.49	$10.50	$11.11	$12.00
Female	39	$9.86	$12.00	$11.31	$9.86	$10.50	$11.50	$12.00	$12.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	9	-	-	$10.49	-	-	$10.49	-	-
Regina CMA	55	$9.59	$12.00	$11.16	$9.86	$10.50	$11.41	$12.00	$12.00
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	9	-	-	$10.49	-	-	$10.49	-	-
Regina	55	$9.59	$12.00	$11.16	$9.86	$10.50	$11.41	$12.00	$12.00
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Accommodation and food services	64	$9.59	$12.00	$11.07	$9.88	$10.50	$11.11	$11.75	$12.00

Note - indicates fields where there is not enough data for reporting

Dry Cleaning and Laundry Occupations (6681)

Dry cleaning and laundry machine operators operate machines to dry-clean or launder garments and other articles. Dry cleaning and laundry inspectors and assemblers check finished garments and other articles to ensure that they meet required standards for dry-cleaning, laundering and pressing, and assemble and bag finished garments and other articles. They are employed in dry cleaning, laundry and fur cleaning establishments, and in the laundries of hotels, hospitals and other institutions.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	664	$9.25	$26.06	$17.12	$14.49	$16.77	$17.35	$17.35	$19.80
Union	643	$11.03	$26.06	$17.26	$16.20	$17.35	$17.35	$17.35	$19.80
Non-Union	21	$9.25	$14.75	$12.51	$10.50	$11.25	$12.50	$13.80	$14.75
Full Time	282	$10.50	$26.06	$17.04	$12.18	$17.35	$17.35	$17.35	$19.87
Part Time	382	$9.25	$22.03	$17.18	$16.20	$16.77	$17.35	$17.35	$19.80
Male	91	$11.00	$26.06	$17.13	$12.28	$16.77	$17.35	$17.43	$20.80
Female	573	$9 25	$22.03	$17.12	$14.49	$17.08	$17.35	$17.35	$19.80

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	217	$11.25	$21.29	$16.78	$12.55	$16.49	$17.35	$17.35	$17.35
Regina CMA	96	$10.50	$26.06	$16.82	$12.00	$16.77	$17.35	$17.35	$20.80
Small cities & rural SK	351	$9 25	$22.03	$17.41	$16.20	$17.35	$17.35	$17.35	$19.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	217	$11.25	$21.29	$16.78	$12.55	$16.49	$17.35	$17.35	$17.35
Regina	94	$10.50	$26.06	$16.87	$12.00	$16.77	$17.35	$17.35	$20.80
Small cities & rural SK	353	$9.25	$22.03	$17.39	$16.20	$17.35	$17.35	$17.35	$19.80

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Real estate and rental and leasing	6	-	-	$12.08	-	-	$12.00	-	-
Health care and social assistance	17	$16.20	$17.35	$17.15	-	-	$17.35	-	-
Accommodation and food services	14	$9.25	$13.10	$12.14	-	-	$12.28	-	-
Other services (except public administration)	31	$10.50	$15.20	$13.77	$11.00	$13.00	$14.49	$14.49	$15.20
Public administration	596	$16.20	$26.06	$17.46	$16.20	$17.35	$17.35	$17.35	$19.60

Note - indicates fields where there is not enough data for reporting

Ironing, Pressing and Finishing Occupations (6682)

This unit group includes workers who iron, press or otherwise finish garments and household articles. They are employed by dry cleaning, laundry and fur cleaning establishments, and by laundries in hotels, hospitals and similar establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	18	$8.80	$15.20	$12.71	-	-	$13.50	-	-
Union	10	$12.64	$15.20	$13.34	-	-	$14.32	-	-
Non-Union	8	-	-	$11.44	-	-	$11.00	-	-
Full Time	16	$10.80	$15.20	$13.22	-	-	$13.80	-	-
Part Time	2	-	-	-	-	-	-	-	-
Male	4	-	-	-	-	-	-	-	-
Female	14	$9.50	$15.20	$12.74	-	-	$13.50	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$9.50	$15.20	$12.74	-	-	$13.50	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	14	$9.50	$15.20	$12.74	-	-	$13.50	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Accommodation and food services	4	-	-	-	-	-	-	-	-
Other services (except public administration)	14	$8.50	$15.20	$12.74	-	-	$13.50	-	-

Note - indicates fields where there is not enough data for reporting

Other Elemental Service Occupations (6683)

This unit group includes elemental occupations, not elsewhere classified, primarily concerned with the provision of services. Those in occupations in this unit group are employed by a wide range of retail service and other establishments, and may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	90	$9.25	$20.83	$12.25	$9.25	$10.14	$11.40	$13.40	$19.72
Union	30	$10.14	$17.35	$12.24	$10.14	$10.14	$10.14	$13.77	$17.35
Non-Union	60	$9.25	$20.83	$12.33	$9.25	$10.50	$11.90	$12.53	$20.00
Full Time	32	$10.74	$20.83	$14.00	$11.24	$11.78	$12.88	$17.38	$20.83
Part Time	58	$9.25	$20.00	$11.56	$9.25	$10.14	$10.50	$12.66	$17.36
Male	63	$9 25	$20.83	$12.34	$9 25	$10.14	$11.24	$12.55	$19.72
Female	27	$10.14	$20.00	$12.02	$10.14	$10.14	$11.00	$13.47	$20.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$9.25	$20.83	$10.70	-	-	$9.25	-	-
Regina CMA	33	$10.14	$17.35	$12.22	$10.14	$10.14	$10.14	$13.47	$17.35
Small cities & rural SK	39	$10.50	$20.00	$12.98	$10.50	$11.00	$12.00	$14.00	$20.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	18	$9.25	$20.83	$10.70	-	-	$9.25	-	-
Regina	33	$10.14	$17.35	$12.22	$10.14	$10.14	$10.14	$13.47	$17.35
Small cities & rural SK	39	$10.50	$20.00	$12.98	$10.50	$11.00	$12.00	$14.00	$20.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	20	$9.25	$20.83	$10.93	$9.25	$9.25	$10.25	$12.00	$20.83
Arts, entertainment and recreation	20	$10.14	$13.47	$10.64	$10.14	$10.14	$10.14	$10.14	$13.47
Accommodation and food services	7	-	-	$11.36	-	-	$11.24	-	-
Other services (except public administration)	25	$10.50	$20.00	$13.18	$10.50	$10.50	$11.00	$15.61	$20.00
Public administration	18	$11.60	$17.35	$14.56	-	-	$12.55	-	-

Note - indicates fields where there is not enough data for reporting

Supervisors, Machinists and Related Occupations (7211)

Supervisors in this unit group supervise and co-ordinate the activities of workers classified in the following unit groups: Machinists and Machining and Tooling Inspectors (7231), Tool and Die Makers (7232) and Machining Tool Operators (9511). They are employed by metal products manufacturing companies and machine shops.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	21	$26.96	$48.30	$38.91	$29.46	$31.57	$35.81	$43.57	$48.30
Union	1	-	-	-	-	-	-	-	-
Non-Union	20	$26.96	$48.30	$39.47	$29.46	$31.57	$35.81	$43.57	$48.30
Full Time	21	$26.96	$48.30	$38.91	$29.46	$31.57	$35.81	$43.57	$48.30
Part Time	0	-	-	-	-	-	-	-	-
Male	21	$26.96	$48.30	$38.91	$29.46	$31.57	$35.81	$43.57	$48.30
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	17	$26.96	$48.30	$37.24	-	-	$35.81	-	-
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	16	$26.96	$48.30	$37.70	-	-	$35.81	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	11	$29.46	$48.30	$37.56	-	-	$37.00	-	-
Professional, scientific and technical services	8	-	-	$36.16	-	-	$35.81	-	-
Educational services	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Electrical Trades and Telecommunications Occupations (7212)

This unit group includes telecommunications and electrical trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Electricians (7241), Industrial Electricians (7242), Power System Electricians (7243), Electrical Power Line and Cable Workers (7244), Telecommunications Line and Cable Workers (7245), Telecommunications Installation and Repair Workers (7246) and Cable Television Service and Maintenance Technicians (7247). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**177**	**$12.00**	**$60.00**	**$39.48**	**$17.50**	**$40.00**	**$40.75**	**$42.28**	**$42.28**
Union	101	$28.28	$42.28	$41.71	$40.75	$40.75	$42.28	$42.28	$42.28
Non-Union	76	$12.00	$60.00	$38.35	$17.00	$37.95	$40.00	$40.25	$42.28
Full Time	176	$16.50	$60.00	$39.58	$17.50	$40.00	$40.75	$42.28	$42.28
Part Time	1	-	-	-	-	-	-	-	-
Male	175	$16.50	$60.00	$39.57	$17.50	$40.00	$40.75	$42.28	$42.28
Female	2	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	53	$30.45	$42.28	$39.97	$37.25	$40.00	$40.00	$40.75	$42.28
Regina CMA	38	$12.00	$42.28	$32.64	$16.50	$17.50	$40.25	$40.83	$42.28
Small cities & rural SK	86	$36.75	$60.00	$42.09	$40.75	$42.28	$42.28	$42.28	$42.28

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	53	$30.45	$42.28	$39.97	$37.25	$40.00	$40.00	$40.75	$42.28
Regina	38	$12.00	$42.28	$32.64	$16.50	$17.50	$40.25	$40.83	$42.28
Small cities & rural SK	86	$36.75	$60.00	$42.09	$40.75	$42.28	$42.28	$42.28	$42.28

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	107	$40.75	$42.28	$41.87	$40.75	$40.75	$42.28	$42.28	$42.28
Construction	67	$12.00	$60.00	$35.86	$17.00	$37.28	$40.00	$40.00	$40.83
Manufacturing	2	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades (7214)

This unit group includes sheet metal, ironwork, welding and boilermaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Sheet Metal Workers (7261), Boilermakers (7262), Structural Metal and Platework Fabricators and Fitters (7263), Ironworkers (7264), Welders and Related Machine Operators (7265) and Blacksmiths and Die Setters (7266). They are employed by structural, platework and related metal products fabrication, manufacturing and erecting companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	84	$18.75	$60.00	$32.61	$25.61	$28.42	$32.23	$35.47	$44.10
Full Time	81	$18.50	$45.78	$32.68	$25.61	$29.38	$32.19	$35.15	$44.10
Part Time	3	-	-	-	-	-	-	-	-
Male	81	$19.00	$60.00	$33.01	$26.00	$30.00	$32.50	$35.47	$44.10
Female	3	-	-	-	-	-	-	-	-
Journeyperson	32	$30.00	$60.00	$36.38	$30.00	$32.50	$34.00	$36.00	$60.00
Non-Journeyperson	52	$18.50	$37.50	$30.28	$20.00	$27.85	$30.75	$34.00	$36.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	41	$26.39	$45.78	$33.55	$26.50	$31.25	$33.20	$35.15	$44.10
Regina CMA	29	$18.50	$37.50	$32.00	$25.00	$30.00	$32.00	$36.00	$37.50
Small cities & rural SK	14	$19.00	$60.00	$31.12	-	-	$28.75	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	39	$26.39	$45.76	$33.53	$26.39	$30.75	$32.87	$35.15	$44.10
Regina	13	$28.25	$37.50	$34.36	-	-	$35.83	-	-
Small cities & rural SK	32	$18.50	$60.00	$30.76	$19.00	$26.50	$30.50	$33.58	$60.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	8	-	-	$29.37	-	-	$31.25	-	-
Manufacturing	67	$18.50	$60.00	$32.71	$23.61	$28.42	$32.50	$35.47	$44.10
Professional, scientific and technical services	9	-	-	$34.60	-	-	$33.20	-	-

Note - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Carpentry Trades (7215)

This unit group includes carpentry and cabinetmaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Carpenters (7271) and Cabinetmakers (7272). They are employed by construction companies, carpentry contractors, maintenance departments of industrial establishments, and custom furniture and fixture manufacturing or repair companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	134	$17.72	$43.97	$37.67	$23.81	$39.01	$39.01	$42.55	$43.70
Union	95	$34.80	$43.97	$40.18	$39.01	$39.01	$39.01	$42.55	$43.97
Non-Union	39	$17.72	$43.70	$31.55	$21.67	$25.00	$30.00	$39.52	$43.70
Full Time	134	$17.72	$43.97	$37.67	$23.81	$39.01	$39.01	$42.55	$43.70
Part Time	0	-	-	-	-	-	-	-	-
Male	134	$17.72	$43.97	$37.67	$23.81	$39.01	$39.01	$42.55	$43.70
Female	0	-	-	-	-	-	-	-	-
Journeyperson	117	$22.00	$43.97	$38.66	$26.00	$39.01	$39.01	$42.55	$43.70
Non-Journeyperson	17	$17.72	$43.70	$30.83	-	-	$26.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	54	$25.00	$43.97	$39.54	$35.58	$39.01	$39.01	$39.52	$43.97
Regina CMA	64	$23.81	$42.55	$39.19	$26.00	$39.01	$39.01	$42.55	$42.55
Small cities & rural SK	16	$17.72	$30.00	$25.29	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	52	$25.00	$43.97	$39.49	$35.58	$39.01	$39.01	$39.52	$43.97
Regina	64	$23.81	$42.55	$39.19	$26.00	$39.01	$39.01	$42.55	$42.55
Small cities & rural SK	18	$17.72	$42.55	$27.01	-	-	$26.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	130	$22.00	$43.97	$38.09	$25.00	$39.01	$39.01	$42.55	$43.70
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Mechanic Trades (7216)

This unit group includes heating, refrigeration, air conditioning, millwrighting and elevator installation trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in unit groups within the following minor groups: Machinery and Transportation Equipment Mechanics (Except Motor Vehicle) (731), Automotive Service Technicians (732) and Other Mechanics (733). They are employed in a wide range of establishments; places of employment are indicated in the unit group descriptions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	102	$12.00	$54.25	[illegible]	$18.00	[illegible]	[illegible]	[illegible]	[illegible]
Union	28	$16.21	$43.49	$33.85	$19.71	$33.26	$33.44	$38.26	$43.49
Non-Union	74	$12.00	$54.25	$29.83	$17.85	$24.00	$30.00	$35.00	$47.17
Full Time	101	$12.00	$54.25	$31.01	$18.00	$25.00	[illegible]	$35.91	$48.46
Part Time	1	-	-	-	-	-	-	-	-
Male	98	$12.00	$54.25	$30.89	$18.00	$24.40	$32.88	$35.91	$44.70
Female	4	-	-	-	-	-	-	-	-
Journeyperson	28	$17.85	$54.25	$31.82	$18.00	$27.00	$31.00	$35.00	$54.25
Non-Journeyperson	74	$12.00	$47.17	$30.52	$16.21	$24.00	$33.28	$36.26	$42.11

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	22	$18.75	$54.25	$32.46	$20.00	$29.76	$33.17	$34.34	$54.25
Regina CMA	34	$12.00	$42.11	$29.25	$13.00	$24.00	$32.88	$34.12	$42.11
Small cities & rural SK	46	$17.85	$50.00	$31.32	$20.00	$24.00	$33.44	$36.79	$47.17

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	20	$18.75	$54.25	$33.22	$23.08	$30.58	$33.28	$34.34	$54.25
Regina	34	$12.00	$42.11	$29.25	$13.00	$24.00	$32.88	$34.12	$42.11
Small cities & rural SK	48	$17.85	$50.00	$31.05	$20.00	$24.00	$33.44	$36.79	$47.17

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	4	-	-	-	-	-	-	-	-
Wholesale trade	6	-	-	$29.95	-	-	$33.17	-	-
Retail trade	43	$12.00	$54.25	$28.51	$16.00	$23.07	$28.85	$33.52	$50.00
Transportation and warehousing	5	-	-	$34.82	-	-	$32.89	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Accommodation and food services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	10	$18.00	$30.00	$24.53	-	-	$25.00	-	-
Public administration	22	$32.58	$36.79	$34.21	$32.58	$33.28	$33.44	$36.26	$36.79

Note - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Heavy Construction Equipment Crews (7217)

This unit group includes excavating, grading, paving, drilling and blasting contractors who own and operate their own business. This unit group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Crane Operators (7371), Drillers and Blasters – Surface Mining, Quarrying and Construction (7372), Heavy Equipment Operators (Except Crane) (7421), Longshore Workers (7451), Material Handlers (7452), Public Works Maintenance Equipment Operators (7422), Railway Track Maintenance Workers (7432) and Water Well Drillers (7373). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**174**	**$15.75**	**$70.00**	**[illegible]**	**$18.00**	**[illegible]**	**[illegible]**	**$30.40**	**$36.14**
Union	108	$24.28	$36.14	$29.89	$26.06	$28.19	$30.40	$30.40	$36.14
Non-Union	[illegible]	$15.75	$70.00	$25.82	$17.30	[illegible]	[illegible]	[illegible]	[illegible]
Full Time	174	$15.75	$70.00	$28.35	$18.00	$26.06	$29.32	$30.40	$36.14
Part Time	0	-	-	-	-	-	-	-	-
Male	171	$15.75	$70.00	$28.36	$18.00	$26.06	$29.32	$30.40	$36.14
Female	3	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	173	$15.75	$70.00	$28.30	$18.00	$26.06	$29.32	$30.40	$36.14

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	15	$22.00	$36.14	$32.11	-	-	$36.14	-	-
Regina CMA	23	$18.00	$38.75	$27.44	$19.00	$21.00	$27.19	$36.14	$38.75
Small cities & rural SK	136	$15.75	$70.00	$28.09	$18.00	$26.25	$29.32	$30.40	$34.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$28.15	$36.14	$33.59	-	-	$36.14	-	-
Regina	22	$18.00	$36.75	$27.45	$19.00	$21.00	$28.19	$36.14	$36.75
Small cities & rural SK	139	$15.75	$70.00	$28.00	$18.00	$26.24	$29.28	$30.40	$34.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Utilities	13	$36.14	$36.14	$36.14	-	-	$36.14	-	-
Construction	40	$16.00	$70.00	$26.50	$18.00	$20.00	$25.00	$32.50	$40.00
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	5	-	-	$28.96	-	-	$28.96	-	-
Public administration	112	$15.75	$30.40	$28.29	$22.00	$27.11	$29.32	$30.40	$30.40

Note: - indicates fields where there is not enough data for reporting

Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers (7219)

This unit group includes roofing, masonry, painting and other construction trade contractors, not elsewhere classified, who own and operate their own business. Supervisors in this unit group supervise and co-ordinate the activities of various tradespersons, installers, repairers and servicers classified in the following minor groups: Masonry and Plastering Trades (728), Other Construction Trades (729) and Other Installers, Repairers and Servicers (744). They are employed by a wide range of establishments; places of employment are indicated in the unit group descriptions. This unit group also includes prefabricated product installation and service contractors and proprietors of some repair and service establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**25**	**$16.79**	**$40.00**	**$24.67**	**$16.79**	**$22.19**	**$24.50**	**$29.00**	**$40.00**
Union	0	-	-	-	-	-	-	-	-
Non-Union	25	$16.79	$40.00	$24.67	$16.79	$22.19	$24.50	$29.00	$40.00
Full Time	25	$16.79	$40.00	$24.67	$16.79	$22.19	$24.50	$29.00	$40.00
Part Time	0	-	-	-	-	-	-	-	-
Male	25	$16.79	$40.00	$24.67	$16.79	$22.19	$24.50	$29.00	$40.00
Female	0	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	24	$16.79	$32.00	$24.03	$16.79	$22.19	$24.50	$28.85	$32.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	16	$16.79	$40.00	$23.78	-	-	$22.19	-	-
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$25.90	-	-	$25.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	16	$16.79	$40.00	$23.78	-	-	$22.19	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$25.90	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	21	$16.79	$40.00	$24.41	$16.79	$20.00	$24.30	$29.00	$40.00
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Machinists and Machining and Tooling Inspectors (7231)

Machinists set up and operate a variety of machine tools to cut or grind metal, plastic or other materials to make or modify parts or products with precise dimensions. Machining and tooling inspectors inspect machined parts and tooling in order to maintain quality control standards. They are employed by machinery, equipment, motor vehicle, automotive parts, aircraft and other metal products manufacturing companies and by machine shops.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	211	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	8	-	-	$34.57	-	-	$31.37	-	-
Non-Union	203	$12.00	$44.10	$25.92	$16.00	$20.92	$25.20	$28.99	$37.00
Full Time	210	$12.00	$44.10	$28.28	$16.00	$21.00	$28.00	$30.43	$37.80
Part Time	1	-	-	-	-	-	-	-	-
Male	208	$12.00	$44.10	$28.33	$16.00	$21.04	$28.00	$30.45	$37.80
Female	3	-	-	-	-	-	-	-	-
Journeyperson	106	$22.00	$44.10	$30.26	$24.00	$26.95	$29.95	$32.00	$41.96
Non-Journeyperson	105	$12.00	$44.10	$22.20	$14.00	$18.18	$21.00	$23.97	$34.85

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	144	$14.97	$44.10	$27.31	$18.90	$23.00	$29.00	$30.50	$37.00
Regina CMA	47	$12.00	$31.37	$22.88	$14.00	$16.00	$23.00	$28.50	$31.37
Small cities & rural SK	20	$15.30	$42.80	$26.46	$16.25	$18.00	$24.93	$41.96	$42.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	144	$14.97	$44.10	$27.31	$18.90	$23.00	$29.00	$30.50	$37.00
Regina	12	$18.00	$31.37	$29.14	-	-	$31.00	-	-
Small cities & rural SK	55	$12.00	$42.80	$22.82	$14.00	$16.25	$23.00	$26.00	$42.80

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	5	-	-	$42.30	-	-	$41.96	-	-
Manufacturing	137	$12.00	$44.10	$25.10	$14.97	$20.50	$25.00	$30.45	$37.00
Professional, scientific and technical services	69	$17.25	$33.68	$27.35	$19.13	$23.97	$29.95	$29.95	$33.68

Note - indicates fields where there is not enough data for reporting

Electricians (Except Industrial and Power System) (7241)

Electricians in this unit group lay out, assemble, install, test, troubleshoot and repair electrical wiring, fixtures, control devices and related equipment in buildings and other structures. They are employed by electrical contractors and maintenance departments of buildings and other establishments, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	527	$9.25	$42.80	$27.51	$14.00	$21.00	$30.73	$35.00	$35.00
Union	76	$18.55	$41.96	$30.74	$25.06	$29.37	$30.73	$31.60	$37.80
Non-Union	451	$9.25	$42.80	$26.96	$14.00	$20.00	$28.00	$35.00	$35.00
Full Time	521	$12.80	$42.80	$27.58	$14.00	$21.00	$30.73	$35.00	$35.00
Part Time	6	-	-	$28.48	-	-	$30.73	-	-
Male	510	$9 25	$42.80	$27.81	$14.00	$21.00	$30.73	$35.00	$35.00
Female	17	$14.00	$35.00	$24.58	-	-	$24.50	-	-
Journeyperson	259	$24.33	$42.80	$33.83	$27.88	$32.00	$35.00	$35.00	$35.00
Non-Journeyperson	268	$9 25	$30.73	$21.40	$13.50	$18.50	$21.00	$24.50	$30.73

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	303	$12.80	$38.25	$27.47	$13.50	$21.00	$32.00	$35.00	$35.00
Regina CMA	117	$13.95	$37.00	$28.11	$15.75	$22.75	$30.73	$35.00	$35.00
Small cities & rural SK	107	$9 25	$42.80	$26.96	$16.00	$20.70	$28.67	$31.05	$36.23

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	301	$12.80	$38.25	$27.51	$13.50	$21.00	$32.00	$35.00	$35.00
Regina	117	$13.95	$37.00	$28.11	$15.75	$22.75	$30.73	$35.00	$35.00
Small cities & rural SK	109	$9.25	$42.80	$26.85	$15.00	$20.70	$28.64	$31.05	$36.23

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	4	-	-	-	-	-	-	-	-
Construction	446	$9.25	$36.25	$26.88	$14.00	$20.00	$28.00	$35.00	$35.00
Retail trade	2	-	-	-	-	-	-	-	-
Educational services	10	$18.10	$37.00	$32.39	-	-	$33.60	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Public administration	84	$22.77	$34.12	$30.14	$27.88	$28.67	$30.73	$30.73	$34.12

Note - indicates fields where there is not enough data for reporting

Industrial Electricians (7242)

Industrial electricians install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls. They are employed by electrical contractors and maintenance departments of factories, plants, mines, shipyards and other industrial establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	204	$14.59	$50.11	$34.56	$19.80	$30.37	$36.00	$41.96	$48.49
Union	122	$21.48	$41.96	$34.90	$28.38	$30.37	$36.62	$41.90	$41.90
Non-Union	82	$14.59	$50.11	$32.91	$19.80	$19.80	$28.00	$42.80	$48.48
Full Time	204	$14.59	$50.11	$34.56	$19.80	$30.37	$36.00	$41.96	$48.49
Part Time	0	-	-	-	-	-	-	-	-
Male	201	$14.59	$50.11	$34.55	$19.80	$30.37	$38.00	$41.96	$48.49
Female	3	-	-	-	-	-	-	-	-
Journeyperson	158	$20.84	$50.11	$37.33	$29.24	$30.97	$37.13	$41.96	$48.49
Non-Journeyperson	46	$14.59	$39.37	$24.95	$18.00	$19.80	$21.00	$30.78	$37.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	45	$17.50	$39.37	$26.90	$19.80	$19.80	$28.35	$36.00	$36.00
Regina CMA	43	$14.59	$35.18	$29.36	$21.48	$30.37	$30.37	$30.97	$35.18
Small cities & rural SK	116	$18.00	$50.11	$39.42	$30.43	$37.13	$41.96	$41.96	$48.49

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$17.50	$39.37	$26.82	$19.80	$19.80	$28.35	$36.00	$36.00
Regina	43	$14.59	$35.18	$29.36	$21.48	$30.37	$30.37	$30.97	$35.18
Small cities & rural SK	117	$18.00	$50.11	$39.35	$30.43	$37.13	$41.96	$41.96	$48.49

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	83	$30.33	$44.13	$40.07	$38.62	$37.13	$41.96	$41.96	$42.80
Construction	30	$19.80	$36.00	$26.28	$19.80	$19.80	$19.80	$36.00	$36.00
Manufacturing	75	$14.58	$39.37	$29.21	$18.00	$29.00	$30.37	$30.97	$35.18
Retail trade	14	$43.95	$50.11	$48.51	-	-	$48.49	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Power System Electricians (7243)

Power system electricians install, maintain, test and repair electrical power generation, transmission and distribution system equipment and apparatus. They are employed by electric power generation, transmission and distribution companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**84**	**$28.49**	**$37.47**	**$34.42**	**$28.49**	**$31.85**	**$37.47**	**$37.47**	**$37.47**
Union	**84**	**$28.49**	**$37.47**	**$34.42**	**$28.49**	**$31.85**	**$37.47**	**$37.47**	**$37.47**
Non-Union	**0**	-	-	-	-	-	-	-	-
Full Time	**84**	**$28.49**	**$37.47**	**$34.42**	**$28.49**	**$31.85**	**$37.47**	**$37.47**	**$37.47**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	83	$28.49	$37.47	$34.38	$28.49	$28.49	$37.47	$37.47	$37.47
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	27	$28.49	$37.47	$34.23	$28.49	$31.85	$37.47	$37.47	$37.47
Regina CMA	20	$28.49	$37.47	$33.82	$28.49	$31.85	$37.47	$37.47	$37.47
Small cities & rural SK	37	$28.49	$37.47	$34.89	$28.49	$28.49	$37.47	$37.47	$37.47

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	27	$28.49	$37.47	$34.23	$28.49	$31.85	$37.47	$37.47	$37.47
Regina	20	$28.49	$37.47	$33.82	$28.49	$31.85	$37.47	$37.47	$37.47
Small cities & rural SK	37	$28.49	$37.47	$34.89	$28.49	$28.49	$37.47	$37.47	$37.47

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	84	$28.49	$37.47	$34.42	$28.49	$31.85	$37.47	$37.47	$37.47

Note - indicates fields where there is not enough data for reporting

Electrical Power Line and Cable Workers (7244)

Electrical power line and cable workers construct, maintain and repair overhead and underground electrical power transmission and distribution systems. They are employed by electric power generation, transmission and distribution companies, electrical contractors and public utility commissions.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**432**	**$22.48**	**$39.00**	**$35.27**	**$22.48**	**$31.85**	**$37.47**	**$39.00**	**$39.00**
Union	**432**	**$22.48**	**$39.00**	**$35.27**	**$22.48**	**$31.85**	**$37.47**	**$39.00**	**$39.00**
Non-Union	**0**	-	-	-	-	-	-	-	-
Full Time	**432**	**$22.48**	**$39.00**	**$35.27**	**$22.48**	**$31.85**	**$37.47**	**$39.00**	**$39.00**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	432	$22.48	$39.00	$35.27	$22.48	$31.85	$37.47	$39.00	$39.00
Female	0	-	-	-	-	-	-	-	-
Journeyperson	415	$22.48	$39.00	$35.58	$25.48	$31.85	$39.00	$39.00	$39.00
Non-Journeyperson	17	$22.48	$37.47	$27.69	-	-	$28.49	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	58	$22.48	$39.00	$32.62	$22.48	$28.24	$37.47	$39.00	$39.00
Regina CMA	86	$22.48	$39.00	$34.00	$25.48	$28.24	$37.47	$39.00	$39.00
Small cities & rural SK	288	$22.48	$39.00	$36.19	$25.48	$37.47	$39.00	$39.00	$39.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	58	$22.48	$39.00	$32.62	$22.48	$28.24	$37.47	$39.00	$39.00
Regina	86	$22.48	$39.00	$34.00	$25.48	$28.24	$37.47	$39.00	$39.00
Small cities & rural SK	288	$22.48	$39.00	$36.19	$25.48	$37.47	$39.00	$39.00	$39.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	432	$22.48	$39.00	$35.27	$22.48	$31.85	$37.47	$39.00	$39.00

Note - indicates fields where there is not enough data for reporting

Telecommunications Line and Cable Workers (7245)

Telecommunications line and cable workers install, repair and maintain telecommunication lines and cables. They are employed by cable television companies and by telephone and other telecommunications services.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**151**	**$23.94**	**$34.37**	**$33.73**	**$29.16**	**$34.37**	**$34.37**	**$34.37**	**$34.37**
Union	**151**	**$23.94**	**$34.37**	**$33.73**	**$29.16**	**$34.37**	**$34.37**	**$34.37**	**$34.37**
Non-Union	**0**	-	-	-	-	-	-	-	-
Full Time	**147**	**$26.03**	**$34.37**	**$33.98**	**$31.24**	**$34.37**	**$34.37**	**$34.37**	**$34.37**
Part Time	**4**	-	-	-	-	-	-	-	-
Male	149	$23.94	$34.37	$33.73	$29.16	$34.37	$34.37	$34.37	$34.37
Female	2	-	-	-	-	-	-	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	151	$23.94	$34.37	$33.73	$29.16	$34.37	$34.37	$34.37	$34.37

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37
Regina CMA	34	$26.03	$34.37	$33.85	$26.03	$34.37	$34.37	$34.37	$34.37
Small cities & rural SK	80	$23.94	$34.37	$33.39	$29.16	$34.37	$34.37	$34.37	$34.37

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37	$34.37
Regina	34	$26.03	$34.37	$33.85	$26.03	$34.37	$34.37	$34.37	$34.37
Small cities & rural SK	80	$23.94	$34.37	$33.39	$29.16	$34.37	$34.37	$34.37	$34.37

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	151	$23.94	$34.37	$33.73	$29.16	$34.37	$34.37	$34.37	$34.37

Note - indicates fields where there is not enough data for reporting

Telecommunications Installation and Repair Workers (7246)

Telecommunications installation and repair workers install, test, maintain and repair telephones, telephone switching equipment and telecommunications equipment related to transmission and processing of voice, video signals and other data over a variety of media including fibre optics, microwave, radio and satellite. They are employed by telephone and other telecommunications transmission services establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	142	[illegible]	$40.46	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	142	$16.82	$40.46	$29.83	$24.53	$26.44	$30.43	$30.43	$30.43
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	88	[illegible]	$40.46	[illegible]	[illegible]	$30.43	$30.43	$30.43	[illegible]
Part Time	74	[illegible]	$30.43	[illegible]	[illegible]	$27.47	$28.44	$30.43	$30.43
Male	131	$16.82	$40.46	$28.98	$24.53	$27.47	$30.43	$30.43	$30.43
Female	11	$25.27	$30.43	$29.80	-	-	$30.43	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	57	$26.49	$30.43	$29.72	$27.47	$29.42	$30.43	$30.43	$30.43
Regina CMA	55	$23.56	$40.46	$29.04	$24.53	$26.49	$30.43	$30.43	$31.21
Small cities & rural SK	30	$16.82	$30.43	$27.71	$21.63	$26.06	$29.42	$30.43	$30.43

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	57	$26.49	$30.43	$29.72	$27.47	$29.42	$30.43	$30.43	$30.43
Regina	55	$23.56	$40.46	$29.04	$24.53	$26.49	$30.43	$30.43	$31.21
Small cities & rural SK	30	$16.82	$30.43	$27.71	$21.63	$26.06	$29.42	$30.43	$30.43

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Information and cultural industries	130	$23.56	$30.43	$29.27	$25.52	$28.44	$30.43	$30.43	$30.43
Public administration	12	$16.82	$40.46	$26.47	-	-	$26.06	-	-

Note - indicates fields where there is not enough data for reporting

Plumbers (7251)

Plumbers install, repair and maintain pipes, fixtures and other plumbing equipment used for water distribution and waste water disposal in residential, commercial and industrial buildings. They are employed in maintenance departments of factories, plants and similar establishments, by plumbing contractors, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	74	$19.50	$41.96	$31.89	$24.61	$27.46	$33.21	$35.60	$41.96
Non-Union	162	$13.20	$42.80	$27.24	$18.00	$21.50	$27.00	$33.00	$42.80
Full Time	231	$13.20	$42.80	$28.70	$18.81	$23.00	$29.70	$33.21	$41.98
Part Time	5	-	-	[illegible]	-	-	$30.00	-	-
Male	235	$13.20	$42.80	$28.88	$18.81	$23.34	$29.70	$33.21	$41.98
Female	1	-	-	-	-	-	-	-	-
Journeyperson	117	$16.00	$42.80	$33.06	$23.34	$29.97	$33.00	$37.00	$42.80
Non-Journeyperson	119	$13.20	$33.21	$24.42	$15.00	$20.10	$24.75	$29.70	$33.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	53	$13.20	$37.00	$27.55	$13.20	$20.10	$29.70	$33.21	$37.00
Regina CMA	54	$15.00	$37.00	$28.67	$15.00	$25.10	$31.00	$33.60	$36.00
Small cities & rural SK	129	$16.00	$42.80	$29.19	$17.00	$24.00	$29.00	$33.21	$42.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	50	$13.20	$37.00	$27.84	$13.20	$20.10	$31.00	$33.21	$37.00
Regina	54	$15.00	$37.00	$28.67	$15.00	$25.10	$31.00	$33.60	$36.00
Small cities & rural SK	132	$16.00	$42.80	$29.04	$17.00	$23.34	$29.00	$33.21	$42.80

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	23	$27.00	$42.80	$40.83	$27.00	$41.96	$41.96	$42.80	$42.80
Construction	136	$13.20	$37.00	$26.23	$15.00	$21.00	$25.00	$31.00	$37.00
Retail trade	9	-	-	$29.61	-	-	$29.75	-	-
Real estate and rental and leasing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Educational services	14	$19.50	$33.60	$31.34	-	-	$33.60	-	-
Public administration	49	$20.80	$33.21	$29.80	$25.10	$26.06	$30.25	$33.21	$33.21

Note - indicates fields where there is not enough data for reporting

Steamfitters, Pipefitters and Sprinkler System !nstallers (7252)

Steamfitters and pipefitters lay out, assemble, fabricate, maintain, troubleshoot and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings for fire protection purposes. Steamfitters, pipefitters and sprinkler system installers are employed in maintenance departments of factories, plants and similar establishments, and by pipefitting and sprinkler system contractors, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	123	[illegible]	$50.11	[illegible]	$17.79	[illegible]	[illegible]	[illegible]	[illegible]
Union	90	$17.79	$35.65	$29.85	$17.79	$21.39	$35.57	$35.57	$35.65
Non-Union	33	$14.55	$50.11	$30.62	$15.00	$25.93	$29.35	$35.00	$50.11
Full Time	123	$14.55	$50.11	$29.48	$17.79	$21.38	$35.00	$35.57	$35.65
Part Time	0	-	-	-	-	-	-	-	-
Male	121	$14.55	$50.11	$30.09	$17.79	$24.90	$35.00	$35.57	$35.65
Female	2	-	-	-	-	-	-	-	-
Journeyperson	63	$16.44	$50.11	$35.87	$35.00	$35.57	$35.57	$35.65	$48.48
Non-Journeyperson	60	$14.55	$36.58	$23.76	$17.79	$17.82	$24.90	$28.46	$33.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	39	$14.55	$35.65	$28.53	$15.00	$24.95	$32.35	$35.00	$35.65
Regina CMA	79	$16.44	$35.65	$29.68	$17.79	$21.34	$35.57	$35.57	$35.65
Small cities & rural SK	5	-	-	$45.52	-	-	$48.48	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	39	$14.55	$35.65	$28.53	$15.00	$24.95	$32.35	$35.00	$35.65
Regina	79	$16.44	$35.65	$29.68	$17.79	$21.34	$35.57	$35.57	$35.65
Small cities & rural SK	5	-	-	$45.52	-	-	$48.48	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	115	$14.55	$35.85	$29.35	$17.79	$21.39	$32.35	$35.57	$35.65
Retail trade	5	-	-	$45.52	-	-	$48.49	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Gas Fitters (7253)

Gas fitters install, inspect, repair and maintain gas lines and gas equipment such as meters, regulators, heating units and appliances in residential, commercial and industrial establishments. They are employed by gas utility companies and gas servicing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	200	$16.00	$42.80	$30.60	$24.70	$31.00	$31.00	$31.00	$33.50
Union	192	$21.45	$33.50	$30.64	$24.70	$31.00	$31.00	$31.00	$33.50
Non-Union	8	-	-	$28.79	-	-	$30.00	-	-
Full Time	200	$16.00	$42.80	$30.60	$24.70	$31.00	$31.00	$31.00	$33.50
Part Time	0	-	-	-	-	-	-	-	-
Male	194	$16.00	$42.80	$30.58	$24.70	$31.00	$31.00	$31.00	$33.50
Female	6	-	-	$31.37	-	-	$31.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	37	$21.45	$33.50	$29.86	$22.40	$31.00	$31.00	$31.00	$33.50
Regina CMA	31	$21.45	$33.50	$29.71	$21.45	$31.00	$31.00	$31.00	$33.50
Small cities & rural SK	132	$16.00	$42.80	$31.02	$24.70	$31.00	$31.00	$31.00	$33.50

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	37	$21.45	$33.50	$29.86	$22.40	$31.00	$31.00	$31.00	$33.50
Regina	31	$21.45	$33.50	$29.71	$21.45	$31.00	$31.00	$31.00	$33.50
Small cities & rural SK	132	$16.00	$42.80	$31.02	$24.70	$31.00	$31.00	$31.00	$33.50

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	2	-	-	-	-	-	-	-	-
Utilities	192	$21.45	$33.50	$30.64	$24.70	$31.00	$31.00	$31.00	$33.50
Construction	6	-	-	$25.40	-	-	$28.00	-	-

Note - indicates fields where there is not enough data for reporting

Sheet Metal Workers (7261)

Sheet metal workers fabricate, assemble, install and repair sheet metal products. They are employed by sheet metal fabrication shops, sheet metal products manufacturing companies, sheet metal work contractors and various industrial sectors.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	82	$12.00	$37.00	$24.71	$15.00	$19.73	$25.00	$31.91	$37.00
Union	19	$12.63	$31.91	$21.37	-	-	$20.78	-	-
Non-Union	63	$12.00	$37.00	$25.71	$15.00	$18.00	$27.00	$32.00	$37.00
Full Time	78	$12.88	$37.00	$24.88	$15.00	$19.76	$25.00	$31.91	$37.00
Part Time	[illegible]	-	-	-	-	-	-	-	-
Male	81	$12.00	$37.00	$24.77	$15.00	$19.73	$25.00	$31.91	$37.00
Female	1	-	-	-	-	-	-	-	-
Journeyperson	30	$22.13	$37.00	$31.72	$25.46	$30.00	$32.00	$35.00	$37.00
Non-Journeyperson	52	$12.00	$35.00	$20.67	$13.20	$17.00	$20.10	$24.75	$32.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	18	$13.20	$37.00	$26.94	-	-	$27.06	-	-
Regina CMA	16	$15.00	$35.20	$28.66	-	-	$32.00	-	-
Small cities & rural SK	48	$12.00	$35.00	$22.55	$15.00	$18.00	$20.90	$28.00	$33.60

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	18	$13.20	$37.00	$26.94	-	-	$27.06	-	-
Regina	16	$15.00	$35.20	$28.66	-	-	$32.00	-	-
Small cities & rural SK	48	$12.00	$35.00	$22.55	$15.00	$18.00	$20.90	$28.00	$33.60

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	82	$12.00	$37.00	$25.20	$15.00	$18.00	$25.46	$32.00	$37.00
Manufacturing	16	$12.63	$35.20	$21.91	-	-	$20.88	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Structural Metal and Platework Fabricators and Fitters (7263)

Structural metal and platework fabricators and fitters fabricate, assemble, fit and install steel or other metal components for buildings, bridges, tanks, towers, boilers, pressure vessels and other similar structures and products. They are employed in structural steel, boiler and platework fabrication plants and by heavy machinery manufacturing and shipbuilding companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	37	$12.63	$37.00	$22.73	$17.00	$20.60	$21.36	$25.06	$37.00
Union	22	$12.63	$25.06	$21.27	$18.67	$20.60	$21.15	$23.60	$25.06
Non-Union	13	$17.00	$37.00	$24.87	-	-	$26.00	-	-
Full Time	37	$12.63	$37.00	$22.73	$17.00	$20.60	$21.38	$25.06	$37.00
Part Time	0	-	-	-	-	-	-	-	-
Male	30	$17.00	$37.00	$23.40	$17.00	$20.90	$22.00	$26.00	$37.00
Female	7	-	-	$19.83	-	-	$21.15	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$18.00	$37.00	$26.08	-	-	$26.00	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$12.63	$25.06	$20.91	$17.00	$20.60	$21.07	$22.25	$25.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	13	$18.00	$37.00	$26.08	-	-	$26.00	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$12.63	$25.06	$20.91	$17.00	$20.60	$21.07	$22.25	$25.06

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	37	$12.63	$37.00	$22.73	$17.00	$20.80	$21.38	$25.08	$37.00

Note - indicates fields where there is not enough data for reporting

[redacted]

Ironworkers (7264)

Ironworkers fabricate, erect, hoist, install, repair and service structural ironwork, precast concrete, concrete reinforcing materials, curtain walls, ornamental iron and other metals used in the construction of buildings, bridges, highways, dams and other structures and equipment. They are employed by construction ironwork contractors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**24**	**$17.00**	**$29.00**	**$21.59**	**$17.00**	**$18.16**	**$23.00**	**$24.00**	**$29.00**
Union	**0**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Non-Union	**24**	**$17.00**	**$29.00**	**$21.59**	**$17.00**	**$18.16**	**$23.00**	**$24.00**	**$29.00**
Full Time	**20**	**$17.00**	**$28.00**	**$22.05**	**$17.00**	**$21.50**	**$22.00**	**$24.00**	**$28.00**
Part Time	**4**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Male	24	$17.00	$29.00	$21.59	$17.00	$18.16	$23.00	$24.00	$29.00
Female	0	-	-	-	-	-	-	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	24	$17.00	$29.00	$21.59	$17.00	$18.16	$23.00	$24.00	$29.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$17.00	$29.00	$21.59	$17.00	$18.16	$23.00	$24.00	$29.00
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$17.00	$29.00	$21.59	$17.00	$18.16	$23.00	$24.00	$29.00
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	20	$17.00	$29.00	$22.05	$17.00	$21.50	$23.00	$24.00	$29.00
Manufacturing	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Welders and Related Machine Operators (7265)

Welders operate welding equipment to weld ferrous and non-ferrous metals. This unit group also includes machine operators who operate previously set up production welding, brazing and soldering equipment. They are employed by companies that manufacture structural steel and platework, boilers, heavy machinery, aircraft and ships and other metal products, and by welding contractors and welding shops, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	457	$13.70	$41.36	$26.94	$16.53	$22.91	$27.11	$29.51	$39.16
Non-Union	[illegible]	$10.00	[illegible]	$23.71	$15.79	[illegible]	[illegible]	$28.50	[illegible]
Full Time	[illegible]	$10.00	[illegible]	[illegible]	[illegible]	$21.48	$24.44	[illegible]	[illegible]
Part Time	17	$12.00	[illegible]	[illegible]	-	-	$18.00	-	-
Male	1024	$10.00	$53.00	$25.23	$18.25	$21.50	$24.44	$28.38	$38.59
Female	32	$13.84	$39.16	$22.38	$15.00	$18.45	$21.75	$28.00	$39.16
Journeyperson	264	$17.00	$53.00	$31.70	$24.00	$27.11	$29.95	$33.71	$46.87
Non-Journeyperson	792	$10.00	$40.77	$22.96	$18.00	$20.00	$22.88	$26.22	$29.51

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	348	$10.00	$40.28	$24.25	$16.80	$21.52	$23.97	$27.30	$33.68
Regina CMA	342	$14.00	$33.71	$26.10	$18.75	$23.81	$27.11	$29.48	$30.37
Small cities & rural SK	366	$12.00	$53.00	$25.10	$15.00	$19.15	$22.85	$27.77	$42.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	333	$10.00	$40.28	$24.33	$17.00	$21.57	$23.97	$27.54	$33.68
Regina	284	$15.00	$33.71	$26.82	$20.00	$25.47	$28.00	$29.51	$30.37
Small cities & rural SK	439	$12.00	$53.00	$24.67	$15.00	$19.28	$22.70	$26.50	$41.96

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	33	$18.00	$42.80	$37.77	$19.00	$40.00	$41.96	$41.96	$42.80
Utilities	30	$33.71	$40.28	$36.86	$33.71	$33.71	$38.03	$39.16	$40.28
Construction	8	-	-	$23.72	-	-	$25.00	-	-
Manufacturing	851	$10.00	$53.00	$23.77	$16.00	$20.50	$23.81	$27.77	$30.37
Wholesale trade	1	-	-	-	-	-	-	-	-
Retail trade	13	$43.95	$50.11	$48.14	-	-	$48.49	-	-
Transportation and warehousing	7	-	-	$26.38	-	-	$25.50	-	-
Professional, scientific and technical services	55	$20.00	$33.68	$27.33	$20.92	$23.97	$28.74	$29.95	$33.68
Management of companies and enterprises	24	$16.00	$31.00	$23.99	$16.00	$22.00	$24.50	$26.00	$31.00
Administrative and support, waste management and remediation services	3	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	11	$15.00	$30.00	$19.83	-	-	$19.38	-	-
Public administration	18	$20.32	$30.40	$28.96	-	-	$30.40	-	-

Note - indicates fields where there is not enough data for reporting

Carpenters (7271)

Carpenters construct, erect, install, maintain and repair structures and components of structures made of wood, wood substitutes, lightweight steel and other materials. They are employed by construction companies, carpentry contractors, and maintenance departments of factories, plants and other establishments, or they may be self-employed.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	535	$19.50	$41.36	$29.64	$19.50	$24.82	$28.37	$35.46	$36.01
Non-Union	157	$12.00	$42.80	$24.34	$15.00	$20.00	$23.30	$28.64	$38.80
Full Time	[illegible]	$12.00	$42.80	[illegible]	$19.50	$21.00	[illegible]	[illegible]	[illegible]
Part Time	2	-	-	-	-	-	-	-	-
Male	670	$12.00	$42.80	$28.21	$19.50	$21.35	$28.37	$32.49	$39.01
Female	22	$12.00	$31.91	$22.24	$18.50	$19.50	$19.50	$24.82	$31.91
Journeyperson	207	$18.25	$42.80	$34.15	$20.00	$30.00	$35.46	$39.01	$39.01
Non-Journeyperson	485	$12.00	$40.32	$25.40	$18.00	$19.50	$24.82	$28.84	$32.49

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	232	$12.00	$39.80	$28.76	$19.50	$24.82	$28.37	$32.49	$35.57
Regina CMA	355	$14.94	$39.01	$28.60	$19.50	$19.50	$28.37	$39.01	$39.01
Small cities & rural SK	105	$12.00	$42.80	$24.42	$15.00	$20.00	$22.00	$29.97	$41.96

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	223	$12.00	$39.80	$28.95	$19.50	$24.82	$28.64	$32.49	$35.57
Regina	355	$14.94	$39.01	$28.80	$19.50	$19.50	$28.37	$39.01	$39.01
Small cities & rural SK	114	$12.00	$42.80	$24.39	$15.00	$19.50	$22.50	$29.68	$41.96

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	9	-	-	$41.69	-	-	$41.96	-	-
Construction	568	$14.00	$40.00	$28.00	$19.50	$20.00	$28.37	$35.46	$39.01
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	7	-	-	$19.04	-	-	$18.25	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Real estate and rental and leasing	10	$14.94	$25.00	$20.47	-	-	$21.52	-	-
Administrative and support, waste management and remediation services	8	-	-	$19.19	-	-	$20.00	-	-
Educational services	23	$22.80	$38.74	$31.10	$27.44	$27.44	$32.49	$32.70	$38.74
Arts, entertainment and recreation	6	-	-	$22.79	-	-	$24.85	-	-
Public administration	58	$21.53	$35.34	$29.09	$24.13	$26.06	$30.25	$30.73	$35.34

Note - indicates fields where there is not enough data for reporting

Cabinetmakers (7272)

Cabinetmakers use a variety of woods and laminates to construct and repair wooden cabinets, furniture, fixtures and related products. They are employed by furniture manufacturing or repair companies, construction companies and cabinetmaking contractors, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**27**	**$15.00**	**$37.50**	**$21.09**	**$15.00**	**$17.50**	**$20.00**	**$23.00**	**$37.50**
Union	**5**	-	-	**$22.21**	-	-	**$22.21**	-	-
Non-Union	**22**	**$15.00**	**$37.50**	**$20.84**	**$15.00**	**$17.50**	**$20.00**	**$24.00**	**$37.50**
Full Time	**27**	**$15.00**	**$37.50**	**$21.09**	**$15.00**	**$17.50**	**$20.00**	**$23.00**	**$37.50**
Part Time	0	-	-	-	-	-	-	-	-
Male	27	$15.00	$37.50	$21.09	$15.00	$17.50	$20.00	$23.00	$37.50
Female	0	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	26	$15.00	$28.00	$20.46	$15.00	$17.50	$20.00	$23.00	$28.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$18.20	-	-	$20.00	-	-
Regina CMA	9	-	-	$22.61	-	-	$22.00	-	-
Small cities & rural SK	13	$15.00	$26.15	$20.77	-	-	$22.21	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	9	-	-	$22.61	-	-	$22.00	-	-
Small cities & rural SK	14	$15.00	$26.15	$20.93	-	-	$22.21	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	27	$15.00	$37.50	$21.09	$15.00	$17.50	$20.00	$23.00	$37.50

Note - indicates fields where there is not enough data for reporting

Bricklayers (7281)

Bricklayers lay bricks, concrete blocks, stone and other similar materials to construct or repair walls, arches, chimneys, fireplaces and other structures in accordance with blueprints and specifications. They are employed by construction companies and bricklaying contractors or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	20	$32.45	$37.84	$34.90	$32.45	$32.45	$32.96	$37.84	$37.84
Union	20	$32.45	$37.84	$34.90	$32.45	$32.45	$32.96	$37.84	$37.84
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	10	$32.45	$32.45	$32.45	-	-	$32.45	-	-
Part Time	10	$32.96	$37.84	$37.35	-	-	$37.84	-	-
Male	18	$32.45	$37.84	$34.57	-	-	$32.45	-	-
Female	2	-	-	-	-	-	-	-	-
Journeyperson	20	$32.45	$37.84	$34.90	$32.45	$32.45	$32.96	$37.84	$37.84
Non-Journeyperson	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	10	$32.45	$32.45	$32.45	-	-	$32.45	-	-
Small cities & rural SK	10	$32.96	$37.84	$37.35	-	-	$37.84	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	10	$32.45	$32.45	$32.45	-	-	$32.45	-	-
Small cities & rural SK	10	$32.96	$37.84	$37.35	-	-	$37.84	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	19	$32.45	$37.84	$35.00	-	-	$32.45	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Concrete Finishers (7282)

Concrete finishers smooth and finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks, roads, patios and highrise buildings. They are employed by construction companies, cement and concrete contractors and manufacturers of precast concrete products, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	10	$20.00	$35.00	$25.40	-	-	$25.00	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	10	$20.00	$35.00	$25.40	-	-	$25.00	-	-
Full Time	8	-	-	$28.00	-	-	$25.00	-	-
Part Time	2	-	-	-	-	-	-	-	-
Male	10	$20.00	$35.00	$25.40	-	-	$25.00	-	-
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$22.33	-	-	$20.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	6	-	-	$22.33	-	-	$20.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	10	$20.00	$35.00	$25.40	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Plasterers, Drywall Installers and Finishers, and Lathers (7284)

Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions. They are employed by construction companies and by plastering, drywalling and lathing contractors, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**21**	**$20.00**	**$29.50**	**$26.47**	**$22.00**	**$26.00**	**$27.00**	**$28.00**	**$29.50**
Union	**2**	-	-	-	-	-	-	-	-
Non-Union	**19**	**$20.00**	**$29.50**	**$26.55**	-	-	**$27.00**	-	-
Full Time	**19**	**$20.00**	**$29.50**	**$26.42**	-	-	**$26.00**	-	-
Part Time	**2**	-	-	-	-	-	-	-	-
Male	21	$20.00	$29.50	$26.47	$22.00	$26.00	$27.00	$28.00	$29.50
Female	0	-	-	-	-	-	-	-	-
Journeyperson	5	-	-	$26.20	-	-	$26.00	-	-
Non-Journeyperson	16	$20.00	$29.50	$26.36	-	-	$28.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	20	$20.00	$29.50	$26.70	$25.00	$26.00	$27.00	$28.00	$29.50
Small cities & rural SK	1	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	20	$20.00	$29.50	$26.70	$25.00	$26.00	$27.00	$28.00	$29.50
Small cities & rural SK	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	18	$20.00	$29.50	$26.81	-	-	$28.00	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Glaziers (7292)

Glaziers cut, fit, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products. They are employed by construction glass installation contractors, retail service and repair shops and glass fabrication shops, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	37	$13.25	$28.00	$19.68	$15.00	$15.00	$18.00	$28.00	$28.00
Union	0	-	-	-	-	-	-	-	-
Non-Union	37	$13.25	$28.00	$19.68	$15.00	$15.00	$18.00	$28.00	$28.00
Full Time	32	$13.25	$28.00	$20.41	$15.00	$16.00	$18.00	$28.00	$28.00
Part Time	5	-	-	$18.00	-	-	$18.00	-	-
Male	37	$13.25	$28.00	$19.68	$15.00	$15.00	$18.00	$28.00	$28.00
Female	0	-	-	-	-	-	-	-	-
Journeyperson	2	-	-	-	-	-	-	-	-
Non-Journeyperson	35	$13.25	$26.00	$19.32	$15.00	$15.00	$18.00	$25.00	$26.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	32	$15.00	$26.00	$19.72	$15.00	$15.00	$18.00	$26.00	$26.00
Small cities & rural SK	5	-	-	$19.45	-	-	$21.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	32	$15.00	$26.00	$19.72	$15.00	$15.00	$18.00	$26.00	$26.00
Small cities & rural SK	5	-	-	$19.45	-	-	$21.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	37	$13.25	$26.00	$19.88	$15.00	$15.00	$18.00	$26.00	$26.00

Note - indicates fields where there is not enough data for reporting

Painters and Decorators (7294)

Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures. They are employed by construction companies, painting contractors and building maintenance contractors, or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	36	$16.00	$28.02	$22.84	$17.70	$21.29	$21.29	$26.84	$28.02
Union	33	$17.70	$28.02	$23.33	$18.28	$21.29	$21.29	$27.20	$28.02
Non-Union	3	-	-	-	-	-	-	-	-
Full Time	36	$16.00	$28.02	$22.84	$17.70	$21.29	$21.29	$26.84	$28.02
Part Time	0	-	-	-	-	-	-	-	-
Male	33	$16.00	$28.02	$23.17	$18.00	$21.29	$21.29	$27.20	$28.02
Female	3	-	-	-	-	-	-	-	-
Journeyperson	14	$18.00	$28.02	$25.44	-	-	$27.20	-	-
Non-Journeyperson	22	$16.00	$24.36	$21.35	$17.70	$21.29	$21.29	$21.29	$24.36

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	6	-	-	$22.17	-	-	$21.29	-	-
Regina CMA	17	$17.70	$28.02	$23.26	-	-	$24.13	-	-
Small cities & rural SK	13	$16.00	$28.02	$22.88	-	-	$21.29	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$22.17	-	-	$21.29	-	-
Regina	17	$17.70	$28.02	$23.26	-	-	$24.13	-	-
Small cities & rural SK	13	$16.00	$28.02	$22.88	-	-	$21.29	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	6	-	-	$24.20	-	-	$24.36	-	-
Public administration	27	$19.26	$28.02	$23.14	$19.87	$21.29	$21.29	$26.94	$28.02

Note - indicates fields where there is not enough data for reporting

Construction Millwrights and Industrial Mechanics (Except Textile) (7311)

Construction millwrights and industrial mechanics install, maintain, troubleshoot and repair stationary industrial machinery and mechanical equipment. Construction millwrights are employed by millwrighting contractors. Industrial mechanics are employed in manufacturing plants, utilities and other industrial establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$14.70	$42.80	[illegible]	[illegible]	[illegible]	[illegible]	$37.47	$42.80
Union	313	$19.16	$41.96	$34.46	$25.48	$30.37	$35.22	$37.47	$41.96
Non-Union	93	$14.70	$42.80	$30.28	$17.00	$22.38	$28.38	$41.96	$42.80
Full Time	404	$14.70	$42.80	$33.54	$20.00	$30.33	$34.24	$37.47	$42.80
Part Time	2	-	-	-	-	-	-	-	-
Male	401	$14.70	$42.80	$33.49	$20.00	$30.33	$33.50	$37.47	$42.80
Female	5	-	-	$34.13	-	-	$37.47	-	-
Journeyperson	312	$23.00	$42.80	$35.60	$25.48	$31.50	$37.47	$38.49	$42.80
Non-Journeyperson	94	$14.70	$42.19	$28.55	$17.00	$22.00	$28.00	$30.73	$37.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	108	$14.70	$42.19	$28.95	$18.00	$25.48	$28.49	$31.85	$37.47
Regina CMA	52	$22.81	$41.32	$31.67	$29.24	$30.37	$30.37	$35.22	$37.47
Small cities & rural SK	248	$15.50	$42.80	$35.89	$24.00	$31.88	$37.47	$41.96	$42.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	107	$14.70	$39.51	$28.83	$18.00	$25.48	$28.49	$31.85	$37.47
Regina	50	$23.00	$41.32	$31.88	$30.37	$30.37	$30.37	$35.22	$37.47
Small cities & rural SK	249	$15.50	$42.80	$35.84	$24.00	$31.88	$37.47	$41.96	$42.80

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	91	$30.33	$42.80	$40.79	$30.33	$41.96	$41.96	$41.96	$42.80
Utilities	165	$25.48	$39.51	$34.59	$25.48	$31.85	$37.47	$37.47	$37.47
Manufacturing	130	$14.70	$41.32	$27.76	$17.50	$25.00	$30.37	$30.45	$34.13
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	6	-	-	$30.78	-	-	$30.78	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Public administration	11	$22.81	$30.99	$29.75	-	-	$30.73	-	-

Note - indicates fields where there is not enough data for reporting

Heavy-Duty Equipment Mechanics (7312)

Heavy-duty equipment mechanics repair, troubleshoot, adjust, overhaul and maintain mobile heavy-duty equipment used in construction, transportation, forestry, mining, oil and gas, material handling, landscaping, land clearing, farming and similar activities. They are employed by companies which own and operate heavy equipment, and by heavy equipment dealers, rental and service establishments, and railway transport companies and urban transit systems.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**514**	**$10.82**	**$75.00**	**[illegible]**	**$17.00**	**[illegible]**	**$30.00**	**$34.50**	**$42.80**
Union	129	$20.45	$41.96	$35.21	$26.15	$30.40	$36.62	$41.96	$41.96
Non-Union	385	$10.82	$75.00	$27.43	$16.00	$21.50	$26.97	$32.00	$42.80
Full Time	508	$10.82	$75.00	$29.44	$17.00	$23.96	$30.00	$34.24	$42.80
Part Time	6	-	-	$28.86	-	-	$28.13	-	-
Male	511	$10.82	$75.00	$29.37	$17.00	$23.07	$30.00	$34.50	$42.80
Female	3	-	-	-	-	-	-	-	-
Journeyperson	275	$16.00	$75.00	$33.96	$23.63	$30.40	$32.00	$40.00	$42.80
Non-Journeyperson	239	$10.82	$40.77	$24.12	$15.00	$20.00	$23.87	$27.00	$37.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	100	$15.00	$42.28	$26.18	$18.80	$21.00	$26.97	$31.00	$36.50
Regina CMA	45	$15.00	$45.00	$25.45	$15.00	$20.00	$24.38	$30.40	$36.00
Small cities & rural SK	369	$10.62	$75.00	$30.74	$16.25	$25.00	$30.40	$37.13	$42.80

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	84	$15.00	$38.89	$25.78	$18.60	$20.77	$26.97	$31.00	$34.50
Regina	45	$15.00	$45.00	$25.45	$15.00	$20.00	$24.38	$30.40	$36.00
Small cities & rural SK	385	$10.62	$75.00	$30.63	$17.00	$25.00	$30.40	$37.13	$42.80

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	64	$15.00	$39.42	$26.10	$18.00	$22.00	$27.00	$32.00	$34.00
Mining and oil and gas extraction	121	$21.00	$60.00	$38.65	$30.00	$36.62	$41.96	$41.96	$44.00
Construction	17	$17.00	$75.00	$28.66	-	-	$25.00	-	-
Manufacturing	16	$16.50	$32.00	$25.96	-	-	$27.78	-	-
Wholesale trade	48	$15.00	$40.00	$26.24	$15.00	$21.00	$26.00	$32.00	$37.00
Retail trade	68	$14.00	$39.50	$25.42	$15.00	$21.00	$25.00	$30.00	$39.00
Transportation and warehousing	88	$17.00	$40.00	$25.27	$18.60	$20.77	$24.00	$28.00	$35.00
Real estate and rental and leasing	12	$20.00	$45.00	$27.15	-	-	$29.00	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	23	$10.62	$40.00	$26.32	$14.00	$18.00	$27.00	$35.00	$40.00
Public administration	54	$23.83	$36.79	$30.01	$26.25	$30.40	$30.40	$30.40	$30.40

Note - indicates fields where there is not enough data for reporting

Refrigeration and Air Conditioning Mechanics (7313)

Refrigeration and air conditioning mechanics install, maintain, repair and overhaul residential central air conditioning systems, commercial and industrial refrigeration and air conditinning systems and combined heating, ventilation and cooling systems. They are employed by refrigeration and air conditioning installation contractors, various industrial settings, food wholesalers, engineering firms and retail and servicing establishments. Transport refrigeration mechanics are included in this unit group.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	49	$10.00	$48.08	$29.01	$14.00	$24.00	$30.00	$34.50	$48.08
Union	5	-	-	$31.39	-	-	$30.73	-	-
Non-Union	43	$10.00	$48.08	$28.70	$14.00	$21.00	$30.00	$34.50	$48.08
Full Time	49	$10.00	$48.08	$29.01	$14.00	$24.00	$30.00	$34.50	$48.08
Part Time	0	-	-	-	-	-	-	-	-
Male	48	$10.00	$48.08	$29.07	$14.00	$24.00	$30.00	$34.50	$48.08
Female	1	-	-	-	-	-	-	-	-
Journeyperson	27	$28.00	$48.08	$34.57	$29.00	$30.00	$34.00	$35.00	$48.08
Non-Journeyperson	22	$10.00	$33.21	$22.17	$14.00	$15.50	$22.35	$29.75	$33.21

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$21.00	$48.08	$32.48	-	-	$30.73	-	-
Regina CMA	21	$10.00	$35.00	$25.92	$15.00	$17.00	$29.75	$34.00	$35.00
Small cities & rural SK	17	$14.00	$42.80	$30.56	-	-	$30.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$21.00	$48.08	$32.48	-	-	$30.73	-	-
Regina	21	$10.00	$35.00	$25.92	$15.00	$17.00	$29.75	$34.00	$35.00
Small cities & rural SK	17	$14.00	$42.80	$30.56	-	-	$30.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	3	-	-	-	-	-	-	-	-
Construction	41	$10.00	$48.08	$28.01	$14.00	$21.00	$30.00	$34.00	$48.08
Public administration	5	-	-	$29.04	-	-	$30.25	-	-

Note - indicates fields where there is not enough data for reporting

Aircraft Mechanics and Aircraft Inspectors (7315)

Aircraft mechanics maintain, repair, overhaul, modify and test aircraft structural and mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems following manufacture, modification, maintenance, repair or overhaul. Aircraft mechanics and aircraft inspectors are employed by aircraft manufacturing, maintenance, repair and overhaul establishments, and by airlines, the armed forces and other aircraft operators.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**71**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**38**	**$26.02**	**$36.21**	**$32.73**	**$27.06**	**$31.65**	**$32.92**	**$35.56**	**$36.21**
Non-Union	**33**	**$18.50**	**$36.08**	**$28.66**	**$18.96**	**$21.52**	**$32.58**	**$36.08**	**$36.08**
Full Time	**71**	**$18.50**	**$38.21**	**$31.30**	**$18.96**	**$29.34**	**$32.92**	**$35.58**	**$38.21**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	70	$18.50	$38.21	$31.38	$18.96	$29.28	$32.92	$35.58	$38.21
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	33	$18.50	$36.21	$29.36	$18.96	$21.52	$32.58	$34.25	$36.21
Regina CMA	8	-	-	$34.04	-	-	$36.09	-	-
Small cities & rural SK	30	$26.02	$38.21	$32.70	$27.06	$31.65	$32.92	$35.56	$38.21

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	33	$18.50	$36.21	$29.36	$18.96	$21.52	$32.58	$34.25	$36.21
Regina	8	-	-	$34.04	-	-	$36.09	-	-
Small cities & rural SK	30	$26.02	$38.21	$32.70	$27.06	$31.65	$32.92	$35.56	$38.21

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Transportation and warehousing	33	$18.50	$38.09	$29.06	$18.96	$21.52	$32.58	$38.09	$38.09
Public administration	38	$26.02	$36.21	$32.73	$27.06	$31.65	$32.92	$35.56	$36.21

Note - indicates fields where there is not enough data for reporting

Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers (7321)

Automotive service technicians and truck and bus mechanics inspect, diagnose, repair and service mechanical, electrical and electronic systems and components of cars, buses, and light and commercial transport trucks. They are employed by motor vehicle dealers, garages, truck and trailer dealerships, fleet maintenance companies, and service stations, automotive specialty shops, transportation companies and retail establishments which have automotive service shops. This unit group also includes mechanical repairers who perform major repairs and replacement of mechanical units on newly assembled motor vehicles. They are employed by motor vehicle manufacturing companies.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$6.75	$63.42	[illegible]	$14.00	[illegible]	[illegible]	$30.00	[illegible]
Union	80	$18.02	$41.96	$27.02	$20.80	$23.30	$26.10	$28.36	$41.96
Non-Union	476	$9.75	$63.42	$24.94	$13.50	$19.50	$25.50	$30.00	$35.00
Full Time	540	$10.00	$63.42	$25.42	$14.46	$20.60	$26.00	$30.00	$35.25
Part Time	16	$6.75	$28.44	$18.12	-	-	$22.45	-	-
Male	550	$6.75	$63.42	$25.30	$14.00	$20.50	$26.00	$30.00	$35.25
Female	6	-	-	$19.17	-	-	$21.11	-	-
Journeyperson	248	$10.71	$63.42	$29.67	$22.00	$26.50	$29.50	$32.50	$41.35
Non-Journeyperson	308	$9.75	$54.75	$21.67	$12.50	$17.00	$21.11	$25.60	$31.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	160	$10.00	$37.00	$25.12	$13.50	$21.00	$26.50	$31.00	$32.62
Regina CMA	94	$15.00	$63.42	$26.58	$15.00	$21.11	$25.60	$29.55	$49.18
Small cities & rural SK	302	$6.75	$47.00	$24.89	$13.00	$20.00	$26.00	$29.00	$36.26

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	152	$10.00	$37.00	$25.17	$13.50	$21.00	$26.50	$31.00	$32.62
Regina	93	$15.00	$63.42	$26.53	$15.00	$21.11	$25.60	$28.64	$49.18
Small cities & rural SK	311	$9 75	$47.00	$24.89	$13.00	$20.00	$26.00	$29.00	$36.26

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	4	-	-	-	-	-	-	-	-
Mining and oil and gas extraction	14	$13.00	$42.80	$36.71	-	-	$41.96	-	-
Construction	1	-	-	-	-	-	-	-	-
Manufacturing	19	$20.60	$30.99	$24.92	-	-	$24.00	-	-
Wholesale trade	6	-	-	$22.50	-	-	$23.00	-	-
Retail trade	335	$9 75	$83.42	$25.04	$13.00	$19.00	$26.00	$30.00	$35.00
Transportation and warehousing	40	$10.00	$35.00	$25.71	$17.00	$22.00	$28.95	$31.00	$32.00
Real estate and rental and leasing	1	-	-	-	-	-	-	-	-
Professional, scientific and technical services	4	-	-	-	-	-	-	-	-
Educational services	7	-	-	$27.79	-	-	$28.50	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Other services (except public administration)	82	$10.00	$47.00	$23.88	$15.00	$20.55	$22.91	$28.00	$35.25
Public administration	41	$20.80	$36.28	$26.08	$22.46	$23.87	$25.80	$28.15	$32.96

Note - indicates fields where there is not enough data for reporting

Motor Vehicle Body Repairers (7322)

Motor vehicle body repairers repair and restore damaged motor vehicle body parts and interior finishing; repaint body surfaces; and repair and/or replace automotive glass. They are employed by automobile dealerships, automobile body repair shops and automobile appraisal centres. This unit group also includes metal repairers who repair defective automobile body parts and damage to the bodies of newly assembled cars. They are employed by motor vehicle manufacturers.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	$89.37	$23.47	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	3	-	-	-	-	-	-	-	-
Non-Union	160	$10.50	$89.37	$23.43	$13.50	$19.84	$23.00	$26.50	$33.31
Full Time	155	$10.50	$89.37	$23.88	$15.00	$20.00	$23.48	$26.50	$35.00
Part Time	8	-	-	$15.75	-	-	$17.00	-	-
Male	158	$10.50	$89.37	$23.64	$12.00	$20.00	$23.46	$26.50	$35.00
Female	5	-	-	$17.80	-	-	$17.00	-	-
Journeyperson	67	$14.43	$89.37	$26.63	$19.00	$23.00	$25.53	$27.50	$40.74
Non-Journeyperson	96	$10.50	$35.04	$21.25	$12.00	$17.50	$22.00	$25.00	$32.90

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	47	$11.00	$36.29	$23.90	$16.00	$20.00	$23.46	$27.08	$35.04
Regina CMA	14	$16.00	$89.37	$29.42	-	-	$25.14	-	-
Small cities & rural SK	102	$10.50	$35.00	$22.45	$12.00	$19.00	$23.00	$26.50	$30.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	45	$11.00	$36.29	$24.01	$16.00	$20.50	$23.46	$27.50	$35.04
Regina	14	$16.00	$89.37	$29.42	-	-	$25.14	-	-
Small cities & rural SK	104	$10.50	$35.00	$22.43	$12.00	$19.00	$23.00	$26.00	$30.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	6	-	-	$16.67	-	-	$17.00	-	-
Retail trade	63	$12.00	$89.37	$24.76	$15.50	$20.00	$23.46	$26.50	$40.74
Other services (except public administration)	91	$11.00	$36.29	$22.96	$12.00	$19.00	$23.00	$26.00	$35.00
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Other Small Engine and Equipment Mechanics (7335)

Mechanics in this unit group test, repair and service small gasoline and diesel-powered equipment, such as garden tractors, outboard motors, lawn mowers and other related equipment. They are employed by dealer service shops and by independent service establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**30**	**$10.25**	**$31.37**	**$19.28**	**$10.25**	**$15.00**	**$20.00**	**$22.50**	**$31.37**
Union	**6**	-	-	**$24.60**	-	-	**$24.33**	-	-
Non-Union	**24**	**$10.25**	**$30.50**	**$17.82**	**$10.25**	**$15.00**	**$18.50**	**$21.81**	**$30.50**
Full Time	**23**	**$12.00**	**$31.37**	**$20.38**	**$13.00**	**$18.38**	**$20.00**	**$22.50**	**$31.37**
Part Time	**7**	-	-	**$15.54**	-	-	**$15.00**	-	-
Male	30	$10.25	$31.37	$19.28	$10.25	$15.00	$20.00	$22.50	$31.37
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$20.67	-	-	$18.35	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	22	$10.25	$31.37	$18.97	$10.25	$15.00	$20.00	$22.50	$31.37

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$20.67	-	-	$18.35	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	22	$10.25	$31.37	$18.97	$10.25	$15.00	$20.00	$22.50	$31.37

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Retail trade	18	$10.25	$25.00	$17.46	-	-	$18.35	-	-
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Health care and social assistance	1	-	-	-	-	-	-	-	-
Arts, entertainment and recreation	1	-	-	-	-	-	-	-	-
Public administration	6	-	-	$24.60	-	-	$24.33	-	-

Note - indicates fields where there is not enough data for reporting

Tailors, Dressmakers, Furriers and Milliners (7342)

Tailors, dressmakers and furriers make, alter and repair tailored clothing, dresses, coats and other made-to- measure garments. Milliners make, alter and repair hats. This unit group also includes alterationists who fit, alter and repair garments. They are employed by clothing retailers, clothing alteration shops, dry cleaners and garment manufacturing companies or they may be self-employed.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	34	$8.75	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	26	$17.92	$26.00	$22.44	$17.92	$17.92	$24.82	$24.82	$26.00
Non-Union	8	-	-	$16.07	-	-	$14.97	-	-
Full Time	28	$8.75	$28.00	$21.78	$11.02	$17.92	$24.82	$24.82	$28.00
Part Time	6	-	-	$18.18	-	-	$17.92	-	-
Male	1	-	-	-	-	-	-	-	-
Female	33	$11.03	$28.00	$20.79	$11.60	$17.92	$23.79	$24.82	$28.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$17.92	-	-	$17.92	-	-
Regina CMA	21	$8 75	$26.00	$22.65	$14.97	$24.82	$24.82	$24.82	$26.00
Small cities & rural SK	8	-	-	$16.34	-	-	$17.92	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$17.92	-	-	$17.92	-	-
Regina	21	$8.75	$26.00	$22.65	$14.97	$24.82	$24.82	$24.82	$26.00
Small cities & rural SK	8	-	-	$16.34	-	-	$17.92	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Health care and social assistance	7	-	-	$14.69	-	-	$14.97	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	26	$17.92	$26.00	$22.44	$17.92	$17.92	$24.82	$24.82	$26.00

Note - indicates fields where there is not enough data for reporting

Stationary Engineers and Auxiliary Equipment Operators (7351)

Stationary engineers and auxiliary equipment operators operate and maintain various types of stationary engines and auxiliary equipment to provide heat, light, power and other utility services for commercial, industrial and institutional buildings and other work sites. They are employed in industrial and manufacturing plants, hospitals, universities, government, utilities, hotels and other commercial establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	$16.20	$60.01	[illegible]	$17.36	[illegible]	[illegible]	[illegible]	$42.26
Union	[illegible]	$16.20	$60.01	$28.65	$17.35	$25.72	$28.20	$29.24	$41.96
Non-Union	20	$40.92	$41.35	$41.13	-	-	$41.34	-	-
Full Time	171	$16.77	$60.01	$30.57	$17.33	[illegible]	$28.20	[illegible]	$41.98
Part Time	38	$16.20	$28.20	[illegible]	$17.08	$24.00	[illegible]	[illegible]	$28.20
Male	187	$16.20	$60.01	$29.82	$18.83	$25.72	$28.20	$33.21	$41.98
Female	22	$16.77	$41.98	$24.37	$17.35	$17.35	$24.00	$28.20	$41.98

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	46	$16.20	$41.92	$27.26	$17.35	$25.72	$28.20	$29.24	$41.92
Regina CMA	70	$17.35	$46.13	$28.18	$17.83	$25.72	$26.39	$28.20	$40.60
Small cities & rural SK	93	$16.77	$60.01	$31.04	$17.35	$25.72	$28.20	$39.53	$41.96

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	46	$16.20	$41.92	$27.26	$17.35	$25.72	$28.20	$29.24	$41.92
Regina	70	$17.35	$46.13	$28.18	$17.83	$25.72	$26.39	$28.20	$40.60
Small cities & rural SK	93	$16.77	$60.01	$31.04	$17.35	$25.72	$28.20	$39.53	$41.98

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	36	$28.15	$41.96	$37.44	$28.15	$29.38	$40.92	$41.96	$41.96
Utilities	2	-	-	-	-	-	-	-	-
Manufacturing	6	-	-	$29.24	-	-	$29.24	-	-
Transportation and warehousing	6	-	-	$42.41	-	-	$37.99	-	-
Educational services	6	-	-	$40.53	-	-	$40.60	-	-
Public administration	153	$18.20	$46.13	$28.37	$17.35	$24.00	$28.35	$28.20	$38.79

Note - indicates fields where there is not enough data for reporting

Power Systems and Power Station Operators (7352)

Power systems operators monitor and operate switchboards and related equipment in electrical control centres to control the distribution of electrical power in transmission networks. Power station operators operate reactors, turbines, boilers, generators and other related equipment in electrical generating stations and substations. They are employed by electric power utilities and by some large manufacturing facilities.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	159	$20.10	$45.18	$36.82	$28.65	$30.77	$37.47	$40.75	$45.18
Union	159	$20.10	$45.18	$36.82	$28.65	$30.77	$37.47	$40.75	$45.18
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	159	$20.10	$45.18	$36.82	$28.65	$30.77	$37.47	$40.75	$45.18
Part Time	0	-	-	-	-	-	-	-	-
Male	149	$20.10	$45.18	$37.09	$28.65	$30.77	$37.47	$40.75	$45.18
Female	10	$20.90	$40.75	$32.79	-	-	$30.77	-	-
Journeyperson	73	$39.12	$45.18	$41.72	$39.12	$40.75	$40.75	$42.47	$45.18
Non-Journeyperson	86	$20.10	$37.47	$32.67	$28.30	$30.77	$30.77	$37.47	$37.47

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	19	$39.12	$40.75	$40.32	-	-	$40.75	-	-
Regina CMA	31	$20.10	$45.18	$39.86	$20.90	$42.47	$45.18	$45.18	$45.18
Small cities & rural SK	109	$28.65	$40.75	$35.35	$30.77	$30.77	$37.47	$39.12	$40.75

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	19	$39.12	$40.75	$40.32	-	-	$40.75	-	-
Regina	31	$20.10	$45.18	$39.86	$20.90	$42.47	$45.18	$45.18	$45.18
Small cities & rural SK	109	$28.65	$40.75	$35.35	$30.77	$30.77	$37.47	$39.12	$40.75

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Utilities	152	$28.85	$45.18	$37.40	$30.77	$30.77	$37.47	$40.75	$45.18
Educational services	7	-	-	$24.33	-	-	$26.30	-	-

Note - indicates fields where there is not enough data for reporting

Crane Operators (7371)

Crane operators operate cranes or draglines to lift, move, position or place machinery, equipment and other large objects at construction or industrial sites, ports, railway yards, surface mines and other similar locations. They are employed by construction, industrial, mining, cargo handling and railway companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**51**	**$17.00**	**$36.00**	**$32.35**	**$21.94**	**$33.00**	**$34.37**	**$34.37**	**$34.37**
Union	**33**	**$33.69**	**$34.37**	**$34.18**	**$33.69**	**$33.69**	**$34.37**	**$34.37**	**$34.37**
Non-Union	**18**	**$17.00**	**$36.00**	**$28.54**	-	-	**$30.00**	-	-
Full Time	**51**	**$17.00**	**$36.00**	**$32.35**	**$21.94**	**$33.00**	**$34.37**	**$34.37**	**$34.37**
Part Time	0	-	-	-	-	-	-	-	-
Male	51	$17.00	$36.00	$32.35	$21.94	$33.00	$34.37	$34.37	$34.37
Female	0	-	-	-	-	-	-	-	-
Journeyperson	11	$25.58	$36.00	$31.23	-	-	$32.00	-	-
Non-Journeyperson	40	$17.00	$34.37	$32.65	$21.94	$33.69	$34.37	$34.37	$34.37

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	48	$17.00	$36.00	$32.87	$25.58	$33.69	$34.37	$34.37	$34.37

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	48	$17.00	$36.00	$32.87	$25.58	$33.69	$34.37	$34.37	$34.37

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	35	$33.69	$34.37	$34.18	$33.69	$33.69	$34.37	$34.37	$34.37
Construction	4	-	-	-	-	-	-	-	-
Manufacturing	3	-	-	-	-	-	-	-	-
Transportation and warehousing	9	-	-	$32.22	-	-	$33.00	-	-

Note - indicates fields where there is not enough data for reporting

Printing Press Operators (7381)

Printing press operators set up and operate sheet and web-fed presses to print illustrations, designs and text on paper, plastic, sheet metal and other material. They are employed by commercial printing companies; newspapers, magazines, and other publishing companies; and establishments in the public and private sectors that have in-house printing departments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	3	-	-	-	-	-	-	-	-
Non-Union	25	$12.22	$32.28	$21.95	$13.80	$16.67	$21.00	$28.60	$32.28
Full Time	27	$12.22	$32.28	$22.07	$13.80	$16.67	$21.00	$28.60	$32.28
Part Time	1	-	-	-	-	-	-	-	-
Male	24	$12.22	$32.29	$22.05	$13.80	$16.67	$22.40	$28.60	$32.29
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	21	$12.22	$32.29	$21.94	$13.80	$16.67	$21.00	$28.60	$32.28
Regina CMA	7	-	-	$21.43	-	-	$21.00	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	21	$12.22	$32.29	$21.94	$13.80	$16.67	$21.00	$28.60	$32.29
Regina	7	-	-	$21.43	-	-	$21.00	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	9	-	-	$20.11	-	-	$21.00	-	-
Information and cultural industries	16	$12.22	$32.29	$22.99	-	-	$28.60	-	-
Educational services	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Other Trades and Related Occupations (7383)

This unit group includes tradespersons and related skilled workers, not elsewhere classified, who repair, service, install, calibrate or fabricate a variety of products. They are employed by a wide range of establishments, or they may be self-employed.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	47	$13.40	$31.40	$20.05	$14.50	$16.58	$18.52	$22.40	$31.40
Union	7	-	-	$28.14	-	-	$29.83	-	-
Non-Union	40	$13.00	$23.73	$18.73	$14.50	$18.00	$18.50	$21.72	$23.73
Full Time	38	$14.00	$31.40	$20.18	$14.80	$18.88	$18.80	$22.78	$31.40
Part Time	9	-	-	$18.62	-	-	$19.29	-	-
Male	46	$13.00	$31.40	$19.88	$14.50	$16.58	$18.65	$22.78	$31.40
Female	1	-	-	-	-	-	-	-	-
Journeyperson	6	-	-	$27.74	-	-	$30.80	-	-
Non-Journeyperson	41	$13.00	$26.06	$18.69	$14.50	$18.00	$18.50	$21.72	$23.73

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	4	-	-	-	-	-	-	-	-
Regina CMA	35	$13.00	$31.40	$20.20	$14.50	$16.56	$20.30	$22.78	$31.40
Small cities & rural SK	8	-	-	$18.98	-	-	$17.11	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	4	-	-	-	-	-	-	-	-
Regina	35	$13.00	$31.40	$20.20	$14.50	$16.56	$20.30	$22.78	$31.40
Small cities & rural SK	8	-	-	$18.98	-	-	$17.11	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	7	-	-	$19.98	-	-	$18.50	-	-
Retail trade	34	$13.00	$23.73	$18.72	$14.00	$15.13	$18.65	$21.76	$23.73
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Educational services	3	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Truck Drivers (7411)

Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes. They are employed by transportation companies, manufacturing and distribution companies, moving companies and employment service agencies, or they may be self-employed. This unit group also includes shunters who move trailers to and from loading docks within trucking yards or lots.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	38	$14.90	$26.34	$20.18	$16.44	$17.43	$20.32	$21.72	$25.71
Non-Union	1080	$9.75	$50.00	$22.82	$16.00	$19.00	$22.64	$27.58	$30.00
Full Time	1048	$9.75	$50.00	$22.81	$16.00	$19.00	$22.11	$28.82	$30.00
Part Time	88	$10.00	$28.80	$20.80	$13.00	$17.38	$20.00	$28.80	$28.80
Male	1122	$9 75	$50.00	$22.81	$16.00	$19.00	$22.00	$28.82	$30.00
Female	16	$18.99	$27.58	$22.39	-	-	$22.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	389	-	$50.00	$21.59	-	$19.23	$22.00	$27.58	$34.50
Regina CMA	217	$15.47	$33.96	$22.99	$16.99	$18.40	$22.00	$27.58	$29.50
Small cities & rural SK	567	$9 75	$38.34	$21.77	$14.00	$18.00	$21.00	$25.00	$30.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	373	-	$50.00	$21.53	-	$19.00	$22.00	$27.58	$34.50
Regina	209	$15.47	$33.96	$23.07	$16.99	$18.35	$22.00	$27.58	$29.50
Small cities & rural SK	591	$9 75	$38.34	$21.79	$14.00	$18.15	$21.00	$25.00	$30.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	53	$14.00	$33.60	$22.91	$16.00	$17.00	$22.00	$30.00	$33.60
Mining and oil and gas extraction	97	$15.00	$38.34	$23.76	$18.00	$23.00	$24.00	$25.00	$28.00
Construction	74	$17.00	$29.00	$20.38	$17.00	$18.50	$19.00	$22.00	$25.50
Manufacturing	27	$12.00	$25.96	$20.77	$15.00	$19.73	$20.32	$22.95	$25.96
Wholesale trade	30	$9.75	$33.96	$19.52	$12.00	$18.35	$19.80	$22.00	$33.96
Retail trade	139	$10.00	$25.19	$19.68	$13.00	$17.08	$19.50	$23.89	$25.15
Transportation and warehousing	606	-	$50.00	$22.97	-	$19.23	$24.00	$27.58	$32.50
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	95	$16.00	$28.63	$20.70	$17.00	$19.16	$21.00	$22.21	$24.00
Health care and social assistance	2	-	-	-	-	-	-	-	-
Other services (except public administration)	37	$16.00	$25.00	$17.60	$16.99	$16.99	$16.99	$17.43	$25.00
Public administration	9	-	-	$19.21	-	-	$19.60	-	-

Note - indicates fields where there is not enough data for reporting

Bus Drivers and Subway and Other Transit Operators (7412)

This unit group includes workers who drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes. Bus drivers are employed by urban transit systems, elementary and secondary schools and private transportation companies. Streetcar, subway and light rail transit operators are employed by urban transit systems.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	35	$10.00	$22.72	$14.16	$10.50	$11.00	$14.00	$16.42	$22.72
Union	13	$11.66	$22.72	$16.61	-	-	$16.42	-	-
Non-Union	22	$10.00	$19.48	$12.36	$10.50	$11.00	$12.58	$14.43	$19.48
Full Time	17	$11.98	$22.72	$15.92	-	-	$15.48	-	-
Part Time	18	$10.00	$18.34	$12.88	-	-	$12.28	-	-
Male	24	$10.50	$22.72	$14.51	$10.50	$12.00	$14.24	$18.42	$22.72
Female	11	$10.00	$18.42	$13.45	-	-	$13.20	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	22	$10.50	$22.72	$14.96	$10.50	$11.66	$15.38	$16.89	$22.72
Regina CMA	5	-	-	$13.52	-	-	$13.00	-	-
Small cities & rural SK	8	-	-	$12.44	-	-	$12.58	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	22	$10.50	$22.72	$14.98	$10.50	$11.66	$15.38	$16.89	$22.72
Regina	5	-	-	$13.52	-	-	$13.00	-	-
Small cities & rural SK	8	-	-	$12.44	-	-	$12.58	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	4	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Educational services	15	$13.00	$22.72	$16.54	-	-	$16.42	-	-
Health care and social assistance	6	-	-	$12.64	-	-	$12.58	-	-
Other services (except public administration)	5	-	-	$12.00	-	-	$12.00	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Taxi and Limousine Drivers and Chauffeurs (7413)

Taxi and limousine drivers drive automobiles and limousines to transport passengers. Chauffeurs drive automobiles and limousines to transport personnel and visitors of businesses, government or other organizations or members of private households. Taxi and limousine drivers are employed by taxi and other transportation service companies, or they may be self-employed. Chauffeurs are employed by businesses, government and other organizations, or private individuals or families.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**17**	**$11.50**	**$19.38**	**$14.03**	-	-	**$13.00**	-	-
Union	**3**	-	-	-	-	-	-	-	-
Non-Union	**14**	**$11.50**	**$15.00**	**$12.60**	-	-	**$12.75**	-	-
Full Time	**10**	**$12.00**	**$19.38**	**$15.08**	-	-	**$15.00**	-	-
Part Time	**7**	-	-	**$12.57**	-	-	**$12.00**	-	-
Male	11	$11.50	$19.38	$14.64	-	-	$13.00	-	-
Female	6	-	-	$12.92	-	-	$12.75	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	11	$12.00	$15.00	$13.23	-	-	$13.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	11	$12.00	$15.00	$13.23	-	-	$13.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry										
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	3	-	-	-	-	-	-	-	-
Transportation and warehousing	7	-	-	$13.21	-	-	$12.75	-	-
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Delivery and Courier Service Drivers (7414)

Delivery and courier drivers drive automobiles, vans and light trucks to pick up and deliver various products. They are employed by dairies, drug stores, newspaper distributors, take-out food establishments, dry cleaners, mobile caterers, courier and messenger service companies and many other establishments, or they may be self-employed.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**$21.30**	**[illegible]**	**$10.00**	**[illegible]**	**[illegible]**	**$16.36**	**$17.36**
Union	**25**	**$16.20**	**$17.35**	**$16.97**	**$16.20**	**$16.40**	**$17.35**	**$17.35**	**$17.35**
Non-Union	**80**	**$9.25**	**$21.30**	**$12.72**	**$10.00**	**$11.25**	**$12.50**	**$13.85**	**$17.30**
Full Time	**77**	**$9.25**	**$21.30**	**$13.50**	**$10.00**	**$12.00**	**$13.00**	**$15.00**	**$18.28**
Part Time	**28**	**$9.25**	**$17.38**	**$14.12**	**$9.25**	**$11.00**	**$13.20**	**$17.38**	**$17.38**
Male	85	$9 25	$21.30	$13.83	$10.00	$11.25	$13.50	$16.34	$17.35
Female	20	$11.00	$20.00	$14.17	$11.00	$12.00	$13.08	$17.35	$20.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	28	$11.25	$21.30	$13.48	$11.25	$12.00	$12.00	$15.00	$21.30
Regina CMA	17	$9 25	$17.30	$12.11	-	-	$11.00	-	-
Small cities & rural SK	60	$9 25	$20.00	$14.31	$10.00	$12.60	$14.00	$16.77	$17.35

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	28	$11.25	$21.30	$13.48	$11.25	$12.00	$12.00	$15.00	$21.30
Regina	17	$9.25	$17.30	$12.11	-	-	$11.00	-	-
Small cities & rural SK	60	$9 25	$20.00	$14.31	$10.00	$12.60	$14.00	$16.77	$17.35

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	1	-	-	-	-	-	-	-	-
Manufacturing	5	-	-	$14.26	-	-	$14.90	-	-
Wholesale trade	4	-	-	-	-	-	-	-	-
Retail trade	35	$9 25	$20.00	$12.62	$10.00	$11.00	$12.50	$13.50	$20.00
Transportation and warehousing	22	$9.25	$15.00	$12.37	$10.00	$12.00	$12.00	$13.85	$15.00
Information and cultural industries	2	-	-	-	-	-	-	-	-
Real estate and rental and leasing	8	-	-	$11.57	-	-	$11.25	-	-
Health care and social assistance	3	-	-	-	-	-	-	-	-
Accommodation and food services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	1	-	-	-	-	-	-	-	-
Public administration	22	$16.20	$17.35	$17.05	$16.20	$16.77	$17.35	$17.35	$17.35

Note - indicates fields where there is not enough data for reporting

Heavy Equipment Operators (Except Crane) (7421)

Heavy equipment operators operate heavy equipment used in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in surface mining and quarrying activities; and in material handling work. They are employed by construction companies, heavy equipment contractors, public works departments and pipeline, logging, cargo-handling and other companies.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	917	$16.82	$39.53	$25.57	$16.82	$21.72	$24.13	$31.90	$35.95
Non-Union	263	$15.00	$38.10	$24.20	$16.00	$18.00	$22.50	$30.00	$38.33
Full Time	1113	$15.00	$38.58	[illegible]	$16.82	$21.08	$24.13	$31.90	$38.33
Part Time	67	$16.00	$28.00	[illegible]	$16.82	$16.82	$17.83	$21.38	$26.32
Male	1106	$15.00	$39.53	$25.54	$16.82	$20.88	$24.13	$31.90	$38.33
Female	74	$16.82	$33.82	$21.18	$16.82	$17.50	$20.44	$22.50	$33.82

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	68	$16.00	$28.15	$22.81	$16.82	$20.00	$23.98	$25.48	$27.10
Regina CMA	55	$15.00	$35.00	$24.19	$17.00	$22.35	$24.13	$27.10	$35.00
Small cities & rural SK	1057	$15.00	$39.53	$25.48	$16.82	$20.80	$24.13	$31.90	$38.34

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	50	$16.82	$28.15	$23.38	$16.82	$22.35	$24.13	$27.10	$27.10
Regina	51	$15.00	$35.00	$24.37	$17.00	$22.35	$24.13	$27.10	$35.00
Small cities & rural SK	1079	$15.00	$39.53	$25.40	$16.82	$20.44	$24.13	$31.90	$38.33

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	5	-	-	$20.50	-	-	$20.00	-	-
Mining and oil and gas extraction	318	$16.00	$39.53	$33.62	$27.52	$32.92	$33.82	$34.74	$38.34
Utilities	39	$22.43	$30.19	$27.19	$22.43	$27.10	$27.10	$30.19	$30.19
Construction	91	$16.00	$32.00	$22.92	$18.00	$18.00	$22.50	$26.00	$30.00
Manufacturing	20	$15.00	$28.89	$22.75	$15.00	$17.50	$23.00	$28.89	$28.89
Transportation and warehousing	25	$15.00	$33.00	$19.32	$15.00	$16.00	$17.00	$22.41	$33.00
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	677	$15.00	$30.40	$21.88	$16.82	$20.00	$22.53	$24.13	$25.00

Note - indicates fields where there is not enough data for reporting

Public Works Maintenance Equipment Operators (7422)

This unit group includes workers who operate vehicles and equipment to maintain streets, highways and sewer systems and operate garbage trucks to remove garbage and refuse. They are employed by municipal, provincial and federal public works departments and by private contractors under contract with government public works departments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**29**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	3	-	-	-	-	-	-	-	-
Non-Union	26	$13.94	$24.00	$18.23	$14.00	$17.00	$19.00	$19.00	$24.00
Full Time	26	$13.94	$24.00	$18.84	$14.00	$17.82	$19.00	$20.88	$24.00
Part Time	3	-	-	-	-	-	-	-	-
Male	29	$13.94	$24.00	$18.65	$14.00	$17.00	$19.00	$20.00	$24.00
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$13.94	$24.00	$18.79	$14.00	$17.82	$19.00	$20.00	$24.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	28	$13.94	$24.00	$18.50	$14.00	$17.00	$19.00	$19.50	$24.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Administrative and support, waste management and remediation services	7	-	-	$18.43	-	-	$18.00	-	-
Public administration	22	$13.94	$24.00	$18.73	$14.00	$17.00	$19.00	$21.92	$24.00

Note - indicates fields where there is not enough data for reporting

Lock and Cable Ferry Operators and Related Occupations (7435)

This unit group includes workers who operate lock gates, bridges and similar equipment along canal systems, workers who operate cable ferries and ferry terminal workers. They are employed by the federal government, cable ferry companies and in ferry terminals.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	56	$19.26	$28.15	$22.83	$19.26	$20.03	$24.13	$24.13	$26.06
Union	56	$19.26	$28.15	$22.83	$19.26	$20.03	$24.13	$24.13	$26.06
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	40	$20.03	$28.15	$23.72	$20.03	$22.83	$24.13	$26.06	$26.06
Part Time	16	$19.26	$24.13	$20.69	-	-	$19.26	-	-
Male	47	$19.26	$28.15	$23.08	$19.26	$20.83	$24.13	$24.13	$26.06
Female	9	-	-	$21.53	-	-	$20.83	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	56	$19.26	$28.15	$22.83	$19.26	$20.03	$24.13	$24.13	$26.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	56	$19.26	$28.15	$22.83	$19.26	$20.03	$24.13	$24.13	$26.06

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	56	$19.28	$26.15	$22.83	$19.28	$20.03	$24.13	$24.13	$26.08

Note - indicates fields where there is not enough data for reporting

Residential and Commercial Installers and Servicers (7441)

Workers in this unit group install and service a wide variety of interior and exterior prefabricated products such as windows, doors, electrical appliances, water heaters, fences, play structures and septic systems, at residential or commercial properties. They are employed by companies specializing in specific product installation and service.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	53	$12.50	$31.25	$18.98	$13.00	$15.00	$18.44	$21.63	$30.00
Full Time	48	$12.50	$31.25	$19.12	$13.00	$16.00	$18.50	$21.88	$30.00
Part Time	5	-	-	$18.80	-	-	$18.00	-	-
Male	50	$12.50	$31.25	$19.10	$13.00	$15.00	$18.50	$22.93	$30.00
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$12.50	$31.25	$18.64	$14.00	$15.00	$16.50	$19.75	$31.25
Regina CMA	17	$13.00	$24.84	$19.63	-	-	$19.50	-	-
Small cities & rural SK	12	$12.82	$24.00	$18.31	-	-	$20.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$12.50	$31.25	$18.64	$14.00	$15.00	$16.50	$19.75	$31.25
Regina	17	$13.00	$24.84	$19.63	-	-	$19.50	-	-
Small cities & rural SK	12	$12.82	$24.00	$18.31	-	-	$20.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	31	$12.50	$30.00	$20.02	$12.82	$17.50	$19.88	$23.50	$30.00
Manufacturing	2	-	-	-	-	-	-	-	-
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	18	$13.00	$21.20	$16.02	-	-	$16.00	-	-

Note - indicates fields where there is not enough data for reporting

Automotive Mechanical Installers and Servicers (7443)

Workers in this group install replacement automotive mechanical parts such as mufflers, exhaust pipes, shock absorbers, springs and radiators and perform routine maintenance service such as oil changes, lubrication and tire repairs on automobiles, trucks and heavy equipment. They are employed by automobile and truck service and repair shops, service departments of industrial establishments and construction, mining and logging companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	102	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	100	$8.25	$37.00	$17.95	$11.50	$13.50	[illegible]	$22.00	$30.00
Full Time	93	$8.25	$37.00	$18.40	$12.00	$14.00	[illegible]	$22.40	$35.00
Part Time	9	-	-	$12.80	-	-	$12.00	-	-
Male	98	$9 25	$37.00	$18.01	$10.00	$13.50	$17.00	$22.00	$35.00
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	10	$12.00	$17.26	$15.43	-	-	$16.00	-	-
Regina CMA	23	$12.00	$28.00	$20.77	$13.00	$17.00	$22.40	$24.00	$28.00
Small cities & rural SK	69	$9 25	$37.00	$17.35	$10.00	$12.50	$16.00	$20.00	$35.50

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$12.00	$17.26	$15.43	-	-	$16.00	-	-
Regina	23	$12.00	$28.00	$20.77	$13.00	$17.00	$22.40	$24.00	$28.00
Small cities & rural SK	69	$9 25	$37.00	$17.35	$10.00	$12.50	$16.00	$20.00	$35.50

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	96	$9.25	$37.00	$18.11	$10.00	$13.50	$17.00	$22.00	$35.00
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	5	-	-	$15.30	-	-	$18.00	-	-

Note - indicates fields where there is not enough data for reporting

Other Repairers and Servicers (7445)

This unit group includes workers, not elsewhere classified, who repair and service a wide variety of products, such as cameras, scales, musical instruments, coin machines, vending machines, sporting goods and other miscellaneous products and equipment. They are employed by product specialty repair shops and service establishments.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**$27.50**
Union	4	-	-	-	-	-	-	-	-
Non-Union	**49**	**$10.00**	**$35.00**	**[illegible]**	**[illegible]**	**$14.97**	**$18.52**	**$21.81**	**$27.50**
Full Time	**48**	**$10.14**	**$35.00**	**[illegible]**	**$11.30**	**[illegible]**	**$20.00**	**$24.00**	**$27.50**
Part Time	**5**	**-**	**-**	**[illegible]**	**-**	**-**	**[illegible]**	**-**	**-**
Male	53	$10.00	$35.00	$19.05	$10.89	$15.00	$18.88	$23.00	$27.50
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	11	$14.97	$25.00	$18.33	-	-	$16.88	-	-
Regina CMA	14	$11.50	$26.10	$19.31	-	-	$20.00	-	-
Small cities & rural SK	28	$10.00	$35.00	$19.21	$10.14	$15.00	$19.00	$23.00	$35.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	11	$14.97	$25.00	$18.33	-	-	$16.88	-	-
Regina	14	$11.50	$26.10	$19.31	-	-	$20.00	-	-
Small cities & rural SK	28	$10.00	$35.00	$19.21	$10.14	$15.00	$19.00	$23.00	$35.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	14	$20.00	$27.05	$23.45	-	-	$24.60	-	-
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	21	$10.00	$35.00	$16.88	$10.14	$12.00	$15.00	$21.26	$35.00
Health care and social assistance	13	$14.58	$24.08	$18.14	-	-	$17.33	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Material Handlers (7452)

This unit group includes workers who handle, move, load and unload materials by hand or using a variety of material handling equipment. They are employed by transportation, storage and moving companies, and by a variety of manufacturing and processing companies and retail and wholesale warehouses.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	1427	[illegible]	$43.50	$17.40	[illegible]	$13.27	$16.80	$20.75	$26.77
Union	480	$10.50	$37.17	$21.14	$12.10	[illegible]	$20.23	$25.42	$35.32
Non-Union	947	$9.25	$43.50	$14.84	$10.00	$11.75	$13.43	$16.50	$29.00
Full Time	912	$9.75	$43.50	$18.47	$12.00	$14.83	[illegible]	$23.00	$31.78
Part Time	515	$9.25	$25.00	$12.59	$10.00	$10.60	$12.10	$15.47	[illegible]
Male	1021	$9.50	$43.50	$18.36	$10.25	$13.69	$18.45	$21.94	$28.89
Female	406	$9.25	$37.90	$13.58	$10.00	$11.24	$12.45	$13.69	$23.09

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	325	$9.25	$25.96	$17.68	$11.25	$14.27	$18.00	$21.00	$23.93
Regina CMA	682	$9.25	$28.79	$14.10	$10.00	$11.24	$12.45	$14.42	$23.63
Small cities & rural SK	420	$9.50	$43.50	$21.18	$11.51	$18.00	$19.66	$23.80	$37.17

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	320	$9.25	$25.96	$17.70	$11.52	$14.27	$18.00	$21.00	$23.93
Regina	674	$9.25	$28.79	$14.06	$10.00	$11.24	$12.45	$14.42	$23.81
Small cities & rural SK	433	$9.50	$43.50	$21.05	$11.00	$17.77	$19.86	$23.35	$37.17

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	16	$25.00	$25.00	$25.00	-	-	$25.00	-	-
Mining and oil and gas extraction	76	$15.00	$37.90	$30.23	$15.00	$25.00	$33.04	$37.17	$37.90
Construction	7	-	-	$15.18	-	-	$15.50	-	-
Manufacturing	210	$9.25	$28.89	$21.00	$14.27	$18.52	$21.36	$24.25	$28.89
Wholesale trade	94	$11.00	$25.96	$20.37	$13.00	$16.55	$23.09	$23.42	$23.70
Retail trade	624	$9.25	$31.94	$13.20	$10.00	$11.00	$12.45	$14.00	$20.00
Transportation and warehousing	184	$10.25	$48.50	$17.98	$12.10	$14.00	$18.79	$20.23	$23.31
Transportation and warehousing	111	$15.87	$21.94	$19.80	$18.91	$19.66	$19.66	$19.66	$21.94
Information and cultural industries	4	-	-	-	-	-	-	-	-
Real estate and rental and leasing	21	$11.25	$19.00	$14.08	$11.25	$12.00	$13.50	$16.00	$19.00
Administrative and support, waste management and remediation services	77	$12.00	$24.50	$13.62	$12.00	$12.00	$12.00	$15.00	$19.00
Educational services	6	-	-	$10.97	-	-	$10.53	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Accommodation and food services	1	-	-	-	-	-	-	-	-
Other services (except public administration)	14	$10.00	$22.84	$14.13	-	-	$14.32	-	-

Note - indicates fields where there is not enough data for reporting

Construction Trades Helpers and Labourers (7611)

Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines. They are employed by construction companies, trade and labour contractors, and surface mine and quarry operators.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	769	$9.25	$31.00	$17.74	$13.77	$15.00	$16.82	$20.00	$24.50
Union	442	$14.97	$31.00	$17.32	$14.97	$14.97	$18.82	$19.00	$24.13
Non-Union	327	$9.25	$30.00	$17.78	$12.00	$15.00	$17.00	$20.00	$25.00
Full Time	591	$10.00	$31.00	$18.14	$14.00	$15.87	$17.00	$20.00	$25.00
Part Time	178	$9.25	$25.12	$16.40	$12.90	$14.97	$15.90	$16.82	$21.60
Male	582	$10.00	$31.00	$18.26	$13.00	$15.00	$17.50	$21.00	$25.00
Female	187	$9.25	$22.35	$16.12	$14.97	$14.97	$15.67	$16.82	$21.08
Journeyperson	14	$18.50	$31.00	$21.80	-	-	$18.50	-	-
Non-Journeyperson	755	$9 25	$30.40	$17.67	$13.77	$15.00	$16.82	$19.89	$24.50

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$11.75	$29.20	$18.00	$15.00	$15.75	$17.45	$19.67	$28.92
Regina CMA	123	$9 25	$28.00	$17.56	$12.00	$15.00	$17.00	$19.89	$25.00
Small cities & rural SK	602	$10.00	$31.00	$17.75	$14.00	$14.97	$16.82	$20.00	$24.13

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$11.75	$29.20	$18.00	$15.00	$15.75	$17.45	$19.67	$28.92
Regina	123	$9.25	$28.00	$17.56	$12.00	$15.00	$17.00	$19.89	$25.00
Small cities & rural SK	602	$10.00	$31.00	$17.75	$14.00	$14.97	$16.82	$20.00	$24.13

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Construction	280	$9.25	$31.00	$17.86	$12.00	$15.00	$17.00	$20.00	$26.00
Manufacturing	7	-	-	$15.85	-	-	$17.19	-	-
Retail trade	8	-	-	$17.08	-	-	$17.00	-	-
Real estate and rental and leasing	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	14	$12.50	$19.00	$14.00	-	-	$14.00	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-
Public administration	455	$14.00	$30.40	$17.83	$14.97	$14.97	$18.82	$20.06	$24.13

Note - indicates fields where there is not enough data for reporting

Other Trades Helpers and Labourers (7612)

This unit group includes trade helpers and labourers, not elsewhere classified, who assist skilled tradespersons and perform labouring activities in the installation, maintenance and repair of industrial machinery, refrigeration, heating and air conditioning equipment, in the maintenance and repair of transportation and heavy equipment, in the installation and repair of telecommunication and power cables and in other repair and service work settings. They are employed by a wide variety of manufacturing, utility and service companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	193	$9.25	$32.50	$20.82	$11.00	$16.00	$20.28	$26.37	$28.89
Union	57	$16.10	$28.89	$23.70	$17.50	$20.28	$24.05	$26.37	$28.89
Non-Union	36	$9.25	$32.50	$17.92	$10.00	$13.00	$17.00	$21.15	$30.00
Full Time	174	$11.00	$32.50	$21.66	$12.00	$16.00	$21.15	$26.37	$28.89
Part Time	19	$9.25	$20.00	$12.97	-	-	$12.00	-	-
Male	168	$9.25	$32.50	$20.65	$11.00	$16.50	$20.28	$26.37	$28.89
Female	25	$9.25	$28.89	$22.03	$12.00	$20.28	$26.37	$26.37	$28.89
Journeyperson	23	$20.28	$32.50	$27.01	$20.28	$26.37	$26.50	$28.84	$32.50
Non-Journeyperson	170	$9.25	$30.00	$19.99	$11.00	$16.00	$20.28	$26.37	$28.89

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	44	$13.00	$31.00	$20.28	$13.00	$17.00	$20.00	$26.37	$30.00
Regina CMA	42	$10.00	$32.50	$21.20	$15.00	$18.50	$20.28	$25.00	$30.50
Small cities & rural SK	107	$9.25	$28.89	$20.91	$10.00	$15.00	$21.95	$26.37	$28.89

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	44	$13.00	$31.00	$20.26	$13.00	$17.00	$20.00	$26.37	$30.00
Regina	42	$10.00	$32.50	$21.20	$15.00	$18.50	$20.28	$25.00	$30.50
Small cities & rural SK	107	$9.25	$28.89	$20.91	$10.00	$15.00	$21.95	$26.37	$28.89

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	15	$10.00	$21.63	$13.71	-	-	$12.00	-	-
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Utilities	68	$20.28	$26.37	$23.91	$20.28	$20.28	$26.37	$26.37	$26.37
Construction	7	-	-	$13.36	-	-	$12.00	-	-
Manufacturing	13	$15.00	$28.80	$24.47	-	-	$28.80	-	-
Wholesale trade	2	-	-	-	-	-	-	-	-
Retail trade	3	-	-	-	-	-	-	-	-
Transportation and warehousing	1	-	-	-	-	-	-	-	-
Transportation and warehousing	5	-	-	$24.84	-	-	$24.05	-	-
Real estate and rental and leasing	4	-	-	-	-	-	-	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Management of companies and enterprises	41	$13.00	$32.50	$22.33	$15.00	$18.27	$21.00	$27.00	$31.00
Educational services	18	$18.10	$23.50	$19.84	-	-	$19.70	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-
Other services (except public administration)	13	$9.25	$25.00	$14.88	-	-	$13.00	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Public Works and Maintenance Labourers (7621)

Public works and maintenance labourers perform a variety of labouring activities to maintain sidewalks, streets, roads and similar areas. They are employed by municipal, provincial and federal government public works departments or by private contractors under contract to governments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	119	[illegible]	$33.72	[illegible]	$10.50	[illegible]	[illegible]	$20.90	$27.56
Union	29	$10.75	$27.52	$19.31	$13.76	$18.97	$19.40	$21.74	$27.52
Non-Union	90	$9.25	$33.72	$17.90	$10.50	$15.00	$17.50	$20.50	$26.50
Full Time	97	$10.80	$33.72	$18.87	$10.80	$16.00	$18.80	$21.80	$28.80
Part Time	22	$9.25	$21.86	$16.74	$9.25	$13.90	$16.25	$20.50	$21.86
Male	114	$9 25	$33.72	$18.31	$10.50	$15.00	$18.11	$20.90	$27.58
Female	5	-	-	$17.91	-	-	$16.80	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	13	$11.40	$26.20	$18.45	-	-	$18.00	-	-
Regina CMA	5	-	-	$19.93	-	-	$21.85	-	-
Small cities & rural SK	101	$9.25	$33.72	$18.19	$10.50	$15.25	$18.00	$20.50	$27.56

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	6	-	-	$17.00	-	-	$18.00	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	109	$9 25	$33.72	$18.23	$10.50	$15.01	$18.00	$20.50	$27.58

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	1	-	-	-	-	-	-	-	-
Real estate and rental and leasing	6	-	-	$17.00	-	-	$18.00	-	-
Administrative and support, waste management and remediation services	4	-	-	-	-	-	-	-	-
Public administration	108	$9 25	$33.72	$18.44	$10.50	$15.50	$18.45	$20.90	$27.56

Note - indicates fields where there is not enough data for reporting

Railway and Motor Transport Labourers (7622)

Railway and motor transport labourers perform a variety of tasks to assist track maintenance workers and railway yard workers, or motor transport operators. They are employed by railway transport companies and motor transport companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**44**	**$10.00**	**$34.00**	**$18.95**	**$15.05**	**$16.50**	**$18.00**	**$21.00**	**$24.00**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**44**	**$10.00**	**$34.00**	**$18.95**	**$15.05**	**$16.50**	**$18.00**	**$21.00**	**$24.00**
Full Time	**43**	**$10.00**	**$34.00**	**$19.04**	**$15.08**	**$16.80**	**$18.00**	**$21.00**	**$24.00**
Part Time	**1**	-	-	-	-	-	-	-	-
Male	40	$10.00	$34.00	$18.70	$15.05	$16.50	$18.00	$21.00	$24.00
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	12	$10.00	$21.50	$16.54	-	-	$17.00	-	-
Regina CMA	9	-	-	$16.21	-	-	$16.05	-	-
Small cities & rural SK	23	$18.00	$34.00	$21.28	$18.00	$20.00	$21.00	$22.00	$34.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	12	$10.00	$21.50	$16.54	-	-	$17.00	-	-
Regina	9	-	-	$16.21	-	-	$16.05	-	-
Small cities & rural SK	23	$18.00	$34.00	$21.28	$18.00	$20.00	$21.00	$22.00	$34.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Wholesale trade	19	$15.05	$21.50	$16.81	-	-	$16.50	-	-
Transportation and warehousing	25	$10.00	$34.00	$20.58	$15.00	$18.00	$21.00	$22.00	$34.00

Note - indicates fields where there is not enough data for reporting

Supervisors, Oil and Gas Drilling and Service (8222)

Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil and gas well services. They are employed by drilling and well service contractors and by petroleum producing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**42**	**$26.50**	**$74.27**	**$53.36**	**$26.50**	**$52.17**	**$52.17**	**$58.75**	**$74.27**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**41**	**$28.50**	**$74.27**	**$53.38**	**$29.50**	**$52.17**	**$52.17**	**$58.75**	**$74.27**
Full Time	**41**	**$26.50**	**$74.27**	**$53.97**	**$32.00**	**$52.17**	**$52.17**	**$58.75**	**$74.27**
Part Time	**1**	-	-	-	-	-	-	-	-
Male	42	$28.50	$74.27	$53.36	$29.50	$52.17	$52.17	$58.75	$74.27
Female	0	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	41	$26.50	$74.27	$53.78	$29.50	$52.17	$52.17	$58.75	$74.27

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	42	$26.50	$74.27	$53.36	$29.50	$52.17	$52.17	$58.75	$74.27

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	41	$28.50	$74.27	$53.36	$29.50	$52.17	$52.17	$58.75	$74.27

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	20	$26.50	$62.25	$48.04	$28.50	$42.71	$56.15	$58.75	$62.25
Retail trade	22	$52.17	$74.27	$58.20	$52.17	$52.17	$52.17	$74.27	$74.27

Note - indicates fields where there is not enough data for reporting

Oil and Gas Well Drillers, Servicers, Testers and Related Workers (8232)

Oil and gas well drillers and well servicers control the operation of drilling and hoisting equipment on drilling and service rigs, and direct the activities of the rig crew under supervision of the rig manager. Oil and gas well loggers, testers and related workers operate specialized mechanical or electronic equipment, tools or instruments to provide services in conjunction with well drilling, completion or servicing. Workers in this unit group are employed by drilling and well service contractors, petroleum producing companies and well logging or testing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-
Full Time	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-
Female	0	-	-	-	-	-	-	-	-
Journeyperson	3	-	-	-	-	-	-	-	-
Non-Journeyperson	16	$15.00	$44.00	$34.48	-	-	$44.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	19	$15.00	$44.00	$34.10	-	-	$38.22	-	-

Note - indicates fields where there is not enough data for reporting

Logging Machinery Operators (8241)

Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**29**	**$22.00**	**$28.89**	**$25.65**	**$22.00**	**$23.50**	**$24.00**	**$28.89**	**$28.89**
Union	**10**	**$28.89**	**$28.89**	**$28.89**	-	-	**$28.89**	-	-
Non-Union	**19**	**$22.00**	**$27.00**	**$23.93**	-	-	**$24.00**	-	-
Full Time	**29**	**$22.00**	**$28.89**	**$25.65**	**$22.00**	**$23.50**	**$24.00**	**$28.89**	**$28.89**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	26	$22.00	$28.89	$25.28	$22.00	$23.50	$24.00	$28.89	$28.89
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	29	$22.00	$28.89	$25.65	$22.00	$23.50	$24.00	$28.89	$28.89

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	29	$22.00	$28.89	$25.85	$22.00	$23.50	$24.00	$28.89	$28.89

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	19	$22.00	$27.00	$23.95	-	-	$24.00	-	-
Manufacturing	10	$28.89	$28.89	$28.89	-	-	$28.89	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Farmers and Farm Managers (8251)

Farmers and farm managers manage the operations and functions of a farm. They are responsible for growing crops, raising and breeding livestock, poultry and other animals and marketing farm products.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Union	**1**	-	-	-	-	-	-	-	-
Non-Union	**67**	**$9.25**	**$49.32**	**[illegible]**	**$9.25**	**$12.00**	**[illegible]**	**[illegible]**	**$48.08**
Full Time	**[illegible]**	**$9.25**	**$49.32**	**[illegible]**	**[illegible]**	**$14.08**	**[illegible]**	**$28.00**	**$49.32**
Part Time	**15**	**$9.25**	**$25.00**	**[illegible]**	-	-	**$12.00**	-	-
Male	49	$9 25	$48.08	$20.80	$9 25	$14.23	$20.00	$25.00	$43.87
Female	19	$9.25	$49.32	$15.98	-	-	$12.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$38.17	-	-	$35.10	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	63	$9.25	$49.32	$17.81	$9.25	$12.00	$17.00	$22.05	$28.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	67	$9 25	$49.32	$18.88	$9 25	$12.00	$18.79	$22.50	$40.87

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	67	$9.25	$48.32	$19.22	$9.25	$12.00	$18.79	$22.50	$48.08
Retail trade	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Farm Supervisors and Specialized Livestock Workers (8253)

Farm supervisors supervise the work of general farm workers and harvesting labourers and perform general farm duties. Specialized livestock workers carry out feeding, health and breeding programs on dairy, beef, sheep, poultry and hog farms and may also supervise general farm workers and harvesting labourers.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**82**	**$11.25**	**$30.77**	**$23.22**	[illegible]	**$22.50**	**$24.13**	**$26.06**	[illegible]
Union	**52**	**$18.26**	**$30.40**	**$24.18**	**$21.63**	**$23.91**	**$24.13**	**$24.13**	**$30.40**
Non-Union	**30**	**$11.25**	**$30.77**	**$21.59**	**$13.04**	**$18.00**	**$22.50**	**$28.44**	**$30.77**
Full Time	**77**	**$11.25**	**$30.77**	**$23.43**	**$13.04**	**$22.50**	**$24.13**	**$26.06**	**$30.40**
Part Time	**5**	-	-	**$19.80**	-	-	**$19.55**	-	-
Male	75	$13.04	$30.77	$23.78	$14.80	$22.50	$24.13	$26.06	$30.40
Female	7	-	-	$17.14	-	-	$17.00	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	82	$11.25	$30.77	$23.22	$13.04	$22.50	$24.13	$26.06	$29.62

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	14	$24.00	$30.77	$27.77	-	-	$28.85	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	68	$11.25	$30.40	$22.28	$13.04	$21.66	$24.13	$24.13	$26.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	81	$11.25	$30.77	$23.13	$13.04	$22.50	$24.13	$26.06	$28.85

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	30	$11.25	$30.77	$21.55	$13.04	$18.00	$22.50	$28.44	$30.77
Public administration	52	$19.26	$30.40	$24.18	$21.63	$23.91	$24.13	$24.13	$30.40

Note - indicates fields where there is not enough data for reporting

Supervisors, Landscape and Horticulture (8256)

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Landscaping and Grounds Maintenance Labourers (8612) and Nursery and Greenhouse Workers (8432). They are employed by landscaping companies, cemeteries, lawn care and tree service companies, nurseries and greenhouses, and by landscaping departments of government and private establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	20	$15.75	$30.40	$25.94	$17.50	$24.13	$28.15	$29.28	$30.40
Union	12	$24.13	$30.40	$27.95	-	-	$28.15	-	-
Non-Union	8	-	-	$22.94	-	-	$21.79	-	-
Full Time	18	$20.90	$30.40	$26.98	-	-	$28.19	-	-
Part Time	2	-	-	-	-	-	-	-	-
Male	15	$21.75	$30.40	$27.35	-	-	$28.19	-	-
Female	5	-	-	$21.74	-	-	$20.90	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	20	$15.75	$30.40	$25.94	$17.50	$24.13	$28.15	$29.28	$30.40

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	3	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	17	$20.90	$30.40	$27.00	-	-	$28.19	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	3	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	17	$20.90	$30.40	$27.00	-	-	$28.19	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Retail trade	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	2	-	-	-	-	-	-	-	-
Public administration	15	$20.90	$30.40	$27.70	-	-	$28.38	-	-

Note - indicates fields where there is not enough data for reporting

Oil and Gas Well Drilling Workers and Services Operators (8412)

Oil and gas well drilling workers operate drilling and service rig machinery as intermediate members of the rig crew. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems to place cement in wells or to treat wells with chemicals, sand mixtures or gases to stimulate production. Workers in this unit group are employed by drilling and well service contractors and by petroleum producing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$37.25	[illegible]
Union	2	-	-	-	-	-	-	-	-
Non-Union	300	$23.00	$52.08	$34.18	$26.40	$30.50	$34.00	$37.25	$41.19
Full Time	297	$23.00	$52.08	$34.21	$26.40	$30.50	$34.00	$37.25	$41.19
Part Time	5	-	-	$31.10	-	-	$28.80	-	-
Male	295	$23.00	$52.09	$34.15	$26.40	$30.50	$34.00	$37.25	$41.19
Female	7	-	-	$34.70	-	-	$33.75	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	302	$23.00	$52.09	$34.16	$26.40	$30.50	$34.00	$37.25	$41.19

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	298	$23.00	$52.09	$34.28	$26.40	$30.50	$34.00	$37.25	$41.19

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	298	$23.00	$52.09	$34.28	$26.40	$30.50	$34.00	$37.25	$41.19

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	119	$26.20	$52.09	$31.52	$26.25	$26.40	$30.50	$34.00	$40.20
Retail trade	179	$24.76	$44.19	$36.12	$31.94	$33.75	$36.51	$38.36	$41.19
Administrative and support, waste management and remediation services	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

General Farm Workers (8431)

General farm workers plant, cultivate and harvest crops, raise livestock and poultry and maintain and repair farm equipment and buildings. This group includes operators of farm machinery. General farm workers are employed on crop, livestock, fruit, vegetable and specialty farms.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	251	$9.25	$38.25	$15.80	$9.78	$12.00	$15.00	$18.00	$24.00
Union	3	-	-	-	-	-	-	-	-
Non-Union	248	$9.25	$38.25	$15.80	$9.78	$12.00	$15.00	$18.00	$24.00
Full Time	182	$9.78	$38.19	$15.82	$10.28	$12.00	$15.00	$18.00	$28.07
Part Time	[illegible]	$9.25	$25.00	$16.82	$9.25	$12.00	$15.00	$18.50	$25.00
Male	212	$9 25	$38.25	$15.90	$9 78	$12.00	$15.00	$18.75	$24.00
Female	39	$9.25	$25.00	$13.98	$9.25	$12.00	$12.00	$15.00	$25.00
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	78	$12.00	$27.50	$16.92	$12.00	$15.00	$17.00	$18.50	$24.00
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	173	$9 25	$38.25	$15.01	$9 78	$12.00	$13.00	$18.00	$25.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	251	$9 25	$38.25	$15.80	$9 78	$12.00	$15.00	$18.00	$24.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	212	$9.25	$31.25	$18.02	$9.78	$12.00	$15.00	$19.00	$25.00
Wholesale trade	35	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00	$12.00
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Nursery and Greenhouse Workers (8432)

Nursery and greenhouse workers plant, cultivate and harvest trees, shrubs, flowers and plants, and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	41	[illegible]	$19.77	$10.11	[illegible]	[illegible]	[illegible]	[illegible]	$15.00
Union	0	-	-	-	-	-	-	-	-
Non-Union	41	$9.39	$19.77	$10.11	$9.39	$9.39	$9.39	$9.39	$15.00
Full Time	7	-	-	$13.02	-	-	$11.00	-	-
Part Time	34	$9.39	$11.50	$9.51	$9.39	$9.39	$9.39	$9.39	$11.50
Male	39	$9 39	$19.77	$10.04	$9 39	$9 39	$9 39	$9 39	$15.00
Female	2	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	38	$9.39	$15.00	$9.79	$9.39	$9.39	$9.39	$9.39	$15.00
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	38	$9.39	$15.00	$9.79	$9.39	$9.39	$9.39	$9.39	$15.00
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	1	-	-	-	-	-	-	-	-
Retail trade	40	$9.39	$15.00	$9.87	$9.39	$9.39	$9.39	$9.39	$12.35

Note - indicates fields where there is not enough data for reporting

Landscaping and Grounds Maintenance Labourers (8612)

Landscaping and grounds maintenance labourers perform manual work to assist in the construction of landscapes and related structures, and to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, and landscaping departments of governments and private establishments.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	411	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	233	$10.64	$26.35	$18.53	$11.43	$14.25	$19.60	$21.41	$26.06
Non-Union	178	$9.25	$29.51	$13.91	$9.25	$11.50	$12.50	$20.00	$20.00
Full Time	324	$9.25	$29.51	$17.43	$10.78	[illegible]	$17.57	$21.08	$25.35
Part Time	87	$9.25	[illegible]	$13.11	$9.25	$11.50	$11.88	$18.00	[illegible]
Male	308	$9 25	$29.51	$18.90	$10.84	$12.50	$17.14	$21.08	$25.35
Female	103	$9 25	$28.15	$15.41	$10.00	$11.83	$14.00	$19.00	$24.13
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	411	$9 25	$29.51	$16.53	$10.00	$12.00	$16.82	$19.86	$25.35

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	156	$11.00	$26.98	$15.94	$11.50	$13.00	$14.00	$18.59	$25.35
Regina CMA	34	$9.25	$23.03	$17.28	$9.25	$12.50	$18.51	$20.75	$23.03
Small cities & rural SK	221	$9 25	$29.51	$16.83	$10.00	$11.83	$17.00	$21.08	$26.06

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	152	$11.50	$26.98	$16.05	$11.50	$13.50	$14.25	$18.60	$25.35
Regina	23	$12.00	$23.03	$18.43	$12.00	$16.89	$18.51	$21.86	$23.03
Small cities & rural SK	236	$9.25	$29.51	$16.65	$9.37	$11.83	$16.82	$21.08	$26.06

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	3	-	-	-	-	-	-	-	-
Real estate and rental and leasing	16	$12.00	$23.14	$15.41	-	-	$14.00	-	-
Administrative and support, waste management and remediation services	32	$15.00	$19.00	$17.47	$15.50	$15.50	$19.00	$19.00	$19.00
Educational services	85	$13.69	$26.98	$17.53	$13.69	$13.69	$17.06	$19.86	$25.35
Health care and social assistance	11	$9.25	$20.75	$16.50	-	-	$18.51	-	-
Arts, entertainment and recreation	39	$9.25	$29.51	$12.26	$9.25	$10.00	$12.00	$12.50	$18.75
Accommodation and food services	45	$11.50	$14.00	$12.10	$11.50	$11.50	$12.00	$12.50	$14.00
Other services (except public administration)	4	-	-	-	-	-	-	-	-
Public administration	176	$9.25	$28.38	$18.19	$10.50	$12.98	$19.00	$21.86	$25.06

Note - indicates fields where there is not enough data for reporting

Mine Labourers (8614)

Mine labourers carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of underground mining. They are employed by coal, metal and non- metallic mineral mines.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	48	[illegible]	$40.77	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	33	$27.52	$40.77	$30.06	$27.52	$27.52	$27.52	$32.30	$40.77
Non-Union	15	$22.40	$28.08	$27.17	-	-	$28.00	-	-
Full Time	48	$22.40	$40.77	$29.14	$26.60	$27.52	$28.00	[illegible]	$38.34
Part Time	0	-	-	-	-	-	-	-	-
Male	40	$22.40	$40.77	$29.21	$26.60	$27.52	$27.52	$29.95	$38.34
Female	8	-	-	$28.81	-	-	$28.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	46	$26.60	$40.77	$29.44	$27.52	$27.52	$28.00	$29.95	$38.34

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	46	$26.60	$40.77	$29.44	$27.52	$27.52	$28.00	$29.95	$38.34

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	48	$26.80	$40.77	$29.44	$27.52	$27.52	$28.00	$29.95	$38.34
Manufacturing	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Oil and Gas Drilling, Servicing and Related Labourers (8615)

Labourers in this unit group carry out a variety of general labouring duties and operate equipment to assist in the drilling and servicing of oil and gas wells. This unit group also includes labourers who assist in geophysical prospecting for oil and gas. They are employed by drilling and well servicing contractors and by petroleum producing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
[illegible]	39	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$30.77
Union	0	-	-	-	-	-	-	-	-
Non-Union	39	$19.23	$33.17	$25.58	$19.23	$24.00	$25.00	$27.88	$30.77
Full Time	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$27.88	$30.77
Part Time	0	-	-	-	-	-	-	-	-
Male	38	$19.23	$33.17	$25.55	$19.23	$24.00	$25.00	$27.88	$33.17
Female	3	-	-	-	-	-	-	-	-
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	39	$19.23	$33.17	$25.58	$19.23	$24.00	$25.00	$27.88	$30.77

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	36	$19.23	$33.17	$25.54	$19.23	$24.04	$25.00	$27.88	$33.17

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	36	$19.23	$33.17	$25.54	$19.23	$24.04	$25.00	$27.88	$33.17

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	32	$19.23	$33.17	$25.71	$19.23	$24.00	$26.20	$27.88	$33.17
Transportation and warehousing	7	-	-	$25.00	-	-	$25.00	-	-

Note - indicates fields where there is not enough data for reporting

Supervisors, Petroleum, Gas and Chemical Processing and Utilities (9212)

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Petroleum, Gas and Chemical Process Operators (9232), Chemical Plant Machine Operators (9421), Labourers in Chemical Products Processing and Utilities (9613), Water and Waste Plant Operators (9424), Stationary Engineers and Auxiliary Equipment Operators (7351) and Power Systems and Power Station Operators (7352). They are employed by petroleum and natural gas processing, pipeline and petrochemical companies, chemical and pharmaceutical companies, water and waste treatment utilities and in a range of other industries and institutions.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**114**	**$21.41**	**$74.27**	**$50.19**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**$74.27**
Union	**63**	$21.41	**$45.52**	$41.48	**$38.47**	**$38.47**	**[illegible]**	**$45.52**	**$45.52**
Non-Union	**51**	**$28.23**	**$74.27**	**$60.84**	**$29.35**	**$62.89**	**$62.89**	**$62.89**	**$74.27**
Full Time	**114**	**$21.41**	**$74.27**	**$50.15**	**$31.86**	**$39.43**	**$45.53**	**$62.89**	**$74.27**
Part Time	**0**	-	-	-	-	-	-	-	-
Male	112	$21.41	$74.27	$50.50	$38.47	$39.43	$45.53	$62.88	$74.27
Female	2	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	16	$29.24	$45.53	$39.56	-	-	$39.43	-	-
Regina CMA	5	-	-	$39.05	-	-	$38.43	-	-
Small cities & rural SK	93	$21.41	$74.27	$52.56	$38.47	$43.03	$45.53	$62.89	$74.27

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	16	$29.24	$45.53	$39.56	-	-	$39.43	-	-
Regina	5	-	-	$39.05	-	-	$39.43	-	-
Small cities & rural SK	93	$21.41	$74.27	$52.56	$38.47	$43.03	$45.53	$62.89	$74.27

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	5	-	-	$60.82	-	-	$53.43	-	-
Utilities	61	$38.47	$45.53	$42.15	$38.47	$39.43	$43.03	$45.53	$45.53
Retail trade	38	$62.89	$74.27	$65.59	$62.89	$62.89	$62.89	$74.27	$74.27
Transportation and warehousing	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	5	-	-	$33.10	-	-	$31.86	-	-
Public administration	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Supervisors, Food, Beverage and Tobacco Processing (9213)

Supervisors in this unit group supervise and co-ordinate the activities of workers who operate processing machines, and package or grade food, beverage and tobacco products. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, fish plants, meat plants, breweries and other food, beverage and tobacco processing establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	27	$13.40	[illegible]	[illegible]	$13.75	[illegible]	[illegible]	[illegible]	[illegible]
Union	0	-	-	-	-	-	-	-	-
Non-Union	27	$13.40	$38.06	$29.09	$13.75	$28.89	$30.19	$32.21	$38.06
Full Time	27	$13.40	$38.06	$29.09	$13.75	$28.89	$30.19	$32.21	$38.06
Part Time	0	-	-	-	-	-	-	-	-
Male	21	$13.75	$38.06	$29.66	$20.00	$28.89	$30.19	$32.89	$38.06
Female	6	-	-	$27.11	-	-	$29.81	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$26.73	$36.06	$30.77	$26.78	$29.42	$30.53	$32.31	$36.06
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$26.73	$36.06	$30.77	$26.78	$29.42	$30.53	$32.31	$36.06
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	27	$13.40	$36.06	$29.09	$13.75	$28.85	$30.19	$32.21	$36.06

Note - indicates fields where there is not enough data for reporting

Supervisors, Plastic and Rubber Products Manufacturing (9214)

Supervisors in this unit group supervise and co-ordinate the activities of workers who operate processing machines and who fabricate, assemble and inspect rubber or plastic products. They are employed by rubber and plastic products manufacturing companies and in plastic parts divisions of other manufacturing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	12	$14.45	$24.72	$18.48	-	-	$18.46	-	-
Union	1	-	-	-	-	-	-	-	-
Non-Union	11	$14.43	$24.22	$18.57	-	-	$18.44	-	-
Full Time	12	$14.48	$24.22	$18.48	-	-	$18.44	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	8	-	-	$18.21	-	-	$17.07	-	-
Female	4	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$17.53	-	-	$16.88	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	7	-	-	$19.10	-	-	$20.16	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$17.53	-	-	$16.88	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	7	-	-	$19.10	-	-	$20.16	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	3	-	-	-	-	-	-	-	-
Educational services	1	-	-	-	-	-	-	-	-
Health care and social assistance	8	-	-	$18.99	-	-	$20.16	-	-

Note - indicates fields where there is not enough data for reporting

Supervisors, Other Mechanical and Metal Products Manufacturing (9226)

Supervisors in this unit group supervise and co-ordinate the activities of workers who fabricate, assemble and inspect mechanical and metal products, such as aircraft and aircraft parts, heavy trucks, buses, trailers, motor vehicle engines, transmissions, heating equipment, commercial refrigeration and similar metal products. They are employed by a wide variety of manufacturing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**	**[illegible]**
Union	1	-	-	-	-	-	-	-	-
Non-Union	32	$20.08	$38.00	$27.30	$20.95	$24.31	$26.44	$29.09	$38.00
Full Time	33	$20.08	$38.00	$27.18	$20.95	$24.23	$25.89	$29.09	$38.00
Part Time	0	-	-	-	-	-	-	-	-
Male	30	$20.08	$38.00	$27.35	$20.95	$24.23	$25.89	$29.83	$38.00
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	8	-	-	$31.40	-	-	$37.40	-	-
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$20.95	$30.15	$26.03	$23.28	$24.55	$25.89	$27.20	$30.15

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	8	-	-	$31.40	-	-	$37.40	-	-
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	24	$20.95	$30.15	$26.03	$23.28	$24.55	$25.89	$27.20	$30.15

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	24	$20.95	$30.15	$26.03	$23.26	$24.55	$25.89	$27.20	$30.15
Transportation and warehousing	6	-	-	$32.58	-	-	$37.40	-	-
Professional, scientific and technical services	1	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Supervisors, Other Products Manufacturing and Assembly (9227)

This unit group includes supervisors, not elsewhere classified, who supervise and co-ordinate the activities of workers who assemble, fabricate and inspect a variety of products, such as jewellery, clocks and watches, millwork, sporting goods, toys and other miscellaneous products. They are employed in a wide variety of manufacturing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**16**	**$16.81**	**$32.81**	**$23.15**	-	-	**$24.23**	-	-
Union	1	-	-	-	-	-	-	-	-
Non-Union	**15**	**$16.81**	**$32.81**	**$23.65**	-	-	**$24.23**	-	-
Full Time	**16**	**$16.81**	**$32.81**	**$23.15**	-	-	**$24.23**	-	-
Part Time	**0**	-	-	-	-	-	-	-	-
Male	11	$16.81	$32.81	$22.58	-	-	$19.72	-	-
Female	5	-	-	$24.78	-	-	$27.24	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	5	-	-	$24.05	-	-	$24.23	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$22.30	-	-	$19.72	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	5	-	-	$24.05	-	-	$24.23	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	8	-	-	$22.30	-	-	$19.72	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Health care and social assistance	15	$16.81	$28.77	$22.62	-	-	$21.86	-	-

Note - indicates fields where there is not enough data for reporting

Central Control and Process Operators, Mineral and Metal Processing (9231)

Central control and process operators, mineral and metal processing, operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries and cement processing plants.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**176**	**$17.46**	**$42.17**	**$35.37**	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	**112**	**$29.95**	**$40.77**	**$35.67**	**$29.95**	**$29.95**	**$35.95**	**$40.77**	**$40.77**
Non-Union	**64**	**$17.46**	**$42.17**	**$35.00**	**$29.52**	**$31.78**	**$36.00**	**$38.10**	**$42.17**
Full Time	**176**	**$17.46**	**$42.17**	**$35.37**	**$29.95**	**$30.55**	**$35.95**	**$40.32**	**$40.92**
Part Time	**0**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Male	160	$17.46	$42.17	$35.19	$29.95	$30.55	$35.95	$39.53	$40.92
Female	16	$29.95	$42.17	$38.08	-	-	$38.34	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	174	$27.80	$42.17	$35.38	$29.95	$30.55	$35.95	$40.32	$40.92

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	174	$27.80	$42.17	$35.38	$29.95	$30.55	$35.95	$40.32	$40.92

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	174	$27.80	$42.17	$35.38	$29.95	$30.55	$35.95	$40.32	$40.92
Professional, scientific and technical services	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Petroleum, Gas and Chemical Process Operators (9232)

Petroleum, gas and chemical process operators monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants. They are employed by petroleum and natural gas processing, pipeline and petrochemical companies, industrial, agricultural and specialty chemical and pharmaceutical companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**313**	**$22.98**	**$50.11**	**$41.05**	**$31.31**	**$35.94**	**$41.08**	**$48.87**	**$50.11**
Union	**60**	**$22.98**	**$43.72**	**$35.15**	**$26.75**	**$34.86**	**$34.86**	**$37.29**	**$43.72**
Non-Union	**252**	**$24.04**	**$50.11**	**$42.08**	**$32.10**	**$38.33**	**$42.95**	**$50.11**	**$50.11**
Full Time	**312**	**$22.98**	**$50.11**	**$41.02**	**$31.31**	**$35.94**	**$41.08**	**$48.87**	**$50.11**
Part Time	**1**	-	-	-	-	-	-	-	-
Male	292	$24.04	$50.11	$41.05	$31.31	$35.94	$41.08	$48.87	$50.11
Female	20	$22.98	$48.49	$41.05	$27.97	$39.33	$42.95	$48.87	$48.49
Journeyperson	37	$32.24	$37.29	$35.36	$34.86	$34.86	$34.86	$36.45	$37.29
Non-Journeyperson	275	$22.98	$50.11	$41.82	$30.71	$38.58	$41.08	$48.87	$50.11

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	11	$30.71	$37.29	$35.52	-	-	$36.14	-	-
Small cities & rural SK	300	$22.98	$50.11	$41.31	$31.31	$35.94	$41.08	$48.87	$50.11

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	11	$30.71	$37.29	$35.52	-	-	$36.14	-	-
Small cities & rural SK	300	$22.98	$50.11	$41.31	$31.31	$35.94	$41.08	$48.87	$50.11

Note - indicates fields where there is not enough data for reporting

Industry								
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	58	$24.04	$43.80	$36.57	$28.75	$32.16	$35.94	$41.06	$41.06
Utilities	61	$22.98	$37.29	$34.05	$26.37	$34.86	$34.86	$36.14	$37.29
Retail trade	178	$31.31	$50.11	$44.84	$33.78	$38.33	$46.87	$50.11	$50.11
Transportation and warehousing	15	$40.26	$48.72	$41.87	-	-	$40.28	-	-

Note - indicates fields where there is not enough data for reporting

Water and Waste Plant Operators (9424)

Water plant operators monitor and operate computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water. Waste plant operators monitor and operate computerized control systems and related equipment in wastewater, sewage treatment and liquid waste plants to regulate the treatment and disposal of sewage and wastes. They are employed by municipal governments, industries and institutions.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	14	$12.98	$28.37	$18.40	-	-	$17.50	-	-
Union	2	-	-	-	-	-	-	-	-
Non-Union	12	$12.98	$28.37	$18.56	-	-	$16.25	-	-
Full Time	11	$12.98	$28.37	$18.87	-	-	$18.75	-	-
Part Time	3	-	-	-	-	-	-	-	-
Male	14	$12.98	$28.37	$18.40	-	-	$17.50	-	-
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	11	$12.98	$23.88	$17.02	-	-	$16.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	14	$12.98	$28.37	$18.40	-	-	$17.50	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Public administration	14	$12.98	$28.37	$18.49	-	-	$17.50	-	-

Note - indicates fields where there is not enough data for reporting

Process Control and Machine Operators, Food and Beverage Processing (9461)

Process control and machine operators in this unit group operate multi-function process control machinery or single-function machines to process and package food and beverage products. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food and beverage processing establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	202	$10.75	[illegible]	$21.26	$14.27	[illegible]	$21.73	[illegible]	$25.26
Union	162	$13.74	$28.05	$22.11	$14.27	$21.73	$22.05	$23.41	$25.33
Non-Union	40	$10.75	$26.92	$17.71	$10.80	$18.00	$17.00	$21.00	$24.00
Full Time	200	$10.75	$28.05	$21.28	$14.27	$21.00	$21.73	$23.40	[illegible]
Part Time	2	-	-	-	-	-	-	-	-
Male	181	$10.80	$28.05	$21.45	$14.27	$21.00	$21.73	$23.40	$25.33
Female	21	$10.75	$23.41	$19.43	$10.75	$15.00	$21.73	$21.73	$23.41
Journeyperson	5	-	-	$27.16	-	-	$28.05	-	-
Non-Journeyperson	197	$10.75	$26.92	$21.09	$14.27	$21.00	$21.73	$23.40	$25.24

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	148	$10.75	$28.05	$21.79	$14.27	$21.73	$21.73	$23.41	$25.34
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	50	$10.80	$25.24	$19.71	$13.74	$16.50	$21.00	$23.40	$25.24

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	146	$14.27	$28.05	$21.94	$14.27	$21.73	$21.73	$23.41	$25.34
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	52	$10.75	$25.24	$19.36	$10.80	$16.00	$20.80	$23.40	$25.24

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	17	$15.00	$26.92	$20.62	-	-	$21.00	-	-
Manufacturing	167	$10.75	$28.05	$21.12	$14.27	$21.73	$21.73	$23.13	$25.33
Retail trade	2	-	-	-	-	-	-	-	-
Transportation and warehousing	16	$23.40	$25.24	$24.09	-	-	$23.40	-	-

Note - indicates fields where there is not enough data for reporting

Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers (9462)

Workers in this unit group prepare meat and poultry for further processing, for packaging or for marketing. They are employed in meat and poultry slaughtering, processing and packing establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	16	$11.80	$20.00	$15.21	-	-	$15.00	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	16	$11.80	$20.00	$15.21	-	-	$15.00	-	-
Full Time	12	$12.00	$17.30	$15.31	-	-	$15.00	-	-
Part Time	4	-	-	-	-	-	-	-	-
Male	16	$11.80	$20.00	$15.21	-	-	$15.00	-	-
Female	0	-	-	-	-	-	-	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	15	$11.80	$20.00	$15.19	-	-	$15.00	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$11.80	$20.00	$15.21	-	-	$15.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	16	$11.80	$20.00	$15.21	-	-	$15.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	15	$11.80	$20.00	$15.21	-	-	$15.00	-	-

Note - indicates fields where there is not enough data for reporting

Testers and Graders, Food and Beverage Processing (9465)

Testers and graders in this unit group test or grade ingredients and finished food, beverage or tobacco products to ensure conformance to company standards. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, fish plants, meat plants, breweries and other food, beverage and tobacco processing plants.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-
Union	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-
Non-Union	0	-	-	-	-	-	-	-	-
Full Time	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	5	-	-	$23.13	-	-	$23.13	-	-
Female	5	-	-	$23.13	-	-	$23.13	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	0	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	10	$23.13	$23.13	$23.13	-	-	$23.13	-	-

Note - indicates fields where there is not enough data for reporting

Printing Machine Operators (9471)

This unit group includes workers who operate laser printers, computerized high speed colour copiers and other printing machines to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather, and metal. They are employed in rapid printing services, commercial printing companies and in manufacturing and other establishments that have in-house printing facilities.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	25	$12.00	$25.72	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	$25.72
Union	23	$16.21	$25.72	$20.73	$16.78	$18.46	$20.46	$23.66	$25.72
Non-Union	2	-	-	-	-	-	-	-	-
Full Time	18	$12.00	$25.72	$20.32	-	-	$20.97	-	-
Part Time	7	-	-	$18.84	-	-	$18.18	-	-
Male	11	$12.00	$25.72	$19.67	-	-	$18.84	-	-
Female	14	$18.78	$25.72	$20.73	-	-	$20.97	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	15	$16.78	$23.66	$20.07	-	-	$20.04	-	-
Regina CMA	8	-	-	$19.28	-	-	$18.49	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$16.78	$23.66	$20.07	-	-	$20.04	-	-
Regina	8	-	-	$18.28	-	-	$18.49	-	-
Small cities & rural SK	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	1	-	-	-	-	-	-	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Educational services	10	$18.64	$23.66	$21.11	-	-	$20.97	-	-
Public administration	13	$16.21	$25.72	$20.43	-	-	$18.49	-	-

Table title: Industry

Note - indicates fields where there is not enough data for reporting

Electronics Assemblers, Fabricators, Inspectors and Testers (9483)

Electronics assemblers and fabricators assemble and fabricate electronic equipment, parts and components. Electronics inspectors and testers inspect and test electronic and electromechanical assemblies, subassemblies, parts and components to ensure conformance to prescribed standards. They are employed in electronics manufacturing plants.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	61	[illegible]	[illegible]	$17.32	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	1	-	-	-	-	-	-	-	-
Non-Union	60	$9.36	$35.43	$17.03	$10.00	$13.00	$15.00	$19.82	$32.58
Full Time	60	$10.00	$35.48	$17.34	$11.30	$13.00	$15.00	$21.17	$32.58
Part Time	1	-	-	-	-	-	-	-	-
Male	26	$10.00	$35.43	$20.21	$10.00	$14.42	$18.20	$28.35	$35.43
Female	35	$9.36	$23.80	$14.98	$10.00	$12.50	$14.30	$18.70	$23.80

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	37	$9.36	$35.43	$19.45	$12.65	$15.00	$16.70	$22.55	$35.43
Regina CMA	1	-	-	-	-	-	-	-	-
Small cities & rural SK	23	$10.00	$22.00	$13.12	$10.00	$12.00	$12.50	$13.61	$22.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	37	$9.36	$35.43	$19.45	$12.65	$15.00	$16.70	$22.55	$35.43
Regina	1	-	-	-	-	-	-	-	-
Small cities & rural SK	23	$10.00	$22.00	$13.12	$10.00	$12.00	$12.50	$13.61	$22.00

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	58	$9.38	$35.43	$17.41	$10.00	$13.00	$15.38	$21.40	$35.18
Health care and social assistance	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing (9484)

Assemblers in this unit group assemble prefabricated parts to produce household, commercial and industrial appliances and equipment. Inspectors in this unit group inspect and test assembled products. Workers who set up and prepare assembly lines for operation are included in this unit group. Workers in this unit group are employed by electrical appliance and electrical equipment manufacturing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	11	$15.00	$20.00	$18.80	-	-	$18.00	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	11	$15.00	$20.00	$18.80	-	-	$18.00	-	-
Full Time	11	$15.00	$20.00	$18.80	-	-	$18.00	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	8	-	-	$18.38	-	-	$18.00	-	-
Female	3	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	7	-	-	$17.97	-	-	$15.85	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	7	-	-	$17.97	-	-	$15.85	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	11	$15.00	$26.00	$18.80	-	-	$18.00	-	-

Note - indicates fields where there is not enough data for reporting

Mechanical Assemblers and Inspectors (9486)

Assemblers in this unit group assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes, hydraulic pumps and sewing machines. Inspectors in this unit group check and inspect subassemblies and finished products to ensure proper quality and product specifications. They are employed by machinery and transportation equipment manufacturers and by other manufacturing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	112	$12.00	$40.50	$19.26	$12.75	$16.25	$19.25	$21.57	$28.21
Union	37	$12.75	$29.21	$20.86	$16.90	$19.77	$20.38	$21.57	$29.21
Non-Union	75	$12.00	$40.50	$18.60	$12.00	$15.25	$17.25	$20.69	$33.32
Full Time	111	$12.00	$40.50	$19.12	$12.75	$16.15	$19.15	$21.67	$29.11
Part Time	1	-	-	-	-	-	-	-	-
Male	102	$12.00	$40.50	$19.55	$13.95	$16.50	$19.73	$21.57	$29.21
Female	10	$12.00	$21.38	$16.58	-	-	$17.30	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	111	$12.00	$40.50	$19.16	$12.75	$16.21	$19.25	$20.69	$28.68

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	17	$15.00	$33.32	$22.06	-	-	$20.31	-	-
Regina CMA	11	$12.00	$23.07	$17.18	-	-	$18.00	-	-
Small cities & rural SK	84	$12.00	$40.50	$19.00	$12.75	$16.25	$19.21	$20.47	$24.70

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$18.70	$33.32	$23.00	-	-	$21.95	-	-
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	93	$12.00	$40.50	$18.75	$12.00	$15.75	$18.50	$20.47	$24.70

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	108	$12.00	$40.50	$19.20	$12.75	$18.25	$19.25	$20.69	$29.21
Wholesale trade	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Painters and Coaters, Industrial (9496)

Painters and coaters in this unit group tend and operate machines or use brushes and spray equipment to apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces of various products. They are employed by manufacturing companies, specialized coating shops and refinishing establishments.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	103	$12.80	$29.29	$20.24	$13.70	$17.96	$20.80	$22.85	$27.00
Union	31	$13.70	$26.59	$20.33	$13.70	$17.67	$20.79	$22.90	$26.59
Non-Union	72	$12.80	$29.29	$20.21	$13.00	$17.98	$20.00	$22.52	$28.00
Full Time	102	$12.80	$29.29	$20.28	$13.70	$17.98	$20.82	$22.85	$27.00
Part Time	1	-	-	-	-	-	-	-	-
Male	97	$12.80	$29.29	$20.27	$13.70	$17.96	$20.80	$22.85	$27.95
Female	6	-	-	$19.80	-	-	$20.62	-	-
Journeyperson	1	-	-	-	-	-	-	-	-
Non-Journeyperson	102	$12.80	$29.29	$20.23	$13.70	$17.96	$20.80	$22.85	$27.00

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	29	$17.00	$29.29	$22.37	$17.96	$20.00	$21.91	$24.96	$29.29
Regina CMA	8	-	-	$20.63	-	-	$21.86	-	-
Small cities & rural SK	66	$12.60	$26.59	$19.26	$13.00	$17.07	$19.50	$22.50	$25.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	29	$17.00	$29.29	$22.37	$17.96	$20.00	$21.91	$24.96	$29.29
Regina	6	-	-	$20.50	-	-	$21.88	-	-
Small cities & rural SK	68	$12.60	$26.59	$19.32	$13.00	$17.07	$19.60	$22.22	$25.00

Note - indicates fields where there is not enough data for reporting

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	97	$12.60	$29.29	$20.12	$13.20	$17.96	$20.60	$22.85	$27.00
Wholesale trade	2	-	-	-	-	-	-	-	-
Professional, scientific and technical services	3	-	-	-	-	-	-	-	-
Administrative and support, waste management and remediation services	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Other Assemblers and Inspectors (9498)

This unit group includes assemblers and inspectors, not elsewhere classified, who assemble and inspect a variety of products, such as jewellery, silverware, clocks and watches, musical instruments, sporting goods, toys, and other miscellaneous products. They are employed by a wide variety of manufacturing companies.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	12	$10.00	$28.00	$14.80	-	-	$14.57	-	-
Union	0	-	-	-	-	-	-	-	-
Non-Union	12	$10.00	$28.00	$14.80	-	-	$14.57	-	-
Full Time	12	$10.00	$28.00	$14.80	-	-	$14.87	-	-
Part Time	0	-	-	-	-	-	-	-	-
Male	11	$10.00	$28.00	$14.82	-	-	$13.28	-	-
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	6	-	-	$12.43	-	-	$12.50	-	-
Small cities & rural SK	5	-	-	$16.40	-	-	$16.50	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	1	-	-	-	-	-	-	-	-
Regina	6	-	-	$12.43	-	-	$12.50	-	-
Small cities & rural SK	5	-	-	$16.40	-	-	$16.50	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	5	-	-	$18.40	-	-	$18.50	-	-
Wholesale trade	3	-	-	-	-	-	-	-	-
Retail trade	2	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Machining Tool Operators (9511)

Machining tool operators set up and operate or tend metal-cutting machines designed for repetitive machining work. They are employed by metal products and other manufacturing companies and in machine shops. This unit group also includes workers who etch or chemically mill metal pieces.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**32**	**$16.50**	**$32.00**	**$23.71**	**$17.50**	**$21.00**	**$23.00**	**$26.00**	**$32.00**
Union	**0**	-	-	-	-	-	-	-	-
Non-Union	**32**	**$16.50**	**$32.00**	**$23.71**	**$17.50**	**$21.00**	**$23.00**	**$26.00**	**$32.00**
Full Time	**31**	**$16.50**	**$32.00**	**$23.81**	**$18.00**	**$21.00**	**$23.00**	**$26.00**	**$32.00**
Part Time	**1**	-	-	-	-	-	-	-	-
Male	32	$16.50	$32.00	$23.71	$17.50	$21.00	$23.00	$26.00	$32.00
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	24	$16.50	$32.00	$23.60	$17.50	$21.00	$23.00	$26.00	$32.00
Regina CMA	4	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	24	$16.50	$32.00	$23.60	$17.50	$21.00	$23.00	$26.00	$32.00
Regina	4	-	-	-	-	-	-	-	-
Small cities & rural SK	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Industry										
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	28	$16.50	$32.00	$23.96	$17.50	$21.00	$24.30	$27.00	$32.00
Other services (except public administration)	4	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Woodworking Machine Operators (9513)

Woodworking machine operators set up, program and operate one or more woodworking machines to fabricate or repair wooden parts for furniture, fixtures or other wood products. They are employed in furniture, fixture and other wood products manufacturing establishments.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**17**	**$15.50**	**$28.89**	**$21.50**	-	-	**$19.00**	-	-
Union	**4**	-	-	-	-	-	-	-	-
Non-Union	**13**	**$15.50**	**$25.00**	**$19.28**	-	-	**$18.00**	-	-
Full Time	**17**	**$15.50**	**$28.89**	**$21.50**	-	-	**$19.00**	-	-
Part Time	**0**	-	-	-	-	-	-	-	-
Male	**16**	$15.50	$28.89	$21.04	-	-	$19.00	-	-
Female	**1**	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	0	-	-	-	-	-	-	-	-
Regina CMA	2	-	-	-	-	-	-	-	-
Small cities & rural SK	15	$15.50	$28.89	$21.50	-	-	$19.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	2	-	-	-	-	-	-	-	-
Small cities & rural SK	15	$15.50	$28.89	$21.50	-	-	$19.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	17	$15.50	$28.89	$21.50	-	-	$19.00	-	-

Note - indicates fields where there is not enough data for reporting

Metalworking Machine Operators (9514)

Light metalworking machine operators operate metalworking machines which shape and form sheet or other light metal into parts or products. They are employed by sheet metal products manufacturing companies, sheet metal shops and other light metal products manufacturing establishments. Heavy metalworking machine operators operate metalworking machines which shape and form steel or other heavy metal into parts or products. They are employed by structural steel fabrication, boiler and platework manufacturing companies, heavy machinery manufacturing companies and in the shipbuilding industry.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	137	$12.00	$30.74	$20.67	$13.75	$17.69	$20.92	$23.00	$28.36
Union	22	$19.20	$30.74	$25.26	$19.20	$23.85	$25.25	$28.36	$30.74
Non-Union	115	$12.00	$30.00	$19.79	$13.75	$17.00	$19.69	$21.88	$27.77
Full Time	136	$12.00	$30.74	$20.71	$13.75	$17.75	$20.95	$23.00	$28.36
Part Time	1	-	-	-	-	-	-	-	-
Male	130	$12.00	$30.74	$20.72	$13.75	$17.75	$20.92	$23.00	$28.36
Female	7	-	-	$19.82	-	-	$21.19	-	-
Journeyperson	2	-	-	-	-	-	-	-	-
Non-Journeyperson	135	$12.00	$30.74	$20.53	$13.75	$17.69	$20.92	$22.89	$28.36

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	92	$12.00	$30.00	$20.83	$14.44	$18.00	$21.19	$22.04	$29.00
Regina CMA	16	$15.25	$30.74	$24.63	-	-	$28.36	-	-
Small cities & rural SK	29	$12.00	$26.00	$18.62	$12.00	$16.75	$18.00	$22.00	$26.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	79	$12.00	$30.00	$20.59	$14.00	$17.69	$20.49	$22.89	$29.00
Regina	13	$15.25	$30.74	$25.46	-	-	$28.36	-	-
Small cities & rural SK	45	$12.00	$26.00	$19.41	$13.75	$17.25	$20.79	$21.88	$23.88

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	132	$12.00	$30.74	$20.49	$13.75	$17.89	$20.79	$22.50	$28.36
Wholesale trade	5	-	-	$25.25	-	-	$25.25	-	-

Note - indicates fields where there is not enough data for reporting

Labourers in Mineral and Metal Processing (9611)

Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to mineral ore and metal processing. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**44**	**$15.16**	**$38.34**	**$23.11**	**$15.16**	**$17.00**	**$23.74**	**$25.18**	**$38.34**
Union	24	$23.74	$38.34	$27.12	$23.74	$23.74	$25.18	$29.95	$38.34
Non-Union	20	$15.16	$35.00	$18.30	$15.16	$15.16	$16.75	$20.14	$35.00
Full Time	44	$15.16	$38.34	$23.11	$15.16	$17.00	$23.74	$25.18	$38.34
Part Time	0	-	-	-	-	-	-	-	-
Male	39	$15.16	$38.34	$23.54	$15.16	$17.48	$23.74	$25.18	$38.34
Female	5	-	-	$19.71	-	-	$15.75	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	16	$15.16	$22.69	$16.69	-	-	$15.75	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	25	$20.00	$38.34	$26.83	$23.74	$23.74	$25.18	$29.95	$38.34

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	15	$15.16	$22.69	$16.67	-	-	$15.68	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	26	$17.00	$38.34	$26.45	$20.00	$23.74	$25.18	$29.95	$38.34

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	28	$17.00	$38.34	$26.45	$20.00	$23.74	$25.18	$29.95	$38.34
Professional, scientific and technical services	15	$15.16	$22.68	$16.67	-	-	$15.68	-	-
Other services (except public administration)	3	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Labourers in Metal Fabrication (9612)

Labourers in this unit group remove excess metal and unwanted materials from metal parts, castings and other metal products and perform other labouring activities. They are employed in structural steel, boiler and platework fabrication plants, heavy machinery manufacturing plants, sheet metal fabrication shops, shipbuilding and other metal products manufacturing companies.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	52	$12.45	$23.26	$15.11	$12.45	$12.45	$14.49	$17.60	$21.55
Non-Union	133	$9.25	$30.00	[illegible]	$11.78	$13.75	[illegible]	[illegible]	$24.75
Full Time	174	$9.25	$30.00	[illegible]	$12.00	[illegible]	[illegible]	[illegible]	[illegible]
Part Time	11	$11.61	$22.00	[illegible]	-	-	$12.00	-	-
Male	180	$9 25	$30.00	$16.81	$11.78	$13.00	$16.00	$19.50	$23.45
Female	25	$11.50	$19.35	$15.34	$12.00	$14.00	$15.04	$17.60	$19.35
Journeyperson	0	-	-	-	-	-	-	-	-
Non-Journeyperson	185	$9 25	$30.00	$16.44	$11.78	$13.37	$16.00	$19.00	$23.45

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	49	$11.61	$30.00	$16.77	$11.78	$13.37	$16.00	$18.24	$28.69
Regina CMA	29	$12.00	$19.73	$13.06	$12.00	$12.45	$12.45	$13.00	$19.73
Small cities & rural SK	107	$9 25	$30.00	$17.20	$12.00	$14.00	$16.65	$19.68	$23.45

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	48	$11.61	$30.00	$16.81	$11.78	$13.37	$16.15	$18.24	$28.69
Regina	24	$12.45	$19.73	$13.20	$12.45	$12.45	$12.45	$13.48	$19.73
Small cities & rural SK	113	$9.25	$30.00	$16.97	$12.00	$13.89	$16.59	$19.58	$23.45

Note - indicates fields where there is not enough data for reporting

Industry									
Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Construction	3	-	-	-	-	-	-	-	-
Manufacturing	176	$9.25	$30.00	$16.32	$11.78	$13.17	$16.00	$18.85	$23.45
Professional, scientific and technical services	4	-	-	-	-	-	-	-	-
Health care and social assistance	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Labourers in Chemical Products Processing and Utilities (9613)

Labourers in this unit group carry out a variety of material handling, cleaning and routine general labouring activities. They are employed by petroleum and natural gas processing, pipeline and petrochemical, chemical and pharmaceutical companies, and by electrical, water and waste treatment utilities.

Grade D - Less Reliable

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	**12**	**$15.00**	**$34.62**	**$19.37**	-	-	**$16.00**	-	-
Union	**1**	-	-	-	-	-	-	-	-
Non-Union	**11**	**$15.00**	**$34.62**	**$19.13**	-	-	**$16.00**	-	-
Full Time	**9**	-	-	**$20.58**	-	-	**$20.00**	-	-
Part Time	**3**	-	-	-	-	-	-	-	-
Male	12	$15.00	$34.62	$19.37	-	-	$16.00	-	-
Female	0	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	1	-	-	-	-	-	-	-	-
Regina CMA	0	-	-	-	-	-	-	-	-
Small cities & rural SK	11	$15.00	$34.62	$19.77	-	-	$16.00	-	-

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	0	-	-	-	-	-	-	-	-
Regina	0	-	-	-	-	-	-	-	-
Small cities & rural SK	12	$15.00	$34.62	$19.37	-	-	$16.00	-	-

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Mining and oil and gas extraction	9	-	-	$19.41	-	-	$15.00	-	-
Manufacturing	2	-	-	-	-	-	-	-	-
Public administration	1	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

Labourers in Wood, Pulp and Paper Processing (9614)

Labourers in this unit group carry out a variety of general labouring and routine wood processing activities and assist pulp mill and papermaking machine operators. They are employed by pulp and paper, and paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.

Grade C - Fair

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	90	$9.25	$17.33	$12.57	$9.75	$10.00	$13.00	$15.00	$15.00
Union	0	-	-	-	-	-	-	-	-
Non-Union	90	$9.25	$17.33	$12.57	$9.75	$10.00	$13.00	$15.00	$15.00
Full Time	85	$10.00	$17.33	$12.74	$10.00	$10.00	$12.00	$15.00	$15.00
Part Time	5	-	-	$9.55	-	-	$9.75	-	-
Male	89	$9 25	$17.33	$12.57	$9 75	$10.00	$13.00	$15.00	$15.00
Female	1	-	-	-	-	-	-	-	-

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	2	-	-	-	-	-	-	-	-
Regina CMA	3	-	-	-	-	-	-	-	-
Small cities & rural SK	85	$9 25	$16.50	$12.39	$9 75	$10.00	$12.00	$15.00	$15.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	2	-	-	-	-	-	-	-	-
Regina	3	-	-	-	-	-	-	-	-
Small cities & rural SK	85	$9 25	$16.50	$12.39	$9 75	$10.00	$12.00	$15.00	$15.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Manufacturing	82	$9.75	$18.50	$12.46	$10.00	$10.00	$12.00	$15.00	$15.00
Health care and social assistance	6	-	-	$15.13	-	-	$14.57	-	-
Public administration	2	-	-	-	-	-	-	-	-

Note - indicates fields where there is not enough data for reporting

[redacted]

Labourers in Food, Beverage and Tobacco Processing (9617)

Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to food, beverage and tobacco processing. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food, beverage and tobacco processing plants.

Grade B - Good

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	125	$9.75	$33.12	$17.17	$10.00	$12.00	$14.37	$20.99	$29.24
Union	38	$14.27	$33.12	$20.54	$14.27	$20.99	$20.99	$24.73	$29.24
Non-Union	87	$9.75	$21.35	$12.87	$10.00	$10.75	$13.00	$15.50	$21.35
Full Time	111	$9.75	$33.12	$17.29	$10.00	$12.50	$14.37	$21.15	$29.24
Part Time	14	$10.00	$21.38	$12.61	-	-	$12.40	-	-
Male	92	$9.75	$33.12	$18.33	$10.00	$13.50	$15.00	$23.91	$29.24
Female	33	$10.00	$22.41	$13.94	$10.00	$10.50	$12.00	$20.99	$22.41

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	69	$10.50	$33.12	$20.63	$12.00	$14.27	$20.99	$24.44	$29.24
Regina CMA	12	$9.75	$21.35	$13.48	-	-	$10.75	-	-
Small cities & rural SK	44	$9.85	$18.00	$12.75	$10.00	$12.00	$13.50	$13.50	$15.00

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	68	$11.00	$33.12	$20.78	$12.00	$14.27	$20.99	$24.44	$29.24
Regina	12	$9.75	$21.35	$13.48	-	-	$10.75	-	-
Small cities & rural SK	45	$9.85	$18.00	$12.70	$10.00	$12.00	$13.50	$13.50	$15.00

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	21	$12.50	$14.00	$13.57	$13.50	$13.50	$13.50	$14.00	$14.00
Manufacturing	75	$9.85	$33.12	$19.73	$10.00	$14.27	$20.99	$24.44	$29.24
Wholesale trade	19	$9.75	$19.00	$11.93	-	-	$11.75	-	-
Retail trade	10	$10.00	$21.35	$15.51	-	-	$15.00	-	-

Note - indicates fields where there is not enough data for reporting

Other Labourers in Processing, Manufacturing and Utilities (9619)

This unit group includes labourers, not elsewhere classified, who perform material handling, clean-up, packaging and other elemental activities in processing, manufacturing and utilities. They are employed by companies that manufacture products such as clothing, footwear, furniture and electrical and electronic products and by printing and packaging companies.

Grade A - Excellent

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
All employees	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Union	39	$10.50	[illegible]	[illegible]	$10.60	$18.86	$24.30	$24.95	$24.95
Non-Union	524	$8.25	$52.88	[illegible]	[illegible]	$13.00	[illegible]	$17.89	$24.00
Full Time	480	$9.25	[illegible]	$18.30	$12.00	$14.30	$16.50	[illegible]	[illegible]
Part Time	139	$9.25	$21.88	[illegible]	$9.25	[illegible]	$12.22	[illegible]	$18.00
Male	508	$9 25	$52.88	$17.82	$11.41	$13.50	$16.00	$21.05	$25.08
Female	115	$9 25	$24.95	$14.26	$9 25	$11.67	$13.29	$18.00	$24.30

Regional Comparison

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon CMA	160	$10.00	$35.66	$14.65	$10.86	$12.22	$13.29	$16.63	$19.40
Regina CMA	99	$12.00	$40.87	$18.71	$12.00	$13.00	$16.00	$17.77	$30.00
Small cities & rural SK	384	$9 25	$52.88	$18.11	$9 48	$14.00	$18.50	$22.84	$24.95

	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Saskatoon	180	$10.00	$35.66	$14.65	$10.86	$12.22	$13.28	$16.63	$19.40
Regina	99	$12.00	$40.87	$16.71	$12.00	$13.00	$16.00	$17.77	$30.00
Small cities & rural SK	364	$9 25	$52.88	$18.11	$9 48	$14.00	$16.50	$22.84	$24.95

Note - indicates fields where there is not enough data for reporting

Industry

Industry	No. of Employees	Range			Percentile 05	Percentile 25	Median	Percentile 75	Percentile 95
		Low	High	Mean					
Agriculture, forestry, fishing and hunting	168	$10.00	$52.88	$18.02	$12.00	$13.75	$16.00	$21.00	$28.85
Manufacturing	338	$9.25	$35.66	$17.79	$9.48	$14.00	$16.50	$22.84	$24.95
Wholesale trade	5	-	-	$15.07	-	-	$12.00	-	-
Retail trade	1	-	-	-	-	-	-	-	-
Transportation and warehousing	3	-	-	-	-	-	-	-	-
Information and cultural industries	75	$10.07	$18.79	$12.51	$10.51	$11.67	$12.22	$13.29	$16.79
Professional, scientific and technical services	7	-	-	$17.77	-	-	$17.77	-	-
Administrative and support, waste management and remediation services	14	$12.00	$17.35	$13.55	-	-	$13.00	-	-
Health care and social assistance	12	$10.53	$17.39	$13.58	-	-	$14.07	-	-

Note - indicates fields where there is not enough data for reporting

324 NOCS reported